

Hand Composite Employee Benefit Trust
ClariVest Emerging Markets Equity Collective Fund
Independent Auditor's Report and Financial Statements
December 31, 2018



Hand Composite Employee Benefit Trust
December 31, 2018

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Independent Auditor's Report

Board of Directors
Hand Composite Employee Benefit Trust
Houston, Texas

We have audited the accompanying financial statements of ClariVest Emerging Markets Equity Collective Fund, included in the Hand Composite Employee Benefit Trust ("Trust" or "Fund"), which comprise the statement of assets and liabilities, including the schedule of investments, as of December 31, 2018, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the selected fund included in the Hand Composite Employee Benefit Trust as of December 31, 2018, and the results of its operations and the changes in its net assets for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of investment purchases and sales listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Houston, Texas
May 24, 2019

Hand Composite Employee Benefit Trust
Statement of Assets and Liabilities – Selected Fund
December 31, 2018

	ClariVest Emerging Markets Equity Collective Fund
Assets	
Investments, at cost	\$ 288,770,336
Investments, at fair value	\$ 252,006,884
Cash denominated in foreign currencies (cost \$908,360)	908,358
Receivable for:	
Investment securities sold	71,859
Capital shares sold	334,272
Foreign currency forward exchange contracts	2,337,622
Dividends and interest	841,907
Total assets	<u>\$ 256,500,902</u>
Liabilities	
Investment securities purchased	\$ 6,025,310
Unrealized loss on foreign currency forward exchange contracts	23
Accounts payable and accrued liabilities	222,162
Payable for foreign currency forward exchange contracts	2,337,622
Payable for capital shares redeemed	13,070
Foreign taxes payable - dividends and interest	152,522
Total liabilities	<u>\$ 8,750,709</u>
Net assets held for participants:	
Class R1	\$ 11
Class R2	11
Class R3	247,750,171
Total net assets held for participants	<u>\$ 247,750,193</u>
Units outstanding:	
Class R1	1
Class R2	1
Class R3	21,579,237
Total units outstanding	<u>21,579,239</u>
Net asset value per unit:	
Class R1	<u>\$ 11.47</u>
Class R2	<u>\$ 11.47</u>
Class R3	<u>\$ 11.48</u>

Hand Composite Employee Benefit Trust
Schedule of Investments
ClariVest Emerging Markets Equity Collective Fund
December 31, 2018

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
13,713,944	Blackrock Federal Fund 30	\$ 13,713,944	\$ 13,713,944
	Total Short Term Investment	5.44% <u>13,713,944</u>	<u>13,713,944</u>
<u>Foreign Stock</u>			
<i>Bermuda</i>			
9,300	Credicorp Ltd	2,014,507	2,061,531
	Total Bermuda	0.82% <u>2,014,507</u>	<u>2,061,531</u>
<i>Brazil</i>			
285,400	Ambev SA	1,319,779	1,132,543
102,500	Banco Do Brasil SA	1,104,047	1,229,498
305,600	Banco SAntander Brasil SA	3,026,096	3,366,862
222,100	Estacio Participacoes SA	2,077,229	1,361,568
856,900	ItauSA - Investimentos Itau SA	2,786,154	2,670,800
361,100	JBS SA	827,453	1,079,829
218,000	MRV Engenharia E Participacoes	967,726	695,215
239,200	Petroleo Brasileiro SA ADR	2,583,430	2,772,328
70,800	Suzano Papel E Celulose SA	874,480	695,624
384,800	Vale SA ADR	4,897,571	5,075,512
	Total Brazil	7.97% <u>20,463,965</u>	<u>20,079,779</u>
<i>Cayman Islands</i>			
49,500	Alibaba Group Holding Ltd ADR	9,058,104	6,784,965
20,700	Baidu Inc ADR	4,644,035	3,283,020
41,700	Momo Inc ADR	2,056,114	990,375
77	Tencent Music Entertainment Gr ADR	1,011	1,012
	Total Cayman Islands	4.39% <u>15,759,264</u>	<u>11,059,372</u>

Hand Composite Employee Benefit Trust
Schedule of Investments (Continued)
ClariVest Emerging Markets Equity Collective Fund (Continued)
December 31, 2018

Number of Shares		Cost	Fair Value
<i>China</i>			
3,505,000	Agricultural Bank Of China Ltd	\$ 1,645,566	\$ 1,535,523
1,238,000	Air China Ltd	1,604,407	1,078,399
1,098,000	Angang Steel Co Ltd	1,158,450	757,304
435,500	Anhui Conch Cement Co Ltd	2,655,610	2,113,713
693,000	Anta Sports Products Ltd	3,491,406	3,323,667
8,473,000	Bank Of China Ltd	4,238,183	3,657,866
3,377,000	China Communications Construction	3,897,566	3,191,810
1,228,000	China Communications Services	1,087,991	1,016,360
1,301,000	China Conch Venture Holdings Ltd	3,837,419	3,871,752
5,472,000	China Construction Bank Corp	5,291,498	4,514,950
1,900,000	China National Building Material	2,141,397	1,300,747
4,552,000	China Railway Group Ltd	3,909,999	4,145,397
1,106,500	China Shenhua Energy Co Ltd	2,492,690	2,425,175
2,416,000	CNOOC Ltd	3,814,000	3,733,848
589,000	Country Garden Holdings Co Ltd	1,105,738	716,939
904,000	CSPC Pharmaceutical Group Ltd	2,549,265	1,304,732
704,000	Geely Automobile Holdings Ltd	2,127,386	1,240,869
2,817,000	Industrial & Commercial Bank of China	2,231,525	2,011,282
1,030,000	KWG Group Holdings Ltd	1,394,545	911,685
7,702,000	Petrochina Co Ltd	5,755,639	4,800,623
1,928,000	PICC Property & Casualty Co Ltd	2,466,266	1,972,486
1,316,000	Shandong Weigao Group Medical	1,323,399	1,065,662
1,856,000	Sinopec Shanghai Petrochemical	1,107,673	813,105
239,600	Sinopharm Group Co Ltd	1,077,064	1,006,832
261,500	Tencent Holdings Ltd	13,921,697	10,487,588
	Total China	25.00% <u>76,326,379</u>	<u>62,998,314</u>
<i>Hong Kong</i>			
293,000	China Mengniu Dairy Co Ltd	848,262	913,128
464,000	China Overseas Land & Investment	1,628,625	1,594,206
338,000	China Resources Gas Group Ltd	1,600,724	1,338,298
	Total Hong Kong	1.53% <u>4,077,611</u>	<u>3,845,632</u>
<i>Hungary</i>			
66,455	OTP Bank NYRT	2,685,749	2,673,563
162,566	Mol Hungarian Oil & Gas PLC	1,794,372	1,783,065
	Total Hungary	1.77% <u>4,480,121</u>	<u>4,456,628</u>

Hand Composite Employee Benefit Trust
Schedule of Investments (Continued)
ClariVest Emerging Markets Equity Collective Fund (Continued)
December 31, 2018

Number of Shares		Cost	Fair Value
<i>India</i>			
67,400	Dr Reddy's Laboratories Ltd ADR	\$ 2,440,017	\$ 2,540,980
42,500	HDFC Bank Ltd ADR	4,155,182	4,402,575
190,350	ICICI Bank Ltd ADR	1,828,989	1,958,702
778,900	Infosys Ltd ADR	6,898,054	7,415,128
11,251	State Bank Of India GDR	538,082	479,293
7,319	State Bank Of India GDR	279,965	310,204
130,300	Vedanta Ltd ADR	2,414,475	1,503,662
543,900	Wipro Ltd ADR	2,861,907	2,790,207
	Total India	8.49% <u>21,416,671</u>	<u>21,400,751</u>
<i>Indonesia</i>			
6,547,400	Adaro Energy Tbk PT	951,586	553,205
507,400	Bank Central Asia Tbk PT	809,854	917,413
	Total Indonesia	0.58% <u>1,761,440</u>	<u>1,470,618</u>
<i>Malaysia</i>			
401,500	Malayan Banking BHD	1,007,777	922,989
306,300	Malaysia Airports Holdings BHD	670,414	621,124
1,304,100	Petronas Chemicals Group BHD	2,692,007	2,931,661
408,800	Tenaga Nasional BHD	1,557,923	1,345,355
	Total Malaysia	2.31% <u>5,928,121</u>	<u>5,821,129</u>
<i>Mexico</i>			
266,700	America Movil SAB De Cv ADR	4,690,261	3,800,475
18,100	Fomento Economico Mexicano SAB ADR	1,721,094	1,557,505
722,700	Grupo Financiero Banorte SAB D	4,613,531	3,520,336
405,400	Grupo Mexico SAB De Cv	1,131,923	835,142
	Total Mexico	3.85% <u>12,156,809</u>	<u>9,713,458</u>
<i>Poland</i>			
31,750	Polski Koncern Naftowy Orlen S	843,097	914,025
93,254	Powszechny Zaklad Ubezpieczen	1,146,313	1,089,732
	Total Poland	0.80% <u>1,989,410</u>	<u>2,003,757</u>

Hand Composite Employee Benefit Trust
Schedule of Investments (Continued)
ClariVest Emerging Markets Equity Collective Fund (Continued)
December 31, 2018

Number of Shares		Cost	Fair Value
<i>Russia</i>			
181,551	Gazprom PJSC ADR	\$ 876,930	\$ 804,089
472,171	Gazprom PJSC ADR	2,127,729	2,086,996
65,349	MmMCNorilsk Nickel PJSC ADR	1,067,302	1,231,175
	Total Russia	1.64% <u>4,071,961</u>	<u>4,122,260</u>
<i>South Africa</i>			
156,894	Absa Group Ltd	2,057,102	1,764,935
64,894	Exxaro Resources Ltd	687,759	621,963
351,903	Firststrand Ltd	1,635,751	1,603,807
116,248	MTN Group Ltd	774,167	719,226
26,779	Naspers Ltd	7,134,538	5,384,227
201,443	Sanlam Ltd	1,244,367	1,117,494
58,884	Sasol Ltd	1,824,609	1,739,708
164,876	Standard Bank Group Ltd	2,776,315	2,049,460
	Total South Africa	5.95% <u>18,134,608</u>	<u>15,000,820</u>
<i>South Korea</i>			
2,057	CJ Cheiljedang Corp	678,442	609,284
21,210	Fila Korea Ltd	806,123	1,016,970
26,053	GS Engineering & Construction	1,074,235	1,021,526
88,529	Hana Financial Group Inc	3,973,243	2,876,122
88,025	Industrial Bank Of Korea	1,284,626	1,108,399
87,010	KC Financial Group Inc	4,899,108	3,626,067
2,705	NCSOFT Corp	1,212,032	1,130,922
27,400	Posco ADR	2,127,497	1,505,356
25,649	Samsung Electro-Mechanics Co Ltd	3,116,835	2,379,164
258,619	Samsung Electronics Co Ltd	12,016,284	8,969,847
14,843	Samsung SDI Co Ltd	3,263,451	2,913,261
44,097	Shinhan Financial Group Co Ltd	1,747,153	1,565,013
19,898	SK Hynix Inc	1,402,346	1,078,893
13,915	SK Telecom Co Ltd	3,285,907	3,360,900
53,359	Woori Bank	780,056	746,012
	Total South Korea	13.46% <u>41,667,338</u>	<u>33,907,736</u>
<i>Taiwan</i>			
1,075,000	Asia Cement Corp	1,127,293	1,187,372
4,635,000	CTBC Financial Holding Co Ltd	3,252,622	3,046,068

Hand Composite Employee Benefit Trust
Schedule of Investments (Continued)
ClariVest Emerging Markets Equity Collective Fund (Continued)
December 31, 2018

Number of Shares		Cost	Fair Value
<i>Taiwan (Continued)</i>			
234,000	Delta Electronics Inc	\$ 987,826	\$ 985,880
676,000	Far Eastern New Century Corp	802,960	613,606
721,000	Formosa Plastics Corp	2,561,111	2,369,164
907,000	Grand Pacific Petrochemical	904,731	644,759
262,000	Novatek Microelectronics Corp	1,281,683	1,210,398
372,000	Radiant Opto-Electronics Corp	988,925	1,022,676
1,034,700	Taiwan Cement Corp	1,402,038	1,198,403
253,600	Taiwan Semiconductor Manufactu ADR	10,649,195	9,360,376
47,000	Yageo Corp	774,018	487,783
3,142,000	Yuanta Financial Holding Co Lt	1,583,010	1,579,331
380,000	Zhen Ding Technology Holding L	978,482	991,509
	Total Taiwan	9.80% <u>27,293,894</u>	<u>24,697,325</u>
<i>Thailand</i>			
917,795	Krungthai Card PCL	851,415	859,728
635,300	Muangthai Capital PCL	987,644	956,072
765,500	PTT Exploration & Production P	2,940,467	2,668,435
1,259,800	PTT Global Chemical PCL	3,345,377	2,756,780
1,530,100	PTT PCL	2,239,184	2,161,689
	Total Thailand	3.73% <u>10,364,087</u>	<u>9,402,704</u>
<i>Turkey</i>			
44,729	Bim Birlesik Magazalar AS	827,401	731,484
180,060	Tekfen Holding AS	765,380	701,300
403,595	Turk Hava Yollari AO	1,598,386	1,222,187
	Total Turkey	1.05% <u>3,191,167</u>	<u>2,654,971</u>
<i>United Kingdom</i>			
37,875	Mondi Ltd	1,062,745	815,083
	Total United Kingdom	0.32% <u>1,062,745</u>	<u>815,083</u>
	Total Foreign Stock	93.46% <u>272,160,098</u>	<u>235,511,868</u>
<u><i>Exchange-traded Funds</i></u>			
<i>Equity</i>			
71,200	iShares MSCI Emerging Market	2,896,294	2,781,072
	Total Equity	1.10% <u>2,896,294</u>	<u>2,781,072</u>
	Total Exchange-traded Funds	1.10% <u>2,896,294</u>	<u>2,781,072</u>
	Total Investments	100.00% <u>\$ 288,770,336</u>	<u>\$ 252,006,884</u>

Hand Composite Employee Benefit Trust
Statement of Operations – Selected Fund
Year Ended December 31, 2018

	ClariVest Emerging Markets Equity Collective Fund
Income	
Interest	\$ 128,058
Dividends	6,012,557
Total income	6,140,615
Expenses	
Investment management and administrative	1,129,051
Custody fees	210,382
Audit	10,000
Other	49,632
Total expenses before reimbursement	1,399,065
Reimbursement of fees	(10,542)
Net expenses	1,388,523
Net Investment Income	4,752,092
Net Realized Losses on Investments and Foreign Currency	
Net realized loss on investments	(14,470,082)
Net realized loss on foreign currency transactions	(2,438,429)
Net realized loss on foreign currency forward exchange contracts	(72,462)
Net realized losses on investments and foreign currency	(16,980,973)
Change in Unrealized Appreciation (Depreciation) on Investments and Foreign Currency	
Investments	(36,282,388)
Translation of assets and liabilities in foreign currencies	(6,102,384)
Change in unrealized appreciation (depreciation) on investments and foreign currency	(42,384,772)
Net realized and unrealized losses on investments and foreign currency	(59,365,745)
Net Decrease in Net Assets Resulting From Operations	\$ (54,613,653)

Hand Composite Employee Benefit Trust
Statement of Changes in Net Assets – Selected Fund
Year Ended December 31, 2018

	ClariVest Emerging Markets Equity Collective Fund
Operations	
Net investment income	\$ 4,752,092
Net realized losses	(16,980,973)
Change in unrealized appreciation (depreciation)	<u>(42,384,772)</u>
Net decrease in net assets from operations	(54,613,653)
Net Increase in Net Assets From Participant Transactions	<u>241,208,937</u>
Increase in Net Assets Held For Participants	186,595,284
Net Assets Held For Participants	
Beginning of period	<u>61,154,909</u>
End of period	<u><u>\$ 247,750,193</u></u>

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2018

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 92 portfolios (the Funds); the financial statements of one of those funds, the ClariVest Emerging Markets Equity Collective Fund (the Fund), are included in this report.

Each class of the Fund has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments and foreign currency are allocated to each class of units based on its relative net assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period-ending date.

Investment Transactions

Investment transactions are accounted for on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation of investments are reported on the identified cost basis.

Foreign Currency

Investment securities and other assets and liabilities denominated in, or expected to settle in, foreign currencies are translated into U.S. dollar amounts at the date of valuation. Purchases and sales of investment securities and income and expense items denominated in foreign currencies are translated into U.S. dollar amounts on the respective dates of such transactions.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2018

The Fund isolates that portion of the results of operations resulting from changes in foreign exchange rates on investments from the fluctuations arising from changes in market prices of securities held.

Reported net realized foreign exchange gains or losses arise from sales of portfolio securities, sales and maturities of short term securities, sales of foreign currencies, currency gains or losses realized between the trade and settlement dates on securities transactions and the difference between the amounts of dividends, interest and foreign withholding taxes recorded on the Fund's books and the U.S. dollar equivalent of the amounts actually received or paid. Net unrealized foreign exchange gains and losses arise from changes in the values of assets and liabilities, including investments in securities at December 31, 2018, resulting from changes in the exchange rates.

Foreign Currency Forward Exchange Contracts

The Fund may enter into foreign currency forward exchange contracts primarily to hedge against foreign currency exchange rate risks on its non-U.S. dollar denominated investment securities. When entering into a forward currency contract, the Fund agrees to receive or deliver a fixed quantity of foreign currency for an agreed-upon price on an agreed future date. The Fund's net equity therein, representing unrealized gain or loss on the contracts, as measured by the difference between the forward foreign exchange rates at the dates of entry into the contracts and the forward rates at the reporting date, is included in the statement of assets and liabilities. Realized and unrealized gains and losses are included in the statement of operations. These instruments involve market risk, credit risk or both kinds of risks in excess of the amount recognized in the statement of assets and liabilities. Risks arise from the possible inability of counterparties to meet the terms of their contracts and movement in currency and securities values and interest rates.

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Fund until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Fund are reinvested, thereby increasing the respective unit values.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. The Fund is valued daily.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2018

Federal Income Taxes

The Fund complies with the requirements under Section 501(a) of the IRC and apportions all of its taxable income to its participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through May 24, 2019, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisor for the Fund is ClariVest Asset Management LLC.

Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Fund is charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Fund has also entered into investment advisory with a third-party advisor. These fees compensate the advisor for the services it provides and for expenses borne by the advisor under the agreement.

During the year ended December 31, 2018, the investment advisor voluntarily reimbursed the Fund for a portion of its expenses.

The following table indicates the fees charged to the Fund and the various classes of units within the Fund (as a percentage of net assets). These charges are calculated using the Fund's average daily net assets:

Fund	Trustee/ Administrative Fees	Investment Management Fees	Custody Fees	Other Fees	Total Fees
ClariVest Emerging Markets Equity Collective Fund:					
Class R1	0.06%	0.65%	0.09%	0.02%	0.82%
Class R2	0.06%	0.60%	0.09%	0.02%	0.77%
Class R3	0.06%	0.45%	0.09%	0.02%	0.62%

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2018

Note 3: Financial Highlights

	ClariVest Emerging Markets Equity Collective Fund Class R3
Net asset value, beginning of year	\$ 13.92
Net investment income	0.26
Net realized and unrealized losses	(2.70)
Net decrease from investment operations	(2.44)
Net asset value, end of year	\$ 11.48
Total return	(17.53%)
Ratio to average net assets:	
Net investment income	2.02%
Expenses without reimbursements	0.60%
Expenses with reimbursements	0.59%

Note 4: Participant Unit Transactions

	ClariVest Emerging Markets Equity Collective Fund	
	Units	Dollars
Class R3:		
Proceeds from sales of units	18,065,458	\$ 253,139,942
Cost of units redeemed	(880,606)	(11,931,005)
Net increase in Class R3 from participant transactions	17,184,852	\$ 241,208,937

Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2018

- Level 1:** Quoted prices in active markets for identical assets or liabilities that the Fund can access at the measurement date.
- Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statement of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2018.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Common Stock, Exchange-traded Funds and Preferred Foreign Stock. Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy. Certain foreign securities may be fair valued using a pricing service that considers the correlation of the trading patterns of the foreign security to the intraday trading in the U.S. markets for investments, such as American Depositary Receipts and the movement of certain indexes of securities based on a statistical analysis of the historical relationship and are categorized as either Level 1 or 2 of the hierarchy.

The following table presents the fair value measurements of assets recognized in the accompanying statement of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2018.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2018

	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
ClariVest Emerging Markets Equity Collective Fund				
Financial Instruments - Assets:				
Short Term Investment	\$ 13,713,944	\$ 13,713,944	\$ -	\$ -
Foreign Stock	235,511,868	235,511,868	-	-
Exchange-traded Funds - Equity	2,781,072	2,781,072	-	-
Total	<u>\$ 252,006,884</u>	<u>\$ 252,006,884</u>	<u>\$ 0</u>	<u>\$ 0</u>
Derivative Instruments - Liabilities:				
Foreign currency forward exchange contracts	\$ 23	\$ 0	\$ 23	\$ 0

Note 6: Risk Factors

Investment Securities Risk

The Fund invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying statement of assets and liabilities.

Foreign Securities Risk

Securities traded in foreign markets have often (though not always) performed differently from securities traded in the United States. However, such investments often involve special risks not present in U.S. investments that can increase the chances that the Fund will lose money. In particular, the Fund is subject to the risk that because there may be fewer investors on foreign exchanges and a smaller number of securities traded each day, it may be more difficult for the Fund to buy and sell securities on those exchanges. In addition, prices of foreign securities may go up and down more than prices of securities traded in the United States.

Currency Risk

Securities and other instruments in which the Fund invests may be denominated or quoted in currencies other than the U.S. dollar. Changes in foreign currency exchange rates may affect the value of the Fund's portfolio. Because the Fund's assets are primarily invested in securities of

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foreign countries, the U.S. dollar equivalent of the Fund's net assets would be adversely affected by reductions in the value of the foreign currencies relative to the U.S. dollar. For this reason, changes in foreign currency exchange rates can affect the value of the Fund's portfolio. Generally, when the U.S. dollar rises in value against a foreign currency, a security denominated in that currency loses value because the currency is worth fewer U.S. dollars. Conversely, when the U.S. dollar decreases in value against a foreign currency, a security denominated in that currency gains value because the currency is worth more U.S. dollars. This risk, generally known as "currency risk," means that a strong U.S. dollar may reduce returns for U.S. investors in foreign stocks while a weak U.S. dollar may increase those returns.

Supplemental Information

Hand Composite Employee Benefit Trust
Schedule of Investment Purchases and Sales – Selected Fund
ClariVest Emerging Markets Equity Collective Fund
Year Ended December 31, 2018

Purchases	
Investment Class	Cost
Exchange-traded Funds - Equity	\$ 37,125,153
Foreign Stock	200,112,741
Total Investments Purchased	\$ 237,237,894

Sales			
Investment Class	Proceeds	Cost	Loss
Foreign Stock	\$ 89,475,997	\$ 102,916,966	\$ (13,440,969)
Exchange-traded Funds - Equity	33,407,936	34,228,859	(820,923)
Preferred Securities	432,028	640,218	(208,190)
Total Investments Sold	\$ 123,315,961	\$ 137,786,043	\$ (14,470,082)