

**Hand Benefits & Trust Company (“HB&T”)
 Collective Investment Funds
 Services and Compensation
 Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

| Category of Required Disclosure | Source of Disclosure |
|--|--|
| Services Under the Contract | CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time |
| Investment Management Fees and Manner of Receipt | Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure |
| Annual Operating Expenses | Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement |
| Securities Lending Agent Compensation | While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent. |

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.

Notes:

This disclosure only addresses information that HB&T as a covered service provider is required to disclose under Section 408(b)(2) of ERISA. The Plan may pay other fees to other service providers that may be disclosed to the Plan separately.

Trustee and Investment Management Fees for CTF Investments

With respect to CIFs in which the Plan is invested, HB&T receives Indirect Compensation monthly in arrears. The compensation is accrued daily within the CIFs. There is no Direct Compensation received. This distinction turns on the following:

Compensation is “Direct Compensation” if it is paid to HB&T directly from the Plan, including where the Plan pays invoices by directing HB&T to deduct amounts owed from its Accounts.

Compensation is “Indirect Compensation” if it is paid to HB&T from the assets of a CIF in a manner which results in an adjustment of the CIF unit value.

Soft Dollars

HB&T monitors its sub-adviser’s who may benefit from higher commission rates relating to the CIF portfolios to which they advise with research or brokerage services afforded them. Such higher commissions would be paid in accordance with Section 28(e) of the Exchange Act, which requires HB&T to determine in good faith that the commissions paid are reasonable in relation to the value of the research, brokerage, or custody services received. There is no recognizable value of these services.

Transaction Costs Associated with Contributions and Redemptions of Index or Model Driven CIFs

In certain cases, if the Plan purchases or redeems units of an index or model driven CIF it may pay certain transaction costs to the CIF as described in the Participation Agreement.

Notification of Change in Information

HB&T will disclose any change to the information provided above as soon as practicable, but, in any case, no later than 60 days from the date on which we learn of the change.



Hand Benefits & Trust Company
June 30, 2020
Table of Information for 408(b)(2) Disclosure

***Service Fees** - typically paid to broker dealer for plan investor
 ** **Service Fees** - typically paid to TPA/RK for plan investor
 ^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

EIN
 74-1977743
 74-2008758

Role to the CIFs
 Trustee & Fund Administrator
 Governing Trust for each Collective Investment Fund

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| <i>Hand Benefits & Trust Company</i> | 74-1977743 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| AFL-CIO Housting Investment Trust DVF R | 184 | 41024C521 | 8bps - 1st \$1bl 6bps - next \$3bl 4bps - next \$4bl | | | | 40bps | 0.48% | Oct,2015 |
| FACETS Target Retirement NOW Fund R6 | 135 | 41024C307 | 9bps | | | | 17bps | 0.26% | Aug, 2014 |
| FACETS Target Retirement NOW Fund R5 | 135 | 41024C208 | 9bps | | | 20bps | 17bps | 0.46% | Aug, 2014 |
| FACETS Target Retirement 2020 Fund R6 | 136 | 41024C604 | 9bps | | | | 17bps | 0.26% | Aug, 2014 |
| FACETS Target Retirement 2020 Fund R5 | 136 | 41024C505 | 9bps | | | 20bps | 17bps | 0.46% | Aug, 2014 |
| FACETS Target Retirement 2030 Fund R6 | 137 | 41024C885 | 9bps | | | | 17bps | 0.26% | Aug, 2014 |
| FACETS Target Retirement 2030 Fund R5 | 137 | 41024C802 | 9bps | | | 20bps | 17bps | 0.46% | Aug, 2014 |
| FACETS Target Retirement 2040 Fund R6 | 138 | 41024C851 | 9bps | | | | 17bps | 0.26% | Aug, 2014 |
| FACETS Target Retirement 2040 Fund R5 | 138 | 41024C869 | 9bps | | | 20bps | 17bps | 0.46% | Aug, 2014 |
| FACETS Target Retirement 2050 Fund R6 | 139 | 41024C828 | 9bps | | | | 17bps | 0.26% | Aug, 2014 |
| FACETS Target Retirement 2050 Fund R5 | 139 | 41024C836 | 9bps | | | 20bps | 17bps | 0.46% | Aug, 2014 |
| FACETS Lifestyle Aggressive Fund R6 | 075 | 41023Q612 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Aggressive Fund R5 | 075 | 41023Q620 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| FACETS Lifestyle Moderate Fund R6 | 076 | 41023Q547 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Moderate Fund R5 | 076 | 41023Q554 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| FACETS Lifestyle Conservative Fund R6 | 077 | 41023Q570 | 9bps | | | | 17bps | 0.26% | Sept, 2011 |
| FACETS Lifestyle Conservative Fund R5 | 077 | 41023Q588 | 9bps | | | 20bps | 17bps | 0.46% | Sept, 2011 |
| HB&T BlackRock Large Cap Equity Index R | 202 | 41026E251 | 0.67bps | | | | 2.00bps | 0.027% | July, 2018 |
| HB&T BlackRock Mid Cap Equity Index R | 198 | 41026E210 | 1.34bps | | | | 3.74bps | 0.05% | July, 2018 |
| HB&T BlackRock MSCI ACWI ex-US Index R | 200 | 41026E236 | 2bps | | | | 5bps | 0.09% | July, 2018 |
| HB&T BlackRock Short Term Bond Index R | 199 | 41026E228 | 3.01bps | | | | 3.99bps | 0.07% | July, 2018 |
| HB&T BlackRock Small Cap Equity Index R | 201 | 41026E244 | 0.85bps | | | | 4.15bps | 0.05% | July, 2018 |
| HB&T BlackRock U.S. Aggregate Bond Index R | 197 | 41026E194 | 1.50bps | | | | 3.50bps | 0.05% | July, 2018 |
| HB&T Lincoln Stable Value CIF R-INT | 214 | 41026E111 | 20bps | | | | 10bps | 0.10% | Jan, 2020 |
| HB&T Lincoln Stable Value CIF R1 | 214 | 41023L647 | 20bps | | | | 10bps | 0.30% | Jan, 2020 |
| HB&T MetLife Stable Value Fund R1 | 044 | 41023Q794 | 25bps | incl'd in ttee fee | | | 35bps | 0.60% | May, 2009 |
| HB&T MetLife Stable Value Fund R2 | 044 | 41023Q786 | 25bps | incl'd in ttee fee | 25bps | 10bps | 35bps | 0.95% | May, 2009 |
| HB&T Short Term Income Fund | 007 | 41023R578 | 20bps | incl'd in ttee fee | | | 1bps | 0.20% | Jan, 1971 |
| MetLife Stable Value 32956 Fund R1 | 116 | 410236608 | 25bps | incl'd in ttee fee | | | 33bps | 0.58% | Apr, 2014 |
| MetLife Stable Value 32956 Fund R2 | 116 | 410236707 | 25bps | incl'd in ttee fee | 40bps | 10bps | 33bps | 1.08% | Apr, 2014 |
| Tactical Core Stable Value Fund R | 057 | 410235519 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 10bps | | | 40bps | 0.65% | Sept, 2010 |

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|---|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| Vanguard 100% Fixed Income Managed Trust Fund R | 089 | 410235329 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 100% Fixed Income Managed Trust Fund R-INST | 089 | 41023V538 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 100% Fixed Income Managed Trust Fund R1 | 089 | 41023V884 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 100% Fixed Income Managed Trust Fund R2 | 089 | 41023Q265 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fund R | 090 | 410235386 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fund R-INST | 090 | 41023V595 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 20/80-Conservative Managed Trust Fd R1 | 090 | 41023V405 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 20/80-Conservative Managed Trust Fd R2 | 090 | 41023Q257 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R | 091 | 410235378 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R-INST | 091 | 41023V587 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 40/60-Moderate Managed Trust Fund R1 | 091 | 41023V504 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 40/60-Moderate Managed Trust Fund R2 | 091 | 41023Q240 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 60/40-Mod Aggressive Managed Trust Fd R | 092 | 410235360 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 60/40-Mod Aggressive Managed Trust Fd R-INST | 092 | 41023V579 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 60/40-Mod Aggressive Managed Trst Fd R1 | 092 | 41023V603 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 60/40-Mod Aggressive Managed Trst Fd R2 | 092 | 41023Q232 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R | 093 | 410235352 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R-INST | 093 | 41023V561 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1 | 093 | 41023V702 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2 | 093 | 41023Q224 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 80/20-Aggressive Managed Trust Fund R | 094 | 410235345 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 80/20-Aggressive Managed Trust Fund R-INST | 094 | 41023V553 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 80/20-Aggressive Managed Trust Fd R1 | 094 | 41023V801 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 80/20-Aggressive Managed Trust Fd R2 | 094 | 41023Q216 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |
| Vanguard 100% Equity Managed Trust Fund R | 095 | 410235337 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Mar, 2012 |
| Vanguard 100% Equity Managed Trust Fund R-INST | 095 | 41023V546 | 10bps | incl'd in ttee fee | | | 20bps | 0.30% | Jun, 2013 |
| Vanguard 100% Equity Managed Trust Fund R1 | 095 | 41023V876 | 10bps | incl'd in ttee fee | | 35bps | 20bps | 0.65% | May, 2012 |
| Vanguard 100% Equity Managed Trust Fund R2 | 095 | 41023Q190 | 10bps | incl'd in ttee fee | | 50bps | 20bps | 0.80% | Aug, 2012 |

| Investment Manager/Sub-Advisor | EIN |
|--|------------|
| Target Date Solutions (TDS) / PPCA, Inc. | 36-3841337 |

| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
|---------------------------------|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| SMART Funds® Index Today R-INST | 013 | 41023R230 | 15bps | 5bps | | | 12bps | 0.32% | Jan, 1987 |
| SMART Funds® Index Today R1 | 013 | 41023R735 | 15bps | 5bps | 25bps | | 12bps | 0.57% | Jan, 1987 |
| SMART Funds® Index Today R2 | 013 | 41023R727 | 15bps | 5bps | 25bps | 10bps | 12bps | 0.67% | Jan, 1987 |
| SMART Funds® Index Today R3 | 013 | 41023R719 | 15bps | 5bps | 50bps | 15bps | 12bps | 0.97% | Jan, 1987 |
| SMART Funds® Index 2020 R-INST | 020 | 41023R248 | 15bps | 5bps | | | 10bps | 0.30% | Nov, 2008 |
| SMART Funds® Index 2020 R1 | 020 | 41023R438 | 15bps | 5bps | 25bps | | 10bps | 0.55% | Nov, 2008 |
| SMART Funds® Index 2020 R2 | 020 | 41023R420 | 15bps | 5bps | 25bps | 10bps | 10bps | 0.65% | Nov, 2008 |
| SMART Funds® Index 2020 R3 | 020 | 41023R412 | 15bps | 5bps | 50bps | 15bps | 10bps | 0.95% | Nov, 2008 |
| SMART Funds® Index 2030 R-INST | 012 | 41023R255 | 15bps | 5bps | | | 8bps | 0.28% | Jan, 1987 |
| SMART Funds® Index 2030 R1 | 012 | 41023R768 | 15bps | 5bps | 25bps | | 8bps | 0.53% | Jan, 1987 |
| SMART Funds® Index 2030 R2 | 012 | 41023R750 | 15bps | 5bps | 25bps | 10bps | 8bps | 0.63% | Jan, 1987 |
| SMART Funds® Index 2030 R3 | 012 | 41023R743 | 15bps | 5bps | 50bps | 15bps | 8bps | 0.93% | Jan, 1987 |
| SMART Funds® Index 2040 R-INST | 019 | 41023R263 | 15bps | 5bps | | | 8bps | 0.28% | Nov, 2008 |
| SMART Funds® Index 2040 R1 | 019 | 41023R396 | 15bps | 5bps | 25bps | | 8bps | 0.53% | Nov, 2008 |
| SMART Funds® Index 2040 R2 | 019 | 41023R388 | 15bps | 5bps | 25bps | 10bps | 8bps | 0.63% | Nov, 2008 |
| SMART Funds® Index 2040 R3 | 019 | 41023R370 | 15bps | 5bps | 50bps | 15bps | 8bps | 0.93% | Nov, 2008 |
| SMART Funds® Index 2050 R-INST | 011 | 41023R271 | 15bps | 5bps | | | 6bps | 0.26% | Jan, 1987 |
| SMART Funds® Index 2050 R1 | 011 | 41023R792 | 15bps | 5bps | 25bps | | 6bps | 0.51% | Jan, 1987 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|----------------------------|----------------------------|--------------|------------------------------------|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| SMART Funds® Index 2050 R2 | 011 | 41023R784 | 15bps | | 25bps | 10bps | 6bps | 0.61% | Jan, 1987 |
| SMART Funds® Index 2050 R3 | 011 | 41023R776 | 15bps | | 50bps | 15bps | 6bps | 0.91% | Jan, 1987 |

| <u>Investment Manager/Sub-Advisor</u> | <u>EIN</u> |
|---------------------------------------|------------|
| ABG Consultants, LLC | 20-0848323 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|--------------------------------|----------------------------|--------------|------------------------------------|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| ABG Aggressive CIF R | 205 | 41023L407 | 6bps | | | | 34bps | 0.41% | Feb, 2019 |
| ABG Aggressive CIF R1 | 205 | 41023L506 | 6bps | | | 25bps | 34bps | 0.66% | Feb, 2019 |
| ABG Aggressive CIF R2 | 205 | 41023L605 | 6bps | 25bps | | | 34bps | 0.66% | Feb, 2019 |
| ABG Balanced CIF R | 206 | 41023L704 | 6bps | | | | 43bps | 0.50% | Feb, 2019 |
| ABG Balanced CIF R1 | 206 | 41023L803 | 6bps | | | 25bps | 43bps | 0.75% | Feb, 2019 |
| ABG Balanced CIF R2 | 206 | 41023L886 | 6bps | 25bps | | | 43bps | 0.75% | Feb, 2019 |
| ABG Growth CIF R | 207 | 41023L878 | 6bps | | | | 39bps | 0.46% | Feb, 2019 |
| ABG Growth CIF R1 | 207 | 41023L860 | 6bps | | | 25bps | 39bps | 0.71% | Feb, 2019 |
| ABG Growth CIF R2 | 207 | 41023L852 | 6bps | 25bps | | | 39bps | 0.71% | Feb, 2019 |
| ABG Income CIF R | 208 | 41023L845 | 6bps | | | | 47bps | 0.56% | Feb, 2019 |
| ABG Income CIF R1 | 208 | 41023L837 | 6bps | | | 25bps | 47bps | 0.81% | Feb, 2019 |
| ABG Income CIF R2 | 208 | 41023L829 | 6bps | 25bps | | | 47bps | 0.81% | Feb, 2019 |
| ABG Wealth Preservation CIF R | 209 | 41023L811 | 6bps | | | | 51bps | 0.60% | Feb, 2019 |
| ABG Wealth Preservation CIF R1 | 209 | 41023L795 | 6bps | | | 25bps | 51bps | 0.85% | Feb, 2019 |
| ABG Wealth Preservation CIF R2 | 209 | 41023L787 | 6bps | 25bps | | | 51bps | 0.85% | Feb, 2019 |

| <u>Investment Manager/Sub-Advisor</u> | <u>EIN</u> |
|---------------------------------------|------------|
| Bowen, Hanes & Company, Inc. | 58-1396553 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
|-----------------------------------|----------------------------|--------------|---|-----------------------------------|----------------------|-----------------------|--|-------------------------|-----------------------|
| Bowen, Hanes Total Return Fund R | 212 | 41023L712 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | | | | 3bps | 0.11% | May, 2019 |
| Bowen, Hanes Total Return Fund R1 | 212 | 41023L696 | 8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m | 55bps | | | 3bps | 0.66% | May, 2019 |

| <u>Investment Manager/Sub-Advisor</u> | <u>EIN</u> |
|--|------------|
| Brandywine Global Investment Management, LLC | 51-0294065 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
|---|----------------------------|--------------|--|---------------------------------------|----------------------|-----------------------|--|--|-----------------------|
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 | 112 | 410236400 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 47bps | | | 8bps | 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m | Jan, 2014 |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 | 112 | 41024C497 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 42bps-1st \$100m 40bps-over \$100m | | | 8bps | 0.51%-1st \$100m 0.49%-next \$100m | Sept, 2015 |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT | 112 | 410236863 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 5bps | 0.12% | Jul, 2014 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|-------------------------|-----------------------|
| Channing Capital Management LLC | 20-0626809 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| Channing SMID Cap Intrinsic Value CIF R0 | 196 | 41026E 293 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | | | | 5bps | 0.13% | Feb, 2018 |
| Channing SMID Cap Intrinsic Value CIF R1 | 196 | 41026E 285 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | 60bps | | | 5bps | 0.73% | Feb, 2018 |
| Channing SMID Cap Intrinsic Value CIF R2 | 196 | 41026E 277 | 8 1st \$100m 6 nxt \$100m 4 ovr \$200m | 50bps | | | 5bps | 0.50% | Feb, 2018 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| ClariVest Asset Management, LLC | 20-4266356 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| ClariVest Emerging Markets Equity Collective Fund R1 | 109 | 41023V314 | 6bps- 1st \$150m 4bps -over\$150m | 65bps | | | 19bps | 0.90% | Aug, 2013 |
| ClariVest Emerging Markets Equity Collective Fund R2 | 109 | 41023V298 | 6bps- 1st \$150m 4bps -over\$150m | 60bps | | | 19bps | 0.85% | Aug, 2013 |
| ClariVest Emerging Markets Equity Collective Fund R3 | 109 | 41023V280 | 6bps- 1st \$150m 4bps -over\$150m | 45bps | | | 12bps | 0.63% | Aug, 2013 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| ClearBridge Investments, LLC | 01-0846058 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| ClearBridge Small Cap CIF R1 | 187 | 41026E 376 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 55bps | | | 7bps | 0.65% | Oct, 2016 |
| ClearBridge Small Cap CIF R-LM | 187 | 41026E830 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.25% | Oct, 2016 |
| ClearBridge Small Cap CIF R-INT | 187 | 41026E822 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 11bps | 0.14% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R | 183 | 41026E707 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 55bps | | | 6bps | 0.65% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R1 | 183 | 41026E715 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 50bps | | | 6bps | 0.60% | Oct, 2016 |
| ClearBridge Large Cap Growth CIF R1a | 183 | 41026E780 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 50bps | 10bps | | 6bps | 0.70% | Jan, 2017 |
| ClearBridge Large Cap Growth CIF R2 | 183 | 410236194 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 45bps | | | 6bps | 0.55% | Jul, 2016 |

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|--|--------------------------------|--------------|---|---------------------------------------|----------------------|---------------------------|--|-------------------------|-----------------------|
| ClearBridge Large Cap Growth CIF R3 | 183 | 41026E764 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 40bps | | | 6bps | 0.50% | Jan, 2017 |
| ClearBridge Large Cap Growth CIF R-LM | 183 | 410236186 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.12% | Jul, 2016 |
| ClearBridge Large Cap Growth CIF R-INT | 183 | 410236178 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 7bps | 0.12% | Jul, 2016 |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| Decatur Capital Management, Inc. | | | | | | | | | |
| 3 Digit Plan # (PN) | | | | | | | | | |
| CUSIP | | | | | | | | | |
| HB&T Trustee/Admin Fees | | | | | | | | | |
| Investment Management Fees | | | | | | | | | |
| Service Fees* | | | | | | | | | |
| Service Fees** | | | | | | | | | |
| Other Expenses that reduce returns^ | | | | | | | | | |
| Total Exp Ratio | | | | | | | | | |
| Inception Date | | | | | | | | | |
| Decatur U.S. ESG Enhanced Equity CIF R | 203 | 41026E145 | 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m | | | | 3bps | 0.11% | Jan, 2019 |
| Decatur U.S. ESG Enhanced Equity CIF R1 | 203 | 41026E137 | 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m | 20bps | | | 3bps | 0.31% | Jan, 2019 |
| Decatur U.S. ESG Enhanced Equity CIF R2 | 203 | 41026E129 | 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m | 25bps | | | 3bps | 0.36% | Jan, 2019 |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| Disciplined Growth Investors | | | | | | | | | |
| 3 Digit Plan # (PN) | | | | | | | | | |
| CUSIP | | | | | | | | | |
| HB&T Trustee/Admin Fees | | | | | | | | | |
| Investment Management Fees | | | | | | | | | |
| Service Fees* | | | | | | | | | |
| Service Fees** | | | | | | | | | |
| Other Expenses that reduce returns^ | | | | | | | | | |
| Total Exp Ratio | | | | | | | | | |
| Inception Date | | | | | | | | | |
| The DGI Growth Fund R1 | 153 | 41024C588 | 5bps - 1st \$350m 4bps - over \$650m 3bps - over \$1bil | 71bps | | | 3bps | 0.79% | Mar, 2015 |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| DSM Capital Partners, LLC | | | | | | | | | |
| 3 Digit Plan # (PN) | | | | | | | | | |
| CUSIP | | | | | | | | | |
| HB&T Trustee/Admin Fees | | | | | | | | | |
| Investment Management Fees | | | | | | | | | |
| Service Fees* | | | | | | | | | |
| Service Fees** | | | | | | | | | |
| Other Expenses that reduce returns^ | | | | | | | | | |
| Total Exp Ratio | | | | | | | | | |
| Inception Date | | | | | | | | | |
| DSM U.S. Large Cap Growth CIF R1 | 190 | 41024C125 | 8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m | 45bps | | | 3bps | 0.52% | Dec, 2016 |
| DSM U.S. Large Cap Growth CIF R2 | 190 | 41024C117 | 8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m | 55bps | | | 3bps | 0.60% | Dec, 2016 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|---|------------------------|-----------------------|
| First Trust Advisors, LLC | 36-3788904 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^^ | Total Exp Ratio | Inception Date |
| First Trust All Equity Allocation Portfolio R1 | 021 | 41023R669 | 10bps | 50bps | | | 9bps | 0.69% | Aug, 2007 |
| First Trust All Equity Allocation Portfolio R2 | 021 | 41023R651 | 10bps | 50bps | 25bps | 15bps | 9bps | 1.09% | Aug, 2007 |
| First Trust All Equity Allocation Portfolio R3 | 021 | 41023R644 | 10bps | 50bps | 50bps | 15bps | 9bps | 1.34% | Aug, 2007 |
| First Trust Target Date Fund 2010 R0 | 045 | 410235816 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | | | | 24bps | 0.24% | Oct, 2009 |
| First Trust Target Date Fund 2010 R1 | 045 | 41023Q778 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | | | 24bps | 0.74% | Oct, 2009 |
| First Trust Target Date Fund 2010 R2 | 045 | 41023Q760 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 25bps | 15bps | 24bps | 1.14% | Oct, 2009 |
| First Trust Target Date Fund 2010 R3 | 045 | 41023Q752 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 50bps | 15bps | 24bps | 1.39% | Oct, 2009 |
| First Trust Target Date Fund 2020 R0 | 046 | 410235790 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | | | | 15bps | 0.15% | Oct, 2009 |
| First Trust Target Date Fund 2020 R1 | 046 | 41023Q745 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | | | 15bps | 0.65% | Oct, 2009 |
| First Trust Target Date Fund 2020 R2 | 046 | 41023Q737 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 25bps | 15bps | 15bps | 1.05% | Oct, 2009 |
| First Trust Target Date Fund 2020 R3 | 046 | 41023Q729 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 50bps | 15bps | 15bps | 1.30% | Oct, 2009 |
| First Trust Target Date Fund 2030 R0 | 047 | 410235782 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | | | | 13bps | 0.13% | Oct, 2009 |
| First Trust Target Date Fund 2030 R1 | 047 | 41023Q711 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | | | 13bps | 0.61% | Oct, 2009 |
| First Trust Target Date Fund 2030 R2 | 047 | 41023Q695 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 25bps | 15bps | 13bps | 1.03% | Oct, 2009 |
| First Trust Target Date Fund 2030 R3 | 047 | 41023Q687 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 50bps | 15bps | 13bps | 1.28% | Oct, 2009 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T</u> <u>Trustee/Admin Fees</u> | <u>Investment</u> <u>Management Fees</u> | <u>Service Fees*</u> | <u>Service</u> <u>Fees**</u> | <u>Other</u> <u>Expenses</u> <u>that reduce</u> <u>returns^^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|---|----------------------------|--------------|--|---|----------------------|---------------------------------|---|-------------------------|-----------------------|
| First Trust Target Date Fund 2040 R0 | 048 | 410235774 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | | | | 14bps | 0.14% | Oct, 2009 |
| First Trust Target Date Fund 2040 R1 | 048 | 41023Q679 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | | | 14bps | 0.64% | Oct, 2009 |
| First Trust Target Date Fund 2040 R2 | 048 | 41023Q661 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 25bps | 15bps | 14bps | 1.04% | Oct, 2009 |
| First Trust Target Date Fund 2040 R3 | 048 | 41023Q653 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 50bps | 15bps | 14bps | 1.29% | Oct, 2009 |
| First Trust Target Date Fund 2050 R0 | 156 | 41024C570 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | | | | 14bps | 0.14% | Apr, 2015 |
| First Trust Target Date Fund 2050 R1 | 156 | 41024C562 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | | | 14bps | 0.64% | Apr, 2015 |
| First Trust Target Date Fund 2050 R2 | 156 | 41024C554 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 25bps | 15bps | 14bps | 1.04% | Apr, 2015 |
| First Trust Target Date Fund 2050 R3 | 156 | 41024C547 | 17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m | 50bps | 50bps | 15bps | 14bps | 1.29% | Apr, 2015 |
| ^^ Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the Target Date Funds | | | | | | | | | |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| GlobeFlex Capital, L.P. | | | | | | | | | |
| 33-0597629 | | | | | | | | | |
| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T</u> <u>Trustee/Admin Fees</u> | <u>Investment</u> <u>Management Fees</u> | <u>Service Fees*</u> | <u>Service</u> <u>Fees**</u> | <u>Other</u> <u>Expenses</u> <u>that reduce</u> <u>returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
| GlobeFlex ACWI ex-U.S. Equity CIF R1 | 216 | 41026E160 | 6bps - 1st \$200m 4bps - over \$200m | 20bps | | | 6bps | 0.20% | May, 2020 |
| GlobeFlex ACWI ex-U.S. Equity CIF R2 | 216 | 41026E152 | 6bps - 1st \$200m 4bps - over \$200m | 75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m | | | 6bps | 0.87% | May, 2020 |
| GlobeFlex ACWI ex-U.S. Equity CIF R3 | 216 | 41023L555 | 6bps - 1st \$200m 4bps - over \$200m | 60bps - 1st \$50m 55bps - next \$50m 50bps - next \$100m 45bps - next \$100m 40bps thereafter | | | 20bps | 0.75% | May, 2020 |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|---|----------------------------|--------------|---|---------------------------------------|----------------------|---------------------------|--|-------------------------|-----------------------|
| <i>Goodwin Capital Advisers, Inc.</i> | 13-5155720 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| Conning-Goodwin Capital Core Plus Bond CIF R1 | 157 | 41024C539 | 10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m | 30bps | | | 14bps | 0.35% | Apr, 2015 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Hamilton Capital Management, Inc.</i> | 31-1515316 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Hamilton Capital Dynamic Equity Fund R | 104 | 41023V660 | 20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m | 45bps | | | 34bps | 0.99% | Jun, 2013 |
| Hamilton Capital Dynamic Equity Fund R0 | 104 | 41023Q133 | 20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m | | | | 34bps | 0.54% | Jan, 2014 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Jensen Investment Management, Inc.</i> | 93-0978027 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date |
| Jensen Quality Growth CIF R1 | 204 | 41023L100 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 30bps | | | 5bps | 0.35% | Feb, 2019 |
| Jensen Quality Growth CIF R2 | 204 | 41023L209 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 40bps | | | 5bps | 0.45% | Feb, 2019 |
| Jensen Quality Growth CIF R3 | 204 | 41023L308 | 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m | 35bps | | | 5bps | 0.40% | Feb, 2019 |
| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
| <i>Nottingham Advisors Asset Management</i> | 16-1133372 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Nottingham ESG Global All Asset CIF R | 210 | 41023L779 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | | | | 36bps | 0.36% | April, 2019 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|--|----------------------------|--------------|---|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| Nottingham ESG Global All Asset CIF R1 | 210 | 41023L761 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | 25bps | | 10bps | 36bps | 0.81% | April, 2019 |
| Nottingham ESG Global All Asset CIF R2 | 210 | 41023L753 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | 25bps | 25bps | 10bps | 36bps | 1.06% | April, 2019 |
| Nottingham ESG Global Balanced CIF R | 211 | 41023L746 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | | | | 32bps | 0.32% | April, 2019 |
| Nottingham ESG Global Balanced CIF R1 | 211 | 41023L738 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | 25bps | | 10bps | 32bps | 0.77% | April, 2019 |
| Nottingham ESG Global Balanced CIF R2 | 211 | 41023L720 | 10 on 1st \$30m 8 on next \$70m 6 over \$100m | 25bps | 25bps | 10bps | 32bps | 1.02% | April, 2019 |

| <u>Investment Manager/Sub-Advisor</u> | <u>EIN</u> |
|---------------------------------------|------------|
| QS Investors, LLC ("QS") | 27-2093005 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|---|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| QS Investors Global DBI CIF R2 | 192 | 41026E533 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 13bps | 0.40% | May, 2017 |
| QS Investors Global DBI CIF R-INT | 192 | 41023L548 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 18bps | 0.40% | |
| QS U.S. Small Capitalization Equity CIF R1 | 194 | 41026E368 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 80bps | | | 2bps | 0.85% | Dec, 2017 |
| QS U.S. Small Capitalization Equity CIF R2 | 194 | 41026E350 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 70bps | | | 2bps | 0.76% | Dec, 2017 |
| QS U.S. Small Capitalization Equity CIF R4 | 194 | 41026E418 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 43bps | | | 2bps | 0.49% | Jul., 2017 |
| QS U.S. Small Capitalization Equity CIF R-LM | 194 | 41026E392 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 2bps | 0.06% | Jul., 2017 |
| QS U.S. Small Capitalization Equity CIF R-INT | 194 | 41026E384 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 2bps | 0.04% | Ju, 2017 |

| <u>Investment Manager/Sub-Advisor</u> | <u>EIN</u> |
|---------------------------------------|------------|
| River and Mercantile LLC | 04-3513306 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|---|----------------------------|--------------|---|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| River and Mercantile Long Credit Fund R | 107 | 41023V363 | 7bps - 1st \$150m 5bps - over \$150m | | | | 30bps | 0.37% | Aug, 2013 |

| Investment Manager/Sub-Advisor | | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|-------------------------|-----------------------|--|
| <i>Royce & Associates, LP</i> | | 52-2343049 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Capped Exp Ratio | Inception Date | |
| Royce Opportunity Collective Trust Fund R-INST | 195 | 41026E 319 | 6bps | 80bps | | | 1bps | 0.87% | Feb, 2018 | |
| Royce Opportunity Collective Trust Fund R-LM | 195 | 41026E 327 | 6bps | | | | 1bps | 0.07% | Feb, 2018 | |
| Royce Total Return Collective Trust Fund R-INST | 191 | 41026E731 | 6bps | 80 bps | | | 1 bps | 0.87% | Feb, 2017 | |
| Royce Total Return Collective Trust Fund R-LM | 191 | 41026E756 | 6bps | | | | 8 bps | 0.14% | Feb, 2017 | |
| Investment Manager/Sub-Advisor | | EIN | | | | | | | | |
| <i>Sage Advisory Services, Ltd. Co.</i> | | 74-2798841 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date | |
| Sage Cash Balance Conservative Fund R1 | 151 | 41026E509 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 23bps | 0.56% | Jul, 2016 | |
| Sage Cash Balance Moderate Fund R1 | 150 | 41026E400 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 22bps | 0.55% | Jul, 2016 | |
| Sage Cash Balance Growth Fund R1 | 149 | 41026E 301 | 10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m | 25bps | | | 22bps | 0.55% | Jul, 2016 | |
| Investment Manager/Sub-Advisor | | EIN | | | | | | | | |
| <i>Snyder Capital Management, L.P.</i> | | 04-3370184 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date | |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1 | 185 | 41026E806 | 12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m | 50bps | | | 4bps | 0.65% | Sept, 2016 | |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2 | 185 | 41026E889 | 12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m | 70bps | | | 4bps | 0.85% | Sept, 2016 | |
| Investment Manager/Sub-Advisor | | EIN | | | | | | | | |
| <i>Todd Asset Management, LLC</i> | | 61-1350302 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date | |
| Todd International Intrinsic Value Collective Fund R | 154 | 41024C711 | 12bps - 1st \$100m 8bps - next \$400m 6bps - next \$500m | | | | 3bps | 0.15% | Mar, 2015 | |
| Todd International Intrinsic Value Collective Fund R1 | 154 | 41024C695 | 12bps - 1st \$100m 8bps - next \$400m 6bps - next \$500m | 60bps | | | 3bps | 0.75% | Mar, 2015 | |

| Investment Manager/Sub-Advisor | EIN | | | | | | | | |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|------------------------|-----------------------|
| <i>Trademark Capital Management, Inc.</i> | 59-3322322 | | | | | | | | |
| Fund Name | 3 Digit Plan # (PN) | CUSIP | HB&T Trustee/Admin Fees | Investment Management Fees | Service Fees* | Service Fees** | Other Expenses that reduce returns^ | Total Exp Ratio | Inception Date |
| Trademark Tacitcal Risk Retirement Fund R | 067 | 41023X823 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 20bps | 0.75% | Feb, 2011 |
| Trademark Tacitcal Risk Retirement Fund R1 | 067 | 41023X815 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 20bps | 1.10% | Feb, 2011 |
| Trademark Tacitcal Risk Retirement Fund R2 | 067 | 41023X799 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 20bps | 1.35% | Feb, 2011 |
| Trademark Tacitcal Risk Retirement Fund R3 | 067 | 41023X781 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 20bps | 1.60% | Feb, 2011 |
| Trademark Tacitcal Risk Retirement Fund R4 | 067 | 410235295 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 20bps | 1.19% | Apr, 2012 |
| Trademark Tacitcal Risk Retirement Fund R5 | 067 | 41023V652 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 20bps | 1.25% | Jun, 2013 |
| Trademark Tacitcal Risk Retirement Fund R6 | 067 | 410235196 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 20bps | 1.00% | Sept, 2013 |
| Trademark Tactical Risk 2020 Fund R | 068 | 41023X773 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 20bps | 0.75% | Feb, 2011 |
| Trademark Tactical Risk 2020 Fund R1 | 068 | 41023X765 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 20bps | 1.10% | Feb, 2011 |
| Trademark Tactical Risk 2020 Fund R2 | 068 | 41023X757 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 20bps | 1.35% | Feb, 2011 |
| Trademark Tactical Risk 2020 Fund R3 | 068 | 41023X740 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 20bps | 1.60% | Feb, 2011 |
| Trademark Tactical Risk 2020 Fund R4 | 068 | 410235287 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 20bps | 1.19% | Apr, 2012 |
| Trademark Tactical Risk 2020 Fund R5 | 068 | 41023V645 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 20bps | 1.25% | Jun, 2013 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|--------------------------------------|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| Trademark Tactical Risk 2020 Fund R6 | 068 | 410235188 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 20bps | 1.00% | Sept, 2013 |
| Trademark Tactical Risk 2030 Fund R | 069 | 41023X732 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 18bps | 0.73% | Feb, 2011 |
| Trademark Tactical Risk 2030 Fund R1 | 069 | 41023X724 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 18bps | 1.08% | Feb, 2011 |
| Trademark Tactical Risk 2030 Fund R2 | 069 | 41023X716 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 18bps | 1.33% | Feb, 2011 |
| Trademark Tactical Risk 2030 Fund R3 | 069 | 41023X690 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 18bps | 1.58% | Feb, 2011 |
| Trademark Tactical Risk 2030 Fund R4 | 069 | 410235279 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 18bps | 1.17% | Apr, 2012 |
| Trademark Tactical Risk 2030 Fund R5 | 069 | 41023V637 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 18bps | 1.23% | Jun, 2013 |
| Trademark Tactical Risk 2030 Fund R6 | 069 | 410235170 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 18bps | 0.98% | Sept, 2013 |
| Trademark Tactical Risk 2040 Fund R | 070 | 41023X682 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 15bps | 0.70% | Feb, 2011 |
| Trademark Tactical Risk 2040 Fund R1 | 070 | 41023X674 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 15bps | 1.05% | Feb, 2011 |
| Trademark Tactical Risk 2040 Fund R2 | 070 | 41023X666 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 15bps | 1.30% | Feb, 2011 |
| Trademark Tactical Risk 2040 Fund R3 | 070 | 41023X658 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 15bps | 1.55% | Feb, 2011 |
| Trademark Tactical Risk 2040 Fund R4 | 070 | 410235261 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 15bps | 1.14% | Apr, 2012 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Total Exp Ratio</u> | <u>Inception Date</u> |
|--------------------------------------|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|------------------------|-----------------------|
| Trademark Tactical Risk 2040 Fund R5 | 070 | 41023V629 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 15bps | 1.20% | Jun, 2013 |
| Trademark Tactical Risk 2040 Fund R6 | 070 | 410235162 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 15bps | 0.95% | Sept, 2013 |
| Trademark Tactical Risk 2050 Fund R | 071 | 41023X641 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 14bps | 0.69% | Feb, 2011 |
| Trademark Tactical Risk 2050 Fund R1 | 071 | 41023X633 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 14bps | 1.04% | Feb, 2011 |
| Trademark Tactical Risk 2050 Fund R2 | 071 | 41023X625 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 14bps | 1.29% | Feb, 2011 |
| Trademark Tactical Risk 2050 Fund R3 | 071 | 41023X617 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 14bps | 1.54% | Feb, 2011 |
| Trademark Tactical Risk 2050 Fund R4 | 071 | 410235253 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 14bps | 1.13% | Apr, 2012 |
| Trademark Tactical Risk 2050 Fund R5 | 071 | 41023V611 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 14bps | 1.19% | Jun, 2013 |
| Trademark Tactical Risk 2050 Fund R6 | 071 | 410235154 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 14bps | 0.94% | Sept, 2013 |
| Trademark Tactical Risk 2060 Fund R | 215 | 41023L639 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | | 14bps | 0.69% | Feb, 2020 |
| Trademark Tactical Risk 2060 Fund R1 | 215 | 41023L621 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 10bps | 14bps | 1.04% | Feb, 2020 |
| Trademark Tactical Risk 2060 Fund R2 | 215 | 41023L613 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 25bps | 10bps | 14bps | 1.29% | Feb, 2020 |
| Trademark Tactical Risk 2060 Fund R3 | 215 | 41023L597 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | 50bps | 10bps | 14bps | 1.54% | Feb, 2020 |
| Trademark Tactical Risk 2060 Fund R4 | 215 | 41023L639 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 44bps | 14bps | 1.13% | Feb, 2020 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
|--|----------------------------|--------------|--|-----------------------------------|----------------------|-----------------------|--|-------------------------|-----------------------|
| Trademark Tactical Risk 2060 Fund R5 | 215 | 41023L571 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 60bps | | 25bps | 14bps | 1.19% | Feb, 2020 |
| Trademark Tactical Risk 2060 Fund R6 | 215 | 41023L563 | 20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m | 35bps | | 25bps | 14bps | 0.94% | Feb, 2020 |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| Ullico Investment Advisors, Inc. | | | | | | | | | |
| 3 Digit Plan # (PN) | | | | | | | | | |
| CUSIP | | | | | | | | | |
| HB&T Trustee/Admin Fees | | | | | | | | | |
| Investment Management Fees | | | | | | | | | |
| Service Fees* | | | | | | | | | |
| Service Fees** | | | | | | | | | |
| Other Expenses that reduce returns^ | | | | | | | | | |
| Capped Exp Ratio | | | | | | | | | |
| Inception Date | | | | | | | | | |
| Ullico J for Jobs Collective Investment Trust R | 193 | 41026E681 | 8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B | | | | 72bps | 0.80% | Mar, 2017 |
| Ullico J for Jobs Collective Investment Trust R1 | 193 | 41026E699 | 8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B | | | | 72bps | 0.80% | Mar, 2017 |
| Investment Manager/Sub-Advisor | | | | | | | | | |
| EIN | | | | | | | | | |
| Western Asset Management Company | | | | | | | | | |
| 3 Digit Plan # (PN) | | | | | | | | | |
| CUSIP | | | | | | | | | |
| HB&T Trustee/Admin Fees | | | | | | | | | |
| Investment Management Fees | | | | | | | | | |
| Service Fees* | | | | | | | | | |
| Service Fees** | | | | | | | | | |
| Other Expenses that reduce returns^ | | | | | | | | | |
| Capped Exp Ratio | | | | | | | | | |
| Inception Date | | | | | | | | | |
| Western Asset Core Bond CIF R1 | 186 | 41026E871 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 1bp | 0.35% | Oct, 2016 |
| Western Asset Core Bond CIF R2 | 186 | 41026E 269 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 1bp | 0.30% | Sept, 2016 |
| Western Asset Core Bond CIF R3 | 186 | 41026E772 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 1bp | 0.25% | Jan, 2017 |
| Western Asset Core Bond CIF R-LM | 186 | 41026E863 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 4bps | 0.22% | Oct, 2016 |
| Western Asset Core Plus Bond CIF R1 | 113 | 410236509 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 1bp | 0.35% | Jan, 2014 |
| Western Asset Core Plus Bond CIF R2 | 113 | 41024C737 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 1bps | 0.30% | Jan, 2015 |
| Western Asset Core Plus Bond CIF R3 | 113 | 41026E426 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 1bps | 0.25% | Jul, 2017 |
| Western Asset Core Plus Bond CIF R4 | 113 | 41026E798 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 22bps | | | 4bps | 0.28% | Jan, 2017 |

| <u>Fund Name</u> | <u>3 Digit Plan # (PN)</u> | <u>CUSIP</u> | <u>HB&T Trustee/Admin Fees</u> | <u>Investment Management Fees</u> | <u>Service Fees*</u> | <u>Service Fees**</u> | <u>Other Expenses that reduce returns^</u> | <u>Capped Exp Ratio</u> | <u>Inception Date</u> |
|--|--------------------------------|--------------|--|---------------------------------------|----------------------|---------------------------|--|-------------------------|-----------------------|
| Western Asset Core Plus Bond CIF R-LM | 113 | 410236228 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 2bps | 0.09% | Jul, 2014 |
| Western Asset Core Plus Bond CIF R-INT | 113 | 410236889 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 2bps | 0.09% | Jul, 2014 |
| Western Asset Income CIF R2 | 152 | 41026E178 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 42bps | | | 10bps | 0.57% | Jan, 2019 |
| Western Asset Income CIF R3 | 152 | 41024C810 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 40bps | | | 10bps | 0.55% | Dec, 2014 |
| Western Asset Income CIF R-LM | 152 | 41026E 186 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 10bps | 0.25% | Oct, 2018 |
| Western Asset Income CIF R-INT | 152 | 41024C745 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 10bps | 0.10% | Feb, 2019 |
| Western Asset Long Duration Credit CIF R | 155 | 41024C729 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 20bps | | | 11bps | 0.20% | Mar, 2015 |
| Western Asset Long Duration Credit CIF R1 | 155 | 41026E608 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 30bps | | | 6bps | 0.40% | July, 2016 |
| Western Asset Long Duration Credit CIF R2 | 155 | 41026E269 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | 25bps | | | 6bps | 0.35% | Feb, 2018 |
| Western Asset Long Duration Credit CIF R-INT | 155 | 41024C513 | 4 on 1st \$400m 3 on next \$400m 2 over \$800m | | | | 6bps | 0.10% | Mar, 2015 |