

**Hand Composite Employee Benefit Trust
HB&T CIFs and SVFs**

Independent Auditor's Report and Financial Statements

December 31, 2020



Hand Composite Employee Benefit Trust
December 31, 2020

Contents

Independent Auditor's Report 1

Basic Financial Statements

Statements of Assets and Liabilities – Selected Funds 3

Schedules of Investments

 HB&T Short Term Income Fund 5

 HB&T MetLife Stable Value Fund 6

 MetLife Stable Value 32956 Fund 7

 Tactical Core Stable Value Fund..... 8

 HB&T Lincoln Stable Value Fund..... 9

Statements of Operations – Selected Funds 10

Statements of Changes in Net Assets – Selected Funds 11

Notes to Financial Statements..... 12

Supplemental Information

Schedules of Investment Purchases and Sales – Selected Funds 23

Independent Auditor's Report

Board of Directors
Hand Composite Employee Benefit Trust
Houston, Texas

We have audited the accompanying financial statements of selected funds (HB&T Short Term Income Fund, HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund, Tactical Core Stable Value Fund and HB&T Lincoln Stable Value Fund [five funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2020, and the related statements of operations and changes in net assets of the HB&T Short Term Income Fund, HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund and Tactical Core Stable Value Fund for the year then ended and of the HB&T Lincoln Stable Value Fund for the period April 8, 2020 (inception) to December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds, included in the Hand Composite Employee Benefit Trust, as of December 31, 2020, and the results of their operations and changes in their net assets for the periods ended December 31, 2020, in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Houston, Texas
May 27, 2021

Hand Composite Employee Benefit Trust

Statements of Assets and Liabilities – Selected Funds

December 31, 2020

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Assets					
Investments, at cost	\$ 19,077,442	\$ 57,297,818	\$ 21,992,572	\$ 3,458,819	\$ 208,854,560
Investments, at fair value	\$ 19,077,442	\$ 63,950,357	\$ 23,717,490	\$ 3,675,276	\$ 211,377,682
Wrapper contracts at fair value	-	586,385	215,776	30,794	-
Cash	3,276,943	-	-	-	-
Receivable for:					
Capital shares sold	5,070	7,176	65	-	151,210
Dividends and interest	1,063	-	-	-	-
Total assets	\$ 22,360,518	\$ 64,543,918	\$ 23,933,331	\$ 3,706,070	\$ 211,528,892
Liabilities					
Payable for capital shares redeemed	\$ 204	\$ 7	\$ 482	\$ 17	\$ -
Accounts payable and accrued liabilities	10,036	13,629	4,987	2,245	3,839
Total liabilities	\$ 10,240	\$ 13,636	\$ 5,469	\$ 2,262	\$ 3,839
Net assets held for participants, at fair value:					
Class R1	\$ 22,350,278	\$ 62,197,348	\$ 23,788,200	\$ -	\$ 2,144,414
Class R2	-	2,332,934	139,662	-	-
Class R	-	-	-	3,703,808	209,380,639
Total net assets held for participants, at fair value	22,350,278	64,530,282	23,927,862	3,703,808	211,525,053
Adjustment for benefit responsive contracts:					
Class R1	-	(3,718,479)	(1,296,009)	-	-
Class R2	-	(139,475)	(7,609)	-	-
Class R	-	-	-	(202,599)	-
Total adjustment from fair value to contract value	0	(3,857,954)	(1,303,618)	(202,599)	0
Net assets held for participants:					
Class R1	22,350,278	58,478,869	22,492,191	-	2,144,414
Class R2	-	2,193,459	132,053	-	-
Class R	-	-	-	3,501,209	209,380,639
Total net assets held for participants	\$ 22,350,278	\$ 60,672,328	\$ 22,624,244	\$ 3,501,209	\$ 211,525,053

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds (Continued)
December 31, 2020

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund
Units outstanding:					
Class R1	22,383,290.480	4,599,827.033	1,980,723.663	-	210,563.718
Class R2	-	178,939.410	12,030.892	-	-
Class R	-	-	-	283,049.592	20,536,512.113
Total units outstanding	22,383,290.480	4,778,766.443	1,992,754.555	283,049.592	20,747,075.831
Net asset value per unit:					
Class R1	\$ 1.00	\$ 12.71	\$ 11.36	\$ -	\$ 10.18
Class R2	\$ -	\$ 12.26	\$ 10.98	\$ -	\$ -
Class R	\$ -	\$ -	\$ -	\$ 12.37	\$ 10.20

Hand Composite Employee Benefit Trust
Schedules of Investments
HB&T Short Term Income Fund
December 31, 2020

Number of Shares or Principal Amount		Cost	Fair Value
<u>Short Term Investments</u>			
4,546	Federated Government Obligations Fund CS	\$ 4,546	\$ 4,546
1,963,502	State Street INSTL US Government Money Market Fund Pr	1,963,502	1,963,502
	Total Short Term Investments	10.32% 1,968,048	1,968,048
<u>Commercial Paper</u>			
2,000,000	Concord Minutemen Capital LLC A1/P1 01/26/2021	1,999,336	1,999,336
2,000,000	Exxon Mobil Corp A1/P1 04/29/2021	1,999,336	1,999,336
2,000,000	Natixis NY SA A1/P1 01/11/2021	1,999,769	1,999,769
2,000,000	MUFG Bank LTD 04/29/2021	1,999,069	1,999,069
2,000,000	Societe Generale Inc A1/P1 02/01/2021	1,999,328	1,999,328
	Total Commercial Paper	52.40% 9,996,838	9,996,838
<u>Guaranteed Investment Contract</u>			
3,819,110	Morley Stable Value Fund	3,819,110	3,819,110
	Total Guaranteed Investment Contract	20.02% 3,819,110	3,819,110
<u>Common Trust Fund</u>			
3,293,447	Goldman Sachs Stable Value Collective Trust Select Series CL 1	3,293,446	3,293,446
	Total Common Trust Fund	17.26% 3,293,446	3,293,446
	Total Investments	100.00% \$ 19,077,442	\$ 19,077,442

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
HB&T MetLife Stable Value Fund
December 31, 2020

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
4,481,307	MetLife Stable Value Contract #29551 (Average yield earned - 7.41%; Average yield credited to participants - 2.00%)	<u>\$ 55,830,535</u>	<u>\$ 63,069,459</u>
	Total Guaranteed Investment Contract	97.73% <u>55,830,535</u>	<u>63,069,459</u>
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
1,467,283	HB&T Short Term Income Fund	<u>1,467,283</u>	<u>1,467,283</u>
	Total Fixed Income	<u>1,467,283</u>	<u>1,467,283</u>
	Total Common Trust Fund	2.27% <u>1,467,283</u>	<u>1,467,283</u>
	Total Investments	100.00% <u>\$ 57,297,818</u>	<u>\$ 64,536,742</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
MetLife Stable Value 32956 Fund
December 31, 2020

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
188,105	Metlife GTD Annuity Contract #32956 (Average yield earned - 7.04%; Average yield credited to participants - 2.11%)	<u>\$ 21,151,326</u>	<u>\$ 23,092,020</u>
	Total Guaranteed Investment Contract	<u>96.49%</u> <u>21,151,326</u>	<u>23,092,020</u>
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
841,246	HB&T Short Term Income Fund	<u>841,246</u>	<u>841,246</u>
	Total Fixed Income	<u>841,246</u>	<u>841,246</u>
	Total Common Trust Fund	<u>3.51%</u> <u>841,246</u>	<u>841,246</u>
	Total Investments	<u>100.00%</u> <u>\$ 21,992,572</u>	<u>\$ 23,933,266</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Tactical Core Stable Value Fund
December 31, 2020

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
235,334	MetLife Stable Value Contract #29551 (Average yield earned - 7.41%; Average yield credited to participants - 2.00%)	\$ 3,064,818	\$ 3,312,069
	Total Guaranteed Investment Contract	89.37% 3,064,818	3,312,069
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
394,001	HB&T Short Term Income Fund	394,001	394,001
	Total Fixed Income	394,001	394,001
	Total Common Trust Fund	10.63% 394,001	394,001
	Total Investments	100.00% \$ 3,458,819	\$ 3,706,070

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
HB&T Lincoln Stable Value Fund
December 31, 2020

Number of Shares		Cost	Fair Value
<u>Guaranteed Investment Contract</u>			
181,102,521	Lincoln Stable Value Account (Average yield earned - 2.75%)	\$ 208,761,947	\$ 211,285,069
	Total Guaranteed Investment Contract	99.96% 208,761,947	211,285,069
<u>Common Trust Fund</u>			
<i>Fixed Income</i>			
92,613	HB&T Short Term Income Fund	92,613	92,613
	Total Fixed Income	92,613	92,613
	Total Common Trust Fund	0.04% 92,613	92,613
	Total Investments	100.00% \$ 208,854,560	\$ 211,377,682

Hand Composite Employee Benefit Trust
Statements of Operations – Selected Funds
Period April 8, 2020 to December 31, 2020
and Year Ended December 31, 2020

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund*
Income					
Interest	\$ 122,060	\$ -	\$ -	\$ -	\$ -
Dividends	60,432	11,549	5,434	891	65
Total income	182,492	11,549	5,434	891	65
Expenses					
Investment management and administrative	51,288	140,827	57,916	8,028	-
Other fees	60	38	128	27	11
Audit	5,000	-	-	1,487	3,500
Class R1 expenses	-	-	-	-	2,203
Class R2 expenses	-	6,858	606	-	-
Total expenses	56,348	147,723	58,650	9,542	5,714
Net Investment Income (Loss)	126,144	(136,174)	(53,216)	(8,651)	(5,649)
Net Realized and Unrealized Gains (Losses)					
on Investments					
Net realized gains on investments	-	849,129	169,088	101,308	10,371
Change in unrealized appreciation/ depreciation on investments	-	302,140	326,671	(43,229)	2,523,121
Net realized and unrealized gains	0	1,151,269	495,759	58,079	2,533,492
Net Increase in Net Assets Resulting From Operations	\$ 126,144	\$ 1,015,095	\$ 442,543	\$ 49,428	\$ 2,527,843

*For the period April 8, 2020 (inception) to December 31, 2020

Hand Composite Employee Benefit Trust
Statements of Changes in Net Assets – Selected Funds
Period April 8, 2020 to December 31, 2020
and Year Ended December 31, 2020

	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund*
Operations					
Net investment income (loss)	\$ 126,144	\$ (136,174)	\$ (53,216)	\$ (8,651)	\$ (5,649)
Net realized gains	-	849,129	169,088	101,308	10,371
Change in unrealized appreciation/depreciation	-	302,140	326,671	(43,229)	2,523,121
Net increase in net assets from operations	126,144	1,015,095	442,543	49,428	2,527,843
Distributions					
Net investment income	(126,580)	-	-	-	-
Net Increase in Net Assets From Participant Unit Transactions	4,001,859	9,525,361	705,695	1,401,982	208,997,210
Increase in Net Assets	4,001,423	10,540,456	1,148,238	1,451,410	211,525,053
Net Assets Held for Participants					
Beginning of period	18,348,855	50,131,872	21,476,006	2,049,799	-
End of period	<u>\$ 22,350,278</u>	<u>\$ 60,672,328</u>	<u>\$ 22,624,244</u>	<u>\$ 3,501,209</u>	<u>\$ 211,525,053</u>

*For the period April 8, 2020 (inception) to December 31, 2020

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 80 portfolios (the Funds); the financial statements of five of those funds are included in this report.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer-agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

The HB&T Lincoln Stable Value Fund had an inception date of August 8, 2020.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities, except fully benefit-responsive investment contracts (which are reported at contract value), are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Contract value is the relevant measure for the portion of net assets attributable to fully benefit-responsive guaranteed investment contracts. The contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan. Fully benefit-responsive guaranteed investment contracts are valued at contract value. Contract value represents contributions made under the contract, plus interest at the contract rate, less participant withdrawals and administration expenses.

Investment Transactions

Investment transactions are recorded on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are determined using the identified cost basis.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis and includes accretion of discounts and amortization of premiums. Investment income is allocated ratably on the valuation dates among all participants.

Distributions to participants in the HB&T Short Term Income Fund are accrued as of each valuation date and are distributed to participants on the first business day after month-end. No distributions are made to participants in the remaining funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by these other funds are reinvested, thereby increasing the respective unit values.

Fixed annuity contracts have a guaranteed minimum interest rate of 1.00 percent.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily. The HB&T Short Term Income Fund is managed so as to maintain a unit value of \$1 per unit.

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through May 27, 2021, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisors for each Fund are as follows:

Fund	Investment Management Advisors
HB&T Short Term Income Fund	HB&T
HB&T MetLife Stable Value Fund	HB&T
MetLife Stable Value 32956 Fund	HB&T
Tactical Core Stable Value Fund	HB&T
HB&T Lincoln Stable Value Fund	HB&T

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

Note 2: Fully Benefit-responsive Investment Contracts

The HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund, and Tactical Core Stable Value Fund guaranteed investment contracts (GICs), which are deemed fully benefit responsive as of December 31, 2020. The statements of assets and liabilities present the GICs at fair value. Since these contracts are fully benefit responsive, a line item is presented in the statements of assets and liabilities, reporting an adjustment from fair values to contract values.

MetLife deposits participating plan contributions in MetLife group annuity contracts (GAC No. 29551 and No. 32956) in separate accounts to provide competitive total returns. The contracts simulate the performance of GICs through the guarantee of a specific interest rate and a portfolio of financial instruments that are owned by MetLife. The participating plans' assets are the unit ownership interests in the contracts. The separate account investments are owned by MetLife. The contracts provide that the HB&T MetLife Stable Value Fund, MetLife Stable Value 32956 Fund and Tactical Core Stable Value Fund execute transactions at contract values. MetLife guarantees the contract values, which represent contributions, plus interest, less participant initiated withdrawals or transfers. This is the contracts' guaranteed value. The contracts' fair value equals the contracts' proportionate share of the fair value of the separate accounts.

The contracts provide fixed interest rates for fixed periods (every three months) that will apply to the entire guaranteed value. The interest rates are reset every quarter as determined by MetLife with consideration of the market value of the underlying investments, the anticipated market yields to maturity of benchmark indices of underlying investments, expected payments into and out of the contracts, amortization of the difference, if any, between the market value of the underlying investments and the guaranteed value of the contracts and the fees allowed under the contracts. MetLife guarantees that the rates will never be less than zero. MetLife's estimated value of the guarantees is presented in the statements of assets and liabilities as wrappers.

The adjustment to contract values is calculated as follows:

	Major Credit Ratings			Investments at Fair Value			Wrapper Contracts at Fair Value		
	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund			
MetLife Managed GICs	\$ 62,483,074	\$ 22,876,244	\$ 3,281,275	\$ -	\$ -	\$ -			
Wrappers	-	-	-	586,385	215,776	30,794			
Short Term investments	1,467,283	841,246	394,001	-	-	-			
Total	\$ 63,950,357	\$ 23,717,490	\$ 3,675,276	\$ 586,385	\$ 215,776	\$ 30,794			

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

	Adjustments to Contract Value		
	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	Tactical Core Stable Value Fund
MetLife Managed GICs	\$ (3,857,954)	\$ (1,303,618)	\$ (202,599)

If a withdrawal is made from the contracts as a result of an employer or plan sponsor-initiated event or if the withdrawal is requested due to a complete or partial termination of a participating plan in the contracts before the contracts' end, and the contracts' fair values equal or exceed the guaranteed values, payment is made from the fair value in an amount equal to the amount of the guaranteed value, which is attributable to the participating plan. If the contracts' fair values are less than their guaranteed values, the amount paid is equal to the guaranteed value reduced by the amount of market value deficit allocable to the participating plan.

Sensitivity Analysis

The table below illustrates the effect on the weighted-average interest crediting rate, calculated as of the end of the next four quarterly periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter and one-half of the current yield, with no change to the duration of the underlying investment portfolio and no contributions or withdrawals.

HB&T MetLife Stable Value Fund & Tactical Core Stable Value Fund					
Scenario	Actual	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
	December 31, 2020				
Increase of 50%	1.65%	1.61%	1.58%	1.54%	1.51%
Increase of 25%	1.65%	1.61%	1.56%	1.52%	1.48%
Decrease of 50%	1.65%	1.58%	1.52%	1.46%	1.40%
Decrease of 25%	1.65%	1.59%	1.53%	1.48%	1.42%

MetLife Stable Value 32956 Fund					
Scenario	Actual	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
	December 31, 2020				
Increase of 50%	1.90%	1.83%	1.76%	1.69%	1.63%
Increase of 25%	1.90%	1.82%	1.74%	1.67%	1.60%
Decrease of 50%	1.90%	1.79%	1.68%	1.59%	1.50%
Decrease of 25%	1.90%	1.80%	1.70%	1.61%	1.53%

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2020

The following table illustrates the effect on the weighted-average interest crediting rate, calculated as of the date of the next four quarterly reset periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter and one-half of the current yield, combined with an immediate, one-time, hypothetical 10 percent decrease in the net assets of the contracts due to participant transfers, with no change to the duration of the portfolio.

HB&T MetLife Stable Value Fund & Tactical Core Stable Value Fund					
Scenario	Actual				
	December 31, 2020	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	1.65%	1.69%	1.65%	1.62%	1.58%
Increase of 25%	1.65%	1.70%	1.65%	1.61%	1.56%
Decrease of 50%	1.65%	1.72%	1.65%	1.58%	1.52%
Decrease of 25%	1.65%	1.72%	1.65%	1.59%	1.53%

MetLife Stable Value 32956 Fund					
Scenario	Actual				
	December 31, 2020	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	1.90%	1.93%	1.86%	1.79%	1.72%
Increase of 25%	1.90%	1.94%	1.85%	1.77%	1.70%
Decrease of 50%	1.90%	1.95%	1.83%	1.73%	1.62%
Decrease of 25%	1.90%	1.94%	1.84%	1.74%	1.65%

Note 3: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer-agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

The following table indicates the fees charged each of the funds and the various classes of units within the funds (as a percentage of net assets). These charges are calculated using each fund's average daily net assets.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2020

Fund	Administrative Fees	Investment Advisory Fees	Service Fees	Other Fees	Total Fees
HB&T Short Term Income Fund	0.20%	0.00%	0.00%	0.00%	0.20%
HB&T MetLife Stable Value Fund:					
Class R1	0.25%	0.00%	0.00%	0.00%	0.25%
Class R2	0.25%	0.00%	0.35%	0.00%	0.60%
MetLife Stable Value 32956 Fund:					
Class R1	0.25%	0.00%	0.00%	0.00%	0.25%
Class R2	0.25%	0.00%	0.50%	0.00%	0.75%
Tactical Core Stable Value Fund:					
Class R	0.17%	0.10%	0.00%	0.05%	0.32%
HB&T Lincoln Stable Value Fund:					
Class R1	0.20%	0.00%	0.00%	0.01%	0.21%
Class R	0.00%	0.00%	0.00%	0.01%	0.01%

Note 4: Financial Highlights

	Class R1			
	HB&T Short Term Income Fund	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund	HB&T Lincoln Stable Value Fund*
Net asset value, beginning of period	\$ 1.00	\$ 12.48	\$ 11.14	\$ 10.00
Net investment income (loss)	0.01	(0.03)	(0.03)	(0.01)
Net realized and unrealized gains	-	0.26	0.25	0.19
Net increase from operations	0.01	0.23	0.22	0.18
Distributions	(0.01)	-	-	-
Net asset value, end of period	\$ 1.00	\$ 12.71	\$ 11.36	\$ 10.18
Total return	1.00%	1.84%	1.97%	1.80%
Ratio to average net assets:				
Net investment income (loss)**	0.51%	(0.23)%	(0.23)%	(0.15)%
Expenses**	0.23%	0.25%	0.25%	0.15%

*For the period April 8, 2020 (inception) to December 31, 2020

**Annualized

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

	Class R2	
	HB&T MetLife Stable Value Fund	MetLife Stable Value 32956 Fund
Net asset value, beginning of year	\$ 12.08	\$ 10.82
Net investment (loss)	(0.07)	(0.08)
Net realized and unrealized gains	0.25	0.24
Net increase from operations	0.18	0.16
Net asset value, end of year	<u>\$ 12.26</u>	<u>\$ 10.98</u>
Total return	1.49%	1.48%
Ratio to average net assets:		
Net investment income (loss)	(0.59)%	(0.76)%
Expenses	0.61%	0.79%

	Class R	
	Tactical Core Stable Value Fund	HB&T Lincoln Stable Value Fund*
Net asset value, beginning of period	\$ 12.16	\$ 10.00
Net investment loss	(0.04)	-
Net realized and unrealized gains	0.25	0.20
Net increase from operations	0.21	0.20
Net asset value, end of year	<u>\$ 12.37</u>	<u>\$ 10.20</u>
Total return	1.73%	2.00%
Ratio to average net assets:		
Net investment income (loss)**	(0.29)%	0.00%
Expenses**	0.32%	0.00%

*For the period April 8, 2020 (inception) to December 31, 2020

**Annualized

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2020

Note 5: Participant Unit Transactions

	HB&T Short Term Income Fund		HB&T MetLife Stable Value Fund		MetLife Stable Value 32956 Fund		Tactical Core Stable Value Fund		HB&T Lincoln Stable Value Fund*	
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R1:										
Proceeds from sales of units	280,182,792	\$ 280,202,483	3,539,100	\$ 44,597,133	1,096,339	\$ 12,297,555	-	\$ -	212,549	\$ 2,140,520
Cost of units redeemed	(276,200,624)	(276,200,624)	(2,845,152)	(35,854,030)	(1,033,151)	(11,608,293)	-	-	(1,985)	(20,441)
Net change in Class R1 from participant transactions	3,982,168	4,001,859	693,948	8,743,103	63,188	689,262	0	0	210,564	2,120,079
Class R2:										
Proceeds from sales of units	-	-	80,023	971,581	1,881	20,543	-	-	-	-
Cost of units redeemed	-	-	(15,577)	(189,323)	(377)	(4,110)	-	-	-	-
Net change in Class R2 from participant transactions	0	0	64,446	782,258	1,504	16,433	0	0	0	0
Class R/ R INT:										
Proceeds from sales of units	-	-	-	-	-	-	302,031	3,709,328	20,621,227	207,734,821
Cost of units redeemed	-	-	-	-	-	-	(187,557)	(2,307,346)	(84,715)	(857,690)
Net change in Class R from participant transactions	0	0	0	0	0	0	114,474	1,401,982	20,536,512	206,877,131
Net increase in net assets from participant transactions		<u>\$ 4,001,859</u>		<u>\$ 9,525,361</u>		<u>\$ 705,695</u>		<u>\$ 1,401,982</u>		<u>\$ 208,997,210</u>

*For the period April 8, 2020 (inception) to December 31, 2020

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

Note 6: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1:** Quoted prices in active markets for identical assets or liabilities that the Funds can access at the measurement date.
- Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the period ended December 31, 2020.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

MetLife Fully Benefit-Responsive GIC. Fair value of the annuity contract and the wrapper is determined by MetLife based on quoted market prices of the underlying investments owned by MetLife in the separate account. This GIC is categorized as Level 2 within the valuation hierarchy.

Lincoln GIC. Lincoln deposits participating plan contributions in a group fixed annuity contract (Contract No. 896215+078) in a separate account to provide competitive total returns. The contract provides that the HB&T Lincoln Stable Value Fund execute transactions at contract value. Lincoln guarantees the contract values, which represent contributions, plus interest, less participant initiated withdrawals or transfers. This is the contracts' guaranteed value.

The contracts provide fixed interest rates for fixed periods (every six months) that will apply to the entire guaranteed value. The interest rates are reset semi-annually as determined by Lincoln with consideration of the market value of the underlying investments, the anticipated market yields to maturity of benchmark indices of underlying investments, expected payments into and

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2020

out of the contracts, amortization of the difference, if any, between the market value of the underlying investments and the guaranteed value of the contracts and the fees allowed under the contracts. Lincoln guarantees that the rates will never be less than 1 percent. This group fixed annuity GIC is categorized as Level 2 within the valuation hierarchy.

Morley GIC. Fair value of the annuity contract is determined by a third party based on quoted market prices of the underlying investments. This contract is categorized as Level 2 within the valuation hierarchy.

Commercial Paper. Commercial Paper issued securities are normally valued using a model that incorporates market observable data, such as reported sales of similar securities, broker quotes, yields, bids, offers and reference data. Certain securities are valued principally using dealer quotations. Commercial Paper issued securities are categorized in Level 2 of the fair value hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2020:

	Fair Value	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
HB&T Short Term Income Fund				
Short Term Investments	\$ 1,968,048	\$ 1,968,048	\$ -	\$ -
Commercial Paper	9,996,838	-	9,996,838	-
Guaranteed Investment Contract	3,819,110	-	3,819,110	-
Common Trust Fund: Equity (A)	<u>3,293,446</u>			
Total	<u>\$ 19,077,442</u>			
HB&T MetLife Stable Value Fund				
Guaranteed Investment Contract	\$ 63,069,459	\$ -	\$ 63,069,459	\$ -
Common Trust Fund: Fixed Income (A)	<u>1,467,283</u>			
Total	<u>\$ 64,536,742</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2020

	Fair Value	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
MetLife Stable Value 32956 Fund				
Guaranteed Investment Contract	\$ 23,092,020	\$ -	\$ 23,092,020	\$ -
Common Trust Fund: Fixed Income (A)	<u>841,246</u>			
Total	<u><u>\$ 23,933,266</u></u>			
Tactical Core Stable Value Fund				
Guaranteed Investment Contract	\$ 3,312,069	\$ -	\$ 3,312,069	\$ -
Common Trust Fund: Fixed Income (A)	<u>394,001</u>			
Total	<u><u>\$ 3,706,070</u></u>			
HB&T Lincoln Stable Value Fund				
Guaranteed Investment Contract	\$ 211,285,069	\$ -	\$ 211,285,069	\$ -
Common Trust Fund: Fixed Income (A)	<u>92,613</u>			
Total	<u><u>\$ 211,377,682</u></u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Note 7: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Since January 2020, the COVID-19 pandemic created outbreaks of infectious illnesses, and countries throughout the globe were subject to other public health threats, infectious illnesses, diseases, or similar issues. Any spread of an infectious illness, public health threat or similar issue could alter consumer demand or economic output, result in market closures, travel restrictions or quarantines, and have a significant impact on the global economy, which in turn could adversely affect the Funds' investments and could result in increases or decreases in the Funds' net asset value.

Supplemental Information

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds
HB&T Short Term Income Fund
Year Ended December 31, 2020

Purchases

Investment Class	Cost
Commercial Paper	\$ 15,995,503
Guaranteed Investment Contracts	65,491
Common Trust Funds	<u>56,586</u>
Total Investments Purchased	<u><u>\$ 16,117,580</u></u>

Sales

Investment Class	Proceeds	Cost	Loss
Total Investments Sold	<u><u>\$ 0</u></u>	<u><u>\$ 0</u></u>	<u><u>\$ 0</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
HB&T MetLife Stable Value Fund
Year Ended December 31, 2020

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 43,970,095
Guaranteed Investment Contract	18,101,050
Total Investments Purchased	\$ 62,071,145

Sales			
Investment Class	Proceeds	Cost	Gain
Common Trust Funds - Fixed Income	\$ 44,861,326	\$ 44,861,326	\$ -
Guaranteed Investment Contract	7,800,000	6,950,871	849,129
Total Investments Sold	\$ 52,661,326	\$ 51,812,197	\$ 849,129

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
MetLife Stable Value 32956 Fund
Year Ended December 31, 2020

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 13,651,616
Guaranteed Investment Contract	<u>5,267,885</u>
Total Investments Purchased	<u><u>\$ 18,919,501</u></u>

Sales			
Investment Class	Proceeds	Cost	Gain
Common Trust Funds - Fixed Income	\$ 13,557,613	\$ 13,557,613	\$ -
Guaranteed Investment Contract	<u>4,707,809</u>	<u>4,538,721</u>	<u>169,088</u>
Total Investments Sold	<u><u>\$ 18,265,422</u></u>	<u><u>\$ 18,096,334</u></u>	<u><u>\$ 169,088</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Tactical Core Stable Value Fund
Year Ended December 31, 2020

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 4,462,837
Guaranteed Investment Contract	<u>2,508,450</u>
Total Investments Purchased	<u><u>\$ 6,971,287</u></u>

Sales			
Investment Class	Proceeds	Cost	Gain
Common Trust Funds - Fixed Income	\$ 4,177,072	\$ 4,177,072	\$ -
Guaranteed Investment Contract	<u>1,400,000</u>	<u>1,298,692</u>	<u>101,308</u>
Total Investments Sold	<u><u>\$ 5,577,072</u></u>	<u><u>\$ 5,475,764</u></u>	<u><u>\$ 101,308</u></u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales (Continued)
HB&T Lincoln Stable Value Fund
Period April 8, 2020 to December 31, 2020

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 12,140,408
Guaranteed Investment Contract	<u>209,560,595</u>
Total Investments Purchased	<u><u>\$ 221,701,003</u></u>

Sales			
Investment Class	Proceeds	Cost	Gain
Common Trust Funds - Fixed Income	\$ 11,758,444	\$ 11,758,444	\$ -
Guaranteed Investment Contract	<u>809,020</u>	<u>798,649</u>	<u>10,371</u>
Total Investments Sold	<u><u>\$ 12,567,464</u></u>	<u><u>\$ 12,557,093</u></u>	<u><u>\$ 10,371</u></u>