

**Hand Benefits & Trust Company (“HB&T”)  
Collective Investment Funds  
Services and Compensation  
Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

**Status**

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at [shand@bpas.com](mailto:shand@bpas.com) or Kathy Harvey at [kharvey@bpas.com](mailto:kharvey@bpas.com).

*This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.*



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**Hand Benefits & Trust Company**  
**March 31, 2023**  
**Table of Information for 408(b)(2) Disclosure**

Updated 4-5-2023

\***Service Fees** - typically paid to broker dealer for plan investor  
\*\* **Service Fees** - typically paid to TPA/RK for plan investor  
^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody

**Hand Benefits & Trust Company**  
**Hand Composite Employee Benefit Trust**

**EIN**  
74-1977743  
74-2008758

**Role to the CIFs**  
Trustee & Fund Administrator  
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
AFL-CIO Housting Investment Trust DVF R	184	41024C521	7bps - 1st \$600m 6bps - next \$600m 4bps - over \$1.2b				28bps	0.35%	Oct, 2015
FACETS Lifestyle Aggressive Fund R6	075	41023Q612	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q547	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				1.83bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				7bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.63%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.98%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Retirement Right Stable Value Fund I	227	41023L282	3bps				3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	227	41023L274						0.00%	Feb, 2022
HB&T Stable Value Fund R	240	41023L142		13bps-1st \$100m 11bps-over \$100m			21bps	0.30%	Oct, 2022
HB&T Stable Value Fund R1	240	41023L134	20bps	13bps-1st \$100m 11bps-over \$100m			21bps	0.50%	Oct, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R1	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in tee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in tee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in tee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in tee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in tee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in tee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in tee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in tee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in tee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN								
ABG Consultants, LLC	20-0848323								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
ABG Aggressive CIF R	205	41023L407	6bps				35bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			35bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				39bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			39bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				38bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				38bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			38bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
Agilis Partners LLC	04-3513306								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Agilis Long Credit Fund R	107	41023V363	7bps - 1st \$150m 5bps - over \$150m				25bps	0.32%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
Argent Capital Management, Inc.	43-1826950								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps			6.75bps	0.45%	Feb, 2021
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance			6.75bps	0.65%	Feb, 2021

<b>Investment Manager/Sub-Advisor</b> <i>Bowen, Hanes &amp; Company, Inc.</i>	<b>EIN</b> 58-1396553								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps			3bps	0.66%	May, 2019
<b>Investment Manager/Sub-Advisor</b> <i>Brandywine Global Investment Management, LLC</i>	<b>EIN</b> 51-0294065								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m	Jan, 2014
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.51%-1st \$100m 0.49%-next \$100m	Sept, 2015
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.07%	Jul, 2014
<b>Investment Manager/Sub-Advisor</b> <i>Channing Capital Management LLC</i>	<b>EIN</b> 20-0626809								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio*</b>	<b>Inception Date</b>
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%*	Feb, 2018
<b>Investment Manager/Sub-Advisor</b> <i>ClariVest Asset Management, LLC</i>	<b>EIN</b> 20-4266356								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	6bps- 1st \$150m 4bps -over\$150m	65bps			52bps	0.90%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	6bps- 1st \$150m 4bps -over\$150m	60bps			52bps	0.85%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	6bps- 1st \$150m 4bps -over\$150m	45bps			52bps	0.63%	Aug, 2013

Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			17bps	0.65%	Oct, 2016
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.25%	Oct, 2016
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				17bps	0.14%	Oct, 2016
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			12bps	0.65%	Oct, 2016
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			12bps	0.60%	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		12bps	0.70%	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			12bps	0.55%	Jul. 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			12bps	0.50%	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.12%	Jul. 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.11%	Jul. 2016
Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Total Exp Ratio	Inception Date
Compass Capital Hight Quality Equity CIF R1	224	41023L423	8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m	50bps			11bps	0.60%	March, 2021
Investment Manager/Sub-Advisor	EIN								
Disciplined Growth Investors	41-1901233								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			7bps	0.83%	Mar, 2015

<b>Investment Manager/Sub-Advisor</b> DSM Capital Partners, LLC	<b>EIN</b> 31-1770164								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Total Exp Ratio</b>	<b>Inception Date</b>
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016
<b>Investment Manager/Sub-Advisor</b> Franklin Advisers, Inc.	<b>EIN</b> 27-2093005								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
Franklin Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			7bps	0.40%	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	May, 2017
<b>Investment Manager/Sub-Advisor</b> GlobeFlex Capital, L.P.	<b>EIN</b> 33-0597629								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio*</b>	<b>Inception Date</b>
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20%*	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			6bps	0.75%	May, 2020
<b>Investment Manager/Sub-Advisor</b> Goodwin Capital Advisers, Inc.	<b>EIN</b> 13-5155720								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015

<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Hamilton Capital Management, Inc.</i>	31-1515316								
			<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>		<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>		
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>			<b>Service Fees*</b>			<b>Total Exp Ratio</b>	<b>Inception Date</b>
Hamilton Capital Dynamic Income R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				7bps	0.19%	Aug, 2020
			<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Hamilton Capital Dynamic Income R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	7bps	0.22%	Aug, 2020
Hamilton Capital Dynamic Balanced R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				9bps	0.21%	Aug, 2020
Hamilton Capital Dynamic Balanced R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	9bps	0.24%	Aug, 2020
Hamilton Capital Dynamic Bond R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				6bps	0.18%	Aug, 2020
Hamilton Capital Dynamic Bond R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	6bps	0.21%	Aug, 2020
Hamilton Capital Dynamic Equity R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				5bps	0.17%	Aug, 2020
Hamilton Capital Dynamic Equity R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	5bps	0.19%	Aug, 2020
Hamilton Capital Targeted Opportunity R	219	41023L480	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				16bps	0.30%	Aug, 2020
Hamilton Capital Targeted Opportunity R1	219	41023L431	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	16bps	0.33%	Aug, 2020
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
<i>Jensen Investment Management, Inc.</i>	93-0978027								
			<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>		<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>		
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>			<b>Service Fees*</b>			<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019

<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Mesirow Financial Investment Management, Inc.	36-3429599								
	<b>3 Digit Plan #</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
<b>Fund Name</b>	<b>(PN)</b>								
Directions 1 - Conservative I	241	41026F209	4bps				2bps	0.06%	Mar, 2023
Directions 2 - Moderately Conservative I	242	41026F308	4bps				3bps	0.07%	Mar, 2023
Directions 3 - Moderate I	243	41026F407	4bps				3bps	0.07%	Mar, 2023
Directions 4 - Moderately Aggressive I	244	41026F506	4bps				4bps	0.08%	Mar, 2023
Directions 5 - Aggressive I	245	41026F605	4bps				4bps	0.08%	Mar, 2023
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2020 I	229	41023L159	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Sage Advisory Services, Ltd. Co.	74-2798841								
	<b>3 Digit Plan #</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
<b>Fund Name</b>	<b>(PN)</b>								
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			21bps	0.56%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			25bps	0.60%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			25bps	0.60%	Jul, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Snyder Capital Management, L.P.	04-3370184								
	<b>3 Digit Plan #</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
<b>Fund Name</b>	<b>(PN)</b>								
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	185	41026E806	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
<b>Investment Manager/Sub-Advisor</b>	<b>EIN</b>								
Sterling Capital Management LLC	42-1658828								
	<b>3 Digit Plan #</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Total Exp Ratio</b>	<b>Inception Date</b>
<b>Fund Name</b>	<b>(PN)</b>								
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.25%	Nov, 2021
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.29%	Nov, 2021



<b>Investment Manager/Sub-Advisor</b> <i>Trademark Capital Management, Inc.</i>	<b>EIN</b> 59-3322322								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Total Exp Ratio</b>	<b>Inception Date</b>
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			29bps	0.84%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	29bps	1.19%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	29bps	1.28%	Apr, 2012
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	29bps	1.34%	Jun, 2013
Trademark Tactical MultiFactor Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			9bps	0.64%	Feb, 2011
Trademark Tactical MultiFactor Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	9bps	0.99%	Feb, 2011
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	9bps	1.08%	Apr, 2012
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	9bps	1.14%	Jun, 2013
<b>Investment Manager/Sub-Advisor</b> <i>Ullico Investment Advisors, Inc.</i>	<b>EIN</b> 52-6435640								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio*</b>	<b>Inception Date</b>
Ullico SFA Fixed Income CIF R1	239	41023L415	6bps - 1st \$1B 4bps - over \$1B	10bps			34bps	0.25%*	Oct, 2022
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				77bps	0.80%*	Mar, 2017
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				115bps	0.80%*	Mar, 2017
<b>Investment Manager/Sub-Advisor</b> <i>Western Asset Management Company</i>	<b>EIN</b> 95-2705767								
<b>Fund Name</b>	<b>3 Digit Plan # (PN)</b>	<b>CUSIP</b>	<b>HB&amp;T Trustee/Admin Fees</b>	<b>Investment Management Fees</b>	<b>Service Fees*</b>	<b>Service Fees**</b>	<b>Other Expenses that reduce returns^</b>	<b>Capped Exp Ratio</b>	<b>Inception Date</b>
Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			4bps	0.35%	Oct, 2016
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			4bps	0.30%	Sept, 2016
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			4bps	0.25%	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			2bps	0.35%	Jan, 2014

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&amp;T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			2bps	0.30%	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			2bps	0.25%	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			2bps	0.28%	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Income CIF R2	152	41026E178	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps			2bps	0.57%	Jan, 2019
Western Asset Income CIF R3	152	41024C810	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			2bps	0.55%	Dec, 2014
Western Asset Income CIF R-LM	152	41026E 186	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Oct, 2018
Western Asset Income CIF R-INT	152	41024C745	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Feb, 2019
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			3bps	0.27%	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			3bps	0.40%	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			3bps	0.35%	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			3bps	0.10%	Mar, 2015