## Hand Benefits & Trust Company ("HB&T") Collective Investment Funds Services and Compensation Prepared for Plan Investors



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

## **Status**

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds ("CIFs") in which the Plan's Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T's status is also described in the Hand Composite Employee Benefit Trust Agreement ("CEBT Agreement") which can be found in the CEBT Documents section of

https://www.bpas.com/employers/services/hbt/institutionaltrustservices/.

<b>Category of Required Disclosure</b>	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan  Declaration of Investment Account, included in the CEBT  Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at <a href="mailto:shand@bpas.com">shand@bpas.com</a> or Kathy Harvey at <a href="mailto:kharvey@bpas.com">kharvey@bpas.com</a>.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advise. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.



## Hand Benefits & Trust Company June 30, 2022 Table of Information for 408(b)(2) Disclosure

\*Service Fees - typically paid to broker dealer for plan investor

\*\* Service Fees - typcally paid to TPA/RK for plan investor

^ Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody

820 Gessner Rd, Suite 1250 Houston, Texas 77024 (800)444-1311 extensions 4059 and 3839

<u>EIN</u>

Role to the CIFs

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

74-1977743 74-2008758 Trustee & Fund Administrator
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$600m						
AFL-CIO Housting Investment Trust DVF R	184	41024C521	6bps - next \$600m 4bps - over \$1.2b				28bps	0.35%	Oct.2015
FACETS Lifestyle Aggressive Fund R6	075	41024C521 41023Q612	9bps				17bps	0.35%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q612 41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q527	9bps 9bps			200093	17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps			20000	17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps			•	1.83bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				7bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.64%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1 MetLife Stable Value 32956 Fund R2	116 116	410236608 410236707	25bps 25bps	incl'd in ttee fee	401	4.01	33bps 33bps	0.58% 1.08%	Apr, 2014
Tactical Core Stable Value Fund R	057	410235707	250ps 13bps	incl'd in ttee fee 6bps	40bps	10bps	46bps	0.70%	Apr, 2014 Sept, 2010
Retirement Right Stable Value Fund I	227	410235519 41023L282	3bps	opps			3bps	0.70%	Feb, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps 20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee		ообро	20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012

			нв&т				Other Eveness		
	3 Digit Plan #		Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee	30111001000	35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN		· · · · · ·		•	,	•		<u>.</u>
ABG Consultants, LLC	20-0848323								
							<u>Other</u>		
			HB&T				<u>Expenses</u>		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				35bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			35bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps		ļ		39bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			39bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				38bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps		ļ	25bps	38bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				38bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			38bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
	1	ł	1	1	1				
Argent Capital Management, Inc.	43-1826950								
Argent Capital Management, Inc.	43-1826950		UDOT				Other		
Argent Capital Management, Inc.			HB&T	la ve atas a set		Comdoo	Expenses		
	3 Digit Plan #	CHEID	Trustee/Admin	Investment Food	Camina Food	Service Food**	Expenses that reduce	Conned Evy Patia	Incontion Data
Argent Capital Management, Inc.  Fund Name		CUSIP		Investment Management Fees	Service Fees*	Service Fees**	Expenses	Capped Exp Ratio	Inception Date
	3 Digit Plan #	CUSIP	Trustee/Admin Fees		Service Fees*		Expenses that reduce	Capped Exp Ratio	Inception Date
	3 Digit Plan #	CUSIP	Trustee/Admin Fees 8bps - 1st \$100m		Service Fees*		Expenses that reduce	Capped Exp Ratio	Inception Date
Fund Name	3 Digit Plan # (PN)		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$100m		Service Fees*		Expenses that reduce returns^		
	3 Digit Plan #	CUSIP 41023L399	Trustee/Admin Fees 8bps - 1st \$100m		Service Fees*		Expenses that reduce	Capped Exp Ratio 0.16%	Inception Date Feb, 2021
Fund Name	3 Digit Plan # (PN)		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m		Service Fees*		Expenses that reduce returns^		
Fund Name	3 Digit Plan # (PN)		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m 8bps - 1st \$100m		Service Fees*		Expenses that reduce returns^		
Fund Name  Argent Mid Cap CIF R0	3 Digit Plan # (PN)	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m 8bps - 1st \$100m 6bps - next \$100m	Management Fees	Service Fees*		that reduce returns^	0.16%	Feb, 2021
Fund Name	3 Digit Plan # (PN)		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m 8bps - 1st \$100m		Service Fees*		Expenses that reduce returns^		
Fund Name  Argent Mid Cap CIF R0	3 Digit Plan # (PN)	41023L399	### Trustee/Admin Fees  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m    ### 8bps - 1st \$100m 6bps - next \$100m 6bps - next \$100m 4bps - over \$200m    #### 8bps - 1st \$100m 6bps - next \$100m 6bps - next \$100m 6bps - next \$100m 6bps - over \$200m 6bps - over \$200m	Management Fees  35bps	Service Fees*		that reduce returns^	0.16%	Feb, 2021
Fund Name  Argent Mid Cap CIF R0	3 Digit Plan # (PN)	41023L399	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m	Management Fees  35bps  55bps- 1st 10m	Service Fees*		that reduce returns^	0.16%	Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1	3 Digit Plan # (PN)  223	41023L399 41023L381	### Trustee/Admin Fees  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$	Management Fees  35bps	Service Fees*		Expenses that reduce returns^  6.75bps  6.75bps	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2	3 Digit Plan # (PN)  223  223	41023L399	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m	Management Fees  35bps  55bps- 1st 10m	Service Fees*		that reduce returns^	0.16%	Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor	3 Digit Plan # (PN)  223  223  223  EIN	41023L399 41023L381	### Trustee/Admin Fees  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$	Management Fees  35bps  55bps- 1st 10m	Service Fees*		Expenses that reduce returns^  6.75bps  6.75bps	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2	3 Digit Plan # (PN)  223  223	41023L399 41023L381	### Trustee/Admin Fees  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  ### 8bps - 1st \$100m 6bps - next \$	Management Fees  35bps  55bps- 1st 10m	Service Fees*		Expenses that reduce returns^  6.75bps  6.75bps  6.75bps	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2 Investment Manager/Sub-Advisor	3 Digit Plan # (PN)  223  223  223  EIN	41023L399 41023L381	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	Management Fees  35bps  55bps- 1st 10m	Service Fees*		Expenses that reduce returns^  6.75bps  6.75bps  6.75bps	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2 Investment Manager/Sub-Advisor	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553	41023L399 41023L381	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps-1st 10m 45bps- on balance	Service Fees*	Fees**	Expenses that reduce returns^  6.75bps  6.75bps  6.75bps  Other Expenses	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan #	41023L399 41023L381 41023L373	### Trustee/Admin Fees    8bps - 1st \$100m   6bps - next \$100m   4bps - over \$200m    8bps - 1st \$100m   6bps - next \$100m   4bps - over \$200m    8bps - 1st \$100m   4bps - over \$200m    8bps - 1st \$100m   6bps - next \$100m   4bps - over \$200m    HB&T   Trustee/Admin	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16% 0.45% 0.65%	Feb, 2021 Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553	41023L399 41023L381	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps-1st 10m 45bps- on balance		Fees**	Expenses that reduce returns^  6.75bps  6.75bps  6.75bps  Other Expenses	0.16% 0.45%	Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan #	41023L399 41023L381 41023L373	### Trustee/Admin Fees    8bps - 1st \$100m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16% 0.45% 0.65%	Feb, 2021 Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan #	41023L399 41023L381 41023L373	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16% 0.45% 0.65%	Feb, 2021 Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.  Fund Name	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan # (PN)	41023L399 41023L381 41023L373	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16%  0.45%  0.65%  Capped Exp Ratio	Feb, 2021  Feb, 2021  Feb, 2021  Inception Date
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan #	41023L399 41023L381 41023L373	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16% 0.45% 0.65%	Feb, 2021 Feb, 2021 Feb, 2021
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.  Fund Name	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan # (PN)	41023L399 41023L381 41023L373	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  HB&T Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16%  0.45%  0.65%  Capped Exp Ratio	Feb, 2021  Feb, 2021  Feb, 2021  Inception Date
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2  Investment Manager/Sub-Advisor  Bowen, Hanes & Company, Inc.  Fund Name	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan # (PN)	41023L399 41023L381 41023L373	Trustee/Admin Fees  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m  8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16%  0.45%  0.65%  Capped Exp Ratio	Feb, 2021  Feb, 2021  Feb, 2021  Inception Date
Fund Name  Argent Mid Cap CIF R0  Argent Mid Cap CIF R1  Argent Mid Cap CIF R2 Investment Manager/Sub-Advisor Bowen, Hanes & Company, Inc.	3 Digit Plan # (PN)  223  223  223  EIN  58-1396553  3 Digit Plan # (PN)	41023L399 41023L381 41023L373	### ### ##############################	35bps 35bps- 1st 10m 45bps- on balance		Fees**	6.75bps  6.75bps  6.75bps  6.75bps	0.16%  0.45%  0.65%  Capped Exp Ratio	Feb, 2021  Feb, 2021  Feb, 2021  Inception Date

Investment Manager/Sub-Advisor	EIN								
Brandywine Global Investment Management, LLC	51-0294065								
			UDOT				Other_		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
- Williams	<u> </u>		<u> </u>	inanagoment ooo				0.59%-1st \$50m	moophon Dute
			4 on 1st \$400m					0.57%-next \$50m	
			3 on next \$400m					0.49%-next \$100m	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	2 over \$800m	47bps			8bps	0.47%-over \$200m	Jan, 2014
			4 on 1st \$400m 3 on next \$400m	42bps-1st \$100m				0.51%-1st \$100m 0.49%-next \$100m	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	2 over \$800m	40bps-over \$100m			8bps	0. <del>1</del> 3 /0-11CXt ψ 100111	Sept, 2015
,			4 on 1st \$400m	'					
			3 on next \$400m						
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	2 over \$800m				5bps	0.12%	Jul, 2014
Investment Manager/Sub-Advisor Channing Capital Management LLC	<b>EIN</b> 20-0626809								
Channing Capital Management LLC	20-0020009			I			Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio*	Inception Date
			8 1st \$100m 6 nxt \$100m						
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	4 ovr \$200m				5bps	0.13%	Feb, 2018
Chairming Girls Sup married value on 110	100	110202 200	8 1st \$100m				ОБРО	0.1070	1 05, 2010
			6 nxt \$100m						
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
			8 1st \$100m						
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%*	Feb, 2018
Investment Manager/Sub-Advisor	EIN	41020L 211	1001 \$200111	ООБРЗ			овро	0.0070	1 CD, 2010
ClariVest Asset Management, LLC	20-4266356								
			UDOT				Other_		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			6bps- 1st \$150m						
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	4bps -over\$150m	65bps			49bps	0.90%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	6bps- 1st \$150m 4bps -over\$150m	60bps			49bps	0.85%	Aug, 2013
Same See Entrogeng marroto Equity Solicotive Fund 1/2	100	11020 7200	6bps- 1st \$150m	ООБРО			10000	0.0070	7 tag, 2010
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	4bps -over\$150m	45bps			49bps	0.63%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058						Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			4 on 1st \$400m						
ClearBridge Small Can CIE P1	107	41026E 376	3 on next \$400m	55hno			7hns	0.65%	Oct, 2016
ClearBridge Small Cap CIF R1	187	+1020E 3/6	2 over \$800m 4 on 1st \$400m	55bps			7bps	0.0076	Oct, 2010
			3 on next \$400m						
ClearBridge Small Cap CIF R-LM	187	41026E830	2 over \$800m				7bps	0.25%	Oct, 2016
			4 on 1st \$400m						
			3 on next \$400m						
ClearBridge Small Cap CIF R-INT	187	41026E822	2 over \$800m				11bps	0.14%	Oct, 2016
			4 on 1st \$400m 3 on next \$400m						
							01	0.050/	0-1-0040
ClearBridge Large Cap Growth CIF R	183	41026E707	2 over \$800m	55bps			6bps	0.65%	Oct, 2016

							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			4 on 1st \$400m						
01			3 on next \$400m						
ClearBridge Large Cap Growth CIF R1	183	41026E715	2 over \$800m	50bps			6bps	0.60%	Oct, 2016
			4 on 1st \$400m						
Clear Pridge Large Con Crowth CIE P1e	183	41026E700	3 on next \$400m	EOhno	10hna		Ghno	0.70%	lon 2017
ClearBridge Large Cap Growth CIF R1a	163	41026E780	2 over \$800m 4 on 1st \$400m	50bps	10bps		6bps	0.70%	Jan, 2017
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R2	183	410236194	2 over \$800m	45bps			6bps	0.55%	Jul. 2016
Clear Bridge Earge Gap Growth On Tit	100	110200101	4 on 1st \$400m	ТОБРО			ОБРО	0.0070	0di. 2010
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R3	183	41026E764	2 over \$800m	40bps			6bps	0.50%	Jan, 2017
			4 on 1st \$400m	,					
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R-LM	183	410236186	2 over \$800m				7bps	0.12%	Jul. 2016
			4 on 1st \$400m						
			3 on next \$400m				1		
ClearBridge Large Cap Growth CIF R-INT	183	410236178	2 over \$800m				7bps	0.12%	Jul. 2016
Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668		1		1		041		
			прод				Other Expanses		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Contino	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Investment Management Fees	Sarvica Face*	Service Fees**	returns^	Capped Total Exp Ratio	Inception Date
<u>ruiiu Nailie</u>	(FN)	CUSIF	<u>rees</u>	<u>Management rees</u>	Service Fees	rees	returns	Capped Total Exp Natio	inception Date
			8bps - 1st \$100m						
			6bps - next \$400m						
Compass Capital Hight Quality Equity CIF R1	224	41023L423	4bps - over \$500m	50bps			11bps	0.60%	March, 2021
Investment Manager/Sub-Advisor	EIN		.,						, .
Disciplined Growth Investors	41-1901233								
							<u>Other</u>		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			5bps - 1st \$350m						
The DGI Growth Fund R1	450	440040500	4bps- over \$650m 3bps - over \$1bil	716.00			26	0.70%	Max 2015
Investment Manager/Sub-Advisor	153 EIN	41024C588	Sups - over \$ ruii	71bps			3bps	0.79%	Mar, 2015
DSM Capital Partners, LLC	31-1770164								
Down Capital Farthers, ELC	31-1770104		1		1		Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Total Exp Ratio	Inception Date
			8bps - 1st \$100m						
			6bps- over \$100m				1		
DSM U.S. Large Cap Growth CIF R1	190	41024C125	4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
			8bps - 1st \$100m					, .	,
			6bps- over \$100m						
DSM U.S. Large Cap Growth CIF R2	190	41024C117	4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016
Investment Manager/Sub-Advisor	EIN								
First Trust Advisors, LLC	36-3788904								
							<u>Other</u>		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^^	Total Exp Ratio	Inception Date
			17bps - 1st \$75m						
First Trust Target Date Fund 2020 R0	040	440225700	12bps - next \$175m 8bps - over \$250m				15500	0.450/	Oat 2000
Flist Hust Talget Date Fullu 2020 KU	046	410235790	onha - over azanıı				15bps	0.15%	Oct, 2009

Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^^	Total Exp Ratio	Inception Date
First Trust Target Date Fund 2020 R1	046	41023Q745	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	GETWICE T CCS	1003	15bps	0.65%	Oct, 2009
First Trust Target Date Fund 2020 R2	046	41023Q737	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	15bps	1.05%	Oct, 2009
First Trust Target Date Fund 2020 R3	046	41023Q729	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	15bps	1.30%	Oct, 2009
First Trust Target Date Fund 2030 R0	047	410235782	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				13bps	0.13%	Oct, 2009
First Trust Target Date Fund 2030 R1	047	41023Q711	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			13bps	0.63%	Oct, 2009
First Trust Target Date Fund 2030 R2	047	41023Q695	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	13bps	1.03%	Oct, 2009
First Trust Target Date Fund 2030 R3	047	41023Q687	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	13bps	1.28%	Oct, 2009
First Trust Target Date Fund 2040 R1	048	41023Q679	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Oct, 2009
First Trust Target Date Fund 2040 R2	048	41023Q661	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Oct, 2009
First Trust Target Date Fund 2040 R3	048	41023Q653	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Oct, 2009
First Trust Target Date Fund 2050 R0	156	41024C570	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Apr, 2015
First Trust Target Date Fund 2050 R1	156	41024C562	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Apr, 2015
First Trust Target Date Fund 2050 R2	156	41024C554	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Apr, 2015
First Trust Target Date Fund 2050 R3	156	41024C547	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Apr, 2015
First Trust Target Date Fund 2060 R0	225	41023L357	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Sept, 2021

							Other_		
	3 Digit Plan #		<u>HB&amp;T</u> Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	<u>CUSIP</u>	Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2060 R1	225	41023L340	8bps - over \$250m	50bps			14bps	0.64%	Sept, 2021
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2060 R2	225	41023L332	8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Sept, 2021
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2060 R3  **Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the	225	41023L324	8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Sept, 2021
Target Date Funds									
Investment Manager/Sub-Advisor	EIN								
Franklin Advisers, Inc.	27-2093005						Other		
			HB&T				Expenses		
Found Name	3 Digit Plan #	OLIOID	Trustee/Admin	<u>Investment</u>	0	Service	that reduce	Total Form Datie	In continue Boto
Fund Name	<u>(PN)</u>	CUSIP	Fees 4 on 1st \$400m	Management Fees	Service rees"	Fees**	returns^	Total Exp Ratio	Inception Date
			3 on next \$400m						
Franklin Global DBI CIF R2	192	41026E533	2 over \$800m	25bps			13bps	0.40%	May, 2017
			4 on 1st \$400m 3 on next \$400m						
Franklin Global DBI CIF R-INT	192	41023L548	2 over \$800m				18bps	0.18%	May, 2017
Investment Manager/Sub-Advisor	EIN								
GlobeFlex Capital, L.P.	33-0597629						Other		
			HB&T				Expenses		
Fund Name	3 Digit Plan # (PN)	CUSIP	Trustee/Admin Fees	Investment Management Fees	Santica Face*	Service Fees**	that reduce returns^	Capped Exp Ratio*	Inception Date
Fullu Name	(FIV)	COSIF	rees	wanagement rees	Service Fees	rees	returns	Capped Exp Ratio	inception Date
			6bps - 1st \$200m						
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	4bps - over \$200m	20bps 75bps - 1st \$50m			6bps	0.20%*	May, 2020
			6bps - 1st \$200m	70bps - 1st \$50m					
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	4bps - over \$200m	65bps - over \$100m			6bps	0.87%	May, 2020
				60bps - 1st \$50m 50bps - next \$50m					
			6bps - 1st \$200m	40bps - next \$300m					
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	4bps - over \$200m	30bps - over \$400m			6bps	0.75%	May, 2020
Investment Manager/Sub-Advisor Goodwin Capital Advisers, Inc.	EIN 13-5155720								
T							<u>Other</u>		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
-									
			10bps - 1st \$70m 8bps - next \$130m						
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015
Investment Manager/Sub-Advisor	EIN								
Hamilton Capital Management, Inc.	31-1515316						<u>Other</u>		
			HB&T				Expenses		
E d Marris	3 Digit Plan #	OUCE	Trustee/Admin	Investment	0	Service	that reduce	Tatal For D. ()	la a sudda - Bart
Fund Name	(PN)	CUSIP	Fees 12bps - 1st \$30m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			9bps - next \$70m						
Hamilton Capital Balanced Income R	221	41023L522	6bps - over \$100m				8bps	0.20%	Aug, 2020

							Other_		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Balanced Income R1	221	41023L464	6bps - over \$100m			3bps	8bps	0.23%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Balanced Growth R	220	41023L530	6bps - over \$100m				5bps	0.16%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Balanced Growth R1	220	41023L472	6bps - over \$100m			3bps	5bps	0.19%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Bond R	218	41023L514	6bps - over \$100m				9bps	0.21%	Aug, 2020
			12bps - 1st \$30m 9bps - next \$70m						
Hamilton Capital Dynamic Bond R1	218	41023L456	6bps - over \$100m			3bps	9bps	0.24%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Equity R	217	41023L498	6bps - over \$100m				2bps	0.11%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Equity R1	217	41023L449	6bps - over \$100m			3bps	2bps	0.14%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Targeted Equity R	219	41023L480	6bps - over \$100m				10bps	0.22%	Aug, 2020
			12bps - 1st \$30m						
Hamilton Capital Targeted Equity R1	219	410231 431	9bps - next \$70m 6bps - over \$100m			3bps	10bps	0.25%	Aug, 2020
Investment Manager/Sub-Advisor	EIN	41020L401	0DP3 - 0VCI \$ 100111			ОБРЗ	Торра	0.2070	Aug, 2020
Jensen Investment Management, Inc.	93-0978027						044		
			HB&T				Other Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			8 on 1st \$100m 4 on next \$200m						
			3 on next \$200m						
Jensen Quality Growth CIF R1	204	41023L100	2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019
			8 on 1st \$100m 4 on next \$200m						
			3 on next \$200m						
Jensen Quality Growth CIF R2	204	41023L209	2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019
			8 on 1st \$100m 4 on next \$200m						
			3 on next \$200m						
Jensen Quality Growth CIF R3	204	41023L308	2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019
Investment Manager/Sub-Advisor  Mesirow Financial Investment Management, Inc.	<b>EIN</b> 36-3429599		l		1 1		1		
most a manda in outlient management, inc.	00 0 120009		нв&т				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
State Street Retirement Right in Retirement I State Street Retirement Right in 2020 I	228 229	41023L266 41023L159	3bps 3bps				4bps 4bps	0.07% 0.07%	Feb, 2022 Feb, 2022
State Street Nettrettlettt Night ill 2020 i	223	+1023L139	Jupa		ı l		+uh9	0.07 /0	F60, 2022

							Other		
			нв&т				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Comico	that reduce		
Fund Name		CHOID			Comico Foost	Service Feest		Total Fun Datio	Incontion Data
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees"	Fees**	returns^	Total Exp Ratio	Inception Date
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
Investment Manager/Sub-Advisor	EIN								
River and Mercantile LLC	04-3513306								
							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$150m						
River and Mercantile Long Credit Fund R	107	41023V363	5bps - over \$150m				25bps	0.32%	Aug, 2013
Investment Manager/Sub-Advisor	EIN			•					<b>3</b> .
Sage Advisory Services, Ltd. Co.	74-2798841								
,							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			10bps - 1st \$30m						
			8bps - next \$70m						
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	6bps - next \$100m	25bps			20bps	0.55%	Jul, 2016
cago cach Balanco chia concontante i ana iti	101	110202000	ospo nom vicom	20000			20000	0.0070	0di, 2010
			10bps - 1st \$30m						
			8bps - next \$70m						
Sage Cash Balance Conservative Fund R1	150	41026E400	6bps - next \$100m	25bps			36bps	0.71%	Jul, 2016
			10hma 1at #20ma						
			10bps - 1st \$30m						
Care Cook Delence Mederate Fund D4	110	440005 204	8bps - next \$70m	OFhna			25600	0.70%	II. 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	6bps - next \$100m	25bps			35bps	0.70%	Jul, 2016
Investment Manager/Sub-Advisor	EIN								
Snyder Capital Management, L.P.	04-3370184		_	1					
							Other_		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	<u>CUSIP</u>	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			12bps - 1st \$50m						
			8bps - next \$50m						
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	185	41026E806	6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
			12bps - 1st \$50m						
			8bps - next \$50m						
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
Investment Manager/Sub-Advisor	EIN								
Sterling Capital Management LLC	42-1658828								
							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Total Exp Ratio	Inception Date
_			4bps - 1st \$400m						
			3bps - next \$400m						
			2bps - next \$700m						
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	1.5bps over \$1.5b	20bps			6bps	0.25%	Nov, 2021
·			4bps - 1st \$400m						
	1		3bps - next \$400m						
	1		2bps - next \$700m						
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290		20bps			6bps	0.29%	Nov, 2021
· · · · · · · · · · · · · · · · · · ·				•			•	•	

Investment Manager/Sub-Advisor	EIN								
Trademark Capital Management, Inc.	59-3322322		T	T	1		Othor		
			нв&т				Other Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	10bps - next \$100m	35bps			29bps	0.84%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	15bps - next \$70m 10bps - next \$100m	60bps		10bps	29bps	1.19%	Feb, 2011
	00.	11020/1010	20bps - 1st \$30m	00000		10200	20000	11.1070	1 00, 2011
Trademark Testical MultiFester Consequation Fund D4	067	440005005	15bps - next \$70m	256.00		44600	20hma	4.000/	A== 2012
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	10bps - next \$100m 20bps - 1st \$30m	35bps		44bps	29bps	1.28%	Apr, 2012
			15bps - next \$70m						
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	10bps - next \$100m	60bps		25bps	29bps	1.34%	Jun, 2013
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Fund R	069	41023X732	10bps - next \$100m	35bps			9bps	0.64%	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Fund R1	069	41023X724	10bps - next \$100m	60bps		10bps	9bps	0.99%	Feb, 2011
			20bps - 1st \$30m	'		<u>'</u>	·		,
Trademark Tactical MultiFactor Fund R4	069	410235279	15bps - next \$70m 10bps - next \$100m	35bps		44bps	9bps	1.08%	Apr, 2012
Trademark ractical intuitir actor i dila ix-	009	410233279	20bps - 1st \$30m	оорра		44009	эррэ	1.00 /0	Αρι, 2012
			15bps - next \$70m						
Trademark Tactical MultiFactor Fund R5 Investment Manager/Sub-Advisor	069 EIN	41023V637	10bps - next \$100m	60bps		25bps	9bps	1.14%	Jun, 2013
Ullico Investment Advisors, Inc.	52-6435640								
							Other		
			HB&T				Expenses		
Fund Name	3 Digit Plan # (PN)	CUSIP	Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	that reduce returns^	Capped Exp Ratio*	Inception Date
I dila Name	(1-14)	COSIF	6bps - 1st \$1B	<u>wanagement rees</u>	Service rees	1 663	returns	Capped Exp Ratio	inception bate
Ullico Cash Plus Collective Investment Fund R1	222	41023L415	4bps - over \$1B				18bps	0.25%	Jan, 2021
			8ps - 1st \$500m 6bps - next \$500m						
Ullico J for Jobs Collective Investment Trust R	193	41026E681	4bps - over \$1B				77bps	0.80%*	Mar, 2017
			·				,		,
			8ps - 1st \$500m						
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	6bps - next \$500m 4bps - over \$1B				115bps	0.80%*	Mar, 2017
Investment Manager/Sub-Advisor	EIN	110202000	1000 0101 415				110000	0.0070	War, 2017
Western Asset Management Company	95-2705767								
			нв&т				Other Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			4 on 1st \$400m						
Western Asset Core Bond CIF R1	186	41026E871	3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Oct, 2016
	100	110202011	4 on 1st \$400m	00000			- I OP	0.0070	000, 2010
			3 on next \$400m						
Western Asset Core Bond CIF R2	186	41026E 269	2 over \$800m	25bps			1bp	0.30%	Sept, 2016
			4 on 1st \$400m 3 on next \$400m						
Western Asset Core Bond CIF R3	186	41026E772	2 over \$800m	20bps			1bp	0.25%	Jan, 2017
			4 on 1st \$400m	•					
Western Asset Core Rand CIE D I M	400	440005000	3 on next \$400m	40			4b	0.000/	0-1-0040
Western Asset Core Bond CIF R-LM	186	41026E863	2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Bond CIF R-LM  Western Asset Core Plus Bond CIF R1	186	41026E863		10on			4bps	0.29%	Oct, 2016

			ı	T	1	1		
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Core Plus Bond CIF R2	113	41024C737	2 over \$800m	25bps		1bps	0.30%	Jan, 2015
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Core Plus Bond CIF R3	113	41026E426	2 over \$800m	20bps		1bps	0.25%	Jul, 2017
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Core Plus Bond CIF R4	113	41026E798	2 over \$800m	22bps		4bps	0.28%	Jan, 2017
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Core Plus Bond CIF R-LM	113	410236228	2 over \$800m	10on		2bps	0.17%	Jul, 2014
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Core Plus Bond CIF R-INT	113	410236889	2 over \$800m	10on		2bps	0.17%	Jul, 2014
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Income CIF R2	152	41026E178	2 over \$800m	42bps		10bps	0.57%	Jan, 2019
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Income CIF R3	152	41024C810	2 over \$800m	40bps		10bps	0.55%	Dec, 2014
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Income CIF R-LM	152	41026E 186	2 over \$800m	10on		10bps	0.25%	Oct, 2018
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Income CIF R-INT	152	41024C745	2 over \$800m	10on		10bps	0.10%	Feb, 2019
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Long Duration Credit CIF R	155	41024C729	2 over \$800m	20bps		11bps	0.20%	Mar, 2015
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Long Duration Credit CIF R1	155	41026E608	2 over \$800m	30bps		6bps	0.40%	July, 2016
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Long Duration Credit CIF R2	155	41026E269	2 over \$800m	25bps		6bps	0.35%	Feb, 2018
			4 on 1st \$400m					
			3 on next \$400m					
Western Asset Long Duration Credit CIF R-INT	155	41024C513	2 over \$800m	10on		6bps	0.10%	Mar, 2015