

**Hand Composite Employee Benefit Trust
HB&T STIF and SVFs**

Independent Auditor's Report and Financial Statements

December 31, 2021



Hand Composite Employee Benefit Trust

December 31, 2021

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Independent Auditor's Report

To the Unitholders and Board of Directors
Hand Composite Employee Benefit Trust
Houston, Texas

Opinion

We have audited the accompanying financial statements of the selected funds, HB&T Short Term Income Fund, HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund, Tactical Core Stable Value Fund and HB&T Lincoln Stable Value Fund [five funds], included in the Hand Composite Employee Benefit Trust (Trust), which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2021, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the selected funds, included in the Hand Composite Employee Benefit Trust, as of December 31, 2021, and the results of their operations and the changes in their net assets for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of the Trust and the selected funds and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Trust's and the selected funds' ability to continue as going concerns within one year after the date that these financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's and the selected funds' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Trust's and the selected funds' ability to continue as going concerns for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the selected funds' basic financial statements. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Houston, Texas
May 25, 2022

Hand Composite Employee Benefit Trust

Statements of Assets and Liabilities – Selected Funds

December 31, 2021

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Assets					
Investments, at cost	\$ 29,662,503	\$ 50,584,256	\$ 22,396,104	\$ 2,647,010	\$ 274,566,991
Investments, at fair value	\$ 29,663,712	\$ 54,894,071	\$ 23,628,491	\$ 2,753,004	\$ 283,909,760
Wrapper contracts at fair value	-	491,154	221,724	24,361	-
Receivable for:					
Capital shares sold	4,655	27,266	970	-	13,486
Total assets	<u>\$ 29,668,367</u>	<u>\$ 55,412,491</u>	<u>\$ 23,851,185</u>	<u>\$ 2,777,365</u>	<u>\$ 283,923,246</u>
Liabilities					
Payable for capital shares redeemed	\$ -	\$ 28	\$ 2,115	\$ 15	\$ -
Accounts payable and accrued liabilities	9,625	3,752	5,019	1,868	4,458
Total liabilities	<u>\$ 9,625</u>	<u>\$ 3,780</u>	<u>\$ 7,134</u>	<u>\$ 1,883</u>	<u>\$ 4,458</u>
Net assets held for participants, at fair value:					
Class R1	\$ 29,658,742	\$ 20,259,818	\$ 23,714,667	\$ -	\$ 5,762,201
Class R2	-	1,924,783	129,384	-	-
Class R	-	33,224,110	-	2,775,482	278,156,587
Total net assets held for participants, at fair value	<u>29,658,742</u>	<u>55,408,711</u>	<u>23,844,051</u>	<u>2,775,482</u>	<u>283,918,788</u>
Adjustment for benefit responsive contracts:					
Class R1	-	(599,043)	(503,350)	-	-
Class R2	-	(56,912)	(2,746)	-	-
Class R	-	(982,372)	-	(81,259)	-
Total adjustment from fair value to contract value	<u>0</u>	<u>(1,638,327)</u>	<u>(506,096)</u>	<u>(81,259)</u>	<u>0</u>
Net assets held for participants:					
Class R1	29,658,742	19,660,775	23,211,317	-	5,762,201
Class R2	-	1,867,871	126,638	-	-
Class R	-	32,241,738	-	2,694,223	278,156,587
Total net assets held for participants	<u>\$ 29,658,742</u>	<u>\$ 53,770,384</u>	<u>\$ 23,337,955</u>	<u>\$ 2,694,223</u>	<u>\$ 283,918,788</u>

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds (Continued)
December 31, 2021

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Units outstanding:					
Class R1	29,668,150.130	1,518,480.221	2,016,902.519	-	551,565.208
Class R2	-	150,167.322	11,441.099	-	-
Class R	-	2,488,474.297	-	214,178.393	26,547,267.515
Total units outstanding	29,668,150.130	4,157,121.840	2,028,343.618	214,178.393	27,098,832.723
Net asset value per unit:					
Class R1	\$ 1.00	\$ 12.95	\$ 11.51	\$ -	\$ 10.45
Class R2	\$ -	\$ 12.44	\$ 11.07	\$ -	\$ -
Class R	\$ -	\$ 12.96	\$ -	\$ 12.58	\$ 10.48

Hand Composite Employee Benefit Trust
Schedules of Investments
HB&T Short Term Income Fund
December 31, 2021

Number of Shares or Principal Amount		Cost	Fair Value
<u>Short Term Investments</u>			
4,955	Dreyfus Government Cash Management Investment	\$ 4,955	\$ 4,955
10,204,539	State Street INSTL US Government Money Market Fund Pr	10,204,539	10,204,539
	Total Short Term Investments	34.41% 10,209,494	10,209,494
<u>Commercial Paper</u>			
\$ 2,000,000	Apple Inc A1/P1 01/13/2022	1,999,964	1,999,993
250,000	Barclays Capital Inc A1/P1 08/08/2022	249,514	249,514
2,000,000	Concord Minutemen Capital LLC A1/P1 02/11/2022	1,999,453	1,999,768
2,000,000	Credit Agricole CIB A1/P1 04/11/2022	1,999,153	1,999,169
2,000,000	Macquarie Bank A1/P1 02/02/2022	1,999,423	1,999,671
2,000,000	Mercy Healthcare Systems Inc A1/P1 02/01/2022	1,999,606	1,999,859
2,000,000	Societe Generale A1/P1 03/31/2022	1,998,404	1,998,752
	Total Commercial Paper	41.29% 12,245,517	12,246,726
<u>Guaranteed Investment Contract</u>			
3,875,785	Morley Stable Value Fund	3,875,785	3,875,785
	Total Guaranteed Investment Contract	13.07% 3,875,785	3,875,785
<u>Common Trust Fund</u>			
3,331,707	Goldman Sachs Stable Value Collective Trust Select Series CL 1	3,331,707	3,331,707
	Total Common Trust Fund	11.23% 3,331,707	3,331,707
	Total Investments	100.00% \$ 29,662,503	\$ 29,663,712

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
HB&T MetLife Stable Value Fund
December 31, 2021

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
3,816,331	MetLife Stable Value Contract #29551 (Average yield earned - (1.71%); Average yield credited to participants - 1.95%)	\$ 48,300,581	\$ 53,101,550
	Total Guaranteed Investment Contract	95.88% 48,300,581	53,101,550
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
2,283,675	HB&T Short Term Income Fund	2,283,675	2,283,675
	Total Fixed Income	2,283,675	2,283,675
	Total Common Trust Fund	4.12% 2,283,675	2,283,675
	Total Investments	100.00% \$ 50,584,256	\$ 55,385,225

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
MetLife Stable Value 32956 Fund
December 31, 2021

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
197,317	Metlife GTD Annuity Contract #32956 (Average yield earned - (1.77%); Average yield credited to participants - 1.58%)	\$ 22,284,332	\$ 23,738,443
	Total Guaranteed Investment Contract	99.53% 22,284,332	23,738,443
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
111,772	HB&T Short Term Income Fund	111,772	111,772
	Total Fixed Income	111,772	111,772
	Total Common Trust Fund	0.47% 111,772	111,772
	Total Investments	100.00% \$ 22,396,104	\$ 23,850,215

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Tactical Core Stable Value Fund
December 31, 2021

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
189,285	MetLife Stable Value Contract #29551 (Average yield earned - (1.71%); Average yield credited to participants - 1.95%)	\$ 2,503,417	\$ 2,633,772
	Total Guaranteed Investment Contract	94.83% 2,503,417	2,633,772
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
143,593	HB&T Short Term Income Fund	143,593	143,593
	Total Fixed Income	143,593	143,593
	Total Common Trust Fund	5.17% 143,593	143,593
	Total Investments	100.00% \$ 2,647,010	\$ 2,777,365

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
HB&T Lincoln Stable Value Fund
December 31, 2021

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
233,530,815	Lincoln Stable Value Account (Average yield earned - 2.75%)	\$ 270,660,678	\$ 280,003,447
	Total Guaranteed Investment Contract	98.62% 270,660,678	280,003,447
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
3,906,313	HB&T Short Term Income Fund	3,906,313	3,906,313
	Total Fixed Income	3,906,313	3,906,313
	Total Common Trust Fund	1.38% 3,906,313	3,906,313
	Total Investments	100.00% \$ 274,566,991	\$ 283,909,760

Hand Composite Employee Benefit Trust
Statements of Operations – Selected Funds
Year Ended December 31, 2021

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Income					
Interest	\$ 68,057	\$ -	\$ -	\$ -	\$ -
Dividends	40,792	3,544	1,850	419	818
Total income	108,849	3,544	1,850	419	818
Expenses					
Investment management and administrative	48,852	44,816	59,843	5,633	-
Other fees	39	-	-	26	734
Audit	5,000	-	-	1,425	3,500
Class R1 expenses	-	21,932	-	-	10,218
Class R2 expenses	-	8,728	657	-	-
Total expenses	53,891	75,476	60,500	7,084	14,452
Net Investment Income (Loss)	54,958	(71,932)	(58,650)	(6,665)	(13,634)
Net Realized and Unrealized Gains (Losses)					
on Investments					
Net realized gains on investments	-	1,357,047	67,407	49,998	66,320
Change in unrealized appreciation/ depreciation on investments	1,209	(218,331)	310,939	4,444	6,819,648
Net realized and unrealized gains	1,209	1,138,716	378,346	54,442	6,885,968
Net Increase in Net Assets Resulting From Operations	\$ 56,167	\$ 1,066,784	\$ 319,696	\$ 47,777	\$ 6,872,334

Hand Composite Employee Benefit Trust
Statements of Changes in Net Assets – Selected Funds
Year Ended December 31, 2021

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Operations					
Net investment income (loss)	\$ 54,958	\$ (71,932)	\$ (58,650)	\$ (6,665)	\$ (13,634)
Net realized gains	-	1,357,047	67,407	49,998	66,320
Change in unrealized appreciation/depreciation	1,209	(218,331)	310,939	4,444	6,819,648
Net increase in net assets from operations	56,167	1,066,784	319,696	47,777	6,872,334
Distributions					
Net investment income	(54,944)	-	-	-	-
Net Increase (Decrease) in Net Assets From Participant Unit Transactions	7,307,241	(7,968,728)	394,015	(854,763)	65,521,401
Increase (Decrease) in Net Assets	7,308,464	(6,901,944)	713,711	(806,986)	72,393,735
Net Assets Held for Participants					
Beginning of year	22,350,278	60,672,328	22,624,244	3,501,209	211,525,053
End of year	<u>\$ 29,658,742</u>	<u>\$ 53,770,384</u>	<u>\$ 23,337,955</u>	<u>\$ 2,694,223</u>	<u>\$ 283,918,788</u>

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2021

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 63 portfolios (the Funds); the financial statements of five of those funds are included in this report.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer-agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

HB&T MetLife Stable Value Fund R0 class was added beginning June 1, 2021.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities, except fully benefit-responsive investment contracts (which are reported at contract value), are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Contract value is the relevant measure for the portion of net assets attributable to fully benefit-responsive guaranteed investment contracts. The contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan. Fully benefit-responsive guaranteed investment contracts are valued at contract value. Contract value represents contributions made under the contract, plus interest at the contract rate, less participant withdrawals and administration expenses.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2021

Investment Transactions

Investment transactions are recorded on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are determined using the identified cost basis.

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis and includes accretion of discounts and amortization of premiums. Investment income is allocated ratably on the valuation dates among all participants.

Distributions to participants in the HB&T Short Term Income Fund are accrued as of each valuation date and are distributed to participants on the first business day after month-end. No distributions are made to participants in the remaining funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by these other funds are reinvested, thereby increasing the respective unit values.

Fixed annuity contracts have a guaranteed minimum interest rate of 1.00 percent.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily. The HB&T Short Term Income Fund is managed so as to maintain a unit value of \$1 per unit.

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through May 25, 2022, which is the date the financial statements were available to be issued.

Investment Management Advisor

The investment management advisor for the Funds is HB&T.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2021

Note 2: Fully Benefit-responsive Investment Contracts

The HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund, and Tactical Core Stable Value Fund guaranteed investment contracts (GICs) are deemed fully benefit responsive as of December 31, 2021. The statements of assets and liabilities present the GICs at fair value. Since these contracts are fully benefit responsive, a line item is presented in the statements of assets and liabilities, reporting an adjustment from fair values to contract values.

MetLife deposits participating plan contributions in MetLife group annuity contracts (GAC No. 29551 and No. 32956) in separate accounts to provide competitive total returns. The contracts simulate the performance of GICs through the guarantee of a specific interest rate and a portfolio of financial instruments that are owned by MetLife. The participating plans' assets are the unit ownership interests in the contracts. The separate account investments are owned by MetLife. The contracts provide that the HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund and Tactical Core Stable Value Fund execute transactions at contract values. MetLife guarantees the contract values, which represent contributions, plus interest, less participant initiated withdrawals or transfers. This is the contracts' guaranteed value. The contracts' fair value equals the contracts' proportionate share of the fair value of the separate accounts.

The contracts provide fixed interest rates for fixed periods (every three months) that will apply to the entire guaranteed value. The interest rates are reset every quarter as determined by MetLife with consideration of the market value of the underlying investments, the anticipated market yields to maturity of benchmark indices of underlying investments, expected payments into and out of the contracts, amortization of the difference, if any, between the market value of the underlying investments and the guaranteed value of the contracts and the fees allowed under the contracts. MetLife guarantees that the rates will never be less than zero. MetLife's estimated value of the guarantees is presented in the statements of assets and liabilities as wrappers.

The adjustment to contract values is calculated as follows:

	Investments at Fair Value			Wrapper Contracts at Fair Value		
	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund
MetLife Managed GICs	\$ 52,610,396	\$ 23,516,719	\$ 2,609,411	\$ -	\$ -	\$ -
Wrappers	-	-	-	491,154	221,724	24,361
Short Term investments	2,283,675	111,772	143,593	-	-	-
Total	\$ 54,894,071	\$ 23,628,491	\$ 2,753,004	\$ 491,154	\$ 221,724	\$ 24,361

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2021

	Adjustments to Contract Value		
MetLife Managed GICs	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund
	\$ (1,638,328)	\$ (506,096)	\$ (81,259)

If a withdrawal is made from the contracts as a result of an employer or plan sponsor-initiated event or if the withdrawal is requested due to a complete or partial termination of a participating plan in the contracts before the contracts' end, and the contracts' fair values equal or exceed the guaranteed values, payment is made from the fair value in an amount equal to the amount of the guaranteed value, which is attributable to the participating plan. If the contracts' fair values are less than their guaranteed values, the amount paid is equal to the guaranteed value reduced by the amount of market value deficit allocable to the participating plan.

Sensitivity Analysis

The table below illustrates the effect on the weighted-average interest crediting rate, calculated as of the end of the next four quarterly periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter and one-half of the current yield, with no change to the duration of the underlying investment portfolio and no contributions or withdrawals.

HB&T MetLife Stable Value Fund & Tactical Core Stable Value Fund					
	Actual				
Scenario	December 31, 2021	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	2.00%	2.00%	1.99%	1.99%	1.99%
Increase of 25%	2.00%	1.97%	1.95%	1.93%	1.91%
Decrease of 50%	2.00%	1.91%	1.82%	1.74%	1.67%
Decrease of 25%	2.00%	1.93%	1.87%	1.81%	1.75%

MetLife Stable Value 32956 Fund					
	Actual				
Scenario	December 31, 2021	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	1.50%	1.51%	1.52%	1.53%	1.55%
Increase of 25%	1.50%	1.49%	1.49%	1.49%	1.48%
Decrease of 50%	1.50%	1.44%	1.39%	1.35%	1.30%
Decrease of 25%	1.50%	1.46%	1.43%	1.39%	1.36%

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2021

The following table illustrates the effect on the weighted-average interest crediting rate, calculated as of the date of the next four quarterly reset periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter and one-half of the current yield, combined with an immediate, one-time, hypothetical 10 percent decrease in the net assets of the contracts due to participant transfers, with no change to the duration of the portfolio.

HB&T MetLife Stable Value Fund & Tactical Core Stable Value Fund					
Scenario	Actual				
	December 31, 2021	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	2.00%	2.00%	2.00%	1.99%	1.99%
Increase of 25%	2.00%	2.01%	1.98%	1.96%	1.94%
Decrease of 50%	2.00%	2.04%	1.95%	1.86%	1.78%
Decrease of 25%	2.00%	2.03%	1.96%	1.89%	1.83%

MetLife Stable Value 32956 Fund					
Scenario	Actual				
	December 31, 2021	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	1.50%	1.49%	1.50%	1.51%	1.53%
Increase of 25%	1.50%	1.50%	1.50%	1.49%	1.49%
Decrease of 50%	1.50%	1.54%	1.48%	1.43%	1.38%
Decrease of 25%	1.50%	1.53%	1.49%	1.45%	1.42%

Note 3: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer-agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

The following table indicates the fees charged each of the funds and the various classes of units within the funds (as a percentage of net assets). These charges are calculated using each fund's average daily net assets.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2021

Fund	Administrative Fees	Investment Advisory Fees	Service Fees	Other Fees	Total Fees
HB&T Short Term Income Fund	0.20%	0.00%	0.00%	0.00%	0.20%
HB&T MetLife Stable Value Fund:					
Class R1	0.17%	0.00%	0.00%	0.01%	0.18%
Class R2	0.17%	0.00%	0.35%	0.01%	0.53%
Class R	0.00%	0.00%	0.00%	0.01%	0.01%
MetLife Stable Value 32956 Fund:					
Class R1	0.25%	0.00%	0.00%	0.00%	0.25%
Class R2	0.25%	0.00%	0.50%	0.00%	0.75%
Tactical Core Stable Value Fund:					
Class R	0.13%	0.06%	0.00%	0.05%	0.24%
HB&T Lincoln Stable Value Fund:					
Class R1	0.20%	0.00%	0.00%	0.01%	0.21%
Class R	0.00%	0.00%	0.00%	0.01%	0.01%

Note 4: Financial Highlights

	Class R1			
	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	HB&T Lincoln Stable Value Fund*
Net asset value, beginning of year	\$ 1.00	\$ 12.71	\$ 11.36	\$ 10.18
Net investment loss	-	(0.01)	(0.03)	(0.02)
Net realized and unrealized gains	-	0.25	0.18	0.29
Net increase from operations	0	0.24	0.15	0.27
Distributions	0	0	0	0
Net asset value, end of year	\$ 1.00	\$ 12.95	\$ 11.51	\$ 10.45
Total return	0.22%	1.89%	1.32%	2.65%
Ratio to average net assets:				
Net investment income (loss)	0.22%	(0.10)%	(0.24)%	(0.20)%
Expenses	0.22%	0.11%	0.25%	0.20%

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Notes to Financial Statements

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	Class R2	
	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund
Net asset value, beginning of year	\$ 12.26	\$ 10.98
Net investment loss	(0.06)	(0.08)
Net realized and unrealized gains	0.24	0.17
Net increase from operations	0.18	0.09
Net asset value, end of year	<u>\$ 12.44</u>	<u>\$ 11.07</u>
Total return	1.47%	0.08%
Ratio to average net assets:		
Net investment loss	(0.52)%	(0.75)%
Expenses	0.53%	0.76%

	Class R		
	HB&T MetLife Stable Value Fund*	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Net asset value, beginning of period	\$ 10.00	\$ 12.37	\$ 10.20
Net investment loss	(0.01)	(0.03)	-
Net realized and unrealized gains	2.97	0.24	0.28
Net increase from operations	2.96	0.21	0.28
Net asset value, end of period	<u>\$ 12.96</u>	<u>\$ 12.58</u>	<u>\$ 10.48</u>
Total return	1.17%	1.70%	2.75%
Ratio to average net assets:			
Net investment loss*	(0.07)%	(0.24)%	0.00%
Expenses*	0.08%	0.25%	0.00%

*For the period June 2, 2021 (inception) to December 31, 2021.

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Note 5: Participant Unit Transactions

	HB&T Short Term Income Fund		HB&T MetLife Stable Value Fund		MetLife Stable Value 32956 Fund		Tactical Core Stable Value Fund		HB&T Lincoln Stable Value Fund	
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R1:										
Proceeds from sales of units	364,931,444	\$ 364,929,826	1,275,660	\$ 16,329,950	503,760	\$ 5,745,919	-	\$ -	448,733	\$ 4,607,417
Cost of units redeemed	(357,622,585)	(357,622,585)	(4,357,007)	(55,803,983)	(467,581)	(5,345,387)	-	-	(107,732)	(1,119,092)
Net change in Class R1 from participant transactions	7,308,859	7,307,241	(3,081,347)	(39,474,033)	36,179	400,532	0	0	341,001	3,488,325
Class R2:										
Proceeds from sales of units	-	-	35,429	435,766	58	639	-	-	-	-
Cost of units redeemed	-	-	(64,201)	(790,017)	(648)	(7,156)	-	-	-	-
Net change in Class R2 from participant transactions	0	0	(28,772)	(354,251)	(590)	(6,517)	0	0	0	0
Class R										
Proceeds from sales of units	-	-	3,392,673	43,509,934	-	-	135,996	1,697,736	6,272,469	64,748,873
Cost of units redeemed	-	-	(904,199)	(11,650,378)	-	-	(204,867)	(2,552,499)	(261,714)	(2,715,797)
Net change in Class R from participant transactions	0	0	2,488,474	31,859,556	0	0	(68,871)	(854,763)	6,010,755	62,033,076
Net increase (decrease) in net assets from participant transactions		<u>\$ 7,307,241</u>		<u>\$ (7,968,728)</u>		<u>\$ 394,015</u>		<u>\$ (854,763)</u>		<u>\$ 65,521,401</u>

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Note 6: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1:** Quoted prices in active markets for identical assets or liabilities that the Funds can access at the measurement date.
- Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2021.

Short Term Investments. Short term investments, including money market funds for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

MetLife Fully Benefit-Responsive GIC. Fair value of the annuity contract and the wrapper is determined by MetLife based on quoted market prices of the underlying investments owned by MetLife in the separate account. This GIC is categorized as Level 2 within the valuation hierarchy.

Lincoln GIC. Lincoln deposits participating plan contributions in a group fixed annuity contract (Contract No. 896215+078) in a separate account to provide competitive total returns. The contract provides that the HB&T Lincoln Stable Value Fund execute transactions at contract value. Lincoln guarantees the contract values, which represent contributions, plus interest, less participant initiated withdrawals or transfers. This is the contracts' guaranteed value.

The contracts provide fixed interest rates for fixed periods (every six months) that will apply to the entire guaranteed value. The interest rates are reset semi-annually as determined by Lincoln with consideration of the market value of the underlying investments, the anticipated market yields to maturity of benchmark indices of underlying investments, expected payments into and

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out of the contracts, amortization of the difference, if any, between the market value of the underlying investments and the guaranteed value of the contracts and the fees allowed under the contracts. Lincoln guarantees that the rates will never be less than 1 percent. This group fixed annuity GIC is categorized as Level 2 within the valuation hierarchy.

Morley GIC. Fair value of the annuity contract is determined by a third party based on quoted market prices of the underlying investments. This contract is categorized as Level 2 within the valuation hierarchy.

Commercial Paper. Commercial Paper issued securities are normally valued using a model that incorporates market observable data, such as reported sales of similar securities, broker quotes, yields, bids, offers and reference data. Certain securities are valued principally using dealer quotations. Commercial Paper issued securities are categorized in Level 2 of the fair value hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2021:

	Fair Value	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
HB&T Short Term Income Fund				
Short Term Investments	\$ 10,209,494	\$ 10,209,494	\$ -	\$ -
Commercial Paper	12,246,726	-	12,246,726	-
Guaranteed Investment Contract	3,875,785	-	3,875,785	-
Common Trust Fund: Equity (A)	3,331,707			
Total	<u>\$ 29,663,712</u>			
HB&T MetLife Stable Value Fund				
Guaranteed Investment Contract	\$ 53,101,550	\$ -	\$ 53,101,550	\$ -
Common Trust Fund: Fixed Income (A)	2,283,675			
Total	<u>\$ 55,385,225</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

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Notes to Financial Statements
December 31, 2021

	Fair Value	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
MetLife Stable Value 32956 Fund				
Guaranteed Investment Contract	\$ 23,738,443	\$ -	\$ 23,738,443	\$ -
Common Trust Fund: Fixed Income (A)	<u>111,772</u>			
Total	<u>\$ 23,850,215</u>			
Tactical Core Stable Value Fund				
Guaranteed Investment Contract	\$ 2,633,772	\$ -	\$ 2,633,772	\$ -
Common Trust Fund: Fixed Income (A)	<u>143,593</u>			
Total	<u>\$ 2,777,365</u>			
HB&T Lincoln Stable Value Fund				
Guaranteed Investment Contract	\$ 280,003,447	\$ -	\$ 280,003,447	\$ -
Common Trust Fund: Fixed Income (A)	<u>3,906,313</u>			
Total	<u>\$ 283,909,760</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Note 7: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Supplemental Information

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds
HB&T Short Term Income Fund
Year Ended December 31, 2021

Purchases	
Investment Class	Cost
Commercial Paper	\$ 34,242,059
Guaranteed Investment Contracts	56,675
Common Trust Funds	3,348,118
Total Investments Purchased	\$ 37,646,852

Sales			
Investment Class	Proceeds	Cost	Gains
Common Trust Funds - Fixed Income	\$ 3,309,858	\$ 3,309,858	\$ -
Total Investments Sold	\$ 3,309,858	\$ 3,309,858	\$ 0

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
HB&T MetLife Stable Value Fund
Year Ended December 31, 2021

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 29,686,581
Guaranteed Investment Contract	<u>3,053,000</u>
Total Investments Purchased	<u>\$ 32,739,581</u>

Sales			
Investment Class	Proceeds	Cost	Gains
Common Trust Funds - Fixed Income	\$ 28,870,189	\$ 28,870,189	\$ -
Guaranteed Investment Contract	<u>11,940,000</u>	<u>10,582,953</u>	<u>1,357,047</u>
Total Investments Sold	<u>\$ 40,810,189</u>	<u>\$ 39,453,142</u>	<u>\$ 1,357,047</u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
MetLife Stable Value 32956 Fund
Year Ended December 31, 2021

Purchases			
Investment Class	Cost		
Common Trust Funds - Fixed Income	\$	5,748,544	
Guaranteed Investment Contract		2,365,600	
Total Investments Purchased	\$	8,114,144	
Sales			
Investment Class	Proceeds	Cost	Gains
Common Trust Funds - Fixed Income	\$ 6,478,018	\$ 6,478,018	\$ -
Guaranteed Investment Contract	1,300,000	1,232,593	67,407
Total Investments Sold	\$ 7,778,018	\$ 7,710,611	\$ 67,407

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Tactical Core Stable Value Fund
Year Ended December 31, 2021

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 2,436,318
Guaranteed Investment Contract	<u>1,023,600</u>
Total Investments Purchased	<u><u>\$ 3,459,918</u></u>

Sales			
Investment Class	Proceeds	Cost	Gains
Common Trust Funds - Fixed Income	\$ 2,686,725	\$ 2,686,725	\$ -
Guaranteed Investment Contract	<u>1,635,000</u>	<u>1,585,002</u>	<u>49,998</u>
Total Investments Sold	<u><u>\$ 4,321,725</u></u>	<u><u>\$ 4,271,727</u></u>	<u><u>\$ 49,998</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
HB&T Lincoln Stable Value Fund
Year Ended December 31, 2021

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 69,147,557
Guaranteed Investment Contract	<u>63,880,769</u>
Total Investments Purchased	<u>\$ 133,028,326</u>

Sales			
Investment Class	Proceeds	Cost	Gains
Common Trust Funds - Fixed Income	\$ 65,333,857	\$ 65,333,857	\$ -
Guaranteed Investment Contract	<u>2,048,358</u>	<u>1,982,038</u>	<u>66,320</u>
Total Investments Sold	<u>\$ 67,382,215</u>	<u>\$ 67,315,895</u>	<u>\$ 66,320</u>