Hand Benefits & Trust Company ("HB&T") Collective Investment Funds Services and Compensation Prepared for Plan Investors



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds ("CIFs") in which the Plan's Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T's status is also described in the Hand Composite Employee Benefit Trust Agreement ("CEBT Agreement") which can be found in the CEBT Documents section of

https://www.bpas.com/employers/services/hbt/institutionaltrustservices/.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advise. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.



Hand Benefits & Trust Company March 31, 2024 Table of Information for 408(b)(2) Disclosure

*Service Fees - typically paid to broker dealer for plan investor

** Service Fees - typcally paid to TPA/RK for plan investor

 Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody

^^ Capped TER

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 Hand Benefits & Trust Company
 EIN

 Hand Composite Employee Benefit Trust
 74-1977743

<u>EIN</u> 74-1977743 Role to the CIFs
Trustee & Fund Administrator
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$600m						
			6bps - next \$600m						
AFL-CIO Housting Investment Trust DVF R	184	41024C521	4bps - over \$1.2b				28bps	0.43%	Oct,2015
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				1.83bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				7bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.63%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.98%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Retirement Right Stable Value Fund I	227	41023L282	3bps				3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	227	41023L274						0.00%	Feb, 2022
				13bps-1st \$100m					
HB&T Stable Value Fund R	240	41023L142		11bps-over \$100m			21bps	0.30%	Oct, 2022
				13bps-1st \$100m					
HB&T Stable Value Fund R1	240	41023L134	20bps	11bps-over \$100m			21bps	0.50%	Oct, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R5	091	41026F886	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012

Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee	00111001000	35bps	20bps	0.65%	Aug, 2012
anguard 60/40-Mod Aggressive Managed Trst Fd R5	092	41026F878	10bps	incl'd in ttee fee	1	20bps	20bps	0.50%	Sept, 2023
anguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee		200093	20bps	0.30%	Mar. 2012
anguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee	1	35bps	20bps 20bps	0.65%	May, 2012
anguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023V702 41023Q224	10bps	incl'd in ttee fee		35bps	20bps 20bps	0.65%	Aug, 2012
/anguard 80/20-Aggressive Managed Trust Fd R1	094	41023Q224 41023V801	10bps	incl'd in ttee fee		35bps	20bps 20bps	0.65%	May, 2012
anguard 80/20-Aggressive Managed Trust Fd R2	094	41023V801		incl'd in ttee fee		35bps	20bps 20bps	0.65%	
anguard 80/20-Aggressive Managed Trust Fd R5	094	41023Q216 41026F860	10bps 10bps	incl'd in ttee fee		20bps	20bps 20bps	0.50%	Aug, 2012 Sept, 2023
/anguard 100% Equity Managed Trust Fund R	095	410201300	10bps	incl'd in ttee fee		2000	20bps 20bps	0.30%	Mar, 2012
/anguard 100% Equity Managed Trust Fund R /anguard 100% Equity Managed Trust Fund R1	095					05h			,
	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
/anguard 100% Equity Managed Trust Fund R2		41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
nvestment Manager/Sub-Advisor	20-0848323								
ABG Consultants, LLC	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps			<u> </u>	35bps	0.41%	Feb, 2019
BG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
BG Aggressive CIF R2	205	41023L605	6bps	25bps		- 1	35bps	0.66%	Feb, 2019
BG Balanced CIF R	206	41023L704	6bps				39bps	0.45%	Feb. 2019
BG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
BG Balanced CIF R2	206	41023L886	6bps	25bps		20000	39bps	0.70%	Feb, 2019
BG Growth CIF R	207	41023L878	6bps	20000			38bps	0.44%	Feb, 2019
BG Growth CIF R1	207	41023L860	6bps			25bps	38bps	0.69%	Feb, 2019
BG Growth CIF R2	207	41023L852	6bps	25bps		20000	38bps	0.69%	Feb, 2019
BG Income CIF R	208	41023L845	6bps	Zospo			38bps	0.44%	Feb. 2019
BG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps		200093	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps	Zospo			38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
NBG Wealth Preservation CIF R2	209	41023L787	6bps	25bps	1	20009	38bps	0.69%	Feb, 2019
nvestment Manager/Sub-Advisor	EIN	41023L707	opps	20005			Joups	0.09 //	Feb, 2019
BS Investment Management LLC	13-4205457								
fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
ABS Emerging Markets Local Alpha CIT RF	246	41026F803	5bps - 1st \$200m 4bps - over \$200m	50bps			44bps	0.80%^^	April, 2023
BS Emerging Markets Local Alpha CIT R0	246	41026F704	5bps - 1st \$200m 4bps - over \$200m				44bps	0.49%	April, 2023
nvestment Manager/Sub-Advisor	EIN								
egon Asset Management UK PLC	98300 00893		1						1
egon Large Cap Blend Equity CIF R0	249	41026F852	5bps - 1st \$250m	20bps			2bps	0.22%	July, 2023
Aegon Large Cap Blend Equity CIF R1	249	41026F845	4bps - next \$250m 3bps - over \$500m	40bps			2bps	0.47%	July, 2023
Aegon Large Cap Blend Equity CIF R2	249	41026F837	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	45bps			2bps	0.52%	July, 2023

Investment Manager/Sub-Advisor	EIN								
Agilis Partners LLC Fund Name	04-3513306 3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
			7bps - 1st \$150m						
Agilis Long Credit Fund R	107	41023V363	5bps - over \$150m				18bps	0.25%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
Argent Capital Management, Inc. Fund Name	43-1826950 3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			01 4-1-0100						
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps			6.75bps	0.45%^^	Feb, 2021
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance			6.75bps	0.65%^^	Feb, 2021
Investment Manager/Sub-Advisor Bowen, Hanes & Company, Inc.	EIN 58-1396553								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Sorvico Foos*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
<u>Fund Name</u>	(EN)	COSIF	rees	management rees	Service rees	rees	<u>returns</u>	Total Exp Ratio	inception Date
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019
			8bps - 1st \$100m 6bps - next \$100m						
Bowen, Hanes Total Return Fund R1 Investment Manager/Sub-Advisor	212 EIN	41023L696	4bps - over \$200m	55bps			3bps	0.66%	May, 2019
Brandywine Global Investment Management, LLC	51-0294065								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m 4 on 1st \$400m	47bps			8bps	0.59%-1st \$50m ² 0.57%-next \$50m ² 0.49%-next \$100m ² 0.47%-over \$200m ² 0.51%-1st \$100m ²	Jan, 2014
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.49%-next \$100m ^{^^}	Sept, 2015
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.07%	Jul, 2014

Investment Manager/Sub-Advisor	EIN								
Channing Capital Management LLC	20-0626809								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Samilas Essa*	Service Fees**	Other Expenses that reduce	Total Eva Potio	Incention Date
Fund Name	(FN)	CUSIF	8 1st \$100m	<u>Management rees</u>	Service Fees*	rees	returns^	Total Exp Ratio	Inception Date
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
			8 1st \$100m 6 nxt \$100m						
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%^^	Feb, 2018
Investment Manager/Sub-Advisor	EIN	41020L 211	4 ονι φ2οοιιί	Зорря			оврз	0.5070	1 65, 2010
ClearBridge Investments, LLC	01-0846058								
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Fees 4 - + 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
ClearBridge Small Cap CIF R	187	41023L670	4 on 1st \$400m 3 on next \$400m 2 over \$800m	60bps			17bps	0.70%^^	Oct, 2016
Class Bides Constitution Of Education	407	440005 070	4 on 1st \$400m 3 on next \$400m	E5h			471	0.65%^^	0.1.0040
ClearBridge Small Cap CIF R1	187	41026E 376	2 over \$800m 4 on 1st \$400m	55bps			17bps	0.65%	Oct, 2016
ClearBridge Small Cap CIF R2	187	41023L662	3 on next \$400m 2 over \$800m	50bps			17bps	0.60%^^	Oct, 2016
ClearBridge Small Cap CIF R3	187	41023L654	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			17bps	0.55%^^	Oct, 2016
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.25%^^	Oct, 2016
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.14%	Oct, 2016
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			12bps	0.65%^^	Oct, 2016
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			12bps	0.60%^^	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		12bps	0.70%^^	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			12bps	0.55%^^	Jul. 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			12bps	0.50%^^	Jan, 2017
			4 on 1st \$400m 3 on next \$400m	40ups					
ClearBridge Large Cap Growth CIF R-LM	183	410236186	2 over \$800m 4 on 1st \$400m 3 on next \$400m				12bps	0.12%	Jul. 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	2 over \$800m				12bps	0.11%	Jul. 2016

Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
Compass Capital Hight Quality Equity CIF R1	224 EIN	41023L423	8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m	50bps			11bps	0.60%^^	March, 2021
Investment Manager/Sub-Advisor Disciplined Growth Investors	41-1901233								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			7bps	0.83%	Mar, 2015
Investment Manager/Sub-Advisor DSM Capital Partners, LLC	EIN 31-1770164								
	3 Digit Plan #	CHEID	HB&T Trustee/Admin	Investment Management Food	Samiles Face*	Service Face**	Other Expenses that reduce	Total Eva Patio	Incontion Date
Fund Name	<u>(PN)</u>	CUSIP	Fees 8bps - 1st \$100m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
DSM U.S. Large Cap Growth CIF R1	190	41024C125	6bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m 8bps - 1st \$100m	45bps			3bps	0.52%^^	Dec, 2016
			6bps- over \$100m						
DSM U.S. Large Cap Growth CIF R2 Investment Manager/Sub-Advisor	190 EIN	41024C117	4bps - over \$200m	55bps			3bps	0.60%^^	Dec, 2016
Franklin Advisers, Inc.	27-2093005								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
			4 on 1st \$400m 3 on next \$400m						
Franklin Global DBI CIF R2	192	41026E533	2 over \$800m	25bps			7bps	0.40%^^	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	May, 2017
Investment Manager/Sub-Advisor	EIN						1 2 2	31.2.1	,, =
GlobeFlex Capital, L.P.	33-0597629						Other		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20%^^	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			6bps	0.75%	May, 2020

Investment Manager/Sub-Advisor	EIN								
Goodwin Capital Advisers, Inc.	13-5155720						<u>Other</u>		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			10bps - 1st \$70m						
Counting Conduits Continue Cons Plus Board CIF D4	457	440040500	8bps - next \$130m	001			4.40	0.35%^^	A 0045
Conning-Goodwin Capital Core Plus Bond CIF R1 Investment Manager/Sub-Advisor	157 EIN	41024C539	6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015
Hamilton Capital Management, Inc.	31-1515316						<u>Other</u>		
Fund Name	3 Digit Plan #	<u>CUSIP</u>	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Expenses that reduce returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Income CIF R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				20bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Income CIF R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	20bps	0.35%	Aug, 2020
			12bps - 1st \$30m 9bps - next \$70m			- 'F-			<u>,</u> , ====
Hamilton Capital Dynamic Income CIF R2	221	41026F787	6bps - over \$100m	35bps			20bps	0.67%	Aug, 2023
Hamilton Capital Dynamic Balanced CIF R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				17bps	0.29%	Aug, 2020
Transition Supra Bytainio Bulanood On Th	220	110202000	·				17000	0.2070	7 tag, 2020
Hamilton Capital Dynamic Balanced CIF R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	17bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R2	220	41026F779	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			17bps	0.64%	Aug, 2023
Hamilton Capital Dynamic Bond CIF R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				24bps	0.36%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	24bps	0.39%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R2	218	41026F761	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			24bps	0.71%	Aug, 2023
Hamilton Capital Dynamic Equity CIF R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				14bps	0.23%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	14bps	0.25%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R2	217	41026F753	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			14bps	0.59%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R	247	41026F829	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				28bps	0.40%	Aug, 2023

August Company Compa				HB&T				Other Expenses		
12bps - 1st \$30m 3bps 28bps 0.43% Aug 202			CHEID	Trustee/Admin		Samilaa Faaa*		that reduce	Total Eva Batia	Incention Date
Hamilton Capital Dynamic Opporunity CIF R1		<u>(PN)</u>	CUSIP	rees	<u>iwanagement rees</u>	Service Fees	<u>rees</u>	<u>returns*</u>	<u>Total Exp Ratio</u>	inception Date
Hamilton Capital Dynamic Opporunity CIF R1 247 A1026F111 50ps - ver 8 100m 3bps 28bps 0.43% Aug_202				12bps - 1st \$30m						
Hamilton Capital Dynamic Opporunity CIF R2										
Hamilton Capital Dynamic Opporunity CIF R2	al Dynamic Opporunity CIF R1	247	41026F811				3bps	28bps	0.43%	Aug,2023
Hamilton Capital Dynamic Opportunity CIF R2							•			•
Hamilton Capital Dynamic Opportunity CIF R2				12bps - 1st \$30m						
Hamilton Capital Targeted Opportunity CIF R 219										
Hamilton Capital Targeted Opportunity CIF R 219	al Dynamic Opporunity CIF R2	247	41026F795	6bps - over \$100m	35bps			28bps	0.75%	Aug, 2023
Hamilton Capital Targeted Opportunity CIF R 219										
Hamilton Capital Targeted Opportunity CIF R 219										
Hamilton Capital Targeted Opportunity CIF R1 219 41023L431 50ps - next \$70m 50p	al Tarreta d One artismity CIF D	240	440001 400					245	0.200/	A 2020
Hamilton Capital Targeted Opportunity CIF R1 219 41023L431 5bps - over \$100m 3bps 24bps 0.39% Aug. 202	ai raigeted Opportunity Cir K	219	41023L460	ophs - over \$ 100111				24bps	0.30%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R1				12bps - 1st \$30m						
Hamilton Capital Targeted Opportunity CIF R2 219										
Hamilton Capital Targeted Opportunity CIF R2	al Targeted Opportunity CIF R1	219	41023L431	6bps - over \$100m			3bps	24bps	0.39%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R2				12hns - 1st \$30m						
Hamilton Capital Targeted Opportunity CIF R2										
Investment Manager/Sub-Advisor	al Targeted Opportunity CIF R2	219	41026F746					24bps	0.71%	Aug, 2023
HB&T Investment Investmen										g, s
Fund Name Service Se	nent Management, Inc.	93-0978027								
Service Fund Name Service Fees Service Fees Service Fees Service Fees F										
CUSIP Fees Management Fees Service Fees* Fees** returns										
Solution										
Jensen Quality Growth CIF R1 204 41023L100 2.25 over \$500m 30bps 5bps 0.35% Feb, 201		<u>(PN)</u>	CUSIP		Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Jensen Quality Growth CIF R1 204 41023L100 2.25 over \$500m 30bps 5bps 0.35% Feb, 201										
Jensen Quality Growth CIF R1										
Son 1st \$100m 4 on next \$200m 3 on next \$200m 40bps 5bps 0.45%^^ Feb, 201	Crowth CIE B1	204	440221 400		20hna			Ebno	0.250/^^	Fab 2010
Jensen Quality Growth CIF R2 204 41023L209 2.25 over \$500m 4 on next \$200m 3 on next \$200m 4 obps 5bps 0.45%^^ Feb, 201 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 3 on next \$200m 4 on next \$200m 3 on next \$200m 4 on next \$200	Growth CIF R1	204	41023L100		Supps	-		Sups	0.35%	Feb, 2019
Jensen Quality Growth CIF R2 204 41023L209 225 over \$500m 40bps 5bps 0.45% Feb, 201 8 on 1st \$100m 4 on next \$200m 3 on next \$200m 3 on next \$200m 4 on next \$200m 3 on next \$200m 3 on next \$200m 5bps 0.45% Feb, 201 Resirow Financial Investment Management, Inc. Other										
Jensen Quality Growth CIF R2 204 41023L209 2.25 over \$500m 40bps 5bps 0.45%										
8 on 1st \$100m 4 on next \$200m 3 on next \$200m 3 on next \$200m 3 on next \$200m 4 1023L308 2.25 over \$500m 35bps 5bps 0.40% Feb, 201	Growth CIF R2	204	410231 209		40hns			5hns	0.45%^^	Feb 2019
4 on next \$200m 3 on next	0.000.000.000	201	110202200		10000			Obpo	0.1070	1 00, 2010
September Sept										
Jensen Quality Growth CIF R3 204 41023L308 2.25 over \$500m 35bps 5bps 0.40% ** Feb, 201 Investment Manager/Sub-Advisor EIN Mesirow Financial Investment Management, Inc. 36-3429599 Other Other										
Mesirow Financial Investment Management, Inc. 36-3429599 Other	Growth CIF R3	204	41023L308		35bps			5bps	0.40%^^	Feb, 2019
Other	nager/Sub-Advisor	EIN								
	cial Investment Management, Inc.	36-3429599								
LIDOT Frances										
				HB&T				<u>Expenses</u>		
3 Digit Plan # Trustee/Admin Investment Service that reduce										
					Management Fees	Service Fees*	Fees**			Inception Date
						 				Mar, 2023
						 				Mar, 2023
						-				Mar, 2023 Mar, 2023
						+				Mar, 2023
						+				Feb, 2022
						+				Feb, 2022
	Ŭ									Feb, 2022
										Feb, 2022
										Feb, 2022
	Ŭ									Feb, 2022
										Feb, 2022
										Feb, 2022
	etirement Right in 2055 I			3bps						Feb, 2022
	etirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I 238 41023L167 3bps 4bps 0.07% Feb, 202	etirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022

			1						
							Other_		
	0 Dint Din #		HB&T			0	Expenses		
Formal Manage	3 Digit Plan #	OLIOID	Trustee/Admin	Investment	0	Service	that reduce	Tatal For Batta	In a cutton Data
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			5h 4 - t 0050						
			5bps - 1st \$250m						
Transamerica Balanced Fund R	248	41026F100	4bps - next \$250m 3bps - over \$500m				15bps	0.20%	Aug 2022
Investment Manager/Sub-Advisor	EIN	41026F100	3bps - over \$500m				Topps	0.20%	Aug, 2023
Sage Advisory Services, Ltd. Co.	74-2798841								
Sage Advisory Services, Etd. Co.	14-2190041						Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Turiu riurio	(1.11)	<u> </u>	10bps - 1st \$30m	management 1 000	00111001000	1000	Totallio	Total Exp Itatio	incoption buto
			8bps - next \$70m						
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	6bps - next \$100m	25bps			3bps	0.38%	Jul, 2016
	101	.10202000	·	20000			0550	0.0070	Jul, 2010
			10bps - 1st \$30m						
			8bps - next \$70m						
Sage Cash Balance Conservative Fund R1	150	41026E400	6bps - next \$100m	25bps			15bps	0.50%	Jul, 2016
			10bps - 1st \$30m						
			8bps - next \$70m						
Sage Cash Balance Moderate Fund R1	149	41026E 301	6bps - next \$100m	25bps			16bps	0.51%	Jul, 2016
Investment Manager/Sub-Advisor	EIN		· ·						
Snyder Capital Management, L.P.	04-3370184								
							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			12bps - 1st \$50m						
			8bps - next \$50m						
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	185	41026E806	6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
			12bps - 1st \$50m						
	105	440005000	8bps - next \$50m	701			41	0.050/	0 1 0010
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
Investment Manager/Sub-Advisor	EIN								
Sterling Capital Management LLC	42-1658828						Other		
			нв&т				Other Expanses		
	2 Digit Plan #		Trustee/Admin	Invoctment		Comico	Expenses that reduce		
Fund Name	3 Digit Plan # (PN)	CUSIP	Fees	Investment Management Fees	Service Fees*	Service Fees**	returns^	Total Exp Ratio	Inception Date
I unu rame	(FIV)	CUSIF	4bps - 1st \$400m	management rees	Get vice Fees	rees	<u>returns</u>	TOTAL EXP NATIO	inception Date
	1		3bps - next \$400m						
	1		2bps - next \$700m						
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	1.5bps over \$1.5b	20bps			6bps	0.25%^^	Nov, 2021
			4bps - 1st \$400m	•					·
			3bps - next \$400m						
			2bps - next \$700m					**	
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	1.5bps over \$1.5b	20bps			6bps	0.29%^^	Nov, 2021

Investment Manager/Sub-Advisor	EIN								
Trademark Capital Management, Inc.	59-3322322		ı		1		Other		ī
			нв&т				Other Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	10bps - next \$100m	35bps			36bps	0.91%	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	10bps - next \$100m	60bps		10bps	36bps	1.26%	Feb, 2011
			20bps - 1st \$30m	•					
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	15bps - next \$70m 10bps - next \$100m	35bps		44bps	36bps	1.35%	Apr, 2012
Trademant recised main actor concertains a direct	001	110200200	20bps - 1st \$30m	осыро		11500	Совро	1.0070	7,51,2012
Tue demands Testical MultiFester Consequetive Fund DF	007	44000\/050	15bps - next \$70m	001		051	0.01	4.440/	l 0040
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	10bps - next \$100m 20bps - 1st \$30m	60bps		25bps	36bps	1.41%	Jun, 2013
			15bps - next \$70m						
Trademark Tactical MultiFactor Fund R	069	41023X732	10bps - next \$100m	35bps			37bps	0.92%	Feb, 2011
			20bps - 1st \$30m 15bps - next \$70m						
Trademark Tactical MultiFactor Fund R1	069	41023X724	10bps - next \$100m	60bps		10bps	37bps	1.27%	Feb, 2011
			20bps - 1st \$30m						
Trademark Tactical MultiFactor Fund R4	069	410235279	15bps - next \$70m 10bps - next \$100m	35bps		44bps	37bps	1.36%	Apr, 2012
			20bps - 1st \$30m			•			1 /
Trademark Tactical MultiFactor Fund R5	069	41023V637	15bps - next \$70m 10bps - next \$100m	60hna		25bps	37bps	1.42%	Jun, 2013
Investment Manager/Sub-Advisor	EIN	410237637	Tobbs - Hext \$100H	60bps		Zopps	37bps	1.42%	Juli, 2013
Ullico Investment Advisors, Inc.	52-6435640								
			UDOT				Other_		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			6bps - 1st \$1B					M	
Ullico SFA Fixed Income CIF R1	239	41023L415	4bps - over \$1B	10bps			34bps	0.25%^^	Oct, 2022
			8ps - 1st \$500m						
			6bps - next \$500m						
Ullico J for Jobs Collective Investment Trust R	193	41026E681	4bps - over \$1B				77bps	0.80%^^	Mar, 2017
			8ps - 1st \$500m						
			6bps - next \$500m						
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	4bps - over \$1B				115bps	0.80%^^	Mar, 2017
Investment Manager/Sub-Advisor	EIN								
Western Asset Management Company	95-2705767						Other		
			HB&T				Expenses		
	3 Digit Plan #	0112:5	Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Fees 4 on 1st \$400m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			3 on next \$400m						
Western Asset Core Bond CIF R1	186	41026E871	2 over \$800m	30bps			4bps	0.35%^^	Oct, 2016
			4 on 1st \$400m						
Western Asset Core Bond CIF R2	186	41026E 269	3 on next \$400m 2 over \$800m	25bps			4bps	0.30%^^	Sept, 2016
			4 on 1st \$400m						, 20.0
W. A. A. D. D. LOIE BE			3 on next \$400m					0.053/^^	
Western Asset Core Bond CIF R3	186	41026E772	2 over \$800m 4 on 1st \$400m	20bps			4bps	0.25%^^	Jan, 2017
			3 on next \$400m						
Western Asset Core Bond CIF R-LM	186	41026E863	2 over \$800m	10on			4bps	0.29%	Oct, 2016
			4 on 1st \$400m						
Western Asset Core Plus Bond CIF R1	113	410236509	3 on next \$400m 2 over \$800m	30bps			2hne	0.35%^^	Jan, 2014
MARSICHI USSEL ONE LINS DOHN OLL VI	110	+10230309	2 0 vei \$000111	Jonha	ı l		2bps	0.3370	Jaii, 2014

							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			4 on 1st \$400m						
			3 on next \$400m						
Western Asset Core Plus Bond CIF R2	113	41024C737	2 over \$800m	25bps			2bps	0.30%^^	Jan, 2015
			4 on 1st \$400m						
			3 on next \$400m					AA	
Western Asset Core Plus Bond CIF R3	113	41026E426	2 over \$800m	20bps			2bps	0.25%^^	Jul, 2017
			4 on 1st \$400m						
			3 on next \$400m					M	
Western Asset Core Plus Bond CIF R4	113	41026E798	2 over \$800m	22bps			2bps	0.28%^^	Jan, 2017
			4 on 1st \$400m						
Master Asset Cons Blue Bond CIE D I M	440	440000000	3 on next \$400m	40			01	0.000/	lul 0044
Western Asset Core Plus Bond CIF R-LM	113	410236228	2 over \$800m	10on			2bps	0.06%	Jul, 2014
			4 on 1st \$400m						
Western Asset Core Plus Bond CIF R-INT	113	410236889	3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Core i lus Boriu Cii 14-iivi	113	410230009	4 on 1st \$400m	10011			Zups	0.0076	Jul, 2014
			3 on next \$400m						
Western Asset Income CIF R1	152	41026E335	2 over \$800m	45bps			2bps	0.60%^^	Jan, 2019
Western Addet meeting on TCT	102	110202000	4 on 1st \$400m	10000			Zopo	0.0070	0d11, 2010
			3 on next \$400m						
Western Asset Income CIF R2	152	41026E178	2 over \$800m	42bps			2bps	0.57%^^	Jan, 2019
			4 on 1st \$400m	'			'		,
			3 on next \$400m						
Western Asset Income CIF R3	152	41024C810	2 over \$800m	40bps			2bps	0.55%^^	Dec, 2014
			4 on 1st \$400m						
			3 on next \$400m						
Western Asset Income CIF R-LM	152	41026E 186	2 over \$800m	10on			2bps	0.06%	Oct, 2018
			4 on 1st \$400m						
			3 on next \$400m						
Western Asset Income CIF R-INT	152	41024C745	2 over \$800m	10on			2bps	0.06%	Feb, 2019
			4 on 1st \$400m						
			3 on next \$400m					·M	
Western Asset Long Duration Credit CIF R	155	41024C729	2 over \$800m	20bps			3bps	0.27%^^	Mar, 2015
			4 on 1st \$400m						
Mastern Asset Leng Direction On the OF D4	455	440005000	3 on next \$400m	201			26	0.40%^^	lulu 0040
Western Asset Long Duration Credit CIF R1	155	41026E608	2 over \$800m	30bps			3bps	0.40%	July, 2016
			4 on 1st \$400m 3 on next \$400m						
Western Asset Long Duration Credit CIF R2	155	41026E269	2 over \$800m	25bps			3bps	0.35%^^	Feb, 2018
Western Asset Long Duration Cledit CIF RZ	100	410Z0EZ09	4 on 1st \$400m	Zoups			Sups	0.5570	reb, 2010
			3 on next \$400m						
Western Asset Long Duration Credit CIF R-INT	155	41024C513	2 over \$800m	10on			3bps	0.10%	Mar, 2015
Western Asset Long Duration Cledit OF K-INT	100	410240313	∠ uvei ⊅ouum	10011			Sups	U. 1U70	IVIAI, ZUIO