

**Hand Benefits & Trust Company
Collective Investment Funds
Form 5500 Schedule C & D
Eligible Compensation Calendar
Year 2021**



This document is being provided to assist plan sponsors and their Form 5500 preparers in completing the 2021 Form 5500 Schedules C & D. The disclosures and references herein are intended to comply with the Department of Labor.

Section 1: Identifying Information

The name of each Hand Benefits & Trust Company collective investment fund (CIF), as well as its share classes and CUSIPs can be found in the Collective Investment Fund Listing which can be obtained at http://www.bpas.com/products/inst_trust_serv.htm. For your convenience, attached to this document is a full listing of our CIFs with full fund information.

Section 2: Total Direct Compensation

Hand Benefits & Trust Company (HB&T) provides trust, fund accounting and transfer agency services to collective investment funds within the HB&T fund family. For these services, HB&T receives trustee/administrative fees based on a percentage of the daily net assets of each class of shares in a CIF for the services it provides to the funds.

Investment advisory services are provided either directly by HB&T or by sub-advisors hired by HB&T. An investment advisory fee based on a percentage of the daily net assets of each class of shares in a CIF for these services is paid to either HB&T or the sub-advisor of the fund. The fees for each of the CIFs can be found in the aforementioned fund listing.

Section 3: Indirect Compensation

HB&T has received no indirect compensation with regard to any of the services HB&T provides for the CIFs. HB&T has received no gifts or entertainment exceeding the Department of Labor's de minimis threshold for any plan investor. HB&T made this determination after examining the total amount of gifts and entertainment reported by all employees of HB&T and its affiliate companies, the number of plan investors known to HB&T, and the assets invested in HB&T CIFs. In addition, HB&T has not entered into any soft dollar or research type relationships.

Contact Us

If you have any questions or need additional information, please contact Stephen Hand at (713)744-3826 or Kathy Harvey at (713)744-3839.



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Hand Benefits & Trust Company
December 31, 2021
Table of Information for Form 5500 Schedule C & D

***Service Fees** - typically paid to broker dealer for plan investor
** **Service Fees** - typically paid to TPA/RK for plan investor
^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

EIN
74-1977743
74-2008758

Role to the CIFs
Trustee & Fund Administrator
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			7bps - 1st \$600m 6bps - next \$600m 4bps - over \$1.2b						
AFL-CIO Housting Investment Trust DVF R	184	41024C521					28bps	0.35%	Oct,2015
FACETS Lifestyle Aggressive Fund R6	075	41023Q612	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q547	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				2.00bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.74bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				5bps	0.09%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T Lincoln Stable Value CIF R-INT	214	41026E111	20bps				10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.64%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			13bps	0.33%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Tactical Core Stable Value Fund R	057	410235519	13bps	6bps			46bps	0.70%	Sept, 2010
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fund R	094	410235345	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012

Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN								
ABG Consultants, LLC	20-0848323								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				34bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	34bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			34bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				38bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	38bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			38bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				37bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	37bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			37bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				37bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	37bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			37bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				35bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	35bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			35bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
Argent Capital Management, Inc.	43-1826950								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps			6.75bps	0.45%	Feb, 2021
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance			6.75bps	0.65%	Feb, 2021
Investment Manager/Sub-Advisor	EIN								
Bowen, Hanes & Company, Inc.	58-1396553								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps			3bps	0.66%	May, 2019
Investment Manager/Sub-Advisor	EIN								
Brandywine Global Investment Management, LLC	51-0294065								

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m	Jan, 2014
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.51%-1st \$100m 0.49%-next \$100m	Sept, 2015
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.12%	Jul, 2014
Investment Manager/Sub-Advisor	EIN								
Channing Capital Management LLC	20-0626809								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%	Feb, 2018
Investment Manager/Sub-Advisor	EIN								
ClariVest Asset Management, LLC	20-4266356								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	6bps- 1st \$150m 4bps -over\$150m	65bps			19bps	0.90%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	6bps- 1st \$150m 4bps -over\$150m	60bps			19bps	0.85%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	6bps- 1st \$150m 4bps -over\$150m	45bps			12bps	0.63%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			7bps	0.65%	Oct, 2016
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.25%	Oct, 2016
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				11bps	0.14%	Oct, 2016
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			6bps	0.65%	Oct, 2016

ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			6bps	0.60%	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		6bps	0.70%	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			6bps	0.55%	Jul, 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			6bps	0.50%	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016
Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Total Exp Ratio	Inception Date
Compass Capital Hight Quality Equity CIF R1	224	41023L423	8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	50bps			11bps	0.60%	March, 2021
Investment Manager/Sub-Advisor	EIN								
Disciplined Growth Investors	41-1901233								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps - over \$650m 3bps - over \$1bil	71bps			3bps	0.79%	Mar, 2015
Investment Manager/Sub-Advisor	EIN								
DSM Capital Partners, LLC	31-1770164								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016
Investment Manager/Sub-Advisor	EIN								
First Trust Advisors, LLC	36-3788904								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^^	Total Exp Ratio	Inception Date
First Trust Target Date Fund 2020 R0	046	410235790	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				15bps	0.15%	Oct, 2009

First Trust Target Date Fund 2020 R1	046	41023Q745	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			15bps	0.65%	Oct, 2009
First Trust Target Date Fund 2020 R2	046	41023Q737	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	15bps	1.05%	Oct, 2009
First Trust Target Date Fund 2020 R3	046	41023Q729	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	15bps	1.30%	Oct, 2009
First Trust Target Date Fund 2030 R0	047	410235782	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				13bps	0.13%	Oct, 2009
First Trust Target Date Fund 2030 R1	047	41023Q711	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			13bps	0.63%	Oct, 2009
First Trust Target Date Fund 2030 R2	047	41023Q695	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	13bps	1.03%	Oct, 2009
First Trust Target Date Fund 2030 R3	047	41023Q687	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	13bps	1.28%	Oct, 2009
First Trust Target Date Fund 2040 R1	048	41023Q679	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Oct, 2009
First Trust Target Date Fund 2040 R2	048	41023Q661	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Oct, 2009
First Trust Target Date Fund 2040 R3	048	41023Q653	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Oct, 2009
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^^	Total Exp Ratio	Inception Date
First Trust Target Date Fund 2050 R0	156	41024C570	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Apr, 2015
First Trust Target Date Fund 2050 R1	156	41024C562	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Apr, 2015
First Trust Target Date Fund 2050 R2	156	41024C554	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Apr, 2015
First Trust Target Date Fund 2050 R3	156	41024C547	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Apr, 2015
First Trust Target Date Fund 2060 R0	225	41023L357	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.14%	Sept, 2021

First Trust Target Date Fund 2060 R1	225	41023L340	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.64%	Sept, 2021
First Trust Target Date Fund 2060 R2	225	41023L332	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.04%	Sept, 2021
First Trust Target Date Fund 2060 R3	225	41023L324	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.29%	Sept, 2021
^^ Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the Target Date Funds									
Investment Manager/Sub-Advisor	EIN								
Franklin Advisers, Inc.	27-2093005								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Franklin Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			13bps	0.40%	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				18bps	0.18%	May, 2017
Investment Manager/Sub-Advisor	EIN								
GlobeFlex Capital, L.P.	33-0597629								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			6bps	0.75%	May, 2020
Investment Manager/Sub-Advisor	EIN								
Goodwin Capital Advisers, Inc.	13-5155720								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015

Investment Manager/Sub-Advisor		EIN								
Hamilton Capital Management, Inc.		31-1515316								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Hamilton Capital Balanced Income R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				8bps	0.20%	Aug, 2020	
Hamilton Capital Balanced Income R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	8bps	0.23%	Aug, 2020	
Hamilton Capital Balanced Growth R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				5bps	0.16%	Aug, 2020	
Hamilton Capital Balanced Growth R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	5bps	0.19%	Aug, 2020	
Hamilton Capital Dynamic Bond R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				9bps	0.21%	Aug, 2020	
Hamilton Capital Dynamic Bond R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	9bps	0.24%	Aug, 2020	
Hamilton Capital Dynamic Equity R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				2bps	0.11%	Aug, 2020	
Hamilton Capital Dynamic Equity R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	2bps	0.14%	Aug, 2020	
Hamilton Capital Targeted Equity R	219	41023L480	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				10bps	0.22%	Aug, 2020	
Hamilton Capital Targeted Equity R1	219	41023L431	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	10bps	0.25%	Aug, 2020	
Investment Manager/Sub-Advisor		EIN								
Jensen Investment Management, Inc.		93-0978027								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date	
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019	
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019	
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019	
Investment Manager/Sub-Advisor		EIN								

Trademark Capital Management, Inc.		59-3322322								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011	
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012	
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	20bps	1.25%	Jun, 2013	
Trademark Tactical MultiFactor Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			18bps	0.73%	Feb, 2011	
Trademark Tactical MultiFactor Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	18bps	1.08%	Feb, 2011	
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	18bps	1.17%	Apr, 2012	
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date	
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	18bps	1.23%	Jun, 2013	
Investment Manager/Sub-Advisor	EIN									
Ullico Investment Advisors, Inc.	52-6435640									
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date	
Ullico Cash Plus Collective Investment Fund R1	222	41023L415	6bps - 1st \$1B 4bps - over \$1B	20bps			18bps	0.25%	Jan, 2021	
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B	10ps			72bps	0.80%	Mar, 2017	
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B	10ps			72bps	0.80%	Mar, 2017	
Investment Manager/Sub-Advisor	EIN									
Western Asset Management Company	95-2705767									
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date	

Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Oct, 2016
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bp	0.30%	Sept, 2016
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bp	0.25%	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Jan, 2014
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bps	0.30%	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bps	0.25%	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			4bps	0.28%	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.17%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.17%	Jul, 2014
Western Asset Income CIF R2	152	41026E178	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps			10bps	0.57%	Jan, 2019
Western Asset Income CIF R3	152	41024C810	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			10bps	0.55%	Dec, 2014
Western Asset Income CIF R-LM	152	41026E 186	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			10bps	0.25%	Oct, 2018
Western Asset Income CIF R-INT	152	41024C745	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			10bps	0.10%	Feb, 2019
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			11bps	0.20%	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			6bps	0.40%	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			6bps	0.35%	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			6bps	0.10%	Mar, 2015