# Hand Composite Employee Benefit Trust Trademark Tactical MultiFactor Funds

Independent Auditor's Report and Financial Statements

December 31, 2021



December 31, 2021

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### Independent Auditor's Report

To the Unitholders and Board of Directors Hand Composite Employee Benefit Trust Houston, Texas

#### Opinion

We have audited the accompanying financial statements of the selected funds (Trademark Tactical MultiFactor Fund and Trademark Tactical MultiFactor Conservative Fund) [two funds], included in the Hand Composite Employee Benefit Trust, which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2021, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the selected funds, included in the Hand Composite Employee Benefit Trust, as of December 31, 2021, and the results of their operations and the changes in their net assets for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of Hand Composite Employee Benefit Trust and the selected funds and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



To the Unitholders and Board of Directors Hand Composite Employee Benefit Trust Page 2

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hand Composite Employee Benefit Trust's and the selected funds' ability to continue as going concerns within one year after the date that these financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hand Composite Employee Benefit Trust's and the selected funds' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hand Composite Employee Benefit Trust's and the selected funds' ability to continue as going concerns for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

To the Unitholders and Board of Directors Hand Composite Employee Benefit Trust Page 3

#### Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the selected funds' basic financial statements. The schedules of investment purchases and sales listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD,LIP

Houston, Texas May 25, 2022

## Statements of Assets and Liabilities – Selected Funds December 31, 2021

Assets       §       10,580,010       §       6,881,186         Investments, at fair value       \$       11,705,625       \$       7,444,022         Receivable for:       2.0,576       1,525       1,525         Dividends and interest       9,576       1,525         Total assets       \$       11,003       12,885         Liabilities         Payable for capital shares redeemed       \$       9,376       3.61         Accounts payable and accrued liabilities       \$       9.933       \$       3.61         Accounts payable and accrued liabilities       \$       7,353,207       \$       5.042,081         Net assets held for participants:       Class R1       \$       7,353,207       \$       5.042,081         Class R1       2.18,23,789       1,357,241       2.26,739       1,357,241       2.26,739         Total net assets held for participants       \$       11,718,275       \$       7,453,751         Units outstanding:       Class R       508,661       387,057       66,351       64,254         Class R2       508,661       387,057       66,351       64,254       64,254         Class R4       16,628       166,628       168,684       166,628 <th></th> <th>Trademark Tactical Multifactor Fund</th> <th>Trademark Tactical Multifactor Conservative Fund</th>		Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund
Investments, at fair value       S       11,705,625       S       7,444,022         Receivable for:       Capital shares sold       9,576       1,525         Dividends and interest       11,003       12,885         Total assets       S       11,726,204       S       7,458,432         Liabilities       S       9,576       1,525         Payable for capital shares redeemed       S       933       S       361         Accounts payable and accrued liabilities       S       7,929       S       4,681         Net assets held for participants:       Class R       S       7,353,207       S       5,042,081         Class R1       S       7,929       S       4,681         Net assets held for participants:       Class R4       2,223,789       1,357,241         Class R5       2,223,789       1,357,241       256,739         Total net assets held for participants       S       11,718,275       S       7,453,751         Units outstanding:       11,224,315       256,739       1,357,241       256,739         Class R       508,661       387,057       66,351       64,254         Class R4       160,628       108,886       106,628       108,886	Assets		
Receivable for:       2apital shares sold       9,576       1,525         Dividends and interest       11,003       12,885         Total assets       \$ 11,726,204       \$ 7,458,432         Liabilities       \$ 933       \$ 361         Payable for capital shares redeemed       \$ 993       \$ 361         Accounts payable and accrued liabilities       \$ 7,929       \$ 4,681         Net assets held for participants:       \$ 7,929       \$ 4,681         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       \$ 916,964       797,690         Class R4       \$ 2,223,789       1,357,241         Class R5       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Class R4       \$ 66,351       64,254         Class R5       \$ 8,313       19,412         Total units outstanding       \$ 8,313       19,412         Total units outstanding       \$ 8,313       19,412         Total units outstanding       \$ 13,42	Investments, at cost	\$ 10,580,01	0 \$ 6,881,186
Capital shares sold       9,576       1,525         Dividends and interest       11,003       12,885         Total assets       \$ 11,726,204       \$ 7,458,432         Liabilities       \$ 933       \$ 361         Accounts payable and accrued liabilities       \$ 6,996       \$ 4,320         Total liabilities       \$ 7,929       \$ 4,681         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 916,964       797,690         Class R1       \$ 1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 508,661       387,057         Class R1       \$ 66,351       64,254         Class R2       \$ 508,661       387,057         Class R4       \$ 83,133       19,412         Total units outstanding       \$ 823,953       579,609         Net asset value per unit:       \$ 13,03       \$ 13,24		\$ 11,705,62	25 \$ 7,444,022
Dividends and interest       11,003       12,885         Total assets       \$ 11,726,204       \$ 7,458,432         Liabilities       \$ 11,726,204       \$ 7,458,432         Liabilities       \$ 933       \$ 361         Payable for capital shares redeemed       \$ 933       \$ 361         Accounts payable and accrued liabilities       \$ 7,929       \$ 4,681         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 66,551       64,254         Class R1       66,651       64,257         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       \$ 13,84       \$ 12,441         Class R4       \$ 13,84       \$ 12,441 <td< td=""><td></td><td></td><td></td></td<>			
Total assets       \$ 11,726,204       \$ 7,458,432         Liabilities       \$ 933       \$ 361         Payable for capital shares redeemed       \$ 933       \$ 361         Accounts payable and accrued liabilities $\frac{6,996}{2,4,320}$ $\frac{4,320}{4,320}$ Total liabilities       \$ 7,929       \$ 4,681         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       \$ 2,223,789       1,357,241         Class R4       \$ 2,223,789       1,357,241         Class R5       \$ 11,718,275       \$ 7,453,751         Units outstanding: $2$ $2$ Class R1       \$ 66,651       387,057         Class R1       \$ 66,551       64,254         Units outstanding: $2$ $333$ $333$ Units outstanding: $3333$ $3333$ $39,412$ Total units outstanding $823,953$ $579,609$ Net asset value per unit: $3384$ $313,03$ $3579,609$ Net asset value per unit: $3384$ $313,03$ $3579,609$ Net asset value per unit: $31384$ $5 13,362$ <t< td=""><td></td><td></td><td></td></t<>			
Liabilities         Payable for capital shares redeemed       \$ 933       \$ 361         Accounts payable and accrued liabilities       \$ 933       \$ 361         Total liabilities       \$ 7,929       \$ 4,820         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       \$ 916,964       797,690         Class R4       \$ 2,223,789       1,357,241         Class R5       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 508,661       387,057         Class R1       \$ 66,351       \$ 64,254         Class R4       \$ 66,351       \$ 64,254         Class R4       \$ 66,351       \$ 64,254         Class R4       \$ 66,351       \$ 64,254         Class R5       \$ 88,313       \$ 19,412         Total units outstanding       \$ 823,953       \$ 579,609         Net asset value per unit:       \$ 8,313       \$ 19,412         Class R1       \$ 13,03       \$ 12,41         Class R1       \$ 13,84       \$ 12,46	Dividends and interest	11,00	12,885
Payable for capital shares redeemed       \$ 933       \$ 361         Accounts payable and accrued liabilities       \$ $6,996$ \$ 4,320         Total liabilities       \$ 7,929       \$ 4,681         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 508,661       387,057         Class R1       508,661       387,057         Class R1       508,661       387,057         Class R1       508,661       387,057         Class R4       508,661       387,057         Class R4       66,351       64,254         Class R5       83,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       \$ 13,44       \$ 13,03         Class R1       \$ 13,82       \$ 13,24         Class R4       \$ 13,34       \$ 12,41         Class R4       \$ 13,24	Total assets	\$ 11,726,20	<u>4</u> <u>\$ 7,458,432</u>
Accounts payable and accrued liabilities       6,996       4,320         Total liabilities       § 7,929       § 4,681         Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       § 11,718,275       § 7,453,751         Units outstanding:       Class R1       66,351       64,254         Class R1       66,351       64,254       160,628       108,886         Class R5       88,313       19,412       19,412       19,412       19,412         Total units outstanding       823,953       579,609       579,609         Net asset value per unit:       Class R1       \$ 13.82       \$ 12,41         Class R1       \$ 13.82       \$ 12,41       \$ 13.03         Class R4       \$ 13.84       \$ 12,46       \$ 13.03	Liabilities		
Total liabilities       §       7,929       §       4,681         Net assets held for participants:       Class R       \$       7,353,207       \$       5,042,081         Class R1       916,964       797,690       2,223,789       1,357,241       Class R4       2,223,789       1,357,241         Class R5       2,223,789       1,357,241       256,739       1,224,315       256,739         Total net assets held for participants       §       11,718,275       \$       7,453,751         Units outstanding:       Class R       508,661       387,057       Class R1       66,351       64,254         Class R1       66,351       64,254       160,628       108,886       Class R4       108,886         Class R5       88,313       19,412       823,953       579,609       S79,609         Net asset value per unit:       Class R1       \$       144.66       \$       13.03         Class R1       \$       \$       13.82       \$       12,41         Class R4       \$       \$       13.84       \$       12,41	Payable for capital shares redeemed	\$ 93	3 \$ 361
Net assets held for participants:       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Class R       \$ 508,661       387,057         Class R1       66,351       64,254         Class R4       \$ 66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       Class R1       \$ 13,03         Class R1       \$ 13,03       \$ 12,41         Class R1       \$ 13,82       \$ 12,41         Class R1       \$ 13,84       \$ 12,40	Accounts payable and accrued liabilities	6,99	4,320
Class R       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding: $$ 11,718,275$ \$ 7,453,751         Units outstanding: $$ 11,718,275$ \$ 7,453,757         Class R       508,661       387,057         Class R1       66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit: $$ 13.03$ \$ 13.03         Class R1 $$ 13.82$ \$ 12.41         Class R4 $$ 13.84$ \$ 12.46	Total liabilities	<u>\$</u> 7,92	<u>4,681</u>
Class R       \$ 7,353,207       \$ 5,042,081         Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding: $$ 11,718,275$ \$ 7,453,751         Units outstanding: $$ 11,718,275$ \$ 7,453,757         Class R       508,661       387,057         Class R1       66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit: $$ 13.03$ \$ 13.03         Class R1 $$ 13.82$ \$ 12.41         Class R4 $$ 13.84$ \$ 12.46	Net assets held for participants:		
Class R1       916,964       797,690         Class R4       2,223,789       1,357,241         Class R5       1,224,315       256,739         Total net assets held for participants       \$ 11,718,275       \$ 7,453,751         Units outstanding:       \$ 11,718,275       \$ 7,453,751         Class R       \$ 508,661       387,057         Class R1       66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       \$ 14.46       \$ 13.03         Class R1       \$ 13.82       \$ 12.41         Class R4       \$ 13.84       \$ 12.46		\$ 7,353,20	5,042,081
Class R5       1,224,315       256,739         Total net assets held for participants       § 11,718,275       § 7,453,751         Units outstanding:       S08,661       387,057         Class R       508,661       387,057         Class R1       66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       S       14.46       \$       13.03         Class R1       \$       13.82       \$       12.41         Class R4       \$       13.84       \$       12.46	Class R1	916,96	4 797,690
Total net assets held for participants       § 11,718,275       § 7,453,751         Units outstanding:       Class R       508,661       387,057         Class R1       66,351       64,254         Class R4       160,628       108,886         Class R5       88,313       19,412         Total units outstanding       823,953       579,609         Net asset value per unit:       Class R       \$ 14.46       \$ 13.03         Class R1       \$ 13.82       \$ 12.41         Class R4       \$ 13.84       \$ 12.46	Class R4	2,223,78	1,357,241
Units outstanding: $508,661$ $387,057$ Class R $508,661$ $387,057$ Class R1 $66,351$ $64,254$ Class R4 $160,628$ $108,886$ Class R5 $88,313$ $19,412$ Total units outstanding $823,953$ $579,609$ Net asset value per unit: $823,953$ $579,609$ Class R $\frac{\$ \ 14.46}{\$ \ 13.03}$ $\frac{\$ \ 13.82}{\$ \ 12.41}$ Class R1 $\frac{\$ \ 12.46}{\$ \ 12.46}$	Class R5	1,224,31	5 256,739
$\begin{array}{c} \text{Class R} & 508,661 & 387,057 \\ \text{Class R1} & 66,351 & 64,254 \\ \text{Class R4} & 160,628 & 108,886 \\ \text{Class R5} & & 88,313 & 19,412 \\ \end{array}$ $\begin{array}{c} \text{Total units outstanding} & \underline{823,953} & \underline{579,609} \\ \text{Net asset value per unit:} \\ \text{Class R} & \underline{\$ & 14.46} & \underline{\$ & 13.03} \\ \text{Class R1} & \underline{\$ & 13.82} & \underline{\$ & 12.41} \\ \text{Class R4} & & \underline{\$ & 12.46} \end{array}$	Total net assets held for participants	<u>\$ 11,718,27</u>	<u>75</u> <u>\$ 7,453,751</u>
Class R1 $66,351$ $64,254$ Class R4 $160,628$ $108,886$ Class R5 $88,313$ $19,412$ Total units outstanding $823,953$ $579,609$ Net asset value per unit: $823,953$ $579,609$ Class R $\frac{\$ \ 14.46}{\$ \ 13.03}$ $\frac{\$ \ 13.82}{\$ \ 12.41}$ Class R4 $\frac{\$ \ 12.46}{\$ \ 12.46}$	Units outstanding:		
Class R4 $160,628$ $108,886$ Class R5 $88,313$ $19,412$ Total units outstanding $823,953$ $579,609$ Net asset value per unit: $14.46$ $$13.03$ Class R $$14.46$ $$13.03$ Class R1 $$$13.82$ $$$12.41$ Class R4 $$$12.46$	Class R	508,66	387,057
Class R5 $88,313$ $19,412$ Total units outstanding $823,953$ $579,609$ Net asset value per unit: $$$ 14.46$ $$$ 13.03$ Class R $$$ 13.82$ $$$ 12.41$ Class R4 $$$ 12.46$		66,35	64,254
Total units outstanding $823,953$ $579,609$ Net asset value per unit:       Class R $\frac{\$ 14.46}{$13.82}$ $\frac{\$ 13.03}{$12.41}$ Class R1 $\frac{\$ 13.82}{$13.84}$ $\frac{\$ 12.41}{$12.46}$	Class R4	160,62	108,886
Net asset value per unit:       \$ $14.46$ \$ $13.03$ Class R1       \$ $13.82$ \$ $12.41$ Class R4       \$ $13.84$ \$ $12.46$	Class R5	88,31	3 19,412
Class R $\$$ 14.46 $\$$ 13.03Class R1 $\$$ 13.82 $\$$ 12.41Class R4 $\$$ 13.84 $\$$ 12.46	Total units outstanding	823,95	579,609
Class R1       \$       13.82       \$       12.41         Class R4       \$       13.84       \$       12.46	Net asset value per unit:		
Class R1       \$       13.82       \$       12.41         Class R4       \$       13.84       \$       12.46	Class R	\$14.4	6 \$ 13.03
Class R4 \$ 13.84 \$ 12.46	Class R1	\$ 13.8	
	Class R4	\$ 13.8	
	Class R5	\$ 13.8	

## Schedules of Investments Trademark Tactical MultiFactor Fund December 31, 2021

Number of Shares			Cost	Fair Value
	Short Term Investment			
300	Federated Government Obligations Fund CS	\$	300	\$ 300
	Total Short Term Investment	0.00%	300	300
	<u>Common Stock</u>			
	Consumer Staples			
1,100	Costco Wholesale Corp Total Consumer Staples	5.33%	491,642 491,642	624,470 624,470
	Energy			
3,400	Blackstone Inc Total Energy	3.76%	391,050 391,050	439,926 439,926
	Financials			
	Marsh & Mclennan Cos Inc Nasdaq Omx Group Inc Total Financials	12.21%	802,556 484,695 1,287,251	903,864 525,025 1,428,889
	Information Technology			
2,350 1,800	Epam Systems Inc Fortinet Inc Intuit Inc Microsoft Corporation Total Information Technology	34.58%	627,528 563,589 913,348 1,115,087 3,219,552	935,830 844,590 1,157,796 1,109,856 4,048,072
	Total Common Stock	55.88%	5,389,495	6,541,357

## Schedules of Investments (Continued) Trademark Tactical MultiFactor Fund (Continued) December 31, 2021

Number of Shares		Cost	Fair Value
Exchange-traded Funds			
Fixed Income			
10,200 Ishares Barclays Tips Bond Fund 40,600 Vaneck Vectors Came China Bond Total Fixed Income	\$	1,331,573 1,001,235 2,332,808	\$ 1,317,840 1,002,008 2,319,848
Equity			
23,600 JPM Equity Premium ETF 8,800 Schwab US Large-Cap ETF Total Equity	21.30%	1,500,696 1,005,491 2,506,187	1,491,284 1,001,616 2,492,900
Total Exchange-traded Funds	41.12%	4,838,995	4,812,748
<u>Common Trust Fund</u>			
Fixed Income			
351,220 HB&T Short Term Income Fund Total Fixed Income	3.00%	351,220 351,220	351,220 351,220
Total Common Trust Fund	3.00%	351,220	351,220
Total Investments	100.00% _\$	10,580,010	\$ 11,705,625

## Schedules of Investments (Continued) Trademark Tactical MultiFactor Conservative Fund December 31, 2021

Number of Shares			Cost	Fai	ir Value
	Short Term Investment				
865	Federated Government Obligations Fund CS	\$	865	\$	865
	Total Short Term Investment	0.01%	865		865
	<u>Common Stock</u>				
	Consumer Staples				
500	Costco Wholesale Corp		223,475		283,850
	Total Consumer Staples	3.81%	223,475		283,850
	Energy				
1,600	Blackstone Inc		184,025		207,024
	Total Energy	2.78%	184,025		207,024
	Financials				
2,400	Marsh & Mclennan Cos Inc		370,412		417,168
1,100	Nasdaq Omx Group Inc		213,267		231,011
	Total Financials	8.71%	583,679		648,179
	Information Technology				
500	Epam Systems Inc		224,119		334,225
	Fortinet Inc		227,836		341,430
700	Intuit Inc		355,192		450,254
1,000	Microsoft Corporation		337,907		336,320
	Total Information Technology	19.64%	1,145,054		1,462,229
	Total Common Stock	34.94%	2,136,233	. <u> </u>	2,601,282

## Schedules of Investments (Continued) Trademark Tactical MultiFactor Conservative Fund (Continued) December 31, 2021

Number of Shares		Cost	Fair Value
Exchange-traded Funds			
Fixed Income			
17,000 PIMCO Enhanced Low Duration ETF 5,000 PIMCO Enhanced Short Maturity ETF 54,000 Vaneck Vectors Camc China Bond Total Fixed Income	\$ 47.70%	1,737,271 510,031 1,305,523 3,552,825	\$ 1,710,030 507,800 1,332,720 3,550,550
Equity			
1,350 Invesco QQQ Trust Series 1 ETF 100 Ishares Edge MSCI USA Quality Factor 9,400 JPM Equity Premium ETF Total Equity	15.39%	436,309 11,533 597,736 1,045,578	537,098 14,556 593,986 1,145,640
Total Exchange-traded Funds	63.09%	4,598,403	4,696,190
<u>Common Trust Fund</u>			
Fixed Income			
145,685 HB&T Short Term Income Fund Total Fixed Income	1.96%	145,685 145,685	145,685 145,685
Total Common Trust Fund	1.96%	145,685	145,685
Total Investments	100.00% _\$	6,881,186	\$ 7,444,022

## Statements of Operations - Selected Funds Year Ended December 31, 2021

	Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund
Income		
Interest Dividends	\$ 96 242,677	\$
Total income	242,773	87,580
Expenses		
Investment management and administrative	22,312	15,523
Other fees	519	113
Class R expenses	23,271	17,956
Class R1 expenses	7,185	8,373
Class R4 expenses	19,986	9,393
Class R5 expenses	8,020	2,076
Total expenses	81,293	53,434
Net Investment Income	161,480	34,146
Net Realized and Unrealized Gains on Investments		
Net realized gain on investments	662,954	378,980
Net change in unrealized appreciation/	)	)
depreciation on investments	20,186	(38,455)
Net realized and unrealized gains	683,140	340,525
Net Increase in Net Assets Resulting From Operations	<u>\$ 844,620</u>	\$ 374,671

## Statements of Changes in Net Assets – Selected Funds Year Ended December 31, 2021

		Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund
Operations			
Net investment income	\$	161,480	\$ 34,146
Net realized gains		662,954	378,980
Change in unrealized appreciation/depreciation		20,186	(38,455)
Net increase in net assets			
from operations		844,620	374,671
Net Decrease in Net Assets From Participant Transactions		(5,156,203)	(1,750,226)
Decrease in Net Assets		(4,311,583)	(1,375,555)
Net Assets Held for Participants Beginning of year		16,029,858	8,829,306
End of year	\$	11,718,275	\$ 7,453,751

#### Note 1: Nature of Operations and Summary of Significant Accounting Policies

#### Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 63 portfolios (the Funds); the financial statements of two of those funds are included in this report. During 2021, the Funds changed names from Trademark Tactical Risk 2030 Fund to Trademark Tactical MultiFactor Fund and Trademark Tactical Risk Retirement Fund to Trademark Tactical MultiFactor Conservative Fund.

In 2021, the Trademark Tactical Risk 2040, Trademark Tactical Risk 2050, and Trademark Tactical Risk 2060 funds closed on November 30, 2021.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer-agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

#### Investment Transactions

Investment transactions are accounted for on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are reported on the identified cost basis.

#### Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

#### Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily.

#### Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

#### Subsequent Events

Fund

Subsequent events have been evaluated through May 25, 2022, which is the date the financial statements were available to be issued.

#### Investment Management Advisors

The investment management advisors for each Fund are as follows:

Fund	Investment Management Advisor
Trademark Tactical MultiFactor Fund	Trademark Capital Management, Inc.
Trademark Tactical MultiFactor Conservative	Trademark Capital Management, Inc.

#### Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

The following table indicates the fees charged each of the Funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each Fund's average daily net assets.

Fund	Administrative Fees	Investment Advisory Fees	Service Fees	Total Fees
All Trademark Tactical				
MultiFactor Funds:				
Class R	0.20%	0.35%	0.00%	0.55%
Class R1	0.20%	0.60%	0.10%	0.90%
Class R4	0.20%	0.35%	0.44%	0.99%
Class R5	0.20%	0.60%	0.25%	1.05%

### Note 3: Financial Highlights

	Class R				
	Trademark Tactical Multifactor Fund		Trademark Tactical Multifactor Conservative Fund		
Net asset value, beginning of year	<u></u>	13.08	<u>\$</u>	12.33	
Net investment income Net realized and unrealized gains		0.21 1.17		0.07 0.63	
Net increase from investment operations		1.38		0.70	
Net asset value, end of year	\$	14.46	\$	13.03	
Total return		10.55%		5.68%	
Ratio to average net assets: Net investment income Expenses		1.61% 0.55%		0.56% 0.55%	

# Notes to Financial Statements

December 31, 2021

	Cla	ss R1	
	Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund	
Net asset value, beginning of year	<u>\$ 12.54</u>	\$ 11.79	
Net investment income Net realized and unrealized gains	0.17	0.03 0.59	
Net increase from investment operations	1.28	0.62	
Net asset value, end of year	<u>\$ 13.82</u>	<u>\$ 12.41</u>	
Total return	10.21%	5.26%	
Ratio to average net assets: Net investment income Expenses	1.35% 0.94%		
	Cla	ss R4	
	Cla Trademark Tactical Multifactor Fund	ss R4 Trademark Tactical Multifactor Conservative Fund	
Net asset value, beginning of year	Trademark Tactical Multifactor	Trademark Tactical Multifactor Conservative	
Net asset value, beginning of year Net investment income Net realized and unrealized gains	Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund	
Net investment income	Trademark Tactical Multifactor Fund \$ 12.58 0.16	Trademark Tactical Multifactor Conservative Fund \$ 11.84 0.01	
Net investment income Net realized and unrealized gains Net increase from investment	Trademark Tactical Multifactor Fund \$ 12.58 0.16 1.10	Trademark Tactical Multifactor Conservative Fund\$11.840.01 0.61	
Net investment income Net realized and unrealized gains Net increase from investment operations	Trademark Tactical Multifactor Fund \$ 12.58 0.16 1.10	Trademark Tactical Multifactor Conservative Fund         \$ 11.84         0.01         0.61         0.62         \$ 12.46	
Net investment income Net realized and unrealized gains Net increase from investment operations Net asset value, end of year	Trademark Tactical Multifactor Fund\$12.580.161.101.26\$13.84	Trademark Tactical Multifactor Conservative Fund           \$ 11.84           0.01           0.61           0.62           \$ 12.46           5.24%	

# Notes to Financial Statements

December 31, 2021

	Class R5				
	Trademark Tactical Multifactor Fund	Trademark Tactical Multifactor Conservative Fund			
Net asset value, beginning of year	<u>\$ 12.61</u>	<u>\$ 12.58</u>			
Net investment income Net realized and unrealized gains	0.15	0.04 0.61			
Net increase from investment operations	1.25	0.65			
Net asset value, end of year	<u>\$ 13.86</u>	<u>\$ 13.23</u>			
Total return	9.91%	5.17%			
Ratio to average net assets: Net investment income Expenses	1.17% 1.06%	0.33% 1.05%			

## Note 4: Participant Unit Transactions

	Tradem Tactical Multifi		Trademark T Multifac Conservativ	tor
	Units	Dollars	Units	Dollars
Class R:				
Proceeds from sales of units	242,347 \$	3,359,897	128,387 \$	1,590,364
Cost of units redeemed	(319,580)	(4,212,078)	(195,319)	(2,389,626)
Net change in Class R from participant transactions	(77,233)	(852,181)	(66,932)	(799,262)
Class R1:				
Proceeds from sales of units	66,026	890,525	8,441	99,205
Cost of units redeemed	(154,047)	(1,969,173)	(55,960)	(679,237)
Net change in Class R1 from participant transactions	(88,021)	(1,078,648)	(47,519)	(580,032)

# Notes to Financial Statements

December 31, 2021

		Trademark Tactical Multifactor Fund		Tactical ctor /e Fund
	Units	Dollars	Units	Dollars
Class R4:				
Proceeds from sales of units	98,506 \$	1,298,232	58,014 \$	708,486
Cost of units redeemed	(391,040)	(4,897,046)	(90,347)	(1,080,063)
Net change in Class R4 from participant transactions	(292,534)	(3,598,814)	(32,333)	(371,577)
Class R5:				
Proceeds from sales of units	32,600	397,963	177	2,127
Cost of units redeemed	(2,010)	(24,523)	(119)	(1,482)
Net change in Class R5 from participant transactions	30,590	373,440	58	645
Net change in total net assets from participant transactions	<u>\$</u>	(5,156,203)	<u>\$</u>	(1,750,226)

#### Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1: Quoted prices in active markets for identical assets or liabilities that the Funds can access at the measurement date.
- Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Below is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2021.

**Short Term Investments.** Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

**Common Stock and Exchange-traded Funds.** Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2021.

			Fair Value Measurements Using					sing
	l	-aır Value	N	Quoted Prices in Active larkets for Identical Assets (Level 1)	Ob	gnificant Other servable Inputs Level 2)	Un	ignificant observable Inputs (Level 3)
Trademark Tactical Multifactor								
Fund Short Term Investment	\$	300	\$	300	\$		\$	
Common Stock	Ф	6,541,357	Ф	6,541,357	Э	-	Э	-
Exchange-traded Funds - Fixed Income		2,319,848		2,319,848		-		-
Exchange-traded Funds - Fixed income		2,319,848		2,319,848		-		-
Common Trust Fund - Fixed Income (A)		351,220		2,492,900		-		-
Total	\$	11,705,625						
Trademark Tactical Multifactor								
Conservative Fund								
Short Term Investment	\$	865	\$	865	\$	-	\$	-
Common Stock		2,601,282		2,601,282		-		-
Exchange-traded Funds - Fixed Income		3,550,550		3,550,550		-		-
Exchange-traded Funds - Equity		1,145,640		1,145,640		-		-
Common Trust Fund - Fixed Income (A)		145,685						
Total	\$	7,444,022						

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

#### Note 6: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Supplemental Information

## Schedule of Investment Purchases and Sales Trademark Tactical MultiFactor Fund Year Ended December 31, 2021

Purchases Investment Class	Cost	
Common Stock	\$	27,755,285
Foreign Stock		4,373,570
Exchange-traded Funds - Fixed Income		8,848,607
Exchange-traded Funds - Equity		2,506,186
Common Trust Fund - Fixed Income		14,931,214
Total Investments Purchased	\$	58,414,862

Sales							
Investment Class		Proceeds			Gain (Loss)		
Common Stock	\$	22,590,934	\$	22,365,788	\$	225,146	
Foreign Stock		3,652,053		4,373,570		(721,517)	
Exchange-traded Funds - Fixed Income		17,562,710		17,378,168		184,542	
Exchange-traded Funds - Equity		4,171,616		3,196,833		974,783	
Common Trust Fund - Fixed Income		15,445,330		15,445,330		-	
Total Investments Sold	\$	63,422,643	\$	62,759,689	\$	662,954	

## Schedule of Investment Purchases and Sales Trademark Tactical MultiFactor Conservative Fund Year Ended December 31, 2021

Purchases				
Investment Class		Cost		
Common Stock	\$	9,829,080		
Foreign Stock		1,421,366		
Exchange-traded Funds - Fixed Income		1,714,422		
Exchange-traded Funds - Equity		1,034,045		
Common Trust Fund - Fixed Income		4,225,561		
Total Investments Purchased	\$	18,224,474		

Sales								
Investment Class	I	Proceeds		Cost		ain (Loss)		
Common Stock Foreign Stock	\$	7,771,351 1,192,392	\$	7,692,847 1,421,366	\$	78,504 (228,974)		
Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity		4,319,240 1,778,102		4,093,160		226,080 303,370		
Common Trust Fund - Fixed Income		4,941,977		4,941,977		-		
Total Investments Sold	\$	20,003,062	\$	19,624,082	\$	378,980		