

**Hand Benefits & Trust Company (“HB&T”)
 Collective Investment Funds
 Services and Compensation
 Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.



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Hand Benefits & Trust Company
March 31, 2024
Table of Information for 408(b)(2) Disclosure

***Service Fees** - typically paid to broker dealer for plan investor
 ** **Service Fees** - typically paid to TPA/RK for plan investor
 ^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody
 ^^ **Capped TER**

Hand Benefits & Trust Company Hand Composite Employee Benefit Trust	EIN 74-1977743 74-2008758	Role to the CIFs Trustee & Fund Administrator Governing Trust for each Collective Investment Fund
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Investment Manager/Sub-Advisor	EIN									
<i>Hand Benefits & Trust Company</i>	74-1977743	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
AFL-CIO Housting Investment Trust DVF R	184	41024C521	7bps - 1st \$600m 6bps - next \$600m 4bps - over \$1.2b					28bps	0.43%	Oct,2015
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps					1.83bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps					3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps					7bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps					3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps					4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps					3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111						10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps					10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365						47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee				47bps	0.63%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps		47bps	0.98%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee				13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee				33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps		33bps	1.08%	Apr, 2014
Retirement Right Stable Value Fund I	227	41023L282	3bps					3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	227	41023L274							0.00%	Feb, 2022
HB&T Stable Value Fund R	240	41023L142			13bps-1st \$100m 11bps-over \$100m			21bps	0.30%	Oct, 2022
HB&T Stable Value Fund R1	240	41023L134	20bps		13bps-1st \$100m 11bps-over \$100m			21bps	0.50%	Oct, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps		incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps		incl'd in ttee fee	35bps		20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps		incl'd in ttee fee	35bps		20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps		incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps		incl'd in ttee fee	35bps		20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps		incl'd in ttee fee	35bps		20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps		incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps		incl'd in ttee fee	35bps		20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps		incl'd in ttee fee	35bps		20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R5	091	41026F886	10bps		incl'd in ttee fee	20bps		20bps	0.50%	Sept, 2023
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps		incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps		incl'd in ttee fee	35bps		20bps	0.65%	May, 2012

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R5	092	41026F878	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R5	094	41026F860	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN								
<i>ABG Consultants, LLC</i>	20-0848323								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				35bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			35bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				39bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			39bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				38bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				38bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			38bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
<i>ABS Investment Management LLC</i>	13-4205457								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABS Emerging Markets Local Alpha CIT RF	246	41026F803	5bps - 1st \$200m 4bps - over \$200m	50bps			44bps	0.80% ^{^^}	April, 2023
ABS Emerging Markets Local Alpha CIT R0	246	41026F704	5bps - 1st \$200m 4bps - over \$200m				44bps	0.49%	April, 2023
Investment Manager/Sub-Advisor	EIN								
<i>Aegon Asset Management UK PLC</i>	98300 00893								
Aegon Large Cap Blend Equity CIF R0	249	41026F852		20bps			2bps	0.22%	July, 2023
Aegon Large Cap Blend Equity CIF R1	249	41026F845	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	40bps			2bps	0.47%	July, 2023
Aegon Large Cap Blend Equity CIF R2	249	41026F837	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	45bps			2bps	0.52%	July, 2023

Investment Manager/Sub-Advisor		EIN								
Agilis Partners LLC		04-3513306								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Agilis Long Credit Fund R	107	41023V363	7bps - 1st \$150m 5bps - over \$150m				18bps	0.25%	Aug, 2013	
Investment Manager/Sub-Advisor		EIN								
Argent Capital Management, Inc.		43-1826950								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021	
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps			6.75bps	0.45% ^{^^}	Feb, 2021	
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance			6.75bps	0.65% ^{^^}	Feb, 2021	
Investment Manager/Sub-Advisor		EIN								
Bowen, Hanes & Company, Inc.		58-1396553								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019	
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps			3bps	0.66%	May, 2019	
Investment Manager/Sub-Advisor		EIN								
Brandywine Global Investment Management, LLC		51-0294065								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m ^{^^} 0.57%-next \$50m ^{^^} 0.49%-next \$100m ^{^^} 0.47%-over \$200m ^{^^}	Jan, 2014	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.51%-1st \$100m ^{^^} 0.49%-next \$100m ^{^^}	Sept, 2015	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.07%	Jul, 2014	

Investment Manager/Sub-Advisor		EIN							
Channing Capital Management LLC		20-0626809							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50% ^{^^}	Feb, 2018
Investment Manager/Sub-Advisor		EIN							
ClearBridge Investments, LLC		01-0846058							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ClearBridge Small Cap CIF R	187	41023L670	4 on 1st \$400m 3 on next \$400m 2 over \$800m	60bps			17bps	0.70% ^{^^}	Oct, 2016
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			17bps	0.65% ^{^^}	Oct, 2016
ClearBridge Small Cap CIF R2	187	41023L662	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			17bps	0.60% ^{^^}	Oct, 2016
ClearBridge Small Cap CIF R3	187	41023L654	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			17bps	0.55% ^{^^}	Oct, 2016
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.25% ^{^^}	Oct, 2016
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.14%	Oct, 2016
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			12bps	0.65% ^{^^}	Oct, 2016
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			12bps	0.60% ^{^^}	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		12bps	0.70% ^{^^}	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			12bps	0.55% ^{^^}	Jul, 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			12bps	0.50% ^{^^}	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.12%	Jul, 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.11%	Jul, 2016

Investment Manager/Sub-Advisor		EIN								
Compass Capital Management, Inc.		41-1611668								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Compass Capital Hight Quality Equity CIF R1	224	41023L423	8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m	50bps			11bps	0.60% ^{^^}	March, 2021	
Investment Manager/Sub-Advisor		EIN								
Disciplined Growth Investors		41-1901233								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			7bps	0.83%	Mar, 2015	
Investment Manager/Sub-Advisor		EIN								
DSM Capital Partners, LLC		31-1770164								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	45bps			3bps	0.52% ^{^^}	Dec, 2016	
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	55bps			3bps	0.60% ^{^^}	Dec, 2016	
Investment Manager/Sub-Advisor		EIN								
Franklin Advisers, Inc.		27-2093005								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Franklin Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			7bps	0.40% ^{^^}	May, 2017	
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	May, 2017	
Investment Manager/Sub-Advisor		EIN								
GlobeFlex Capital, L.P.		33-0597629								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20% ^{^^}	May, 2020	
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020	
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			6bps	0.75%	May, 2020	

Investment Manager/Sub-Advisor		EIN							
Goodwin Capital Advisers, Inc.		13-5155720							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35% ^{^^}	Apr, 2015
Investment Manager/Sub-Advisor		EIN							
Hamilton Capital Management, Inc.		31-1515316							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Income CIF R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				20bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Income CIF R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	20bps	0.35%	Aug, 2020
Hamilton Capital Dynamic Income CIF R2	221	41026F787	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			20bps	0.67%	Aug, 2023
Hamilton Capital Dynamic Balanced CIF R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				17bps	0.29%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	17bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R2	220	41026F779	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			17bps	0.64%	Aug, 2023
Hamilton Capital Dynamic Bond CIF R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				24bps	0.36%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	24bps	0.39%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R2	218	41026F761	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			24bps	0.71%	Aug, 2023
Hamilton Capital Dynamic Equity CIF R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				14bps	0.23%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	14bps	0.25%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R2	217	41026F753	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			14bps	0.59%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R	247	41026F829	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				28bps	0.40%	Aug, 2023

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Hamilton Capital Dynamic Opporunity CIF R1	247	41026F811	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	28bps	0.43%	Aug,2023
Hamilton Capital Dynamic Opporunity CIF R2	247	41026F795	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			28bps	0.75%	Aug, 2023
Hamilton Capital Targeted Opportunity CIF R	219	41023L480	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				24bps	0.36%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R1	219	41023L431	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	24bps	0.39%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R2	219	41026F746	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				24bps	0.71%	Aug, 2023
Investment Manager/Sub-Advisor	EIN								
Jensen Investment Management, Inc.	93-0978027								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35% ^{^^}	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45% ^{^^}	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40% ^{^^}	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
Mesirow Financial Investment Management, Inc.	36-3429599								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Directions 1 - Conservative I	241	41026F209	4bps				2bps	0.06%	Mar, 2023
Directions 2 - Moderately Conservative I	242	41026F308	4bps				3bps	0.07%	Mar, 2023
Directions 3 - Moderate I	243	41026F407	4bps				3bps	0.07%	Mar, 2023
Directions 4 - Moderately Aggressive I	244	41026F506	4bps				4bps	0.08%	Mar, 2023
Directions 5 - Aggressive I	245	41026F605	4bps				4bps	0.08%	Mar, 2023
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2020 I	229	41023L159	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Transamerica Balanced Fund R	248	41026F100	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m				15bps	0.20%	Aug, 2023
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>								
<i>Sage Advisory Services, Ltd. Co.</i>	74-2798841								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			3bps	0.38%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			15bps	0.50%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			16bps	0.51%	Jul, 2016
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>								
<i>Snyder Capital Management, L.P.</i>	04-3370184								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	185	41026E806	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>								
<i>Sterling Capital Management LLC</i>	42-1658828								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.25% ^{^^}	Nov, 2021
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.29% ^{^^}	Nov, 2021

Investment Manager/Sub-Advisor		EIN								
Trademark Capital Management, Inc.		59-3322322								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			36bps	0.91%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	36bps	1.26%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	36bps	1.35%	Apr, 2012	
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	36bps	1.41%	Jun, 2013	
Trademark Tactical MultiFactor Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			37bps	0.92%	Feb, 2011	
Trademark Tactical MultiFactor Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	37bps	1.27%	Feb, 2011	
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	37bps	1.36%	Apr, 2012	
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	37bps	1.42%	Jun, 2013	
Investment Manager/Sub-Advisor		EIN								
Ullico Investment Advisors, Inc.		52-6435640								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Ullico SFA Fixed Income CIF R1	239	41023L415	6bps - 1st \$1B 4bps - over \$1B	10bps			34bps	0.25% ^{^^}	Oct, 2022	
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				77bps	0.80% ^{^^}	Mar, 2017	
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				115bps	0.80% ^{^^}	Mar, 2017	
Investment Manager/Sub-Advisor		EIN								
Western Asset Management Company		95-2705767								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			4bps	0.35% ^{^^}	Oct, 2016	
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			4bps	0.30% ^{^^}	Sept, 2016	
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			4bps	0.25% ^{^^}	Jan, 2017	
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016	
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			2bps	0.35% ^{^^}	Jan, 2014	

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			2bps	0.30% ^{^^}	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			2bps	0.25% ^{^^}	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			2bps	0.28% ^{^^}	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Income CIF R1	152	41026E335	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			2bps	0.60% ^{^^}	Jan, 2019
Western Asset Income CIF R2	152	41026E178	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps			2bps	0.57% ^{^^}	Jan, 2019
Western Asset Income CIF R3	152	41024C810	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			2bps	0.55% ^{^^}	Dec, 2014
Western Asset Income CIF R-LM	152	41026E 186	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Oct, 2018
Western Asset Income CIF R-INT	152	41024C745	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Feb, 2019
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			3bps	0.27% ^{^^}	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			3bps	0.40% ^{^^}	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			3bps	0.35% ^{^^}	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			3bps	0.10%	Mar, 2015