# Hand Benefits & Trust Company ("HB&T") Collective Investment Funds Services and Compensation Prepared for Plan Investors



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

## Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds ("CIFs") in which the Plan's Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T's status is also described in the Hand Composite Employee Benefit Trust Agreement ("CEBT Agreement") which can be found in the CEBT Documents section of

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

https://www.bpas.com/employers/services/hbt/institutionaltrustservices/.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at <u>shand@bpas.com</u> or Kathy Harvey at <u>kharvey@bpas.com</u>.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advise. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.

#### Notes:

This disclosure only addresses information that HB&T as a covered service provider is required to disclose under Section 408(b)(2) of ERISA. The Plan may pay other fees to other service providers that may be disclosed to the Plan separately.

#### **Trustee and Investment Management Fees for CTF Investments**

With respect to CIFs in which the Plan is invested, HB&T receives Indirect Compensation monthly in arrears. The compensation is accrued daily within the CIFs. There is no Direct Compensation received. This distinction turns on the following:

Compensation is "Direct Compensation" if it is paid to HB&T directly from the Plan, including where the Plan pays invoices by directing HB&T to deduct amounts owed from its Accounts.

Compensation is "Indirect Compensation" if it is paid to HB&T from the assets of a CIF in a manner which results in an adjustment of the CIF unit value.

## Soft Dollars

HB&T monitors its sub-adviser's who may benefit from higher commission rates relating to the CIF portfolios to which they advise with research or brokerage services afforded them. Such higher commissions would be paid in accordance with Section 28(e) of the Exchange Act, which requires HB&T to determine in good faith that the commissions paid are reasonable in relation to the value of the research, brokerage, or custody services received. There is no recognizable value of these services.

# Transaction Costs Associated with Contributions and Redemptions of Index or Model Driven CIFs

In certain cases, if the Plan purchases or redeems units of an index or model driven CIF it may pay certain transaction costs to the CIF as described in the Participation Agreement.

#### **Notification of Change in Information**

HB&T will disclose any change to the information provided above as soon as practicable, but, in any case, no later than 60 days from the date on which we learn of the change.



\*Service Fees - typically paid to broker dealer for plan investor \*\* Service Fees - typcally paid to TPA/RK for plan investor \* Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

<u>EIN</u> 74-1977743 74-2008758 Role to the CIFs Trustee & Fund Administrator Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
	<u>3 Digit Plan #</u>		HB&T	Investment_		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	<u>CUSIP</u>	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	<u>Total Exp Ratio</u>	Inception Date
			8bps - 1st \$1bl						
AFL-CIO Housting Investment Trust DVF R	404	440040504	6bps - next \$3bl 4bps - next \$4bl				10h ma	0.400/	0++ 2015
FACETS Target Retirement NOW Fund R6	184 135	41024C521 41024C307	9bps				40bps 17bps	0.48%	Oct,2015 Aug, 2014
FACETS Target Retirement NOW Fund R5	135	41024C307 41024C208				20bps		0.26%	
FACETS Target Retirement 2020 Fund R5	135	41024C208 41024C604	9bps			Zupps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2020 Fund R6			9bps			0.01	17bps		Aug, 2014
FACETS Target Retirement 2020 Fund R5	136 137	41024C505 41024C885	9bps			20bps	17bps	0.46% 0.26%	Aug, 2014
			9bps			0.01	17bps		Aug, 2014
FACETS Target Retirement 2030 Fund R5	137	41024C802	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2040 Fund R6	138	41024C851	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2040 Fund R5	138	41024C869	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2050 Fund R6	139	41024C828	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2050 Fund R5	139	41024C836	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Lifestyle Aggressive Fund R6	075	41023Q612	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q547	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				2.00bps	0.027%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				5bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	25bps				10bps	0.35%	Jan, 2020
HB&T MetLife Stable Value Fund R1	044	41023Q794	25bps	incl'd in ttee fee			35bps	0.60%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	25bps	incl'd in ttee fee	25bps	10bps	35bps	0.95%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee		•		0.20%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014

							Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			17bps - 1st \$75m						
			12bps - next \$175m						
Tactical Core Stable Value Fund R	057	410235519	8bps - over \$250m	10bps			40bps	0.65%	Sept, 2010
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R-INST	089	41023V538	25bps	incl'd in ttee fee			17bps	0.42%	Jun, 2013
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 100% Fixed Income Managed Trust Fund R3	089	41023V454	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 100% Fixed Income Managed Trust Fund R4	089	41023V371	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fund R-INST	090	41023V595	25bps	incl'd in ttee fee			18bps	0.42%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fd R3	090	41023V520	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fd R4	090	41023V447	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	25bps	incl'd in ttee fee			19bps	0.44%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R-INST	091	41023V587	25bps	incl'd in ttee fee			19bps	0.44%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	25bps	incl'd in ttee fee		35bps	19bps	0.79%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	25bps	incl'd in ttee fee		50bps	19bps	0.94%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R3	091	41023V512	25bps	incl'd in ttee fee		50bps	19bps	0.94%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R4	091	41023V439	25bps	incl'd in ttee fee		70bps	19bps	1.14%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	25bps	incl'd in ttee fee			18bps	0.43%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R-INST	092	41023V579	25bps	incl'd in ttee fee			18bps	0.43%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	25bps	incl'd in ttee fee		35bps	18bps	0.78%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R3	092	41023V496	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trst Fd R4	092	41023V421	25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	25bps 25bps	incl'd in ttee fee		70005	18bps	0.43%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R-INST	093	41023V561	25bps	incl'd in ttee fee			18bps	0.43%	Jun. 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	25bps	incl'd in ttee fee		35bps	18bps	0.78%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R3	093	41023Q224 41023V488	25bps 25bps	incl'd in ttee fee		50bps	18bps	0.93%	Jun, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R4	093	41023V488 41023V413	25bps 25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 70/30-Mod Aggressive Managed Trust Fund R	093	410235345	25bps	incl'd in ttee fee		700ps	18bps	0.43%	Mar, 2012
Vanguard 80/20-Aggressive Managed Trust Fund R Vanguard 80/20-Aggressive Managed Trust Fund R-INST	094	41023V553	25bps 25bps	incl'd in ttee fee			18bps	0.43%	Jun, 2012
Vanguard 80/20-Aggressive Managed Trust Fund K-INST	094	41023V5553 41023V801	250ps 25bps	incl'd in ttee fee		35bps	18bps	0.43%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801 41023Q216	250ps 25bps	incl'd in ttee fee		350ps 50bps	18bps	0.78%	
Vanguard 80/20-Aggressive Managed Trust Fd R2 Vanguard 80/20-Aggressive Managed Trust Fd R3	094	41023Q216 41023V470		incl'd in ttee fee					Aug, 2012
	094		25bps			50bps	18bps	0.93%	Jun, 2013
Vanguard 80/20-Aggressive Managed Trust Fd R4		41023V397	25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R	095	410235337	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R-INST	095	41023V546	25bps	incl'd in ttee fee		0.51	17bps	0.42%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 100% Equity Managed Trust Fund R3	095	41023V462	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R4	095	41023V389	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013
Investment Manager/Sub-Advisor	EIN								
Target Date Solutions (TDS) / PPCA, Inc.	36-3841337						•		
							Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
SMART Funds® Index Today R-INST	013	41023R230	15bps	5bps			12bps	0.32%	Jan, 1987

							Other Expenses		
	3 Digit Plan #		HB&T	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
SMART Funds® Index Today R1	013	41023R735	15bps	5bps	25bps		12bps	0.57%	Jan, 1987
SMART Funds® Index Today R2	013	41023R727	15bps	5bps	25bps	10bps	12bps	0.67%	Jan, 1987
SMART Funds® Index Today R3	013	41023R719	15bps	5bps	50bps	15bps	12bps	0.97%	Jan, 1987
SMART Funds® Index 2020 R-INST	020	41023R248	15bps	5bps			10bps	0.30%	Nov, 2008
SMART Funds® Index 2020 R1	020	41023R438	15bps	5bps	25bps		10bps	0.55%	Nov, 2008
SMART Funds® Index 2020 R2	020	41023R420	15bps	5bps	25bps	10bps	10bps	0.65%	Nov, 2008
SMART Funds® Index 2020 R3	020	41023R412	15bps	5bps	50bps	15bps	10bps	0.95%	Nov, 2008
SMART Funds® Index 2030 R-INST	012	41023R255	15bps	5bps			8bps	0.28%	Jan, 1987
SMART Funds® Index 2030 R1	012	41023R768	15bps	5bps	25bps		8bps	0.53%	Jan, 1987
SMART Funds® Index 2030 R2	012	41023R750	15bps	5bps	25bps	10bps	8bps	0.63%	Jan, 1987
SMART Funds® Index 2030 R3	012	41023R743	15bps	5bps	50bps	15bps	8bps	0.93%	Jan, 1987
SMART Funds® Index 2040 R-INST	019	41023R263	15bps	5bps			8bps	0.28%	Nov, 2008
SMART Funds® Index 2040 R1	019	41023R396	15bps	5bps	25bps		8bps	0.53%	Nov, 2008
SMART Funds® Index 2040 R2	019	41023R388	15bps	5bps	25bps	10bps	8bps	0.63%	Nov, 2008
SMART Funds® Index 2040 R3	019	41023R370	15bps	5bps	50bps	15bps	8bps	0.93%	Nov, 2008
SMART Funds® Index 2050 R-INST	011	41023R271	15bps	5bps			6bps	0.26%	Jan, 1987
SMART Funds® Index 2050 R1	011	41023R792	15bps	5bps	25bps		6bps	0.51%	Jan, 1987
SMART Funds® Index 2050 R2	011	41023R784	15bps	5bps	25bps	10bps	6bps	0.61%	Jan, 1987
SMART Funds® Index 2050 R3	011	41023R776	15bps	5bps	50bps	15bps	6bps	0.91%	Jan, 1987

nvestment Manager/Sub-Advisor	EIN								
ABG Consultants, LLC	20-0848323								
							Other_		
							Expenses		
	<u>3 Digit Plan #</u>		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				34bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	34bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			34bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				43bps	0.50%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	43bps	0.75%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			43bps	0.75%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				39bps	0.46%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	39bps	0.71%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			39bps	0.71%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				47bps	0.56%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	47bps	0.81%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			47bps	0.81%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				51bps	0.60%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	51bps	0.85%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			51bps	0.85%	Feb, 2019

Investment Manager/Sub-Advisor	EIN								
Bowen, Hanes & Company, Inc.	58-1396553								
							Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			8bps - 1st \$100m						
			6bps - next \$100m						
Bowen, Hanes Total Return Fund R	212	41023L712	4bps - over \$200m				3bps	0.11%	May, 2019
			8bps - 1st \$100m						
			6bps - next \$100m						
Bowen, Hanes Total Return Fund R1	212	41023L696	4bps - over \$200m	55bps			3bps	0.66%	May, 2019

Investment Manager/Sub-Advisor	EIN								
Brandywine Global Investment Management, LLC	51-0294065								
	<u>3 Digit Plan #</u>	0.1015	HB&T	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees	Fees**	returns^	Capped Exp Ratio	Inception Date
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m	Jan, 2014
			4 on 1st \$400m 3 on next \$400m	42bps-1st \$100m				0.51%-1st \$100m 0.49%-next \$100m	•••••, <u>-</u> •••
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	2 over \$800m 4 on 1st \$400m	40bps-over \$100m			8bps		Sept, 2015
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	3 on next \$400m 2 over \$800m				5bps	0.12%	Jul, 2014
Investment Manager/Sub-Advisor	EIN								
Channing Capital Management LLC	20-0626809								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%	Feb, 2018
Investment Manager/Sub-Advisor	EIN								
ClariVest Asset Management, LLC	20-4266356		1	1	1 1		1		
	<u>3 Digit Plan #</u>	CUEIR	HB&T	Investment Management Fees	Somioo Fooot	<u>Service</u> Fees**	Other Expenses that reduce	Conned Eve Batia	Incention Date
Fund Name	<u>(PN)</u>	CUSIP	6bps- 1st \$150m	inianagement rees	Service rees	rees	returns^	Capped Exp Ratio	Inception Date
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	4bps -over\$150m 6bps- 1st \$150m	65bps			19bps	0.90%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	4bps -over\$150m 6bps- 1st \$150m	60bps			19bps	0.85%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	4bps -over\$150m	45bps			12bps	0.63%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058		1		1 1		045-55		
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			7bps	0.65%	Oct, 2016
	407	440005005	4 on 1st \$400m 3 on next \$400m				71	0.05%	0.4 0010
ClearBridge Small Cap CIF R-LM	187	41026E830	2 over \$800m	ļ	ļ ļ		7bps	0.25%	Oct, 2016

							Other Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
	<u></u>		4 on 1st \$400m						
			3 on next \$400m						
ClearBridge Small Cap CIF R-INT	187	41026E822	2 over \$800m				11bps	0.14%	Oct, 2016
			4 on 1st \$400m						
			3 on next \$400m				-		
ClearBridge Large Cap Growth CIF R	183	41026E707	2 over \$800m	55bps			6bps	0.65%	Oct, 2016
			4 on 1st \$400m 3 on next \$400m						
ClearBridge Large Cap Growth CIF R1	183	41026E715	2 over \$800m	50bps			6bps	0.60%	Oct, 2016
	100	110202110	4 on 1st \$400m	00000			0000	0.00 /0	000,2010
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R1a	183	41026E780	2 over \$800m	50bps	10bps		6bps	0.70%	Jan, 2017
			4 on 1st \$400m						
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R2	183	410236194	2 over \$800m	45bps			6bps	0.55%	Jul. 2016
			4 on 1st \$400m						
	100		3 on next \$400m	101				0.500/	
ClearBridge Large Cap Growth CIF R3	183	41026E764	2 over \$800m	40bps			6bps	0.50%	Jan, 2017
			4 on 1st \$400m 3 on next \$400m						
ClearBridge Large Cap Growth CIF R-LM	183	410236186	2 over \$800m				7bps	0.12%	Jul. 2016
Sidar Endge Edige oup crowin on it Em	100	410230100	4 on 1st \$400m				7605	0.1270	501.2010
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R-INT	183	410236178	2 over \$800m				7bps	0.12%	Jul. 2016
	EIN								
	EIN 58-2394088						Othor		
							<u>Other</u>		
	58-2394088		HB&T	Investment		Service	Expenses		
Decatur Capital Management, Inc.	58-2394088 <u>3 Digit Plan #</u>	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Expenses that reduce	Total Exp Ratio	Inception Date
Decatur Capital Management, Inc.	58-2394088	CUSIP	HB&T Trustee/Admin Fees		Service Fees*	<u>Service</u> <u>Fees**</u>	Expenses	<u>Total Exp Ratio</u>	Inception Date
Decatur Capital Management, Inc.	58-2394088 <u>3 Digit Plan #</u>	CUSIP			Service Fees*		Expenses that reduce	<u>Total Exp Ratio</u>	Inception Date
Decatur Capital Management, Inc.	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u>		Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m		Service Fees*		Expenses that reduce		
Decatur Capital Management, Inc. F <mark>und Name</mark>	58-2394088 <u>3 Digit Plan #</u>	CUSIP 41026E145	Trustee/Admin Fees 8bps on 1st \$100m		Service Fees*		Expenses that reduce	<u>Total Exp Ratio</u> 0.11%	Inception Date Jan, 2019
Decatur Capital Management, Inc. Fund Name	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u>		Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m		Service Fees*		Expenses that reduce returns^		
Decatur Capital Management, Inc. F <mark>und Name</mark>	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u>		Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m		Service Fees*		Expenses that reduce returns^		
Decatur Capital Management, Inc. F <mark>und Name</mark> Decatur U.S. ESG Enhanced Equity CIF R	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u> 203	41026E145	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m	<u>Management Fees</u>	Service Fees*		Expenses that reduce returns^ 3bps	0.11%	Jan, 2019
Decatur Capital Management, Inc. F <mark>und Name</mark> Decatur U.S. ESG Enhanced Equity CIF R	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u>		Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m		Service Fees*		Expenses that reduce returns^		
Decatur Capital Management, Inc. Fund Name Decatur U.S. ESG Enhanced Equity CIF R	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u> 203	41026E145	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	<u>Management Fees</u>	Service Fees*		Expenses that reduce returns^ 3bps	0.11%	Jan, 2019
Decatur Capital Management, Inc. Fund Name Decatur U.S. ESG Enhanced Equity CIF R	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u> 203	41026E145	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m	<u>Management Fees</u>	Service Fees*		Expenses that reduce returns^ 3bps	0.11%	Jan, 2019
Decatur Capital Management, Inc. Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1	58-2394088 <u>3 Digit Plan #</u> <u>(PN)</u> 203	41026E145	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	<u>Management Fees</u>	Service Fees*		Expenses that reduce returns^ 3bps	0.11%	Jan, 2019
Decatur Capital Management, Inc. Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1	58-2394088 3 Digit Plan # (PN) 203 203	41026E145 41026E137	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m	Management Fees 20bps	Service Fees*		Expenses that reduce returns^ 3bps 3bps	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc. Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2	58-2394088 3 Digit Plan # (PN) 203 203 203 203 EIN	41026E145 41026E137	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m	Management Fees 20bps	<u>Service Fees*</u>		Expenses that reduce returns^ 3bps 3bps	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor	58-2394088  3 Digit Plan # (PN)  203  203  203  203	41026E145 41026E137	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m	Management Fees 20bps	Service Fees*		Expenses that reduce returns^ 3bps 3bps 3bps	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor	58-2394088 3 Digit Plan # (PN) 203 203 203 203 EIN	41026E145 41026E137	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m	Management Fees 20bps	Service Fees*		Expenses that reduce returns^ 3bps 3bps 3bps 0ther	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor	58-2394088 3 Digit Plan # (PN) 203 203 203 203 203 EIN 41-1901233	41026E145 41026E137	Trustee/Admin Fees 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m 8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	Management Fees 20bps 25bps	Service Fees*	Fees**	Expenses that reduce returns^ 3bps 3bps 3bps <u>Other</u> Expenses	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor Disciplined Growth Investors	58-2394088  3 Digit Plan # (PN)  203  203  203  EIN  41-1901233  3 Digit Plan #	41026E145 41026E137 41026E129	Trustee/Admin Fees         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m	Management Fees 20bps 25bps Investment		Fees**	Expenses that reduce returns^ 3bps 3bps 3bps 3bps <u>Other Expenses</u> that reduce	0.11%	Jan, 2019 Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor Disciplined Growth Investors	58-2394088 3 Digit Plan # (PN) 203 203 203 203 203 EIN 41-1901233	41026E145 41026E137	Trustee/Admin Fees         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         Bbps on next \$400m         4bps over \$500m	Management Fees 20bps 25bps Investment		Fees**	Expenses that reduce returns^ 3bps 3bps 3bps <u>Other</u> Expenses	0.11%	Jan, 2019 Jan, 2019
Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Decatur U.S. ESG Enhanced Equity CIF R2 Disciplined Growth Investors	58-2394088  3 Digit Plan # (PN)  203  203  203  EIN  41-1901233  3 Digit Plan #	41026E145 41026E137 41026E129	Trustee/Admin Fees         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         Bbps on next \$400m         4bps over \$500m         Bbps on 1st \$100m         6bps on next \$400m         4bps over \$500m	Management Fees 20bps 25bps Investment		Fees**	Expenses that reduce returns^ 3bps 3bps 3bps 3bps <u>Other Expenses</u> that reduce	0.11%	Jan, 2019 Jan, 2019 Jan, 2019
Investment Manager/Sub-Advisor Decatur Capital Management, Inc.  Fund Name Decatur U.S. ESG Enhanced Equity CIF R Decatur U.S. ESG Enhanced Equity CIF R1 Decatur U.S. ESG Enhanced Equity CIF R2 Investment Manager/Sub-Advisor Disciplined Growth Investors  Fund Name The DGI Growth Fund R1	58-2394088  3 Digit Plan # (PN)  203  203  203  EIN  41-1901233  3 Digit Plan #	41026E145 41026E137 41026E129	Trustee/Admin Fees         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         8bps on 1st \$100m         6bps on next \$400m         4bps over \$500m         Bbps on next \$400m         4bps over \$500m	Management Fees 20bps 25bps Investment		Fees**	Expenses that reduce returns^ 3bps 3bps 3bps 3bps <u>Other Expenses</u> that reduce	0.11%	Jan, 2019 Jan, 2019 Jan, 2019

Investment Manager/Sub-Advisor	EIN								
DSM Capital Partners, LLC	31-1770164								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			8bps - 1st \$100m						
			6bps- over \$100m						
DSM U.S. Large Cap Growth CIF R1	190	41024C125	4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016
Investment Manager/Sub-Advisor	EIN								
First Trust Advisors, LLC	36-3788904								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Other Expenses that reduce returns^^	Total Exp Ratio	Inception Date
First Trust All Equity Allocation Portfolio R1	021	41023R669	10bps	50bps			9bps	0.69%	Aug, 2007
First Trust All Equity Allocation Portfolio R2	021	41023R651	10bps	50bps	25bps	15bps	9bps	1.09%	Aug, 2007
First Trust All Equity Allocation Portfolio R3	021	41023R644	10bps	50bps	50bps	15bps	9bps	1.34%	Aug, 2007
First Taugt Taract Data First 2010 D0	045	440005040	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				24655	0.048/	0-+ 2000
First Trust Target Date Fund 2010 R0	045	410235816	ophs - over \$250m				24bps	0.24%	Oct, 2009
First Trust Target Date Fund 2010 R1	045	41023Q778	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			24bps	0.74%	Oct, 2009
First Trust Target Date Fund 2010 R2	045	41023Q760	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	24bps	1.10%	Oct, 2009
First Trust Target Date Fund 2010 R3	045	41023Q752	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	24bps	1.39%	Oct, 2009
First Trust Target Date Fund 2020 R0	046	410235790	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				15bps	0.15%	Oct, 2009
First Trust Torget Date Fund 2020 P1	046	41023Q745	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	Führe			15655	0.65%	Oct, 2009
First Trust Target Date Fund 2020 R1	040	+1023Q145	00p3 - 0ver ø20011	50bps			15bps	0.05%	001, 2009
First Trust Target Date Fund 2020 R2	046	41023Q737	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	15bps	1.05%	Oct, 2009
First Trust Target Date Fund 2020 R3	046	41023Q729	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	15bps	1.30%	Oct, 2009
First Trust Target Date Fund 2030 R0	047	410235782	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				13bps	0.13%	Oct, 2009

							Other Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^^	<u>Total Exp Ratio</u>	Inception Date
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2030 R1	047	41023Q711	8bps - over \$250m	50bps			13bps	0.61%	Oct, 2009
			17bps - 1st \$75m 12bps - next \$175m						
First Trust Target Date Fund 2030 R2	047	41023Q695	8bps - over \$250m	50bps	25bps	15bps	13bps	1.03%	Oct, 2009
			17bps - 1st \$75m 12bps - next \$175m						
First Trust Target Date Fund 2030 R3	047	41023Q687	8bps - over \$250m	50bps	50bps	15bps	13bps	1.28%	Oct, 2009
			•						,
			17bps - 1st \$75m						
First Trust Target Date Fund 2040 R0	048	410235774	12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Oct, 2009
	0+0	410200774	0003 0001 420011				14003	0.1470	001, 2000
			17bps - 1st \$75m						
First Truck Terret Date Fund 2040 D4	040	440000070	12bps - next \$175m	50hne			1.16.00	0.049/	Oct 2000
First Trust Target Date Fund 2040 R1	048	41023Q679	8bps - over \$250m	50bps			14bps	0.64%	Oct, 2009
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2040 R2	048	41023Q661	8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Oct, 2009
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2040 R3	048	41023Q653	8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Oct, 2009
			17bps - 1st \$75m						
			12bps - next \$175m						
First Trust Target Date Fund 2050 R0	156	41024C570	8bps - over \$250m				14bps	0.14%	Apr, 2015
			17bps - 1st \$75m 12bps - next \$175m						
First Trust Target Date Fund 2050 R1	156	41024C562	8bps - over \$250m	50bps			14bps	0.64%	Apr, 2015
			17bps - 1st \$75m						
First Trust Target Date Fund 2050 R2	156	41024C554	12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Apr, 2015
	100	10270004	0000 0001 0200111	00000	20000	10000	14003	1.0770	701, 2010
			17bps - 1st \$75m						
First Trust Target Date Fund 2050 P2	150	410240547	12bps - next \$175m	50bpp	50hno	15600	14600	1 209/	Apr. 2015
First Trust Target Date Fund 2050 R3 ^ Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the	156	41024C547	8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Apr, 2015
Target Date Funds									Apr, 2015
Investment Manager/Sub-Advisor Goodwin Capital Advisers, Inc.	EIN 13-5155720								
	10 0100720						Other		
							Expenses		
Fund Name	3 Digit Plan #	011010	HB&T	Investment	Complex Free t	Service	that reduce	Conned Free Det	In continue Dete
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees 10bps - 1st \$70m	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			8bps - next \$130m						
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015

Investment Manager/Sub-Advisor	EIN								
Hamilton Capital Management, Inc.	31-1515316		<u> </u>						
	<u>3 Digit Plan #</u>	011015	HB&T	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	<u>CUSIP</u>	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Equity Fund R	104	41023V660	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m	45bps			34bps	0.99%	Jun, 2013
Hamilton Capital Dynamic Equity Fund R0	104	41023Q133	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m				34bps	0.54%	Jan, 2014
	10-	410200100	10003 0101 010				0-000	0.0470	5dil, 2014
Investment Manager/Sub-Advisor	EIN								
Jensen Investment Management, Inc.	93-0978027								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
			8 on 1st \$100m 4 on next \$200m 3 on next \$200m						
Jensen Quality Growth CIF R1	204	41023L100	2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
Nottingham Advisors Asset Management	16-1133372								
	<u>3 Digit Plan #</u>		HB&T	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Nottingham ESG Global All Asset CIF R	210	41023L779	10 on 1st \$30m				36bps	0.36%	April, 2019
Nottingham ESG Global All Asset CIF R1	210	41023L761	8 on next \$70m 6 over \$100m	25bps		10bps	36bps	0.81%	April, 2019
Nottingham ESG Global All Asset CIF R2	210	41023L753	10 on 1st \$30m 8 on next \$70m 6 over \$100m 10 on 1st \$30m	25bps	25bps	10bps	36bps	1.06%	April, 2019
Nottingham ESG Global Balanced CIF R	211	41023L746	8 on next \$70m 6 over \$100m				32bps	0.32%	April, 2019
Nottingham ESG Global Balanced CIF R1	211	41023L738	10 on 1st \$30m 8 on next \$70m 6 over \$100m	25bps		10bps	32bps	0.77%	April, 2019
Nottingham ESG Global Balanced CIF R2	211	41023L720	10 on 1st \$30m 8 on next \$70m 6 over \$100m	25bps	25bps	10bps	32bps	1.02%	April, 2019

Investment Manager/Sub-Advisor	EIN								
QS Investors, LLC ("QS")	27-2093005								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce	Total Exp Ratio	Inception Date
	<u></u>		4 on 1st \$400m						
			3 on next \$400m						
QS Investors Global DBI CIF R2	192	41026E533	2 over \$800m 4 on 1st \$400m	25bps			13bps	0.40%	May, 2017
			3 on next \$400m						
QS Investors Global DBI CIF R-INT	192	41023L548	2 over \$800m				18bps	0.40%	
			4 on 1st \$400m						
OC LL C. Carall Constalization Fourier CIF D4	194	440005000	3 on next \$400m	00hrs			Ohne	0.85%	Dec. 0047
QS U.S. Small Capitaliztion Equity CIF R1	194	41026E368	2 over \$800m 4 on 1st \$400m	80bps			2bps	0.85%	Dec, 2017
			3 on next \$400m						
QS U.S. Small Capitaliztion Equity CIF R2	194	41026E350	2 over \$800m	70bps			2bps	0.76%	Dec, 2017
			4 on 1st \$400m						
OS LL C. Carall Constalization Faulty CIF D4	404	440005 440	3 on next \$400m	<b>1</b> 2hne			Ohne	0.400/	I.J. 2017
QS U.S. Small Capitaliztion Equity CIF R4	194	41026E418	2 over \$800m 4 on 1st \$400m	43bps			2bps	0.49%	Jul,. 2017
			3 on next \$400m						
QS U.S. Small Capitaliztion Equity CIF R-LM	194	41026E392	2 over \$800m				2bps	0.06%	Jul,. 2017
			4 on 1st \$400m						
QS U.S. Small Capitaliztion Equity CIF R-INT	194	41026E384	3 on next \$400m 2 over \$800m				2hna	0.04%	Ju, 2017
	194	41026E384	2 0ver \$00011				2bps	0.04%	JU, 2017
Investment Manager/Sub-Advisor	EIN								
River and Mercantile LLC	04-3513306								
							Other Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$150m						
River and Mercantile Long Credit Fund R	107	41023V363	5bps - over \$150m				30bps	0.37%	Aug, 2013
	101	110201000			1		00000		, (ag, 2010
Investment Manager/Sub-Advisor	EIN								
Royce & Associates, LP	52-2343049				1 1		Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
Royce Opportunity Collective Trust Fund R-INST	195	41026E 319	6bps	80bps			1bps	0.87%	Feb, 2018
Royce Opportunity Collective Trust Fund R-LM Royce Total Return Collective Trust Fund R-INST	<u>195</u> 191	41026E 327	6bps	80 hno			1bps	0.07% 0.87%	Feb, 2018
Royce Total Return Collective Trust Fund R-INST Royce Total Return Collective Trust Fund R-LM	191	41026E731 41026E756	6bps 6bps	80 bps			1 bps 8 bps	0.87%	Feb, 2017 Feb, 2017
	101	.10202700	0.040				0 000	0.1170	100,2017
Investment Manager/Sub-Advisor	EIN								
Sage Advisory Services, Ltd. Co.	74-2798841				1 1		Other		
							Other Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			10bps - 1st \$30m						
Sage Cash Balance Conservative Fund R1	151	41026E509	8bps - next \$70m 6bps - next \$100m	25bps			23bps	0.56%	Jul, 2016

	1		1				Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			10bps - 1st \$30m						
			8bps - next \$70m						
Sage Cash Balance Moderate Fund R1	150	41026E400	6bps - next \$100m	25bps			22bps	0.55%	Jul, 2016
			10bps - 1st \$30m						
Sage Cash Balance Growth Fund R1	149	41026E 301	8bps - next \$70m 6bps - next \$100m	25hna			22hpa	0.55%	Jul, 2016
Sage Cash Balance Growin Fund Ki	149	41026E 301	obps - next \$100m	25bps	II		22bps	0.55%	Jul, 2016
Investment Manager/Sub-Advisor	EIN								
Snyder Capital Management, L.P.	04-3370184								
							Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	<u>Total Exp Ratio</u>	Inception Date
			12bps - 1st \$50m						
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	405	440005000	8bps - next \$50m 6bps - over \$100m	<b>COhne</b>			46.00	0.050/	Cast 2010
	185	41026E806	12bps - 1st \$50m	50bps			4bps	0.65%	Sept, 2016
			8bps - next \$50m						
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
Investment Manager/Sub-Advisor	EIN								
Todd Asset Management, LLC	61-1350302								
							Other		
						- ·	Expenses		
Even d Manua	3 Digit Plan #	011010	HB&T	Investment	0	Service	that reduce	Tatal Free Datis	have the Dete
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees 12bps - 1st \$100m	Management Fees	Service Fees	Fees**	returns^	Total Exp Ratio	Inception Date
			8bps - next \$400m						
Todd International Intrinsic Value Collective Fund R	154	41024C711	6bps - next \$500m				3bps	0.15%	Mar, 2015
			12bps - 1st \$100m				0000	0.1070	11101, 2010
			8bps - next \$400m						
Todd International Intrinsic Value Collective Fund R1	154	41024C695	6bps - next \$500m	60bps			3bps	0.75%	Mar, 2015
Investment Manager/Sub-Advisor	EIN								
Trademark Capital Management, Inc.	59-3322322		F	T	r		Other		
							Expenses		
	3 Digit Plan #		HB&T	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tacitcal Risk Retirement Fund R	067	41023X823	10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011
			001-00-00-00-00-00-00-00-00-00-00-00-00-						
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tacitcal Risk Retirement Fund R1	067	41023X815	10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011
	007	1020/013	10000 110/110/11	000003		10093	20005	1.1070	100,2011
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tacitcal Risk Retirement Fund R2	067	41023X799	10bps - next \$100m	60bps	25bps	10bps	20bps	1.35%	Feb, 2011
			20bps - 1st \$30m						
The desired Testing Disk Definition of Eq. ( D2		440003/700	15bps - next \$70m		501	1.01		1.000	<b>F</b> (
Trademark Tacitcal Risk Retirement Fund R3	067	41023X781	10bps - next \$100m	60bps	50bps	10bps	20bps	1.60%	Feb, 2011

							Other Expenses		
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	that reduce returns^	Total Exp Ratio	Inception Date
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tacitcal Risk Retirement Fund R4	067	410235295	10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tacitcal Risk Retirement Fund R6	067	410235196	10bps - next \$100m	35bps		25bps	20bps	1.00%	Sept, 2013
			20bps - 1st \$30m						
Trademark Tactical Risk 2020 Fund R	068	41023X773	15bps - next \$70m 10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011
	008	410237773		33005			20005	0.75 %	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2020 Fund R1	068	41023X765	10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical Risk 2020 Fund R2	068	41023X757	15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	20bps	1.35%	Feb, 2011
			20hpg 1ot \$20m						
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2020 Fund R3	068	41023X740	10bps - next \$100m	60bps	50bps	10bps	20bps	1.60%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical Risk 2020 Fund R4	068	410235287	15bps - next \$70m 10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012
			20bps - 1st \$30m						
Tendemody Tending Dialy 2020 Fund Dr	000	44000\/045	15bps - next \$70m	001		056	001	4.05%	lux 0010
Trademark Tactical Risk 2020 Fund R5	068	41023V645	10bps - next \$100m	60bps		25bps	20bps	1.25%	Jun, 2013
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2020 Fund R6	068	410235188	10bps - next \$100m	35bps		25bps	20bps	1.00%	Sept, 2013
			20bps - 1st \$30m						
Trademark Tactical Risk 2030 Fund R	069	41023X732	15bps - next \$70m 10bps - next \$100m	35bps			18bps	0.73%	Feb, 2011
			·						
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2030 Fund R1	069	41023X724	10bps - next \$100m	60bps		10bps	18bps	1.08%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical Risk 2030 Fund R2	069	41023X716	15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	18bps	1.33%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tastian Dick 2020 Fund D2	000	4400022000	15bps - next \$70m	COhre	50haa	10000	<b>40</b> hma	4.500/	Eab 2014
Trademark Tactical Risk 2030 Fund R3	069	41023X690	10bps - next \$100m 20bps - 1st \$30m	60bps	50bps	10bps	18bps	1.58%	Feb, 2011
Trademark Tactical Rick 2020 Fund P.4	000	440005070	15bps - next \$70m	256		446	106-22	1 170/	Apr. 2010
Trademark Tactical Risk 2030 Fund R4	069	410235279	10bps - next \$100m	35bps		44bps	18bps	1.17%	Apr, 2012

							Other		
	3 Digit Plan #		HB&T	Investment		Service	Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	<u>Total Exp Ratio</u>	Inception Date
			20bps - 1st \$30m						
Trademark Tactical Risk 2030 Fund R5	069	41023V637	15bps - next \$70m 10bps - next \$100m	60bpc		25bps	19bpc	1.23%	lup 2012
	009	410237637	Topps - Hext \$100H	60bps		Zophe	18bps	1.23%	Jun, 2013
			20bps - 1st \$30m						
Trademark Tactical Risk 2030 Fund R6	069	410235170	15bps - next \$70m 10bps - next \$100m	35bps		25bps	18bps	0.98%	Sept, 2013
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2040 Fund R	070	41023X682	10bps - next \$100m	35bps			15bps	0.70%	Feb, 2011
			20bps - 1st \$30m						
Tas de market Tas direct Disk. 0040 Evend D4	070		15bps - next \$70m	201		1.01	151	4.050/	E 1 00//
Trademark Tactical Risk 2040 Fund R1	070	41023X674	10bps - next \$100m	60bps		10bps	15bps	1.05%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical Risk 2040 Fund R2	070	41023X666	15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	15bps	1.30%	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2040 Fund R3	070	41023X658	10bps - next \$100m	60bps	50bps	10bps	15bps	1.55%	Feb, 2011
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tactical Risk 2040 Fund R4	070	410235261	10bps - next \$100m	35bps		44bps	15bps	1.14%	Apr, 2012
			20bps - 1st \$30m						
Trademark Tactical Risk 2040 Fund R5	070	41023V629	15bps - next \$70m 10bps - next \$100m	60bps		25bps	15bps	1.20%	Jun, 2013
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2040 Fund R6	070	410235162	10bps - next \$100m	35bps		25bps	15bps	0.95%	Sept, 2013
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tactical Risk 2050 Fund R	071	41023X641	10bps - next \$100m	35bps			14bps	0.69%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical Risk 2050 Fund R1	071	41023X633	15bps - next \$70m 10bps - next \$100m	60bps		10bps	14bps	1.04%	Feb, 2011
	5								,
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2050 Fund R2	071	41023X625	10bps - next \$100m	60bps	25bps	10bps	14bps	1.29%	Feb, 2011
			20bps - 1st \$30m						
			15bps - next \$70m						
Trademark Tactical Risk 2050 Fund R3	071	41023X617	10bps - next \$100m	60bps	50bps	10bps	14bps	1.54%	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2050 Fund R4	071	410235253	10bps - next \$100m	35bps		44bps	14bps	1.13%	Apr, 2012

Fund Name	<u>3 Digit Plan #</u> ( <u>PN)</u>	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	<u>Service</u> Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical Risk 2050 Fund R5	071	41023V611	10bps - next \$100m	60bps		25bps	14bps	1.19%	Jun, 2013
Trademark Tactical Risk 2050 Fund R6	071	410235154	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	14bps	0.94%	Sept, 2013
Trademark Tactical Risk 2060 Fund R	215	41023L639	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			14bps	0.69%	Feb, 2020
			20bps - 1st \$30m 15bps - next \$70m						
Frademark Tactical Risk 2060 Fund R1	215	41023L621	10bps - next \$100m	60bps		10bps	14bps	1.04%	Feb, 2020
Trademark Tactical Risk 2060 Fund R2	215	41023L613	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	14bps	1.29%	Feb, 2020
			20bps - 1st \$30m 15bps - next \$70m						
rademark Tactical Risk 2060 Fund R3	215	41023L597	10bps - next \$100m	60bps	50bps	10bps	14bps	1.54%	Feb, 2020
Frademark Tactical Risk 2060 Fund R4	215	41023L639	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	14bps	1.13%	Feb, 2020
Frademark Tactical Risk 2060 Fund R5	215	41023L571	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	14bps	1.19%	Feb, 2020
			20bps - 1st \$30m 15bps - next \$70m			·			
Trademark Tactical Risk 2060 Fund R6	215	41023L563	10bps - next \$100m	35bps		25bps	14bps	0.94%	Feb, 2020
nvestment Manager/Sub-Advisor	EIN								
JIlico Investment Advisors, Inc.	52-6435640 3 Digit Plan #		HB&T	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Trustee/Admin Fees		Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
Illico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				72bps	0.80%	Mar, 2017
Illico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				72bps	0.80%	Mar, 2017
nvestment Manager/Sub-Advisor	EIN								
Western Asset Management Company	95-2705767								
Fund Name	<u>3 Digit Plan #</u> (PN)	CUSIP	<u>HB&amp;T</u> Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce	Capped Exp Ratio	Inception Date

							Other		
	3 Digit Plan #		HB&T	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Trustee/Admin Fees	Management Fees	Service Fees*	Fees**	returns^	Capped Exp Ratio	Inception Date
			4 on 1st \$400m						
			3 on next \$400m						
Western Asset Core Bond CIF R2	186	41026E 269	2 over \$800m	25bps			1bp	0.30%	Sept, 2016
			4 on 1st \$400m 3 on next \$400m						
Western Asset Core Bond CIF R3	186	41026E772	2 over \$800m	20bps			1bp	0.25%	Jan, 2017
			4 on 1st \$400m						,
			3 on next \$400m						
Western Asset Core Bond CIF R-LM	186	41026E863	2 over \$800m				4bps	0.22%	Oct, 2016
			4 on 1st \$400m						
Western Asset Core Plus Bond CIF R1	113	410236509	3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Jan, 2014
	113	410230303	4 on 1st \$400m	30003			төр	0.3378	Jan, 2014
			3 on next \$400m						
Western Asset Core Plus Bond CIF R2	113	41024C737	2 over \$800m	25bps			1bps	0.30%	Jan, 2015
			4 on 1st \$400m						
Western Asset Core Plus Bond CIF R3	110	440005 400	3 on next \$400m 2 over \$800m	201-22			16.00	0.05%	L.L. 0047
	113	41026E426	4 on 1st \$400m	20bps			1bps	0.25%	Jul, 2017
			3 on next \$400m						
Western Asset Core Plus Bond CIF R4	113	41026E798	2 over \$800m	22bps			4bps	0.28%	Jan, 2017
			4 on 1st \$400m						
			3 on next \$400m						
Western Asset Core Plus Bond CIF R-LM	113	410236228	2 over \$800m				2bps	0.09%	Jul, 2014
			4 on 1st \$400m 3 on next \$400m						
Western Asset Core Plus Bond CIF R-INT	113	410236889	2 over \$800m				2bps	0.09%	Jul, 2014
		110200000	4 on 1st \$400m				2000	0.0070	001, 2011
			3 on next \$400m						
Western Asset Income CIF R2	152	41026E178	2 over \$800m	42bps			10bps	0.57%	Jan, 2019
			4 on 1st \$400m						
Western Asset Income CIF R3	152	41024C810	3 on next \$400m 2 over \$800m	40bps			10bps	0.55%	Dec, 2014
	152	410240810	4 on 1st \$400m	40005			TODPS	0.55%	Dec, 2014
			3 on next \$400m						
Western Asset Income CIF R-LM	152	41026E 186	2 over \$800m				10bps	0.25%	Oct, 2018
			4 on 1st \$400m						
	450	440040745	3 on next \$400m				10	0.400/	E.k. 0040
Western Asset Income CIF R-INT	152	41024C745	2 over \$800m 4 on 1st \$400m				10bps	0.10%	Feb, 2019
			3 on next \$400m						
Western Asset Long Duration Credit CIF R	155	41024C729	2 over \$800m	20bps			11bps	0.20%	Mar, 2015
			4 on 1st \$400m						·
			3 on next \$400m						
Western Asset Long Duration Credit CIF R1	155	41026E608	2 over \$800m	30bps			6bps	0.40%	July, 2016
			4 on 1st \$400m 3 on next \$400m						
Western Asset Long Duration Credit CIF R2	155	41026E269	2 over \$800m	25bps			6bps	0.35%	Feb, 2018
			4 on 1st \$400m	20000			0.590	0.0070	, 2010
			3 on next \$400m						
Western Asset Long Duration Credit CIF R-INT	155	41024C513	2 over \$800m				6bps	0.10%	Mar, 2015