

**Hand Benefits & Trust Company (“HB&T”)  
 Collective Investment Funds  
 Services and Compensation  
 Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

**Status**

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at [shand@bpas.com](mailto:shand@bpas.com) or Kathy Harvey at [kharvey@bpas.com](mailto:kharvey@bpas.com).

*This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.*

**Notes:**

This disclosure only addresses information that HB&T as a covered service provider is required to disclose under Section 408(b)(2) of ERISA. The Plan may pay other fees to other service providers that may be disclosed to the Plan separately.

**Trustee and Investment Management Fees for CTF Investments**

With respect to CIFs in which the Plan is invested, HB&T receives Indirect Compensation monthly in arrears. The compensation is accrued daily within the CIFs. There is no Direct Compensation received. This distinction turns on the following:

Compensation is “Direct Compensation” if it is paid to HB&T directly from the Plan, including where the Plan pays invoices by directing HB&T to deduct amounts owed from its Accounts.

Compensation is “Indirect Compensation” if it is paid to HB&T from the assets of a CIF in a manner which results in an adjustment of the CIF unit value.

**Soft Dollars**

HB&T monitors its sub-adviser’s who may benefit from higher commission rates relating to the CIF portfolios to which they advise with research or brokerage services afforded them. Such higher commissions would be paid in accordance with Section 28(e) of the Exchange Act, which requires HB&T to determine in good faith that the commissions paid are reasonable in relation to the value of the research, brokerage, or custody services received. There is no recognizable value of these services.

**Transaction Costs Associated with Contributions and Redemptions of Index or Model Driven CIFs**

In certain cases, if the Plan purchases or redeems units of an index or model driven CIF it may pay certain transaction costs to the CIF as described in the Participation Agreement.

**Notification of Change in Information**

HB&T will disclose any change to the information provided above as soon as practicable, but, in any case, no later than 60 days from the date on which we learn of the change.



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**Hand Benefits & Trust Company**  
**March 31, 2022**  
**Table of Information for 408(b)(2) Disclosure**

\*Service Fees - typically paid to broker dealer for plan investor  
\*\* Service Fees - typically paid to TPA/RK for plan investor  
^ Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody

**Hand Benefits & Trust Company**  
**Hand Composite Employee Benefit Trust**

**EIN**  
74-1977743  
74-2008758

**Role to the CIFs**  
Trustee & Fund Administrator  
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$600m 6bps - next \$600m 4bps - over \$1.2b						
AFL-CIO Housting Investment Trust DVF R	184	41024C521					28bps	0.35%	Oct,2015
FACETS Lifestyle Aggressive Fund R6	075	41023Q612	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q547	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				2.00bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.74bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				5bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111	20bps				10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.64%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Tactical Core Stable Value Fund R	057	410235519	13bps	6bps			46bps	0.70%	Sept, 2010
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012

<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
ABG Consultants, LLC	20-0848323								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
ABG Aggressive CIF R	205	41023L407	6bps				34bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	34bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			34bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				38bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	38bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			38bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				37bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	37bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			37bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				37bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	37bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			37bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				35bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	35bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			35bps	0.69%	Feb, 2019
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Argent Capital Management, Inc.	43-1826950								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps			6.75bps	0.45%	Feb, 2021
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance			6.75bps	0.65%	Feb, 2021
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Bowen, Hanes & Company, Inc.	58-1396553								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps			3bps	0.66%	May, 2019

<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
Brandywine Global Investment Management, LLC		51-0294065								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m	Jan, 2014	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.51%-1st \$100m 0.49%-next \$100m	Sept, 2015	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.12%	Jul, 2014	
<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
Channing Capital Management LLC		20-0626809								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018	
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018	
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%	Feb, 2018	
<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
ClariVest Asset Management, LLC		20-4266356								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	6bps- 1st \$150m 4bps -over\$150m	65bps			19bps	0.90%	Aug, 2013	
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	6bps- 1st \$150m 4bps -over\$150m	60bps			19bps	0.85%	Aug, 2013	
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	6bps- 1st \$150m 4bps -over\$150m	45bps			12bps	0.63%	Aug, 2013	
<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
ClearBridge Investments, LLC		01-0846058								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			7bps	0.65%	Oct, 2016	
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.25%	Oct, 2016	
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				11bps	0.14%	Oct, 2016	
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			6bps	0.65%	Oct, 2016	

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			6bps	0.60%	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		6bps	0.70%	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			6bps	0.55%	Jul, 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			6bps	0.50%	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Compass Capital Management, Inc.</i>	41-1611668								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Total Exp Ratio</u>	<u>Inception Date</u>
Compass Capital Hight Quality Equity CIF R1	224	41023L423	8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	50bps			11bps	0.60%	March, 2021
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Disciplined Growth Investors</i>	41-1901233								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			3bps	0.79%	Mar, 2015
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>DSM Capital Partners, LLC</i>	31-1770164								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>First Trust Advisors, LLC</i>	36-3788904								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
First Trust Target Date Fund 2020 R0	046	410235790	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				15bps	0.15%	Oct, 2009

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
First Trust Target Date Fund 2020 R1	046	41023Q745	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			15bps	0.65%	Oct, 2009
First Trust Target Date Fund 2020 R2	046	41023Q737	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	15bps	1.05%	Oct, 2009
First Trust Target Date Fund 2020 R3	046	41023Q729	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	15bps	1.30%	Oct, 2009
First Trust Target Date Fund 2030 R0	047	410235782	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				13bps	0.13%	Oct, 2009
First Trust Target Date Fund 2030 R1	047	41023Q711	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			13bps	0.63%	Oct, 2009
First Trust Target Date Fund 2030 R2	047	41023Q695	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	13bps	1.03%	Oct, 2009
First Trust Target Date Fund 2030 R3	047	41023Q687	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	13bps	1.28%	Oct, 2009
First Trust Target Date Fund 2040 R1	048	41023Q679	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Oct, 2009
First Trust Target Date Fund 2040 R2	048	41023Q661	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Oct, 2009
First Trust Target Date Fund 2040 R3	048	41023Q653	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Oct, 2009
First Trust Target Date Fund 2050 R0	156	41024C570	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Apr, 2015
First Trust Target Date Fund 2050 R1	156	41024C562	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Apr, 2015
First Trust Target Date Fund 2050 R2	156	41024C554	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Apr, 2015
First Trust Target Date Fund 2050 R3	156	41024C547	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Apr, 2015
First Trust Target Date Fund 2060 R0	225	41023L357	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Sept, 2021

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
First Trust Target Date Fund 2060 R1	225	41023L340	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Sept, 2021
First Trust Target Date Fund 2060 R2	225	41023L332	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Sept, 2021
First Trust Target Date Fund 2060 R3 <i>^^ Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the Target Date Funds</i>	225	41023L324	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Sept, 2021
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Franklin Advisers, Inc.	27-2093005								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Franklin Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			13bps	0.40%	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				18bps	0.18%	May, 2017
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
GlobeFlex Capital, L.P.	33-0597629								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			20bps	0.75%	May, 2020
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Goodwin Capital Advisers, Inc.	13-5155720								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Hamilton Capital Management, Inc.	31-1515316								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Hamilton Capital Balanced Income R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				8bps	0.20%	Aug, 2020



<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Hamilton Capital Balanced Income R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	8bps	0.23%	Aug, 2020
Hamilton Capital Balanced Growth R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				5bps	0.16%	Aug, 2020
Hamilton Capital Balanced Growth R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	5bps	0.19%	Aug, 2020
Hamilton Capital Dynamic Bond R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				9bps	0.21%	Aug, 2020
Hamilton Capital Dynamic Bond R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	9bps	0.24%	Aug, 2020
Hamilton Capital Dynamic Equity R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				2bps	0.11%	Aug, 2020
Hamilton Capital Dynamic Equity R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	2bps	0.14%	Aug, 2020
Hamilton Capital Targeted Equity R	219	41023L480	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				10bps	0.22%	Aug, 2020
Hamilton Capital Targeted Equity R1	219	41023L431	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	10bps	0.25%	Aug, 2020
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Jensen Investment Management, Inc.	93-0978027								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Mesirow Financial Investment Management, Inc.	36-3429599								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2020 I	229	41023L159	3bps				4bps	0.07%	Feb, 2022

<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>River and Mercantile LLC</i>	04-3513306								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
River and Mercantile Long Credit Fund R	107	41023V363	7bps - 1st \$150m 5bps - over \$150m				40bps	0.47%	Aug, 2013
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Sage Advisory Services, Ltd. Co.</i>	74-2798841								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			23bps	0.55%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			22bps	0.71%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			22bps	0.70%	Jul, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Snyder Capital Management, L.P.</i>	04-3370184								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	185	41026E806	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Sterling Capital Management LLC</i>	42-1658828								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Total Exp Ratio</b>	<b>Inception Date</b>
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.25%	Nov, 2021
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.29%	Nov, 2021

<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
<i>Trademark Capital Management, Inc.</i>		59-3322322								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>	
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012	
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	20bps	1.25%	Jun, 2013	
Trademark Tactical MultiFactor Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			18bps	0.73%	Feb, 2011	
Trademark Tactical MultiFactor Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	18bps	1.08%	Feb, 2011	
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	18bps	1.17%	Apr, 2012	
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	18bps	1.23%	Jun, 2013	
<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
<i>Ullico Investment Advisors, Inc.</i>		52-6435640								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
Ullico Cash Plus Collective Investment Fund R1	222	41023L415	6bps - 1st \$1B 4bps - over \$1B	20bps			18bps	0.25%	Jan, 2021	
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B	10ps			72bps	0.80%	Mar, 2017	
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B	10ps			72bps	0.80%	Mar, 2017	
<b>Investment Manager/Sub-Advisor</b>		<b>EIN</b>								
<i>Western Asset Management Company</i>		95-2705767								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>	
Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Oct, 2016	

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bp	0.30%	Sept, 2016
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bp	0.25%	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Jan, 2014
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bps	0.30%	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bps	0.25%	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			4bps	0.28%	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.17%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.17%	Jul, 2014
Western Asset Income CIF R2	152	41026E178	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps			10bps	0.57%	Jan, 2019
Western Asset Income CIF R3	152	41024C810	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			10bps	0.55%	Dec, 2014
Western Asset Income CIF R-LM	152	41026E 186	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			10bps	0.25%	Oct, 2018
Western Asset Income CIF R-INT	152	41024C745	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			10bps	0.10%	Feb, 2019
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			11bps	0.20%	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			6bps	0.40%	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			6bps	0.35%	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			6bps	0.10%	Mar, 2015