

**Hand Composite Employee Benefit Trust
Sage Funds**

Independent Auditor's Report and Financial Statements

December 31, 2017



Hand Composite Employee Benefit Trust
December 31, 2017

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Independent Auditor's Report

Board of Directors
Hand Composite Employee Benefit Trust
Houston, Texas

We have audited the accompanying financial statements of selected funds (Sage All Cap Equity Plus Fund, Sage Target Date 2015 Fund, Sage Target Date 2025 Fund, Sage Target Date 2035 Fund, Sage Target Date 2045 Fund, Sage Target Date 2055 Fund, Sage Target Date Retirement Income Fund, Sage Cash Balance Conservative Fund, Sage Cash Balance Moderate Fund and Sage Cash Balance Growth Fund) [10 funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which statements comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2017, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds included in the Hand Composite Employee Benefit Trust as of December 31, 2017, and the results of their operations and changes in their net assets for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Houston, Texas
May 25, 2018

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds
December 31, 2017

	Sage All Cap Equity Plus Fund	Sage Target Date 2015 Fund	Sage Target Date 2025 Fund	Sage Target Date 2035 Fund	Sage Target Date 2045 Fund
Assets					
Investments, at cost	\$ 580,383	\$ 105,722,196	\$ 307,016,617	\$ 203,172,849	\$ 91,161,739
Investments at fair value	\$ 617,720	\$ 106,991,385	\$ 315,464,083	\$ 212,925,699	\$ 96,420,504
Receivable for:					
Capital shares sold	-	28,578	489,424	320,255	417,550
Dividends and interest	-	26,222	67,178	58,626	30,671
Total assets	\$ 617,720	\$ 107,046,185	\$ 316,020,685	\$ 213,304,580	\$ 96,868,725
Liabilities					
Payable for investment securities purchased	\$ -	\$ 418,865	\$ 3,586,897	\$ 3,840,890	\$ 1,495,806
Accounts payable and accrued liabilities	191	14,444	41,920	27,890	12,725
Total liabilities	\$ 191	\$ 433,309	\$ 3,628,817	\$ 3,868,780	\$ 1,508,531
Net assets held for participants:					
Class R1	\$ 617,529	\$ 464,137	\$ 178,563	\$ 263,486	\$ 630,595
Class R2	-	12	13	13	14
Class R-PL	-	106,148,727	312,213,292	209,172,301	94,729,585
Total net assets held for participants	\$ 617,529	\$ 106,612,876	\$ 312,391,868	\$ 209,435,800	\$ 95,360,194
Units outstanding:					
Class R1	44,690	38,662	14,271	19,957	46,433
Class R2	-	1	1	1	1
Class R-PL	-	8,787,705	24,806,350	15,724,586	6,923,234
Total units outstanding	44,690	8,826,368	24,820,622	15,744,544	6,969,668
Net asset value per unit:					
Class R1	\$ 13.82	\$ 12.00	\$ 12.51	\$ 13.20	\$ 13.58
Class R2	\$ 0	\$ 12.14	\$ 12.66	\$ 13.36	\$ 13.74
Class R-PL	\$ 0	\$ 12.08	\$ 12.59	\$ 13.30	\$ 13.68

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds (Continued)
December 31, 2017

	Sage Target Date 2055 Fund	Sage Target Date Retirement Income Fund	Sage Cash Balance Conservative Fund	Sage Cash Balance Moderate Fund	Sage Cash Balance Growth Fund
Assets					
Investments, at cost	\$ 12,580,325	\$ 43,010,628	\$ 139,552	\$ 346,028	\$ 248,549
Investments at fair value	\$ 13,242,678	\$ 43,310,494	\$ 139,447	\$ 345,712	\$ 248,451
Receivable for:					
Capital shares sold	62,300	50,630	-	-	-
Dividends and interest	4,181	14,209	81	201	87
Total assets	\$ 13,309,159	\$ 43,375,333	\$ 139,528	\$ 345,913	\$ 248,538
Liabilities					
Payable for investment securities purchased	\$ 333,881	\$ -	\$ -	\$ -	\$ -
Accounts payable and accrued liabilities	1,727	5,883	43	108	75
Total liabilities	\$ 335,608	\$ 5,883	\$ 43	\$ 108	\$ 75
Net assets held for participants:					
Class R1	\$ 182,044	\$ 31,835	\$ 139,485	\$ 345,805	\$ 248,463
Class R2	14	12	-	-	-
Class R-PL	12,791,493	43,337,603	-	-	-
Total net assets held for participants	\$ 12,973,551	\$ 43,369,450	\$ 139,485	\$ 345,805	\$ 248,463
Units outstanding:					
Class R1	13,586	2,712	13,630	33,414	23,851
Class R2	1	1	-	-	-
Class R-PL	946,435	3,683,492	-	-	-
Total units outstanding	960,022	3,686,205	13,630	33,414	23,851
Net asset value per unit:					
Class R1	\$ 13.40	\$ 11.74	\$ 10.23	\$ 10.35	\$ 10.42
Class R2	\$ 13.56	\$ 11.82	\$ 0	\$ 0	\$ 0
Class R-PL	\$ 13.52	\$ 11.77	\$ 0	\$ 0	\$ 0

Hand Composite Employee Benefit Trust
Schedules of Investments
Sage All Cap Equity Plus Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
5,850	First American Treasury Obligation Fund Instl	\$ 5,850	\$ 5,850
	Total Short Term Investment	0.95% 5,850	5,850
<u>Exchange-traded Funds</u>			
<i>Equity</i>			
3,005	iShares Core MSCI EAFE ETF	186,719	198,600
325	iShares S&P 500 Index Fund	79,914	87,376
400	iShares S&P Small Cap 600 Index	29,727	30,724
515	iShares MSCI Japan ETF	30,165	30,864
360	Spdr Energy Select Sector Trust	24,602	26,014
1,975	Spdr Financial Select Sector	50,698	55,122
485	Spdr Technology Select Sector Fund	29,839	31,017
525	Vanguard Growth ETF	69,916	73,841
565	Vanguard FTSE Emerging Markets ETF	23,596	25,939
685	Vanguard Pacific ETF	46,921	49,937
	Total Equity	98.66% 572,097	609,434
	Total Exchange-traded Funds	98.66% 572,097	609,434
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
2,436	HB&T Short Term Income Fund	2,436	2,436
	Total Fixed Income	0.39% 2,436	2,436
	Total Common Trust Fund	0.39% 2,436	2,436
	Total Investments	100.00% \$ 580,383	\$ 617,720

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date 2015 Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
1,016,444	First American Treasury Obligation Fund Instl	\$ 1,016,444	\$ 1,016,444
	Total Short Term Investment	0.95% 1,016,444	1,016,444
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
59,527	iShares 10+ Year Credit Bond	3,580,041	3,762,106
54,095	iShares Barclays 1-3 Year Credit Bond	5,688,834	5,655,091
25,610	iShares Barclays 3-7 Year Treasury Bond	3,186,196	3,128,518
115,105	iShares Barclays Intermed Credit Bond	12,742,054	12,570,617
212,345	iShares Barclays MBS Bond Fund	23,032,478	22,633,854
34,600	iShares Barclays Short Treasury Bond Fd	3,817,940	3,814,304
119,794	iShares Intl Aggregate Bond	6,236,570	6,235,278
51,880	iShares Intl Treasury Bond Fund	2,557,806	2,589,850
82,475	iShares S&P US Preferred Stock Index	3,098,016	3,139,823
151,955	iShares Short Maturity Bond ETF	7,633,262	7,615,985
75,420	Pimco Enhanced Short Maturity ETF	7,671,667	7,659,655
33,450	Spdr Blackstone/GSO Senior Loan ETF	1,590,135	1,578,171
84,260	Vaneck Vectors JP Morgan Em Local Currency Bond	1,612,088	1,599,255
	Total Fixed Income	76.62% 82,447,087	81,982,507
<i>Equity</i>			
27,310	iShares Core MSCI Emerging	1,557,604	1,553,939
72,675	iShares Core MSCI EAFE ETF	4,005,119	4,803,091
12,065	iShares MSCI Japan ETF	715,855	723,055
23,425	iShares S&P 500 Index Fund	5,901,521	6,297,812
46,240	iShares S&P Small Cap 600 Index	3,373,758	3,551,694
8,785	Spdr Energy Select Sector Trust	600,401	634,804
27,350	Spdr Financial Select Sector	712,730	763,339
8,505	Spdr Health Care Select Sector Fund	713,756	703,193
6,365	Spdr S&P Midcap 400 ETF	1,997,019	2,198,535
5,495	Spdr Technology Select Sector Fund	354,460	351,405
16,555	Vanguard FTSE Developed Markets ETF	731,987	742,657
20,300	Vanguard Pacific ETF	1,405,415	1,479,870
	Total Equity	22.25% 22,069,625	23,803,394
	Total Exchange-traded Funds	98.87% 104,516,712	105,785,901
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
189,040	HB&T Short Term Income Fund	189,040	189,040
	Total Fixed Income	0.18% 189,040	189,040
	Total Common Trust Fund	0.18% 189,040	189,040
	Total Investments	100.00% \$ 105,722,196	\$ 106,991,385

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date 2025 Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
5,994,216	First American Treasury Obligation Fund Instl	\$ 5,994,216	\$ 5,994,216
	Total Short Term Investment	1.90% 5,994,216	5,994,216
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
162,977	iShares 10+ Year Credit Bond	9,717,882	10,300,146
147,615	iShares Barclays 1-3 Year Credit Bond	15,527,314	15,431,672
69,190	iShares Barclays 3-7 Year Treasury Bond	8,602,019	8,452,250
314,095	iShares Barclays Intermed Credit Bond	34,723,658	34,302,315
579,435	iShares Barclays MBS Bond Fund	62,678,754	61,761,977
16,975	iShares Barclays Short Treasury Bond Fd	1,873,012	1,871,324
321,545	iShares Intl Aggregate Bond	16,739,586	16,736,417
145,805	iShares Intl Treasury Bond Fund	7,192,912	7,278,586
224,920	iShares S&P US Preferred Stock Index	8,489,338	8,562,704
70,745	iShares Short Maturity Bond ETF	3,553,783	3,545,739
36,795	Pimco Enhanced Short Maturity ETF	3,742,501	3,736,900
90,940	Spdr Blackstone/GSO Senior Loan ETF	4,321,711	4,290,549
228,355	Vaneck Vectors JP Morgan Em Local Currency Bond	4,367,427	4,334,178
	Total Fixed Income	57.25% 181,529,897	180,604,757
<i>Equity</i>			
396,300	iShares Core MSCI EAFE ETF	21,864,821	26,191,467
150,065	iShares Core MSCI Emerging	8,550,854	8,538,699
63,960	iShares MSCI Japan ETF	3,795,412	3,833,123
126,435	iShares S&P 500 Index Fund	31,799,869	33,992,051
252,245	iShares S&P Small Cap 600 Index	18,432,423	19,374,938
46,325	Spdr Energy Select Sector Trust	3,169,282	3,347,445
141,875	Spdr Financial Select Sector	3,697,208	3,959,731
46,160	Spdr Health Care Select Sector Fund	3,872,188	3,816,509
33,740	Spdr S&P Midcap 400 ETF	10,580,293	11,654,133
29,875	Spdr Technology Select Sector Fund	1,927,145	1,910,506
86,895	Vanguard FTSE Developed Markets ETF	3,842,123	3,898,110
105,815	Vanguard Pacific ETF	7,326,402	7,713,914
	Total Equity	40.65% 118,858,020	128,230,626
	Total Exchange-traded Funds	97.90% 300,387,917	308,835,383
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
634,484	HB&T Short Term Income Fund	634,484	634,484
	Total Fixed Income	0.20% 634,484	634,484
	Total Common Trust Fund	0.20% 634,484	634,484
	Total Investments	100.00% \$ 307,016,617	\$ 315,464,083

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date 2035 Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
5,696,996	First American Treasury Obligation Fund Instl	\$ 5,696,996	\$ 5,696,996
	Total Short Term Investment	2.68% 5,696,996	5,696,996
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
50,046	iShares 10+ Year Credit Bond	2,925,356	3,162,907
47,140	iShares Barclays 1-3 Year Credit Bond	4,956,498	4,928,016
22,230	iShares Barclays 3-7 Year Treasury Bond	2,758,166	2,715,617
99,455	iShares Barclays Intermed Credit Bond	11,000,318	10,861,481
183,475	iShares Barclays MBS Bond Fund	19,864,094	19,556,600
15,160	iShares Barclays Short Treasury Bond Fd	1,672,684	1,671,238
99,260	iShares Intl Aggregate Bond	5,167,358	5,166,483
48,830	iShares Intl Treasury Bond Fund	2,410,285	2,437,594
71,220	iShares S&P US Preferred Stock Index	2,677,885	2,711,345
60,720	iShares Short Maturity Bond ETF	3,050,190	3,043,286
32,865	Pimco Enhanced Short Maturity ETF	3,342,582	3,337,769
28,795	Spdr Blackstone/GSO Senior Loan ETF	1,368,191	1,358,548
72,890	Vaneck Vectors JP Morgan Em Local Currency Bond	1,393,703	1,383,452
	Total Fixed Income	29.28% 62,587,310	62,334,336
<i>Equity</i>			
445,600	iShares Core MSCI EAFE ETF	25,020,151	29,449,704
169,140	iShares Core MSCI Emerging	9,637,566	9,624,066
72,100	iShares MSCI Japan ETF	4,279,299	4,320,953
142,340	iShares S&P 500 Index Fund	35,854,381	38,268,111
284,345	iShares S&P Small Cap 600 Index	20,797,178	21,840,539
51,425	Spdr Energy Select Sector Trust	3,517,816	3,715,971
155,585	Spdr Financial Select Sector	4,054,490	4,342,377
52,035	Spdr Health Care Select Sector Fund	4,364,036	4,302,254
37,440	Spdr S&P Midcap 400 ETF	11,735,166	12,932,150
33,680	Spdr Technology Select Sector Fund	2,172,575	2,153,836
100,450	Vanguard FTSE Developed Markets ETF	4,444,618	4,506,187
119,140	Vanguard Pacific ETF	8,258,354	8,685,306
	Total Equity	67.70% 134,135,630	144,141,454
	Total Exchange-traded Funds	96.98% 196,722,940	206,475,790
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
752,913	HB&T Short Term Income Fund	752,913	752,913
	Total Fixed Income	0.35% 752,913	752,913
	Total Common Trust Fund	0.35% 752,913	752,913
	Total Investments	100.01% \$ 203,172,849	\$ 212,925,699

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date 2045 Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
2,530,469	First American Treasury Obligation Fund Instl	\$ 2,530,469	\$ 2,530,469
	Total Short Term Investment	2.62% 2,530,469	2,530,469
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
6,457	iShares 10+ Year Credit Bond	389,931	408,082
6,515	iShares Barclays 1-3 Year Credit Bond	686,297	681,078
2,695	iShares Barclays 3-7 Year Treasury Bond	335,252	329,221
13,435	iShares Barclays Intermed Credit Bond	1,479,376	1,467,236
25,580	iShares Barclays MBS Bond Fund	2,757,921	2,726,572
6,870	iShares Barclays Short Treasury Bond Fd	757,985	757,349
13,780	iShares Intl Aggregate Bond	717,446	717,249
6,865	iShares Intl Treasury Bond Fund	338,890	342,701
9,930	iShares S&P US Preferred Stock Index	370,019	378,035
29,310	iShares Short Maturity Bond ETF	1,472,148	1,469,017
14,890	Pimco Enhanced Short Maturity ETF	1,514,469	1,512,228
4,015	Spdr Blackstone/GSO Senior Loan ETF	190,790	189,428
11,010	Vaneck Vectors JP Morgan Em Local Currency Bond	205,856	208,970
	Total Fixed Income	11.60% 11,216,380	11,187,166
<i>Equity</i>			
254,170	iShares Core MSCI EAFE ETF	14,669,973	16,798,095
96,640	iShares Core MSCI Emerging	5,506,209	5,498,816
41,195	iShares MSCI Japan ETF	2,445,093	2,468,816
81,330	iShares S&P 500 Index Fund	20,495,679	21,865,571
162,465	iShares S&P Small Cap 600 Index	11,884,435	12,478,937
29,370	Spdr Energy Select Sector Trust	2,009,061	2,122,276
88,660	Spdr Financial Select Sector	2,310,450	2,474,501
29,730	Spdr Health Care Select Sector Fund	2,492,028	2,458,076
21,385	Spdr S&P Midcap 400 ETF	6,718,211	7,386,593
19,245	Spdr Technology Select Sector Fund	1,241,435	1,230,718
58,010	Vanguard FTSE Developed Markets ETF	2,567,218	2,602,329
68,075	Vanguard Pacific ETF	4,719,625	4,962,668
	Total Equity	85.40% 77,059,417	82,347,396
	Total Exchange-traded Funds	97.00% 88,275,797	93,534,562
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
355,473	HB&T Short Term Income Fund	355,473	355,473
	Total Fixed Income	0.37% 355,473	355,473
	Total Common Trust Fund	0.37% 355,473	355,473
	Total Investments	99.99% \$ 91,161,739	\$ 96,420,504

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date 2055 Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
466,735	First American Treasury Obligation Fund Instl	\$ 466,735	\$ 466,735
	Total Short Term Investment	3.52% 466,735	466,735
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
705	iShares 10+ Year Credit Bond	42,429	44,556
635	iShares Barclays 1-3 Year Credit Bond	66,870	66,383
300	iShares Barclays 3-7 Year Treasury Bond	37,319	36,648
1,360	iShares Barclays Intermed Credit Bond	149,420	148,526
2,615	iShares Barclays MBS Bond Fund	281,391	278,733
665	iShares Barclays Short Treasury Bond Fd	73,370	73,310
1,410	iShares Intl Aggregate Bond	73,411	73,391
700	iShares Intl Treasury Bond Fund	34,566	34,944
1,015	iShares S&P US Preferred Stock Index	38,503	38,641
2,965	iShares Short Maturity Bond ETF	148,902	148,606
1,520	Pimco Enhanced Short Maturity ETF	154,594	154,371
370	Spdr Blackstone/GSO Senior Loan ETF	17,591	17,457
1,160	Vaneck Vectors JP Morgan Em Local Currency Bond	21,711	22,017
	Total Fixed Income	8.59% 1,140,077	1,137,583
<i>Equity</i>			
35,275	iShares Core MSCI EAFE ETF	2,083,968	2,331,325
13,625	iShares Core MSCI Emerging	776,005	775,263
5,810	iShares MSCI Japan ETF	344,831	348,193
11,465	iShares S&P 500 Index Fund	2,901,647	3,082,364
22,905	iShares S&P Small Cap 600 Index	1,681,930	1,759,333
4,050	Spdr Energy Select Sector Trust	276,961	292,653
12,440	Spdr Financial Select Sector	325,487	347,200
4,190	Spdr Health Care Select Sector Fund	351,213	346,429
2,995	Spdr S&P Midcap 400 ETF	946,594	1,034,503
2,715	Spdr Technology Select Sector Fund	174,931	173,624
9,005	Vanguard FTSE Developed Markets ETF	399,180	403,964
9,600	Vanguard Pacific ETF	667,097	699,840
	Total Equity	87.56% 10,929,844	11,594,691
	Total Exchange-traded Funds	96.15% 12,069,921	12,732,274
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
43,669	HB&T Short Term Income Fund	43,669	43,669
	Total Fixed Income	0.33% 43,669	43,669
	Total Common Trust Fund	0.33% 43,669	43,669
	Total Investments	100.00% \$ 12,580,325	\$ 13,242,678

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Target Date Retirement Income Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
117,175	First American Treasury Obligation Fund Instl	\$ 117,175	\$ 117,175
	Total Short Term Investment	0.27% 117,175	117,175
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
18,964	iShares 10+ Year Credit Bond	1,146,784	1,198,525
16,785	iShares Barclays 1-3 Year Credit Bond	1,767,281	1,754,704
8,000	iShares Barclays 3-7 Year Treasury Bond	993,908	977,280
35,565	iShares Barclays Intermed Credit Bond	3,928,828	3,884,054
66,240	iShares Barclays MBS Bond Fund	7,170,655	7,060,522
30,795	iShares Barclays Short Treasury Bond Fd	3,398,004	3,394,841
37,990	iShares Intl Aggregate Bond	1,977,930	1,977,380
15,905	iShares Intl Treasury Bond Fund	784,153	793,978
135,885	iShares Short Maturity Bond ETF	6,825,964	6,810,556
25,490	iShares S&P US Preferred Stock Index	960,753	970,404
67,075	Pimco Enhanced Short Maturity ETF	6,822,792	6,812,137
10,260	Spdr Blackstone/GSO Senior Loan ETF	487,737	484,067
25,835	Vaneck Vectors JP Morgan EmLocal Currency Bond	494,283	490,348
	Total Fixed Income	84.52% 36,759,072	36,608,796
<i>Equity</i>			
20,585	iShares Core MSCI EAFE ETF	1,159,487	1,360,463
7,595	iShares Core MSCI Emerging	433,175	432,156
3,310	iShares MSCI Japan ETF	196,039	198,368
6,425	iShares S&P 500 Index Fund	1,620,593	1,727,359
12,720	iShares S&P Small Cap 600 Index	928,182	977,023
1,910	Spdr Energy Select Sector Trust	130,791	138,017
7,035	Spdr Financial Select Sector	186,890	196,347
2,330	Spdr Health Care Select Sector Fund	195,538	192,644
1,770	Spdr S&P Midcap 400 ETF	555,338	611,376
1,525	Spdr Technology Select Sector Fund	98,383	97,524
4,445	Vanguard FTSE Developed Markets ETF	196,533	199,403
5,560	Vanguard Pacific ETF	384,913	405,324
	Total Equity	15.10% 6,085,862	6,536,004
	Total Exchange-traded Funds	99.62% 42,844,934	43,144,800
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
48,519	HB&T Short Term Income Fund	48,519	48,519
	Total Fixed Income	0.11% 48,519	48,519
	Total Common Trust Fund	0.11% 48,519	48,519
	Total Investments	100.00% \$ 43,010,628	\$ 43,310,494

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Cash Balance Conservative Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
2,091	First American Treasury Obligation Fund V	\$ 2,091	\$ 2,091
	Total Short Term Investment	1.50% 2,091	2,091
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
343	Goldman Sachs Treasury Acc ETF	34,313	34,293
311	iShares Barclays Short Treasury Bond Fd	34,298	34,285
337	Pimco Enhanced Short Maturity ETF	34,277	34,226
375	Spdr Bloomberg Barclays 1-3 Mo Tbill	34,295	34,274
	Total Fixed Income	98.30% 137,183	137,078
	Total Exchange-traded Funds	137,183	137,078
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
279	HB&T Short Term Income Fund	278	278
	Total Fixed Income	0.20% 278	278
	Total Common Trust Fund	0.20% 278	278
	Total Investments	100.00% \$ 139,552	\$ 139,447

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Cash Balance Moderate Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
5,909	First American Treasury Obligation Fund V	\$ 5,909	\$ 5,909
	Total Short Term Investment	1.71% 5,909	5,909
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
848	Goldman Sachs Treasury Acc ETF	84,855	84,783
769	iShares Barclays Short Treasury Bond Fd	84,813	84,775
834	Pimco Enhanced Short Maturity ETF	84,848	84,701
927	Spdr Bloomberg Barclays 1-3 Mo TBill	84,787	84,728
	Total Fixed Income	339,303	338,987
	Total Exchange-traded Funds	98.05% 339,303	338,987
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
816	HB&T Short Term Income Fund	816	816
	Total Fixed Income	0.24% 816	816
	Total Common Trust Fund	0.24% 816	816
	Total Investments	100.00% \$ 346,028	\$ 345,712

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Sage Cash Balance Growth Fund
December 31, 2017

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
15,702	First American Treasury Obligation Fund V	\$ 15,702	\$ 15,702
	Total Short Term Investment	6.32% 15,702	15,702
<u>Exchange-traded Funds</u>			
<i>Fixed Income</i>			
364	iShares Barclays Aggregate Bond Fund	39,738	39,796
641	iShares Barclays Short Treasury Bond Fd	70,698	70,663
600	Pimco Enhanced Short Maturity ETF	61,013	60,936
667	Spdr Bloomberg Barclays 1-3 Mo TBill	61,008	60,964
	Total Fixed Income	93.52% 232,457	232,359
	Total Exchange-traded Funds	93.52% 232,457	232,359
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
390	HB&T Short Term Income Fund	390	390
	Total Fixed Income	0.16% 390	390
	Total Common Trust Fund	0.16% 390	390
	Total Investments	100.00% \$ 248,549	\$ 248,451

Hand Composite Employee Benefit Trust
Statements of Operations – Selected Funds
Year Ended December 31, 2017

	Sage All Cap Equity Plus Fund	Sage Target Date 2015 Fund	Sage Target Date 2025 Fund	Sage Target Date 2035 Fund	Sage Target Date 2045 Fund
Income					
Interest	\$ 103	\$ 8,368	\$ 43,404	\$ 29,605	\$ 12,799
Dividends	17,924	2,274,351	6,345,063	4,023,612	1,784,114
Total income	<u>18,027</u>	<u>2,282,719</u>	<u>6,388,467</u>	<u>4,053,217</u>	<u>1,796,913</u>
Expenses					
Investment management and administrative	2,528	-	-	-	-
Custody fees	141	21,001	57,204	36,607	16,040
Other	43	226	-	-	-
Class R1 expenses	-	342	409	711	1,894
Class R-PL expenses	-	149,213	409,615	262,103	114,201
Total expenses	<u>2,712</u>	<u>170,782</u>	<u>467,228</u>	<u>299,421</u>	<u>132,135</u>
Net Investment Income	<u>15,315</u>	<u>2,111,937</u>	<u>5,921,239</u>	<u>3,753,796</u>	<u>1,664,778</u>
Net Realized and Unrealized Gains on Investments					
Net realized gains on investments	73,095	3,929,811	16,278,662	13,702,571	6,848,331
Net change in unrealized appreciation/ depreciation on investments	<u>40,357</u>	<u>2,954,031</u>	<u>11,348,554</u>	<u>10,769,862</u>	<u>5,535,372</u>
Net realized and unrealized gains	<u>113,452</u>	<u>6,883,842</u>	<u>27,627,216</u>	<u>24,472,433</u>	<u>12,383,703</u>
Net Increase in Net Assets Resulting From Operations	<u>\$ 128,767</u>	<u>\$ 8,995,779</u>	<u>\$ 33,548,455</u>	<u>\$ 28,226,229</u>	<u>\$ 14,048,481</u>

Hand Composite Employee Benefit Trust
Statements of Operations – Selected Funds (Continued)
Year Ended December 31, 2017

	Sage Target Date 2055 Fund	Sage Target Date Retirement Income Fund	Sage Cash Balance Conservative Fund	Sage Cash Balance Moderate Fund	Sage Cash Balance Growth Fund
Income					
Interest	\$ 1,817	\$ 4,353	\$ 21	\$ 59	\$ 41
Dividends	218,434	794,749	825	4,711	1,657
Other	14,483	-	-	-	-
Total income	<u>234,734</u>	<u>799,102</u>	<u>846</u>	<u>4,770</u>	<u>1,698</u>
Expenses					
Investment management and administrative	-	-	168	780	216
Custody fees	1,922	7,581	10	43	12
Other	-	34	3	1	-
Class R1 expenses	649	167	-	-	-
Class R-PL expenses	13,517	53,737	500	500	500
Total expenses	<u>16,088</u>	<u>61,519</u>	<u>681</u>	<u>1,324</u>	<u>728</u>
Net Investment Income	<u>218,646</u>	<u>737,583</u>	<u>165</u>	<u>3,446</u>	<u>970</u>
Net Realized and Unrealized Gains on Investments					
Net realized gains on investments	845,934	1,159,554	462	3,942	846
Net change in unrealized appreciation/ depreciation on investments	667,594	895,118	(105)	(316)	(98)
Net realized and unrealized gains	<u>1,513,528</u>	<u>2,054,672</u>	<u>357</u>	<u>3,626</u>	<u>748</u>
Net Increase in Net Assets Resulting From Operations	<u>\$ 1,732,174</u>	<u>\$ 2,792,255</u>	<u>\$ 522</u>	<u>\$ 7,072</u>	<u>\$ 1,718</u>

Hand Composite Employee Benefit Trust
Statements of Changes in Net Assets – Selected Funds
Year Ended December 31, 2017

	Sage All Cap Equity Plus Fund	Sage Target Date 2015 Fund	Sage Target Date 2025 Fund	Sage Target Date 2035 Fund	Sage Target Date 2045 Fund
Operations					
Net investment income	\$ 15,315	\$ 2,111,937	\$ 5,921,239	\$ 3,753,796	\$ 1,664,778
Net realized gains	73,095	3,929,811	16,278,662	13,702,571	6,848,331
Change in unrealized appreciation/depreciation	<u>40,357</u>	<u>2,954,031</u>	<u>11,348,554</u>	<u>10,769,862</u>	<u>5,535,372</u>
Net increase in net assets from operations	128,767	8,995,779	33,548,455	28,226,229	14,048,481
Net Increase (Decrease) in Net Assets From Participant Transactions	<u>(151,462)</u>	<u>(10,508,951)</u>	<u>3,118,695</u>	<u>12,453,388</u>	<u>10,859,339</u>
Increase (Decrease) in Net Assets	(22,695)	(1,513,172)	36,667,150	40,679,617	24,907,820
Net Assets					
Beginning of year	<u>640,224</u>	<u>108,126,048</u>	<u>275,724,718</u>	<u>168,756,183</u>	<u>70,452,374</u>
End of year	<u>\$ 617,529</u>	<u>\$ 106,612,876</u>	<u>\$ 312,391,868</u>	<u>\$ 209,435,800</u>	<u>\$ 95,360,194</u>

Hand Composite Employee Benefit Trust
Statements of Changes in Net Assets – Selected Funds (Continued)
Year Ended December 31, 2017

	Sage Target Date 2055 Fund	Sage Target Date Retirement Income Fund	Sage Cash Balance Conservative Fund	Sage Cash Balance Moderate Fund	Sage Cash Balance Growth Fund
Operations					
Net investment income	\$ 218,646	\$ 737,583	\$ 165	\$ 3,446	\$ 970
Net realized gains	845,934	1,159,554	462	3,942	846
Change in unrealized appreciation/depreciation	<u>667,594</u>	<u>895,118</u>	<u>(105)</u>	<u>(316)</u>	<u>(98)</u>
Net increase in net assets from operations	1,732,174	2,792,255	522	7,072	1,718
Net Increase in Net Assets From Participant Transactions	<u>3,758,493</u>	<u>4,252,555</u>	<u>115,785</u>	<u>138,288</u>	<u>222,400</u>
Increase in Net Assets	5,490,667	7,044,810	116,307	145,360	224,118
Net Assets					
Beginning of year	<u>7,482,884</u>	<u>36,324,640</u>	<u>23,178</u>	<u>200,445</u>	<u>24,345</u>
End of year	<u>\$ 12,973,551</u>	<u>\$ 43,369,450</u>	<u>\$ 139,485</u>	<u>\$ 345,805</u>	<u>\$ 248,463</u>

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2017

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 105 funds (the Funds); the financial statements of ten of those funds are included in this report.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Investment Transactions

Investment transactions are recorded on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are determined using the identified cost basis.

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Funds

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2017

until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily.

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through May 25, 2018, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisors for each Fund are as follows:

Fund	Investment Management Advisors
Sage All Cap Equity Plus Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date 2015 Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date 2025 Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date 2035 Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date 2045 Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date 2055 Fund	Sage Advisory Services, Ltd. Co.
Sage Target Date Retirement Income Fund	Sage Advisory Services, Ltd. Co.
Sage Cash Balance Conservative Fund	Sage Advisory Services, Ltd. Co.
Sage Cash Balance Moderate Fund	Sage Advisory Services, Ltd. Co.
Sage Cash Balance Growth Fund	Sage Advisory Services, Ltd. Co.

Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

Hand Composite Employee Benefit Trust

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During 2017, the Sage Target Date 2055 Fund was reimbursed for a portion of its expenses by the investment management advisor.

The following table indicates the fees charged each of the Funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each Fund's average daily net assets.

Fund	Administrative Fees	Investment Advisory Fees	Custody Fees	Total Fees
Sage All Cap Equity Plus Fund				
Class R1	0.10%	0.25%	0.02%	0.37%
Sage Target Date 2015 Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Target Date 2025 Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Target Date 2035 Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Target Date 2045 Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Target Date 2055 Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Target Date Retirement Income Fund				
Class R1	0.08%	0.25%	0.02%	0.35%
Class R2	0.08%	0.00%	0.02%	0.10%
Class R-PL	0.04%	0.10%	0.02%	0.16%
Sage Cash Balance Conservative Fund				
Class R1	0.10%	0.25%	0.02%	0.37%
Sage Cash Balance Moderate Fund				
Class R1	0.10%	0.25%	0.02%	0.37%
Sage Cash Balance Growth Fund				
Class R1	0.10%	0.25%	0.02%	0.37%

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2017

Note 3: Financial Highlights

	Class R1					
	Sage All Cap Equity Plus Fund	Sage Target Date 2015 Fund	Sage Target Date 2025 Fund	Sage Target Date 2035 Fund	Sage Target Date 2045 Fund	Sage Target Date 2055 Fund
Net asset value, beginning of year	\$ 11.52	\$ 11.05	\$ 11.17	\$ 11.37	\$ 11.47	\$ 11.27
Net investment income	0.27	0.98	0.31	0.25	0.22	0.16
Net realized and unrealized gains (losses)	2.03	(0.03)	1.03	1.58	1.89	1.97
Net increase from investment operations	2.30	0.95	1.34	1.83	2.11	2.13
Net asset value, end of year	<u>\$ 13.82</u>	<u>\$ 12.00</u>	<u>\$ 12.51</u>	<u>\$ 13.20</u>	<u>\$ 13.58</u>	<u>\$ 13.40</u>
Total return	19.97%	8.60%	12.00%	16.09%	18.40%	18.90%
Ratio to average net assets:						
Net investment income	2.12%	8.27%	2.59%	2.01%	1.73%	1.32%
Expenses without reimbursement	0.37%	0.38%	0.35%	0.35%	0.35%	0.34%
Expenses with reimbursement	0.37%	0.38%	0.35%	0.35%	0.35%	0.34%

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2017

	Class R1 (Continued)			
	Sage Target Date Retirement Income Fund	Sage Cash Balance Conservative Fund	Sage Cash Balance Moderate Fund	Sage Cash Balance Growth Fund
Net asset value, beginning of year	\$ 10.91	\$ 10.00	\$ 10.00	\$ 10.00
Net investment income (loss)	0.09	(0.01)	(0.01)	(0.02)
Net realized and unrealized gains	0.74	0.24	0.36	0.44
Net increase from investment operations	0.83	0.23	0.35	0.42
Net asset value, end of year	<u>\$ 11.74</u>	<u>\$ 10.23</u>	<u>\$ 10.35</u>	<u>\$ 10.42</u>
Total return	7.61%	2.30%	3.50%	4.20%
Ratio to average net assets:				
Net investment income (loss)	0.82%	(0.11%)	(0.14%)	(0.17%)
Expenses	0.34%	0.03%	0.03%	0.03%

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Notes to Financial Statements

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Class R - PL

	Sage Target Date 2015 Fund	Sage Target Date 2025 Fund	Sage Target Date 2035 Fund	Sage Target Date 2045 Fund	Sage Target Date 2055 Fund	Sage Target Date Retirement Income Fund
Net asset value, beginning of year	\$ 11.10	\$ 11.21	\$ 11.44	\$ 11.53	\$ 11.34	\$ 10.92
Net investment income	0.23	0.24	0.25	0.25	0.29	0.22
Net realized and unrealized gains	0.75	1.14	1.61	1.90	1.89	0.63
Net increase from investment operations	0.98	1.38	1.86	2.15	2.18	0.85
Net asset value, end of year	\$ 12.08	\$ 12.59	\$ 13.30	\$ 13.68	\$ 13.52	\$ 11.77
Total return	8.83%	12.31%	16.26%	18.65%	19.22%	7.78%
Ratio to average net assets:						
Net investment income	1.98%	2.01%	1.99%	2.01%	2.34%	1.92%
Expenses without reimbursement	0.16%	0.16%	0.16%	0.16%	0.16%	0.16%
Expenses with reimbursement	0.16%	0.16%	0.16%	0.16%	0.01%	0.16%

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Notes to Financial Statements
December 31, 2017

Note 4: Participant Unit Transactions

	Sage All Cap Equity Plus Fund		Sage Target Date 2015 Fund		Sage Target Date 2025 Fund		Sage Target Date 2035 Fund		Sage Target Date 2045 Fund	
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R1:										
Proceeds from sales of units	16,024	\$ 203,857	35,213	\$ 418,595	5,160	\$ 63,184	5,269	\$ 66,016	17,864	\$ 218,928
Cost of units redeemed	(26,924)	(355,319)	(1,094)	(13,074)	(465)	(5,351)	(1,368)	(16,810)	(12,789)	(161,766)
Net change in Class R1 from participant transactions	<u>(10,900)</u>	<u>(151,462)</u>	<u>34,119</u>	<u>405,521</u>	<u>4,695</u>	<u>57,833</u>	<u>3,901</u>	<u>49,206</u>	<u>5,075</u>	<u>57,162</u>
Class R-PL:										
Proceeds from sales of units	-	-	651,265	7,658,142	1,479,930	17,849,332	1,565,644	\$ 19,510,773	1,119,251	14,126,343
Cost of units redeemed	-	-	(1,596,517)	(18,572,614)	(1,251,708)	(14,788,470)	(582,207)	(7,106,591)	(264,923)	(3,324,166)
Net change in Class R-PL from participant transactions	<u>0</u>	<u>0</u>	<u>(945,252)</u>	<u>(10,914,472)</u>	<u>228,222</u>	<u>3,060,862</u>	<u>983,437</u>	<u>12,404,182</u>	<u>854,328</u>	<u>10,802,177</u>
Net increase (decrease) in total net assets from participant transactions		<u>\$ (151,462)</u>		<u>\$ (10,508,951)</u>		<u>\$ 3,118,695</u>		<u>\$ 12,453,388</u>		<u>\$ 10,859,339</u>

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2017

	Sage Target Date 2055 Fund		Sage Target Date Retirement Income Fund		Sage Cash Balance Conservative Fund		Sage Cash Balance Moderate Fund		Sage Cash Balance Growth Fund	
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R1:										
Proceeds from sales of units	8,682	\$ 110,551	179	\$ 1,994	12,361	\$ 126,536	13,695	\$ 141,660	21,684	\$ 225,171
Cost of units redeemed	<u>(11,210)</u>	<u>(144,092)</u>	<u>(1,906)</u>	<u>(22,293)</u>	<u>(1,049)</u>	<u>(10,751)</u>	<u>(327)</u>	<u>(3,372)</u>	<u>(267)</u>	<u>(2,771)</u>
Net change in Class R1 from participant transactions	<u>(2,528)</u>	<u>(33,541)</u>	<u>(1,727)</u>	<u>(20,299)</u>	<u>11,312</u>	<u>115,785</u>	<u>13,368</u>	<u>138,288</u>	<u>21,417</u>	<u>222,400</u>
Class R-PL:										
Proceeds from sales of units	337,241	4,223,029	814,346	9,441,249	-	-	-	-	-	-
Cost of units redeemed	<u>(34,395)</u>	<u>(430,995)</u>	<u>(453,213)</u>	<u>(5,168,395)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net change in Class R-PL from participant transactions	<u>302,846</u>	<u>3,792,034</u>	<u>361,133</u>	<u>4,272,854</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net increase in total net assets from participant transactions		<u>\$ 3,758,493</u>		<u>\$ 4,252,555</u>		<u>\$ 115,785</u>		<u>\$ 138,288</u>		<u>\$ 222,400</u>

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2017

Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1:** Quoted prices in active markets for identical assets or liabilities that the Funds can access at the measurement date.
- Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2017.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Exchange-traded Funds. Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2017.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2017

	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Sage All Cap Equity Plus Fund				
Short Term Investment	\$ 5,850	\$ 5,850	\$ -	\$ -
Exchange-traded Funds - Equity	609,434	609,434	-	-
Common Trust Fund - Fixed Income (A)	2,436			
Total	<u>\$ 617,720</u>			
Sage Target Date 2015 Fund				
Short Term Investment	\$ 597,579	\$ 597,579	\$ -	\$ -
Exchange-traded Funds - Fixed Income	81,982,507	81,982,507	-	-
Exchange-traded Funds - Equity	23,803,394	23,803,394	-	-
Common Trust Fund - Fixed Income (A)	189,040			
Total	<u>\$ 106,572,520</u>			
Sage Target Date 2025 Fund				
Short Term Investment	\$ 2,407,319	\$ 2,407,319	\$ -	\$ -
Exchange-traded Funds - Fixed Income	180,604,757	180,604,757	-	-
Exchange-traded Funds - Equity	128,230,626	128,230,626	-	-
Common Trust Fund - Fixed Income (A)	634,484			
Total	<u>\$ 311,877,186</u>			
Sage Target Date 2035 Fund				
Short Term Investment	\$ 1,856,106	\$ 1,856,106	\$ -	\$ -
Exchange-traded Funds - Fixed Income	62,334,336	62,334,336	-	-
Exchange-traded Funds - Equity	144,141,454	144,141,454	-	-
Common Trust Fund - Fixed Income (A)	752,913			
Total	<u>\$ 209,084,809</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2017

	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Sage Target Date 2045 Fund				
Short Term Investment	\$ 1,034,663	\$ 1,034,663	\$ -	\$ -
Exchange-traded Funds - Fixed Income	11,187,166	11,187,166	-	-
Exchange-traded Funds - Equity	82,347,396	82,347,396	-	-
Common Trust Fund - Fixed Income (A)	355,473			
Total	<u>\$ 94,924,698</u>			
Sage Target Date 2055 Fund				
Short Term Investment	\$ 132,854	\$ 132,854	\$ -	\$ -
Exchange-traded Funds - Fixed Income	1,137,583	1,137,583	-	-
Exchange-traded Funds - Equity	11,594,691	11,594,691	-	-
Common Trust Fund - Fixed Income (A)	43,669			
Total	<u>\$ 12,908,797</u>			
Sage Target Date Retirement Income Fund				
Short Term Investment	\$ 117,175	\$ 117,175	\$ -	\$ -
Exchange-traded Funds - Fixed Income	36,608,796	36,608,796	-	-
Exchange-traded Funds - Equity	6,536,004	6,536,004	-	-
Common Trust Fund - Fixed Income (A)	48,519			
Total	<u>\$ 43,310,494</u>			
Sage Cash Balance Conservative Fund				
Short Term Investment	\$ 2,091	\$ 2,091	\$ -	\$ -
Exchange-traded Funds - Fixed Income	137,078	137,078	-	-
Common Trust Fund - Fixed Income (A)	278			
Total	<u>\$ 139,447</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2017

	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Sage Cash Balance Moderate Fund				
Short Term Investment	\$ 5,909	\$ 5,909	\$ -	\$ -
Exchange-traded Funds - Fixed Income	338,987	338,987	-	-
Common Trust Fund - Fixed Income (A)	816		-	-
Total	<u>\$ 345,712</u>			
Sage Cash Balance Growth Fund				
Short Term Investment	\$ 15,702	\$ 15,702	\$ -	\$ -
Exchange-traded Funds - Fixed Income	232,359	232,359	-	-
Common Trust Fund - Fixed Income (A)	390		-	-
Total	<u>\$ 248,451</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Note 6: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Supplemental Information

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds
Sage All Cap Equity Plus Fund
Year Ended December 31, 2017

Purchases	
Investment Class	Cost
Exchange-traded Funds - Fixed Income	\$ 38,443
Exchange-traded Funds - Equity	1,228,035
Common Trust Funds - Fixed Income	119,841
Total Investments Purchased	\$ 1,386,319

Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Exchange-traded Funds - Fixed Income	\$ 36,539	\$ 38,443	\$ (1,904)
Exchange-traded Funds - Equity	1,369,221	1,294,222	74,999
Common Trust Funds - Fixed Income	117,407	117,407	-
Total Investments Sold	\$ 1,523,167	\$ 1,450,072	\$ 73,095

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date 2015 Fund
Year Ended December 31, 2017

Purchases	
Investment Class	Cost
Common Stock	\$ 8,916,580
Exchange-traded Funds - Fixed Income	66,010,633
Exchange-traded Funds - Equity	39,731,935
Common Trust Funds - Fixed Income	8,098,571
Total Investments Purchased	\$ 122,757,719

Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Stock	\$ 2,667,989	\$ 2,680,010	\$ (12,021)
Exchange-traded Funds - Fixed Income	55,908,844	56,075,995	(167,151)
Exchange-traded Funds - Equity	62,855,761	58,746,778	4,108,983
Common Trust Funds - Fixed Income	8,308,716	8,308,716	-
Total Investments Sold	\$ 129,741,310	\$ 125,811,499	\$ 3,929,811

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date 2025 Fund
Year Ended December 31, 2017

Purchases			
Investment Class	Cost		
Common Stock	\$	22,963,873	
Exchange-traded Funds - Fixed Income		151,363,548	
Exchange-traded Funds - Equity		187,369,626	
Common Trust Funds - Fixed Income		15,241,966	
Total Investments Purchased	\$	376,939,013	
Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Stock	\$ 6,192,445	\$ 6,224,287	\$ (31,842)
Exchange-traded Funds - Fixed Income	96,785,720	97,022,087	(236,367)
Exchange-traded Funds - Equity	241,038,318	224,491,447	16,546,871
Common Trust Funds - Fixed Income	15,956,418	15,956,418	-
Total Investments Sold	\$ 359,972,901	\$ 343,694,239	\$ 16,278,662

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date 2035 Fund
Year Ended December 31, 2017

Purchases			
Investment Class	Cost		
Common Stock	\$	7,018,244	
Exchange-traded Funds - Fixed Income		57,010,716	
Exchange-traded Funds - Equity		188,681,553	
Common Trust Funds - Fixed Income		13,778,432	
Total Investments Purchased	\$	266,488,945	
Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Stock	\$ 1,841,958	\$ 1,850,886	\$ (8,928)
Exchange-traded Funds - Fixed Income	37,273,464	37,566,198	(292,734)
Exchange-traded Funds - Equity	193,378,352	179,374,119	14,004,233
Common Trust Funds - Fixed Income	13,864,791	13,864,791	-
Total Investments Sold	\$ 246,358,565	\$ 232,655,994	\$ 13,702,571

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date 2045 Fund
Year Ended December 31, 2017

Purchases			
Investment Class	Cost		
Common Stock	\$	1,382,567	
Exchange-traded Funds - Fixed Income		17,090,221	
Exchange-traded Funds - Equity		107,997,260	
Common Trust Funds - Fixed Income		<u>10,419,098</u>	
Total Investments Purchased	\$	<u><u>136,889,146</u></u>	
Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Stock	\$ 664,230	\$ 665,121	\$ (891)
Exchange-traded Funds - Fixed Income	15,901,521	16,040,187	(138,666)
Exchange-traded Funds - Equity	95,408,770	88,420,882	6,987,888
Common Trust Funds - Fixed Income	<u>10,421,529</u>	<u>10,421,529</u>	<u>-</u>
Total Investments Sold	<u><u>\$ 122,396,050</u></u>	<u><u>\$ 115,547,719</u></u>	<u><u>\$ 6,848,331</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date 2055 Fund
Year Ended December 31, 2017

Purchases	
Investment Class	Cost
Common Stock	\$ 117,145
Exchange-traded Funds - Fixed Income	1,846,748
Exchange-traded Funds - Equity	15,745,019
Common Trust Funds - Fixed Income	3,078,630
Total Investments Purchased	\$ 20,787,542

Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Stock	\$ 43,809	\$ 43,734	\$ 75
Common Trust Funds - Fixed Income	3,072,215	3,072,215	-
Common Trust Funds - Equity	11,867,759	11,003,060	864,699
Exchange-traded Funds - Fixed Income	1,457,870	1,476,710	(18,840)
Total Investments Sold	\$ 16,441,653	\$ 15,595,719	\$ 845,934

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Target Date Retirement Income Fund
Year Ended December 31, 2017

Purchases			
Investment Class	Cost		
Common Stock	\$	2,897,646	
Exchange-traded Funds - Fixed Income		35,488,978	
Exchange-traded Funds - Equity		11,963,953	
Common Trust Funds - Fixed Income		<u>5,470,508</u>	
Total Investments Purchased	\$	<u><u>55,821,085</u></u>	
Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Exchange-traded Funds - Fixed Income	\$ 24,779,077	\$ 24,857,916	\$ (78,839)
Exchange-traded Funds - Equity	19,529,538	18,287,480	1,242,058
Common Stock	916,051	919,716	(3,665)
Common Trust Funds - Fixed Income	<u>5,463,896</u>	<u>5,463,896</u>	<u>-</u>
Total Investments Sold	<u><u>\$ 50,688,562</u></u>	<u><u>\$ 49,529,008</u></u>	<u><u>\$ 1,159,554</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Cash Balance Conservative Fund
Period Ended December 31, 2017

Purchases	
Investment Class	Cost
Exchange-traded Funds - Fixed Income	\$ 205,599
Exchange-traded Funds - Equity	6,850
Common Trust Funds - Fixed Income	45,638
Total Investments Purchased	\$ 258,087

Sales			
Investment Class	Proceeds	Cost	Gain
Exchange-traded Funds - Fixed Income	\$ 68,757	\$ 68,410	\$ 347
Exchange-traded Funds - Equity	6,962	6,847	115
Common Trust Funds - Fixed Income	45,474	45,474	-
Total Investments Sold	\$ 121,193	\$ 120,731	\$ 462

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Cash Balance Moderate Fund
Period Ended December 31, 2017

Purchases	
Investment Class	Cost
Exchange-traded Funds - Fixed Income	\$ 673,932
Exchange-traded Funds - Equity	44,034
Common Trust Funds - Fixed Income	11,324
Total Investments Purchased	\$ 729,290

Sales			
Investment Class	Proceeds	Cost	Gain
Exchange-traded Funds - Fixed Income	\$ 337,682	\$ 334,614	\$ 3,068
Exchange-traded Funds - Equity	44,901	44,027	874
Common Trust Funds - Fixed Income	11,507	11,507	-
Total Investments Sold	\$ 394,090	\$ 390,148	\$ 3,942

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Sage Cash Balance Growth Fund
Period Ended December 31, 2017

Purchases	
Investment Class	Cost
Exchange-traded Funds - Fixed Income	\$ 320,078
Exchange-traded Funds - Equity	37,544
Common Trust Funds - Fixed Income	65,045
Total Investments Purchased	\$ 422,667

Sales			
Investment Class	Proceeds	Cost	Gain
Exchange-traded Funds - Fixed Income	\$ 87,852	\$ 87,617	\$ 235
Exchange-traded Funds - Equity	38,154	37,543	611
Common Trust Funds - Fixed Income	64,781	64,781	-
Total Investments Sold	\$ 190,787	\$ 189,941	\$ 846