### Hand Composite Employee Benefit Trust Haverford Collective Funds

Independent Auditor's Report and Financial Statements

December 31, 2017



**December 31, 2017** 

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#### **Independent Auditor's Report**

Board of Directors Hand Composite Employee Benefit Trust Houston, Texas

We have audited the accompanying financial statements of selected funds (Haverford Aggressive Collective Fund, Haverford Moderately Aggressive Collective Fund, Haverford Balanced Collective Fund and Haverford Moderately Conservative Collective Fund) [four funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2017, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



Board of Directors Hand Composite Employee Benefit Trust Page 2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds included in the Hand Composite Employee Benefit Trust as of December 31, 2017, and the results of their operations and the changes in their net assets for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

#### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Hauston Tanas

BKD,LLP

Houston, Texas May 25, 2018

# Statements of Assets and Liabilities – Selected Funds December 31, 2017

	A	laverford ggressive Collective Fund	N A	Haverford Moderately Aggressive Collective Fund	ı	laverford Balanced Collective Fund	M Co	laverford oderately nservative Collective Fund
Assets								
Investments, at cost	\$	6,128,896	\$	6,413,799	\$	5,376,399	\$	1,096,177
Investments, at fair value Receivable for:	\$	7,644,889	\$	7,510,209	\$	6,040,696	\$	1,186,415
Capital shares sold		697		321		235		-
Dividends and interest		9,716		8,443		7,076		606
Total assets	\$	7,655,302	\$	7,518,973	\$	6,048,007	\$	1,187,021
Liabilities								
Payable for capital shares redeemed Accounts payable and accrued liabilities	\$	7,045	\$	6,975	\$	1,954 6,680	\$	4,234
Total liabilities	\$	7,045	\$	6,975	\$	8,634	\$	4,234
Total net assets held for participants - Class R1	\$	7,648,257	\$	7,511,998	\$	6,039,373	\$	1,182,787
Units outstanding - Class R1		550,811		561,931		474,635		98,129
Net asset value per unit - Class R1	\$	13.89	\$	13.37	\$	12.72	\$	12.05

# Schedules of Investments Haverford Aggressive Collective Fund December 31, 2017

Number of Shares			Cost	Fair Value
	Short Term Investment			
4,347	First American Treasury Obligation Fund Instl		\$ 4,347	\$ 4,347
	Total Short Term Investment	0.06%	4,347	4,347
	<u>Common Stock</u>			
	Consumer Discretionary			
3,950	Comcast Corp		113,326	158,198
1,349	Disney Walt		104,693	145,031
904	Genuine Parts Co		75,846	85,889
1,775	Nike Inc Class B		90,183	111,026
500	Starbucks Corporation		28,213	28,715
1,583	TJX Companies Inc		92,016	121,036
	Total Consumer Discretionary	8.50%	504,277	649,895
	Consumer Staples			
1,369	Altria Group Inc		51,722	97,760
1,914	Coca-Cola Co		75,892	87,814
	CVS Caremark Corporation		73,988	78,010
	Kimberly-clark Corp		64,203	72,879
	Pepsico Inc		93,437	137,428
	Philip Morris International Inc		96,281	120,230
	Procter & Gamble Co		62,228	72,034
1,127	The Kraft Heinz Co		60,915	87,636
	Total Consumer Staples	9.86%	578,666	753,791
	Energy			
752	Chevron Corp		90,022	94,143
823	Exxon Mobil Corporation		80,470	68,836
	Total Energy	2.13%	170,492	162,979

Number of Shares			Cost	Fai	r Value
	Financials				
269	Blackrock Inc		\$ 84,925	\$	138,188
1,398	JP Morgan Chase & Co		79,256		149,502
2,338	Wells Fargo & Company		109,115		141,846
	Total Financials	5.62%	273,296		429,536
	Healthcare				
761	Baxter International Inc		28,566		49,191
398	Becton Dickinson And Co		49,583		85,196
840	Johnson & Johnson Corporation		80,506		117,365
1,936	Merck & Co Inc		103,737		108,939
1,390	Pfizer Inc		40,571		50,346
553	Unitedhealth Group Inc	_	41,372		121,914
	Total Healthcare	6.97%	344,335		532,951
	Industrials				
861	United Parcel Service Inc		86,165		102,588
650	United Technologies Corporation	_	66,510		82,921
	Total Industrials	2.43%	152,675		185,509
	Information Technology				
616	Apple Inc		51,400		104,246
	Auto Data Processing Inc.		55,132		91,643
	Cisco Systems Inc.		45,393		54,501
	Mastercard Inc.		46,537		79,313
1,335	Microsoft Corporation		71,069		114,196
1,746	Oracle Corp	_	70,391		82,551
	Total Information Technology	6.89%	339,922		526,450

umber of Shares			Cost	Fair Value
	Materials			
1,376	Dupont E I De Nemours & Co Inc Total Materials	1.28%	69,106	\$ 97,999 97,999
	Total Materials	1.20/0	09,100	91,999
	Telecommunication Services			
2,165	Verizon Communications		101,437	114,593
	Total Telecommunication Services	1.50%	101,437	114,593
	Utilities			
651	American Electric Power		39,870	47,892
	Total Utilities	0.63%	39,870	47,892
	Total Common Stock	45.81%	2,574,076	3,501,595
	<u>Foreign Stock</u>			
	Consumer Staples			
1,073	Anheuser-Busch Inbev Nv		112,813	119,704
	Total Consumer Staples	1.57%	112,813	119,704
	Energy			
1,845	Schlumberger Ltd		168,691	124,335
	Total Energy	1.63%	168,691	124,335
	Healthcare			
1,625	Glaxos mithkline Plc Sponsored ADR		87,429	57,639
	Medtronic Plc	_	107,166	121,852
	Total Healthcare	2.35%	194,595	179,491
	Industrials			
1,120	Eaton Corp Plc		75,240	88,491
	Total Industrials	1.16%	75,240	88,491

Number of Shares			Cost	Fair Value
	Information Technology			
1,092	Accenture Plc	\$	90,922	\$ 167,174
	Total Information Technology	2.19%	90,922	167,174
	Total Foreign Stock	8.90%	642,261	679,195
	Exchange-traded Funds			
	Equity			
4,880	Guggenheim S&P Equal Weight ETF		373,461	493,026
1,179	Ishares Core S&P Midcap Etf		159,851	223,751
15,355	iShares Core MSCI Emerging		726,805	873,700
4,339	Vanguard Pacific ETF		269,241	316,313
3,572	iShares S&P Small Cap 600 Index		190,032	274,365
4,722	Vanguard FTSE Europe ETF		247,639	279,306
8,383	iShares Core MSCI EAFE ETF		438,527	554,032
1,341	Vanguard World Ex US Small Cap		141,871	159,887
	Total Equity	41.51%	2,547,427	3,174,380
	Other			
8,458	JP Morgan Chase & Co Alerian MLP Index ETN		307,755	232,342
,	Total Other	3.03%	307,755	232,342
	Total Exchange-traded Funds	44.54%	2,855,182	3,406,722
	Common Trust Fund			
	Fixed Income			
53,030	HB&T Short Term Income Fund		53,030	53,030
	Total Fixed Income	0.69%	53,030	53,030
	Total Common Trust Fund	0.69%	53,030	53,030
	Total Investments	100.00% \$	6,128,896	\$ 7,644,889

ber of ares			Cost	Fa	ir Value
	Short Term Investment				
186,945	First American Treasury Obligation Fund Instl		\$ 186,945	\$	186,94
	Total Short Term Investment	2.49%	186,945		186,94
	US Government Obligation				
100,000	United States Treasury Notes 1.625% 02/15/26	-	92,266		94,48
	Total US Government Obligation	1.26%	92,266		94,48
	<u>Common Stock</u>				
	Consumer Discretionary				
	Comcast Corp		78,107		103,85
	Disney Walt		88,597		107,51
	Genuine Parts Co		56,837		63,65
	Nike Inc Class B		66,862 70,860		82,3
	Target Corporation TJX Companies Inc		64,689		72,59 89,68
1,173	Total Consumer Discretionary	6.92%	425,952		519,61
	Consumer Staples				
1,015	Altria Group Inc		36,679		72,48
1,419	Coca-Cola Co		53,959		65,1
737	1		52,654		53,4
	Kimberly-clark Corp		48,745		54,0
1,051			44,568		44,9
	Pepsico Inc		69,996		101,8
	Philip Morris International Inc		70,724		89,1
	Procter & Gamble Co The Kraft Heinz Co		59,348 48,172		68,9
630	Total Consumer Staples	8.19%	484,845		65,0 614,9
	Energy				
557	Chevron Corp		59,542		69,73
	Exxon Mobil Corporation		60,183		51,02
	Total Energy	1.61%	119,725	_	120,7

lumber of Shares			Cost	Fa	ir Value	
	Financials			66,919 \$ 57,244 81,934 206,097  25,581 38,539 59,628 75,448 29,338 42,623 271,157  63,863 49,324 113,187  41,920 47,771 33,639		
199 Blackr				\$	102,228	
	rgan Chase & Co				110,790	
1,734 Wells	Fargo & Company	_			105,202	
	Total Financials	4.24% _	206,097		318,220	
	Healthcare					
564 Baxter	International Inc		25,581		36,457	
295 Becto	n Dickinson and Co		38,539		63,148	
623 Johns	on & Johnson Corporation		59,628		87,046	
1,435 Merck	_		75,448		80,74	
1,031 Pfizer	Inc		29,338		37,34	
410 United	lhealth Group Inc		42,623		90,389	
	Total Healthcare	5.26%	271,157		395,13	
	Industrials					
638 United	l Parcel Service Inc		63,863		76,018	
482 United	l Technologies Corporation		49,324		61,489	
	Total Industrials	1.83%	113,187		137,50	
	Information Technology					
457 Apple	Inc		41,920		77,338	
579 Auto	Data Processing Inc.		47,771		67,853	
1,055 Cisco	Systems Inc		33,639		40,40	
780 Intel C	Corporation		19,328		36,00	
389 Maste	ercard Inc		28,126		58,879	
1,379 Micro	soft Corporation		61,987		117,960	
1,295 Oracle	Corp		49,792		61,228	
	Total Information Technology	6.12%	282,563		459,670	
	Materials					
1,020 Dupoi	nt E I De Nemours & Co Inc		49,882	_	72,64	
-	Total Materials	0.97%	49,882		72,64	

ber of ares		Cost	Fair Value
Telecommunication Services			
1,605 Verizon Communications	_:	\$ 75,537	84,953
Total Telecommunication Services	1.13%	75,537	84,953
Utilities			
483 American Electric Power	_	29,581	35,534
Total Utilities	0.47%	29,581	35,534
Total Common Stock	36.74%	2,058,526	2,758,977
<u>Foreign Stock</u>			
Consumer Staples			
795 Anheuser-Busch Inbev Nv	_	82,776	88,690
Total Consumer Staples	1.18%	82,776	88,690
Energy			
1,097 Schlumberger Ltd		94,602	73,927
Total Energy	0.98%	94,602	73,927
Healthcare			
1,205 Glaxosmithkline Plc Sponsored ADR		66,130	42,741
1,119 Medtronic Plc	_	78,229	90,359
Total Healthcare	1.77%	144,359	133,100
Industrials			
830 Eaton Corp Plc	_	43,875	65,578
Total Industrials	0.87%	43,875	65,578
Information Technology			
809 Accenture Plc		66,019	123,850
Total Information Technology	1.65%	66,019	123,850
Total Foreign Stock	6.45%	431,631	485,145
	_		

Number of Shares			Cost	Fair Value
	<u>Mutual Funds</u>			
	Fixed Income			
	Blackrock Strategic Inc Opportunities Inv A		\$ 215,438	\$ 214,621
15,399	Doubleline Total Ret Bd-I	-	168,814	163,700
	Total Fixed Income	5.04%	384,252	378,321
	Total Mutual Funds	5.04%	384,252	378,321
	Exchange-traded Funds			
	Fixed Income			
2,074	iShares Barclays 1-3 Year Credit Bond		219,014	216,816
5,289	iShares Barclays Intermed Credit Bond		578,260	577,612
1,358	iShares Barclays MBS Bond Fund		144,515	144,749
5,210	Powershares Build America Bond Portfolio	<u>-</u>	152,106	159,895
	Total Fixed Income	14.63%	1,093,895	1,099,072
	Equity			
3,297	Guggenheim S&P Equal Weight ETF		277,092	333,096
6,216	iShares Core MSCI EAFE ETF		325,168	410,815
11,385	iShares Core MSCI Emerging		540,486	647,807
874	iShares Core S&P Midcap ETF		127,392	165,868
3,217	Vanguard Pacific Etf		206,495	234,515
	iShares S&P Small Cap 600 Index		107,509	152,314
	Vanguard FTSE Europe ETF		188,673	207,084
	JP Morgan Chase & Co Alerian Mlp Index		221,936	172,264
994	Vanguard World Ex US Small Cap	-	106,546	118,515
	Total Equity	32.52%	2,101,297	2,442,278
	Total Exchange-traded Funds	47.15%	3,195,192	3,541,350

Number of Shares		Cost	Fa	air Value
Common Trust Fund				
Fixed Income				
64,987 HB&T Short Term Income Fund		\$ 64,987	\$	64,987
Total Fixed Income	0.87%	64,987		64,987
Total Common Trust Fund	0.87%	 64,987		64,987
Total Investments	100.00%	\$ 6,413,799	\$	7,510,209

nber of nares		 Cost	Fa	ir Value
Short Term Investment				
252,251 First American Treasury Obligation Fund Instl		\$ 252,252	\$	252,25
Total Short Term Investment	4.18%	252,252		252,25
US Government Obligation				
350,000 United States Treasury Notes 1.625% 02/15/26		322,930		330,69
Total US Government Obligation	5.47%	 322,930		330,69
<u>Common Stock</u>				
Consumer Discretionary				
1,587 Comcast Corp		50,524		63,5
612 Disney Walt		49,649		65,7
410 Genuine Parts Co		35,615		38,9
526 Nike Inc Class B		26,725		32,9
773 Starbucks Corp		43,334		44,3
718 TJX Companies Inc	4.0707	 45,275		54,8
Total Consumer Discretionary	4.97%	251,122		300,5
Consumer Staples				
621 Altria Group Inc		27,530		44,3
813 Coca-Cola Co		32,346		37,3
451 CVS Caremark Corporation		32,592		32,6
274 Kimberly-clark Corp		29,440		33,0
643 Mondelez International Inc		27,512		27,5
520 Pepsico Inc		45,957		62,3
516 Philip Morris International Inc		44,646		54,5
<ul><li>401 Procter &amp; Gamble Co</li><li>463 The Kraft Heinz Co</li></ul>		32,440 28,590		36,8 36,0
Total Consumer Staples	6.04%	301,053		364,6
Energy				
341 Chevron Corp		40,553		42,6
374 Exxon Mobil Corporation		35,845		31,2
Total Energy	1.22%	76,398		73,9

Number of Shares		Co	st	Fai	ir Value
Financials					
122 Blackrock Inc		\$	41,786	\$	62,673
634 JP Morgan Chase & Co			38,459		67,800
1,061 Wells Fargo & Company			50,843		64,371
Total Financials	3.23%		131,088		194,844
Healthcare					
345 Baxter International Inc			13,894		22,301
181 Becton Dickinson And Co			26,863		38,745
381 Johnson & Johnson Corporation			37,525		53,233
878 Merck & Co Inc			46,984		49,405
631 Pfizer Inc			18,668		22,855
251 Unitedhealth Group Inc			18,511		55,335
Total Healthcare	4.00%		162,445		241,874
Industrials					
391 United Parcel Service Inc			42,036		46,588
295 United Technologies Corporation			30,633		37,633
Total Industrials	1.39%		72,669		84,221
Information Technology					
280 Apple Inc			27,954		47,384
355 Auto Data Processing Inc.			28,262		41,602
646 Cisco Systems Inc			20,607		24,742
477 Intel Corporation			13,722		22,018
238 Mastercard Inc			22,910		36,024
844 Microsoft Corporation			47,679		72,196
792 Oracle Corp			31,369		37,446
Total Information Technology	4.66%		192,503		281,412

Number of Shares		Cost	Fair Value
Materials			
624 DowDuPont Inc	9	\$ 32,345	\$ 44,441
Total Materials	0.74%	32,345	44,441
Telecommunication Services			
621 Verizon Communications		30,103	32,870
Total Telecommunication Services	0.54%	30,103	32,870
Utilities			
295 American Electric Power		18,317	21,703
Total Utilities	0.36%	18,317	21,703
Total Common Stock	27.15%	1,268,043	1,640,482
<u>Foreign Stock</u>			
Consumer Staples			
487 Anheuser-Busch Inbev Nv		58,270	54,330
Total Consumer Staples	0.90%	58,270	54,330
Energy			
671 Schlumberger Ltd		58,587	45,219
Total Energy	0.75%	58,587	45,219
Healthcare			
738 Glaxosmithkline Plc Sponsored ADR		36,594	26,177
685 Medtronic Plc	_	48,142	55,314
Total Healthcare	1.35%	84,736	81,491
Industrials			
508 Eaton Corp Plc	_	29,031	40,137
Total Industrials	0.66%	29,031	40,137

Number of Shares		Cost	Fair Value
Information Technology			
495 Accenture Plc	_ \$	6 46,021	\$ 75,780
Total Information Technology	1.25%	46,021	75,780
Total Foreign Stock	4.91%	276,645	296,957
<u>Mutual Funds</u>			
Fixed Income			
21,022 Blackrock Strategic Inc Opportunities Inv A		205,055	209,382
10,782 Doubleline Total Ret Bd-I	_	118,138	114,610
Total Fixed Income	5.36%	323,193	323,992
Total Mutual Funds	5.36%	323,193	323,992
Exchange-traded Funds			
Fixed Income			
3,282 iShares Barclays 1-3 Year Credit Bond		345,827	343,100
7,286 iShares Barclays Intermed Credit Bond		787,969	795,704
2,149 iShares Barclays MBS Bond Fund		226,541	229,062
8,246 Powershares Build America Bond Portfolio	_	240,441	253,070
Total Fixed Income	26.84%	1,600,778	1,620,936
Equity			
2,018 Guggenheim S&P Equal Weight ETF		163,228	203,879
3,804 iShares Core MSCI EAFE ETF		202,487	251,406
6,967 iShares Core MSCI Emerging		323,023	396,424
535 iShares Core S&P Midcap ETF		76,672	101,532
3,838 JP Morgan Chase & Co Alerian MLP Index Etn		135,130	105,430
1,214 iShares S&P Small Cap 600 Index		70,822	93,247

nber of nares			Cost	Fa	air Value
	Equity (Continued)				
2,142 Va	nguard FTSE Europe ETF		\$ 100,995	\$	126,699
1,969 Va	nguard Pacific ETF		118,788		143,540
608 Va	nguard World Ex US Small Cap		60,680		72,492
	Total Equity	24.75%	 1,251,825		1,494,649
	Total Exchange-traded Funds	51.59%	 2,852,603		3,115,585
	Common Trust Fund				
	Fixed Income				
80,733 HI	3&T Short Term Income Fund		80,733		80,733
	Total Fixed Income	1.34%	80,733		80,733
	Total Common Trust Fund	1.34%	 80,733		80,733
	Total Investments	100.00%	\$ 5,376,399	\$	6,040,696

ber of ares			Cost	Fai	r Value
	Short Term Investment				
38,333	First American Treasury Obligation Fund Instl		38,333	\$	38,333
	Total Short Term Investment	3.23%	38,333		38,333
	<u>Common Stock</u>				
	Consumer Discretionary				
216	Comcast Corp		7,562		8,651
86	Disney Walt		7,313		9,246
54	Genuine Parts Co		4,550		5,131
109	Nike Inc Class B		5,538		6,818
110	Starbucks Corp		6,167		6,317
94	TJX Companies Inc		4,897		7,187
	Total Consumer Discretionary	3.65%	36,027		43,350
	Consumer Staples				
85	Altria Group Inc		3,193		6,070
	Coca-Cola Co		4,902		5,414
	CVS Caremark Corporation		4,906		4,423
	Kimberly-clark Corp		4,013		4,585
	Pepsico Inc		7,292		8,514
	Mondelez International Inc		3,794		3,89
	Philip Morris International Inc		6,220		7,29
	Procter & Gamble Co		5,010		5,69
70	The Kraft Heinz Co		3,798		5,443
	Total Consumer Staples	4.33%	43,128		51,33
	Energy				
	Chevron Corp		5,654		5,884
50	Exxon Mobil Corporation		4,918		4,182
	Total Energy	0.85%	10,572		10,066

Number of Shares			Cost	Fai	r Value
	Financials				
16	Blackrock Inc	:	\$ 5,116	\$	8,219
83	JP Morgan Chase & Co		4,416		8,876
140	Wells Fargo & Company		6,553		8,494
	Total Financials	2.16%	16,085		25,589
	Healthcare				
46	Baxter International Inc		2,048		2,973
26	Becton Dickinson And Co		2,896		5,566
52	Johnson & Johnson Corporation		5,902		7,265
119	Merck & Co Inc		5,908		6,696
85	Pfizer Inc		2,419		3,079
34	United Health Group Inc		2,498		7,496
	Total Healthcare	2.79%	21,671		33,075
	Industrials				
50	United Parcel Service Inc		4,940		5,958
40	United Technologies Corporation		4,426		5,103
	Total Industrials	0.93%	9,366		11,061
	Information Technology				
39	Apple Inc		4,349		6,600
46	Auto Data Processing Inc.		4,721		5,391
88	Cisco Systems Inc		2,807		3,370
67	Intel Corporation		1,694		3,093
32	Mastercard Inc		3,321		4,84
115	Microsoft Corporation		4,147		9,837
	Total Information Technology	2.79%	21,039		33,135

Number of Shares			Cost	Fair Value
	<b>16</b> 1			
	Materials			
83	Dupont E I De Nemours & Co Inc	\$	4,072	\$ 5,911
	Total Materials	0.50%	4,072	5,911
	Telecommunication Services			
123	Verizon Communications		5,832	6,510
	Total Telecommunication Services	0.55%	5,832	6,510
	Utilities			
41	American Electric Power		2,587	3,016
	Total Utilities	0.25%	2,587	3,016
	Total Common Stock	18.80%	170,379	223,044
	<u>Foreign Stock</u>			
	Consumer Staples			
65	Anheuser-Busch Inbev Nv		6,711	7,251
	Total Consumer Staples	0.61%	6,711	7,251
	Energy			
93	Schlumberger Ltd		8,328	6,267
	Total Energy	0.53%	8,328	6,267
	Healthcare			
98	Glaxos mithkline Plc Sponsored ADR		5,375	3,476
	Medtronic Plc		6,576	7,268
	Total Healthcare	0.91%	11,951	10,744

lumber of Shares			Cost	Fair Value
	Information Technology			
67	Accenture Plc	\$	- ,	\$ 10,257
	Total Information Technology	0.86%	5,607	10,257
	Total Foreign Stock	2.91%	32,597	34,519
	<u>Mutual Fund</u>			
	Fixed Income			
3,335	Doubleline Total Ret Bd-I		35,795	35,450
,	Total Fixed Income	2.99%	35,795	35,450
	Total Mutual Fund	2.99%	35,795	35,450
	Exchange-traded Funds			
	Fixed Income			
1,043	iShares Barclays 1-3 Year Credit Bond		109,658	109,035
3,563	iShares Barclays Intermed Credit Bond		386,362	389,115
656	iShares Barclays MBS Bond Fund		69,418	69,923
2,548	Powershares Build America Bond Portfolio		74,612	78,198
	Total Fixed Income	53.47%	640,050	646,271
	Equity			
	Guggenheim S&P Equal Weight ETF		23,381	27,682
	iShares Core MSCI EAFE ETF		27,595	34,301
	iShares Core MSCI Emerging		43,753	54,111
	iShares Core S&P Midcap ETF		9,833	13,664
528	E		19,212	14,504
	iShares S&P Small Cap 600 Index		9,788	12,366
	Vanguard FTSE Europe ETF		14,945	17,094
271	Vanguard Pacific Etf		17,373	19,756
83	Vanguard World Ex US Small Cap	17 140/	7,719	9,896
	Total Equity	17.14%	173,599	203,374
	Total Exchange-traded Funds	71.61%	813,649	849,645

Number of Shares		Cost	Fai	r Value
Common Trust Fund				
Fixed Income				
5,424 HB&T Short Term Income Fund	_ \$	5,424	\$	5,424
Total Fixed Income	0.46%	5,424		5,424
Total Common Trust Fund	0.46%	5,424		5,424
Total Investments	100.00% \$	1,096,177	\$	1,186,415

### Statements of Operations – Selected Funds Year Ended December 31, 2017

	A	laverford ggressive collective Fund	N A	Haverford Moderately Aggressive Collective Fund	Haverford Balanced Collective Fund	M <sub>0</sub> Co	averford oderately nservative ollective Fund
Income							
Interest	\$	1,055	\$	3,558	\$ 7,190	\$	2,202
Dividends		265,898		253,593	176,286		50,872
Total income		266,953		257,151	183,476		53,074
Expenses Investment management and							
administrative		22,379		21,738	15,302		4,420
Audit		5,500		5,500	5,500		4,000
Other		3,792		3,198	2,317		805
Total expenses		31,671		30,436	23,119		9,225
Net Investment Income		235,282		226,715	160,357		43,849
Net Realized and Unrealized Gains on Investments							
Net realized gains on investments Net change in unrealized appreciation/		1,104,372		810,315	357,556		122,480
depreciation on investments		493,528		453,946	332,458		24,836
Net realized and unrealized gains		1,597,900		1,264,261	 690,014		147,316
Net Increase in Net Assets Resulting From Operations	\$	1,833,182	\$	1,490,976	\$ 850,371	\$	191,165

### Statements of Changes in Net Assets – Selected Funds Year Ended December 31, 2017

	Haverford Aggressive Collective Fund		Haverford Moderately Aggressive Collective Fund		Haverford Balanced Collective Fund		Haverford Moderately Conservative Collective Fund	
Operations								_
Net investment income	\$	235,282	\$	226,715	\$	160,357	\$	43,849
Net realized gains		1,104,372		810,315		357,556		122,480
Change in unrealized appreciation/								
depreciation		493,528		453,946		332,458		24,836
Net increase in net assets from operations		1,833,182		1,490,976		850,371		191,165
Net Decrease in Net Assets From Participant Transactions		(5,998,995)		(4,291,680)		(2,425,096)		(1,370,223)
Turterpunt Trunsactions		(3,770,773)		(1,251,000)		(2,123,070)		(1,370,223)
<b>Decrease in Net Assets</b>		(4,165,813)		(2,800,704)		(1,574,725)		(1,179,058)
Net Assets								
Beginning of year		11,814,070		10,312,702		7,614,098		2,361,845
End of year	\$	7,648,257	\$	7,511,998	\$	6,039,373	\$	1,182,787

# Notes to Financial Statements December 31, 2017

#### Note 1: Nature of Operations and Summary of Significant Accounting Policies

#### **Nature of Operations**

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 105 portfolios (the Funds); the financial statements of four of those funds are included in this report.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

#### Investment Transactions

Investment transactions are accounted for on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are reported on the identified cost basis.

#### Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

# Notes to Financial Statements December 31, 2017

#### Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily.

#### Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

#### Subsequent Events

Subsequent events have been evaluated through May 25, 2018, which is the date the financial statements were available to be issued.

#### Investment Management Advisors

The investment management advisors for each Fund are as follows:

Fund	Investment Management Advisor
Haverford Aggressive Collective Fund	The Haverford Trust Company
Haverford Moderately Aggressive Collective Fund	The Haverford Trust Company
Haverford Balanced Collective Fund	The Haverford Trust Company
Haverford Moderately Conservative Collective Fund	The Haverford Trust Company

#### Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

# Notes to Financial Statements December 31, 2017

The following table indicates the fees charged each of the Funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each Fund's average daily net assets.

Fund	Administrative Fees	Investment Advisory Fees	Custody Fees	Other	Total Fees
Haverford Aggressive Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.04%	0.27%
Haverford Moderately Aggressive Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.07%	0.30%
Haverford Balanced Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.04%	0.27%
Haverford Moderately Conservative Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.06%	0.29%

#### Note 3: Financial Highlights

				Clas	s R1					
	Agg Co	Haverford Haverford Moderately Haverford Aggressive Aggressive Balance Collective Collective Collectiv Fund Fund Fund						Haverford Moderately Conservative Collective Fund		
Net asset value, beginning of year	\$	11.71	\$	11.57	\$	11.35	\$	11.04		
Net investment income		0.27		0.26		0.25		0.24		
Net realized and unrealized gains		1.91		1.54		1.12		0.77		
Net increase from investment operations		2.18		1.80		1.37		1.01		
Net asset value, end of year	\$	13.89	\$	13.37	\$	12.72	\$	12.05		
Total return		18.62%		15.56%		12.07%		9.15%		
Ratio to average net assets: Net investment income Expenses		2.12% 0.28%		2.10% 0.28%		2.10% 0.30%		2.06% 0.43%		

# Notes to Financial Statements December 31, 2017

#### **Note 4: Participant Unit Transactions**

	Haverford Collect	_	_	Haverford Agg Colled	res	•	Haverfo Collec	 	Haverford Cons Collec	erv	•
	Units		Dollars	Units		Dollars	Units	Dollars	Units		Dollars
Class R1:											
Proceeds from sales of units	87,354	\$	1,100,765	115,631	\$	1,427,792	64,112	\$ 776,260	9,351	\$	106,689
Cost of units redeemed	(545,714)		(7,099,760)	(445,001)		(5,719,472)	(260,364)	(3,201,356)	(125,077)		(1,476,912)
Net decrease in net assets from participant transactions	(458,360)	\$	(5,998,995)	(329,370)	\$	(4,291,680)	(196,252)	\$ (2,425,096)	(115,726)	\$	(1,370,223)

# Notes to Financial Statements December 31, 2017

#### Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- **Level 1:** Quoted prices in active markets for identical assets or liabilities that the Funds can access at the measurement date.
- **Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2017.

**Short Term Investments**. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Common Stock, Foreign Stock, Mutual Funds and Exchange-traded Funds. Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy. Certain foreign securities may be fair valued using a pricing service that considers the correlation of the trading patterns of the foreign security to the intraday trading in the U.S. markets for investments, such as American Depository Receipts and the movement of the certain indexes of securities based on a statistical analysis of the historical relationship and are categorized as Level 1 in the hierarchy. For those foreign securities where additional foreign market activities are taken into consideration by the pricing service, those securities are categorized as Level 2 in the hierarchy.

# Notes to Financial Statements December 31, 2017

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2017.

			Fair Value Measurements Using					
		Fair Value	N	Quoted Prices in Active Iarkets for Identical Assets (Level 1)	Obs In	nificant Other ervable aputs evel 2)	Significant Unobservable Inputs (Level 3)	
Haverford Aggressive Collective								
Fund Short Term Investment	\$	4,347	\$	4,347	\$		\$ -	
Common Stock	ψ	3,501,595	Ψ	3,501,595	Ψ	_	φ - -	
Foreign Stock		679,195		679,195		_	_	
Exchange-traded Funds - Equity		3,174,380		3,174,380		_	_	
Exchange-traded Funds - Other		232,342		232,342		_	-	
Common Trust Fund - Fixed Income (A)		53,030	ı	,				
Total	\$	7,644,889	l.					
Haverford Moderately Aggressive Collective Fund								
Short Term Investment	\$	186,945	\$	186,945	\$	-	\$ -	
US Government Obligation		94,484		94,484		-	-	
Common Stock		2,758,977		2,758,977		-	-	
Foreign Stock		485,145		485,145		-	-	
Mutual Funds - Fixed Income		378,321		378,321		-	-	
Exchange-traded Funds - Fixed Income		1,099,072		1,099,072		-	-	
Exchange-traded Funds - Equity		2,442,278		2,442,278		-	-	
Common Trust Fund - Fixed Income (A)		64,987						
Total	\$	7,510,209	:					

<sup>(</sup>A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

# Notes to Financial Statements December 31, 2017

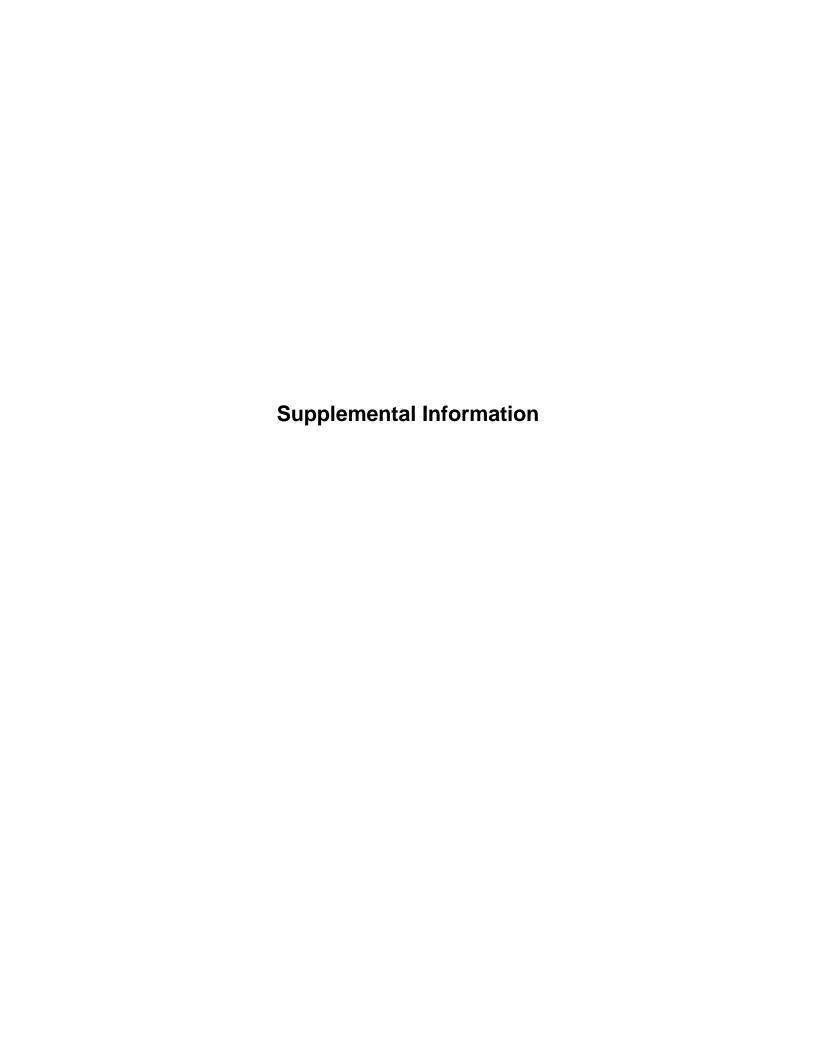
			Fair Va	lue Me	asurement	ts Using	
	 Fair Value	N	Quoted Prices in Active Markets for Identical Assets (Level 1)	Ob	gnificant Other servable nputs .evel 2)	Unob:	ificant servable puts vel 3)
Haverford Balanced Collective Fund							
Short Term Investment	\$ 252,252	\$	252,252	\$	-	\$	-
US Government Obligation	330,695		330,695		-		-
Common Stock	1,640,482		1,640,482		-		-
Foreign Stock	296,957		296,957		-		-
Mutual Funds - Fixed Income	323,992		323,992		-		-
Exchange-traded Funds - Fixed Income	1,620,936		1,620,936		-		-
Exchange-traded Funds - Equity	1,494,649		1,494,649		-		-
Common Trust Fund - Fixed Income (A)	 80,733						
Total	\$ 6,040,696	1					
Haverford Moderately Conservative Collective Fund							
Short Term Investment	\$ 38,333	\$	38,333	\$	-	\$	-
Common Stock	223,044		223,044		-		-
Foreign Stock	34,519		34,519		-		-
Mutual Fund - Fixed Income	35,450		35,450		-		-
Exchange-traded Funds - Fixed Income	646,271		646,271		-		-
Exchange-traded Funds - Equity	203,374		203,374		-		-
Common Trust Fund - Fixed Income (A)	 5,424	i					
Total	\$ 1,186,415	ı.					

<sup>(</sup>A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

# Notes to Financial Statements December 31, 2017

#### Note 6: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.



### Schedules of Investment Purchases and Sales – Selected Funds Haverford Aggressive Collective Fund Year Ended December 31, 2017

#### **Purchases**

Investment Class	Cost			
Common Stock	\$ 155,133			
Foreign Stock	21,900			
Exchange-traded Funds - Equity	567,894			
Common Trust Funds - Fixed Income	 1,142,868			
Total Investments Purchased	\$ 1,887,795			

Investment Class	ı	Proceeds		Cost		Gain
Common Stock	\$	2,887,242	\$	2,236,774	\$	650,468
Foreign Stock		329,054		265,317		63,737
Exchange-traded Funds - Equity		2,994,240		2,604,073		390,167
Common Trust Funds - Fixed Income		1,203,307		1,203,307		<u>-</u>
Total Investments Sold	\$	7,413,843	\$	6,309,471	\$	1,104,372

# Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Moderately Aggressive Collective Fund Year Ended December 31, 2017

#### **Purchases**

Investment Class	Cost			
Common Stock	\$	415,439		
Foreign Stock		10,337		
Mutual Funds - Fixed Income		115,927		
Exchange-traded Funds - Equity		592,182		
Common Trust Funds - Fixed Income		1,423,293		
Total Investments Purchased	\$	2,557,178		

Investment Class	F	Proceeds		Cost	Gain		
Common Stock	\$	2,030,865	\$	1,606,543	\$	424,322	
Foreign Stock	Ψ	254,014	Ψ	216,689	Ψ	37,325	
Mutual Funds - Fixed Income		634,776		622,465		12,311	
Exchange-traded Funds - Equity		2,427,984		2,091,627		336,357	
Common Trust Funds - Fixed Income		1,378,904		1,378,904		<u> </u>	
Total Investments Sold	\$	6,726,543	\$	5,916,228	\$	810,315	

# Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Balanced Collective Fund Year Ended December 31, 2017

#### Purchases

Investment Class	Cost
Common Stock	\$ 120,979
Foreign Stock	62,816
Mutual Funds - Fixed Income	4,431
Exchange-traded Funds - Equity	224,453
Common Trust Funds - Fixed Income	 732,153
Total Investments Purchased	\$ 1,144,832

Investment Class	Р	Proceeds		Cost		Gain
Common Stock	\$	895,276	\$	724,986	\$	170,290
Foreign Stock		170,916		149,524		21,392
Mutual Funds - Fixed Income		744,198		728,499		15,699
Exchange-traded Funds - Equity		985,912		835,737		150,175
Common Trust Funds - Fixed Income		764,495		764,495		-
Total Investments Sold	\$	3,560,797	\$	3,203,241	\$	357,556

# Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Moderately Conservative Collective Fund Year Ended December 31, 2017

#### **Purchases**

Investment Class		Cost			
C	¢	10.647			
Common Stock	\$	19,647			
Mutual Funds - Fixed Income		2,321			
Exchange-traded Funds - Equity		32,564			
Common Trust Funds - Fixed Income		177,262			
Total Investments Purchased	\$	231,794			

US Government Obligation	Proceeds		Cost		Gain	
	\$	142,125	\$	138,397	\$	3,728
Common Stock		284,471		229,899		54,572
Foreign Stock		38,537		33,773		4,764
Mutual Funds - Fixed Income		625,598		616,816		8,782
Exchange-traded Funds - Equity		288,429		237,795		50,634
Common Trust Funds - Fixed Income		179,009		179,009		
Total Investments Sold	\$	1,558,169	\$	1,435,689	\$	122,480