

**Hand Benefits & Trust Company (“HB&T”)
 Collective Investment Funds
 Services and Compensation
 Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

| Category of Required Disclosure | Source of Disclosure |
|--|--|
| Services Under the Contract | CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time |
| Investment Management Fees and Manner of Receipt | Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure |
| Annual Operating Expenses | Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement |
| Securities Lending Agent Compensation | While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent. |

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.



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extensions 4059 and 3839

Hand Benefits & Trust Company
September 30, 2022
Table of Information for 408(b)(2) Disclosure

***Service Fees** - typically paid to broker dealer for plan investor
** **Service Fees** - typically paid to TPA/RK for plan investor
^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody

| | | |
|--|--|--|
| Hand Benefits & Trust Company Hand Composite Employee Benefit Trust | EIN 74-1977743 74-2008758 | Role to the CIFs Trustee & Fund Administrator Governing Trust for each Collective Investment Fund |
|--|--|--|

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|---------------------|-----------|---|---------------------------------------|---------------|----------------|-------------------------------------|-----------------|----------------|
| Hand Benefits & Trust Company | 74-1977743 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| AFL-CIO Housting Investment Trust DVF R | 184 | 41024C521 | 7bps - 1st \$600m 6bps - next \$600m 4bps - over \$1.2b | | | | 28bps | 0.35% | Oct,2015 |
| FACETS Lifestyle Aggressive Fund R6 | 075 | 41023Q612 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Aggressive Fund R5 | 075 | 41023Q620 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| FACETS Lifestyle Moderate Fund R6 | 076 | 41023Q547 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Moderate Fund R5 | 076 | 41023Q554 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| FACETS Lifestyle Conservative Fund R6 | 077 | 41023Q570 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Conservative Fund R5 | 077 | 41023Q588 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| HB&T BlackRock Large Cap Equity Index R | 202 | 41026E251 | 0.67bps | | | | 1.83bps | 0.025% | July, 2018 |
| HB&T BlackRock Mid Cap Equity Index R | 198 | 41026E210 | 1.34bps | | | | 3.66bps | 0.05% | July, 2018 |
| HB&T BlackRock MSCI ACWI ex-US Index R | 200 | 41026E236 | 2bps | | | | 7bps | 0.09% | July, 2018 |
| HB&T BlackRock Short Term Bond Index R | 199 | 41026E228 | 3.01bps | | | | 3.99bps | 0.07% | July, 2018 |
| HB&T BlackRock Small Cap Equity Index R | 201 | 41026E244 | 0.85bps | | | | 4.15bps | 0.05% | July, 2018 |
| HB&T BlackRock U.S. Aggregate Bond Index R | 197 | 41026E194 | 1.50bps | | | | 3.50bps | 0.05% | July, 2018 |
| HB&T Lincoln Stable Value CIF R-INT | 214 | 41026E111 | | | | | 10bps | 0.10% | Jan, 2020 |
| HB&T Lincoln Stable Value CIF R1 | 214 | 41023L647 | 20bps | | | | 10bps | 0.30% | Jan, 2020 |
| HB&T MetLife Stable Value Fund R0 | 044 | 41023L365 | | | | | 47bps | 0.47% | Jun, 2021 |
| HB&T MetLife Stable Value Fund R1 | 044 | 41023Q794 | 17bps | incl'd in ttee fee | | | 47bps | 0.64% | May, 2009 |
| HB&T MetLife Stable Value Fund R2 | 044 | 41023Q786 | 17bps | incl'd in ttee fee | 25bps | 10bps | 47bps | 0.99% | May, 2009 |
| HB&T Short Term Income Fund | 007 | 41023R578 | 20bps | incl'd in ttee fee | | | 13bps | 0.33% | Jan, 1971 |
| MetLife Stable Value 32956 Fund R1 | 116 | 410236608 | 25bps | incl'd in ttee fee | | | 33bps | 0.58% | Apr, 2014 |
| MetLife Stable Value 32956 Fund R2 | 116 | 410236707 | 25bps | incl'd in ttee fee | 40bps | 10bps | 33bps | 1.08% | Apr, 2014 |
| Retirement Right Stable Value Fund I | 227 | 41023L282 | 3bps | | | | 3bps | 0.06% | Feb, 2022 |
| Retirement Right Stable Value Fund II | 227 | 41023L274 | | | | | | 0.00% | Feb, 2022 |
| HB&T Stable Value Fund R | 240 | 41023L142 | | 13bps-1st \$100m 11bps-over \$100m | | | 18bps | 0.30% | Oct, 2022 |
| HB&T Stable Value Fund R1 | 240 | 41023L134 | 20bps | 13bps-1st \$100m 11bps-over \$100m | | | 18bps | 0.50% | Oct, 2022 |
| Vanguard 100% Fixed Income Managed Trust Fund R | 089 | 410235329 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 100% Fixed Income Managed Trust Fund R1 | 089 | 41023V884 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 100% Fixed Income Managed Trust Fund R2 | 089 | 41023Q265 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fund R | 090 | 410235386 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fd R1 | 090 | 41023V405 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fd R2 | 090 | 41023Q257 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R | 091 | 410235378 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R1 | 091 | 41023V504 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R2 | 091 | 41023Q240 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 60/40-Mod Aggressive Managed Trust Fd R | 092 | 410235360 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 60/40-Mod Aggressive Managed Trst Fd R1 | 092 | 41023V603 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |

| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
|---|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| Vanguard 60/40-Mod Aggressive Managed Trst Fd R2 | 092 | 41023Q232 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R | 093 | 410235352 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1 | 093 | 41023V702 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2 | 093 | 41023Q224 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 80/20-Aggressive Managed Trust Fd R1 | 094 | 41023V801 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 80/20-Aggressive Managed Trust Fd R2 | 094 | 41023Q216 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Vanguard 100% Equity Managed Trust Fund R | 095 | 410235337 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 100% Equity Managed Trust Fund R1 | 095 | 41023V876 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 100% Equity Managed Trust Fund R2 | 095 | 41023Q190 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | Aug, 2012 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>ABG Consultants, LLC</i> | 20-0848323 | | | | | | | | |

| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
|--|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| ABG Aggressive CIF R | 205 | 41023L407 | 6bps | | | | 35bps | 0.41% | Feb, 2019 |
| ABG Aggressive CIF R1 | 205 | 41023L506 | 6bps | | | 25bps | 35bps | 0.66% | Feb, 2019 |
| ABG Aggressive CIF R2 | 205 | 41023L605 | 6bps | 25bps | | | 35bps | 0.66% | Feb, 2019 |
| ABG Balanced CIF R | 206 | 41023L704 | 6bps | | | | 39bps | 0.45% | Feb, 2019 |
| ABG Balanced CIF R1 | 206 | 41023L803 | 6bps | | | 25bps | 39bps | 0.70% | Feb, 2019 |
| ABG Balanced CIF R2 | 206 | 41023L886 | 6bps | 25bps | | | 39bps | 0.70% | Feb, 2019 |
| ABG Growth CIF R | 207 | 41023L878 | 6bps | | | | 38bps | 0.44% | Feb, 2019 |
| ABG Growth CIF R1 | 207 | 41023L860 | 6bps | | | 25bps | 38bps | 0.69% | Feb, 2019 |
| ABG Growth CIF R2 | 207 | 41023L852 | 6bps | 25bps | | | 38bps | 0.69% | Feb, 2019 |
| ABG Income CIF R | 208 | 41023L845 | 6bps | | | | 38bps | 0.44% | Feb, 2019 |
| ABG Income CIF R1 | 208 | 41023L837 | 6bps | | | 25bps | 38bps | 0.69% | Feb, 2019 |
| ABG Income CIF R2 | 208 | 41023L829 | 6bps | 25bps | | | 38bps | 0.69% | Feb, 2019 |
| ABG Wealth Preservation CIF R | 209 | 41023L811 | 6bps | | | | 38bps | 0.44% | Feb, 2019 |
| ABG Wealth Preservation CIF R1 | 209 | 41023L795 | 6bps | | | 25bps | 38bps | 0.69% | Feb, 2019 |
| ABG Wealth Preservation CIF R2 | 209 | 41023L787 | 6bps | 25bps | | | 38bps | 0.69% | Feb, 2019 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Argent Capital Management, Inc.</i> | 43-1826950 | | | | | | | | |

| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
|-----------------------|--------------------------------|--------------|---|---------------------------------------|----------------------|---------------------------|--|-------------------------|-----------------------|
| Argent Mid Cap CIF R0 | 223 | 41023L399 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | | | | 6.75bps | 0.16% | Feb, 2021 |
| Argent Mid Cap CIF R1 | 223 | 41023L381 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | 35bps | | | 6.75bps | 0.45% | Feb, 2021 |
| Argent Mid Cap CIF R2 | 223 | 41023L373 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | 55bps- 1st 10m 45bps- on balance | | | 6.75bps | 0.65% | Feb, 2021 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|---|----------------------------|--------------|---|---------------------------------------|----------------------|---------------------------|--|---|-----------------------|
| <i>Bowen, Hanes & Company, Inc.</i> | 58-1396553 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| Bowen, Hanes Total Return Fund R | 212 | 41023L712 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | | | | 3bps | 0.11% | May, 2019 |
| Bowen, Hanes Total Return Fund R1 | 212 | 41023L696 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | 55bps | | | 3bps | 0.66% | May, 2019 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Brandywine Global Investment Management, LLC</i> | 51-0294065 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 | 112 | 410236400 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 47bps | | | 8bps | 0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m | Jan, 2014 |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 | 112 | 41024C497 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 42bps-1st \$100m 40bps-over \$100m | | | 8bps | 0.51%-1st \$100m 0.49%-next \$100m | Sept, 2015 |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT | 112 | 410236863 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 5bps | 0.12% | Jul, 2014 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Channing Capital Management LLC</i> | 20-0626809 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio* | Inception Date |
| Channing SMID Cap Intrinsic Value CIF R0 | 196 | 41026E 293 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | | | | 5bps | 0.13% | Feb, 2018 |
| Channing SMID Cap Intrinsic Value CIF R1 | 196 | 41026E 285 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | 60bps | | | 5bps | 0.73% | Feb, 2018 |
| Channing SMID Cap Intrinsic Value CIF R2 | 196 | 41026E 277 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | 50bps | | | 5bps | 0.50%* | Feb, 2018 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>ClariVest Asset Management, LLC</i> | 20-4266356 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| ClariVest Emerging Markets Equity Collective Fund R1 | 109 | 41023V314 | 6bps- 1st \$150m 4bps -over\$150m | 65bps | | | 49bps | 0.90% | Aug, 2013 |
| ClariVest Emerging Markets Equity Collective Fund R2 | 109 | 41023V298 | 6bps- 1st \$150m 4bps -over\$150m | 60bps | | | 49bps | 0.85% | Aug, 2013 |
| ClariVest Emerging Markets Equity Collective Fund R3 | 109 | 41023V280 | 6bps- 1st \$150m 4bps -over\$150m | 45bps | | | 49bps | 0.63% | Aug, 2013 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|---|----------------------------|--------------|---|-----------------------------------|----------------------|-----------------------|--|-------------------------------|-----------------------|
| <i>ClearBridge Investments, LLC</i> | 01-0846058 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| ClearBridge Small Cap CIF R1 | 187 | 41026E 376 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 55bps | | | 7bps | 0.65% | Oct, 2016 |
| ClearBridge Small Cap CIF R-LM | 187 | 41026E830 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.25% | Oct, 2016 |
| ClearBridge Small Cap CIF R-INT | 187 | 41026E822 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 11bps | 0.14% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R | 183 | 41026E707 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 55bps | | | 6bps | 0.65% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R1 | 183 | 41026E715 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 50bps | | | 6bps | 0.60% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R1a | 183 | 41026E780 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 50bps | 10bps | | 6bps | 0.70% | Jan, 2017 |
| ClearBridge Large Cap Growth CIF R2 | 183 | 410236194 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 45bps | | | 6bps | 0.55% | Jul, 2016 |
| ClearBridge Large Cap Growth CIF R3 | 183 | 41026E764 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 40bps | | | 6bps | 0.50% | Jan, 2017 |
| ClearBridge Large Cap Growth CIF R-LM | 183 | 410236186 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.12% | Jul, 2016 |
| ClearBridge Large Cap Growth CIF R-INT | 183 | 410236178 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.12% | Jul, 2016 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Compass Capital Management, Inc.</i> | 41-1611668 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Total Exp Ratio | Inception Date |
| Compass Capital Hight Quality Equity CIF R1 | 224 | 41023L423 | 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m | 50bps | | | 11bps | 0.60% | March, 2021 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Disciplined Growth Investors</i> | 41-1901233 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| The DGI Growth Fund R1 | 153 | 41024C588 | 5bps - 1st \$350m 4bps - over \$650m 3bps - over \$1bil | 71bps | | | 3bps | 0.79% | Mar, 2015 |

| | | | | | | | | | |
|---|----------------------------|--------------|---|---|----------------------|-----------------------|--|-------------------------------|-----------------------|
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>DSM Capital Partners, LLC</i> | 31-1770164 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Total Exp Ratio | Inception Date |
| DSM U.S. Large Cap Growth CIF R1 | 190 | 41024C125 | 8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m | 45bps | | | 3bps | 0.52% | Dec, 2016 |
| DSM U.S. Large Cap Growth CIF R2 | 190 | 41024C117 | 8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m | 55bps | | | 3bps | 0.60% | Dec, 2016 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Franklin Advisers, Inc.</i> | 27-2093005 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Franklin Global DBI CIF R2 | 192 | 41026E533 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 13bps | 0.40% | May, 2017 |
| Franklin Global DBI CIF R-INT | 192 | 41023L548 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 18bps | 0.18% | May, 2017 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>GlobeFlex Capital, L.P.</i> | 33-0597629 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio* | Inception Date |
| GlobeFlex ACWI ex-U.S. Equity CIF R1 | 216 | 41026E160 | 6bps - 1st \$200m 4bps - over \$200m | 20bps | | | 6bps | 0.20%* | May, 2020 |
| GlobeFlex ACWI ex-U.S. Equity CIF R2 | 216 | 41026E152 | 6bps - 1st \$200m 4bps - over \$200m | 75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m | | | 6bps | 0.87% | May, 2020 |
| GlobeFlex ACWI ex-U.S. Equity CIF R3 | 216 | 41023L555 | 6bps - 1st \$200m 4bps - over \$200m | 60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m | | | 6bps | 0.75% | May, 2020 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Goodwin Capital Advisers, Inc.</i> | 13-5155720 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| Conning-Goodwin Capital Core Plus Bond CIF R1 | 157 | 41024C539 | 10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m | 30bps | | | 14bps | 0.35% | Apr, 2015 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Hamilton Capital Management, Inc.</i> | 31-1515316 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Hamilton Capital Dynamic Income R | 221 | 41023L522 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | | 8bps | 0.20% | Aug, 2020 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
|---|--------------------------------|--------------|---|---------------------------------------|----------------------|---------------------------|--|-------------------------|-----------------------|
| Hamilton Capital Dynamic Income R1 | 221 | 41023L464 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | 3bps | 8bps | 0.23% | Aug, 2020 |
| Hamilton Capital Dynamic Balanced R | 220 | 41023L530 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | | 5bps | 0.16% | Aug, 2020 |
| Hamilton Capital Dynamic Balanced R1 | 220 | 41023L472 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | 3bps | 5bps | 0.19% | Aug, 2020 |
| Hamilton Capital Dynamic Bond R | 218 | 41023L514 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | | 9bps | 0.21% | Aug, 2020 |
| Hamilton Capital Dynamic Bond R1 | 218 | 41023L456 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | 3bps | 9bps | 0.24% | Aug, 2020 |
| Hamilton Capital Dynamic Equity R | 217 | 41023L498 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | | 2bps | 0.11% | Aug, 2020 |
| Hamilton Capital Dynamic Equity R1 | 217 | 41023L449 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | 3bps | 2bps | 0.14% | Aug, 2020 |
| Hamilton Capital Targeted Opportunity R | 219 | 41023L480 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | | 10bps | 0.22% | Aug, 2020 |
| Hamilton Capital Targeted Opportunity R1 | 219 | 41023L431 | 12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m | | | 3bps | 10bps | 0.25% | Aug, 2020 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Jensen Investment Management, Inc.</i> | 93-0978027 | | | | | | | | |
| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
| Jensen Quality Growth CIF R1 | 204 | 41023L100 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 30bps | | | 5bps | 0.35% | Feb, 2019 |
| Jensen Quality Growth CIF R2 | 204 | 41023L209 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 40bps | | | 5bps | 0.45% | Feb, 2019 |
| Jensen Quality Growth CIF R3 | 204 | 41023L308 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 35bps | | | 5bps | 0.40% | Feb, 2019 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| Mesirow Financial Investment Management, Inc. | 36-3429599 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| State Street Retirement Right in Retirement I | 228 | 41023L266 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2020 I | 229 | 41023L159 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| State Street Retirement Right in 2025 I | 230 | 41023L258 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2030 I | 231 | 41023L241 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2035 I | 232 | 41023L233 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2040 I | 233 | 41023L225 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2045 I | 234 | 41023L217 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2050 I | 235 | 41023L191 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2055 I | 236 | 41023L183 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2060 I | 237 | 41023L175 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| State Street Retirement Right in 2065 I | 238 | 41023L167 | 3bps | | | | 4bps | 0.07% | Feb, 2022 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| River and Mercantile LLC | 04-3513306 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| River and Mercantile Long Credit Fund R | 107 | 41023V363 | 7bps - 1st \$150m 5bps - over \$150m | | | | 25bps | 0.32% | Aug, 2013 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| Sage Advisory Services, Ltd. Co. | 74-2798841 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Sage Cash Balance Ultra Conservative Fund R1 | 151 | 41026E509 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 20bps | 0.55% | Jul, 2016 |
| Sage Cash Balance Conservative Fund R1 | 150 | 41026E400 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 36bps | 0.71% | Jul, 2016 |
| Sage Cash Balance Moderate Fund R1 | 149 | 41026E 301 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 35bps | 0.70% | Jul, 2016 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| Snyder Capital Management, L.P. | 04-3370184 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1 | 185 | 41026E806 | 12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m | 50bps | | | 4bps | 0.65% | Sept, 2016 |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2 | 185 | 41026E889 | 12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m | 70bps | | | 4bps | 0.85% | Sept, 2016 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|---|-----------------------------------|----------------------|-----------------------|--|-------------------------------|-----------------------|
| <i>Sterling Capital Management LLC</i> | 42-1658828 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Total Exp Ratio | Inception Date |
| Sterling Capital Core Fixed Income Collective Investment Fund R | 226 | 41023L316 | 4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b | 20bps | | | 6bps | 0.25% | Nov, 2021 |
| Sterling Capital Core Fixed Income Collective Investment Fund R1 | 226 | 41023L290 | 4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b | 20bps | | | 6bps | 0.29% | Nov, 2021 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Trademark Capital Management, Inc.</i> | 59-3322322 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Trademark Tactical MultiFactor Conservative Fund R | 067 | 41023X823 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 29bps | 0.84% | Feb, 2011 |
| Trademark Tactical MultiFactor Conservative Fund R1 | 067 | 41023X815 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 29bps | 1.19% | Feb, 2011 |
| Trademark Tactical MultiFactor Conservative Fund R4 | 067 | 410235295 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 29bps | 1.28% | Apr, 2012 |
| Trademark Tactical MultiFactor Conservative Fund R5 | 067 | 41023V652 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 29bps | 1.34% | Jun, 2013 |
| Trademark Tactical MultiFactor Fund R | 069 | 41023X732 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 9bps | 0.64% | Feb, 2011 |
| Trademark Tactical MultiFactor Fund R1 | 069 | 41023X724 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 9bps | 0.99% | Feb, 2011 |
| Trademark Tactical MultiFactor Fund R4 | 069 | 410235279 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 9bps | 1.08% | Apr, 2012 |
| Trademark Tactical MultiFactor Fund R5 | 069 | 41023V637 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 9bps | 1.14% | Jun, 2013 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Ullico Investment Advisors, Inc.</i> | 52-6435640 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio* | Inception Date |
| Ullico SFA Fixed Income CIF R1 | 239 | 41023L415 | 6bps - 1st \$1B 4bps - over \$1B | 15bps | | | 34bps | 0.30%* | Oct, 2022 |
| Ullico J for Jobs Collective Investment Trust R | 193 | 41026E681 | 8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B | | | | 77bps | 0.80%* | Mar, 2017 |
| Ullico J for Jobs Collective Investment Trust R1 | 193 | 41026E699 | 8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B | | | | 115bps | 0.80%* | Mar, 2017 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|------------------------|------------|--|-------------------------------|---------------|-------------------|---|------------------|----------------|
| Western Asset Management Company | 95-2705767 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^. | Capped Exp Ratio | Inception Date |
| Western Asset Core Bond CIF R1 | 186 | 41026E871 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 1bp | 0.35% | Oct, 2016 |
| Western Asset Core Bond CIF R2 | 186 | 41026E 269 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 1bp | 0.30% | Sept, 2016 |
| Western Asset Core Bond CIF R3 | 186 | 41026E772 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 1bp | 0.25% | Jan, 2017 |
| Western Asset Core Bond CIF R-LM | 186 | 41026E863 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 4bps | 0.29% | Oct, 2016 |
| Western Asset Core Plus Bond CIF R1 | 113 | 410236509 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 1bp | 0.35% | Jan, 2014 |
| Western Asset Core Plus Bond CIF R2 | 113 | 41024C737 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 1bps | 0.30% | Jan, 2015 |
| Western Asset Core Plus Bond CIF R3 | 113 | 41026E426 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 1bps | 0.25% | Jul, 2017 |
| Western Asset Core Plus Bond CIF R4 | 113 | 41026E798 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 22bps | | | 4bps | 0.28% | Jan, 2017 |
| Western Asset Core Plus Bond CIF R-LM | 113 | 410236228 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 2bps | 0.17% | Jul, 2014 |
| Western Asset Core Plus Bond CIF R-INT | 113 | 410236889 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 2bps | 0.17% | Jul, 2014 |
| Western Asset Income CIF R2 | 152 | 41026E178 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 42bps | | | 10bps | 0.57% | Jan, 2019 |
| Western Asset Income CIF R3 | 152 | 41024C810 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 40bps | | | 10bps | 0.55% | Dec, 2014 |
| Western Asset Income CIF R-LM | 152 | 41026E 186 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 10bps | 0.25% | Oct, 2018 |
| Western Asset Income CIF R-INT | 152 | 41024C745 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 10bps | 0.10% | Feb, 2019 |
| Western Asset Long Duration Credit CIF R | 155 | 41024C729 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 11bps | 0.20% | Mar, 2015 |
| Western Asset Long Duration Credit CIF R1 | 155 | 41026E608 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 6bps | 0.40% | July, 2016 |
| Western Asset Long Duration Credit CIF R2 | 155 | 41026E269 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 6bps | 0.35% | Feb, 2018 |
| Western Asset Long Duration Credit CIF R-INT | 155 | 41024C513 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 10on | | | 6bps | 0.10% | Mar, 2015 |