

**Hand Benefits & Trust Company (“HB&T”)
 Collective Investment Funds
 Services and Compensation
 Prepared for Plan Investors**



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds (“CIFs”) in which the Plan’s Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T’s status is also described in the Hand Composite Employee Benefit Trust Agreement (“CEBT Agreement”) which can be found in the CEBT Documents section of <https://www.bpas.com/employers/services/hbt/institutionaltrustservices/>.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advice. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.

Notes:

This disclosure only addresses information that HB&T as a covered service provider is required to disclose under Section 408(b)(2) of ERISA. The Plan may pay other fees to other service providers that may be disclosed to the Plan separately.

Trustee and Investment Management Fees for CTF Investments

With respect to CIFs in which the Plan is invested, HB&T receives Indirect Compensation monthly in arrears. The compensation is accrued daily within the CIFs. There is no Direct Compensation received. This distinction turns on the following:

Compensation is “Direct Compensation” if it is paid to HB&T directly from the Plan, including where the Plan pays invoices by directing HB&T to deduct amounts owed from its Accounts.

Compensation is “Indirect Compensation” if it is paid to HB&T from the assets of a CIF in a manner which results in an adjustment of the CIF unit value.

Soft Dollars

HB&T monitors its sub-adviser’s who may benefit from higher commission rates relating to the CIF portfolios to which they advise with research or brokerage services afforded them. Such higher commissions would be paid in accordance with Section 28(e) of the Exchange Act, which requires HB&T to determine in good faith that the commissions paid are reasonable in relation to the value of the research, brokerage, or custody services received. There is no recognizable value of these services.

Transaction Costs Associated with Contributions and Redemptions of Index or Model Driven CIFs

In certain cases, if the Plan purchases or redeems units of an index or model driven CIF it may pay certain transaction costs to the CIF as described in the Participation Agreement.

Notification of Change in Information

HB&T will disclose any change to the information provided above as soon as practicable, but, in any case, no later than 60 days from the date on which we learn of the change.



Hand Benefits & Trust Company
December 31, 2019
Table of Information for 408(b)(2) Disclosure

***Service Fees** - typically paid to broker dealer for plan investor
 ** **Service Fees** - typically paid to TPA/RK for plan investor
 ^ **Other Fees** - typically audit, managed product cost within the portfolio, distribution, accounting and custody

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

EIN
 74-1977743
 74-2008758

Role to the CIFs
 Trustee & Fund Administrator
 Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
AFL-CIO Housting Investment Trust DVF R	184	41024C521	8bps - 1st \$1bl 6bps - next \$3bl 4bps - next \$4bl				40bps	0.48%	Oct,2015
FACETS Target Retirement NOW Fund R6	135	41024C307	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement NOW Fund R5	135	41024C208	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2020 Fund R6	136	41024C604	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2020 Fund R5	136	41024C505	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2030 Fund R6	137	41024C885	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2030 Fund R5	137	41024C802	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2040 Fund R6	138	41024C851	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2040 Fund R5	138	41024C869	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Target Retirement 2050 Fund R6	139	41024C828	9bps				17bps	0.26%	Aug, 2014
FACETS Target Retirement 2050 Fund R5	139	41024C836	9bps			20bps	17bps	0.46%	Aug, 2014
FACETS Lifestyle Aggressive Fund R6	075	41023Q612	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Aggressive Fund R5	075	41023Q620	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Moderate Fund R6	076	41023Q547	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Moderate Fund R5	076	41023Q554	9bps			20bps	17bps	0.46%	Sept, 2011
FACETS Lifestyle Conservative Fund R6	077	41023Q570	9bps				17bps	0.26%	Sept, 2011
FACETS Lifestyle Conservative Fund R5	077	41023Q588	9bps			20bps	17bps	0.46%	Sept, 2011
HB&T BlackRock Large Cap Equity Index R	202	41026E251	0.67bps				1.83bps	0.025%	July, 2018
HB&T BlackRock Mid Cap Equity Index R	198	41026E210	1.34bps				3.66bps	0.05%	July, 2018
HB&T BlackRock MSCI ACWI ex-US Index R	200	41026E236	2bps				5bps	0.07%	July, 2018
HB&T BlackRock Short Term Bond Index R	199	41026E228	3.01bps				3.99bps	0.07%	July, 2018
HB&T BlackRock Small Cap Equity Index R	201	41026E244	0.85bps				4.15bps	0.05%	July, 2018
HB&T BlackRock U.S. Aggregate Bond Index R	197	41026E194	1.50bps				3.50bps	0.05%	July, 2018
HB&T MetLife Stable Value Fund R1	044	41023Q794	25bps	incl'd in ttee fee			35bps	0.60%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	25bps	incl'd in ttee fee	25bps	10bps	35bps	0.95%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee				0.20%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
MIZAN All Equity Moderate Allocation Fund R1	023	41023Q836	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m	25bps			45bps	0.90%	Jun, 2009
MIZAN All Equity Moderate Allocation Fund R2	023	41023Q828	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m	25bps	25bps	10bps	45bps	1.25%	Jun, 2009
MIZAN All Equity Moderate Allocation Fund R3	023	41023Q810	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m	25bps	50bps	15bps	45bps	1.55%	Jun, 2009
Tactical Core Stable Value Fund R	057	410235519	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	10bps			40bps	0.65%	Sept, 2010
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R-INST	089	41023V538	25bps	incl'd in ttee fee			17bps	0.42%	Jun, 2013
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 100% Fixed Income Managed Trust Fund R3	089	41023V454	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 100% Fixed Income Managed Trust Fund R4	089	41023V371	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fund R-INST	090	41023V595	25bps	incl'd in ttee fee			18bps	0.42%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fd R3	090	41023V520	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 20/80-Conservative Managed Trust Fd R4	090	41023V447	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	25bps	incl'd in ttee fee			19bps	0.44%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R-INST	091	41023V587	25bps	incl'd in ttee fee			19bps	0.44%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	25bps	incl'd in ttee fee		35bps	19bps	0.79%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	25bps	incl'd in ttee fee		50bps	19bps	0.94%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R3	091	41023V512	25bps	incl'd in ttee fee		50bps	19bps	0.94%	Jun, 2013
Vanguard 40/60-Moderate Managed Trust Fund R4	091	41023V439	25bps	incl'd in ttee fee		70bps	19bps	1.14%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	25bps	incl'd in ttee fee			18bps	0.43%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trust Fd R-INST	092	41023V579	25bps	incl'd in ttee fee			18bps	0.43%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	25bps	incl'd in ttee fee		35bps	18bps	0.78%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R3	092	41023V496	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Jun, 2013
Vanguard 60/40-Mod Aggressive Managed Trst Fd R4	092	41023V421	25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	25bps	incl'd in ttee fee			18bps	0.43%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R-INST	093	41023V561	25bps	incl'd in ttee fee			18bps	0.43%	Jun, 2013
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	25bps	incl'd in ttee fee		35bps	18bps	0.78%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Aug, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R3	093	41023V488	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Jun, 2013
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R4	093	41023V413	25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 80/20-Aggressive Managed Trust Fund R	094	410235345	25bps	incl'd in ttee fee			18bps	0.43%	Mar, 2012
Vanguard 80/20-Aggressive Managed Trust Fund R-INST	094	41023V553	25bps	incl'd in ttee fee			18bps	0.43%	Jun, 2013
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	25bps	incl'd in ttee fee		35bps	18bps	0.78%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R3	094	41023V470	25bps	incl'd in ttee fee		50bps	18bps	0.93%	Jun, 2013
Vanguard 80/20-Aggressive Managed Trust Fd R4	094	41023V397	25bps	incl'd in ttee fee		70bps	18bps	1.13%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R	095	410235337	25bps	incl'd in ttee fee			17bps	0.42%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R-INST	095	41023V546	25bps	incl'd in ttee fee			17bps	0.42%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	25bps	incl'd in ttee fee		35bps	17bps	0.77%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Aug, 2012
Vanguard 100% Equity Managed Trust Fund R3	095	41023V462	25bps	incl'd in ttee fee		50bps	17bps	0.92%	Jun, 2013
Vanguard 100% Equity Managed Trust Fund R4	095	41023V389	25bps	incl'd in ttee fee		70bps	17bps	1.12%	Jun, 2013

Investment Manager/Sub-Advisor	EIN									
Target Date Solutions (TDS) / PPCA, Inc.	36-3841337									
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
SMART Funds® Index Today R-INST	013	41023R230	15bps	5bps			12bps	0.32%	Jan, 1987	
SMART Funds® Index Today R1	013	41023R735	15bps	5bps	25bps		12bps	0.57%	Jan, 1987	
SMART Funds® Index Today R2	013	41023R727	15bps	5bps	25bps	10bps	12bps	0.67%	Jan, 1987	
SMART Funds® Index Today R3	013	41023R719	15bps	5bps	50bps	15bps	12bps	0.97%	Jan, 1987	
SMART Funds® Index 2020 R-INST	020	41023R248	15bps	5bps			10bps	0.30%	Nov, 2008	
SMART Funds® Index 2020 R1	020	41023R438	15bps	5bps	25bps		10bps	0.55%	Nov, 2008	
SMART Funds® Index 2020 R2	020	41023R420	15bps	5bps	25bps	10bps	10bps	0.65%	Nov, 2008	
SMART Funds® Index 2020 R3	020	41023R412	15bps	5bps	50bps	15bps	10bps	0.95%	Nov, 2008	
SMART Funds® Index 2030 R-INST	012	41023R255	15bps	5bps			8bps	0.28%	Jan, 1987	
SMART Funds® Index 2030 R1	012	41023R768	15bps	5bps	25bps		8bps	0.53%	Jan, 1987	
SMART Funds® Index 2030 R2	012	41023R750	15bps	5bps	25bps	10bps	8bps	0.63%	Jan, 1987	
SMART Funds® Index 2030 R3	012	41023R743	15bps	5bps	50bps	15bps	8bps	0.93%	Jan, 1987	
SMART Funds® Index 2040 R-INST	019	41023R263	15bps	5bps			8bps	0.28%	Nov, 2008	
SMART Funds® Index 2040 R1	019	41023R396	15bps	5bps	25bps		8bps	0.53%	Nov, 2008	
SMART Funds® Index 2040 R2	019	41023R388	15bps	5bps	25bps	10bps	8bps	0.63%	Nov, 2008	
SMART Funds® Index 2040 R3	019	41023R370	15bps	5bps	50bps	15bps	8bps	0.93%	Nov, 2008	
SMART Funds® Index 2050 R-INST	011	41023R271	15bps	5bps			6bps	0.26%	Jan, 1987	
SMART Funds® Index 2050 R1	011	41023R792	15bps	5bps	25bps		6bps	0.51%	Jan, 1987	
SMART Funds® Index 2050 R2	011	41023R784	15bps	5bps	25bps	10bps	6bps	0.61%	Jan, 1987	
SMART Funds® Index 2050 R3	011	41023R776	15bps	5bps	50bps	15bps	6bps	0.91%	Jan, 1987	

Investment Manager/Sub-Advisor	EIN									
ABG Consultants, LLC	20-0848323									
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date	
ABG Aggressive CIF R	205	41023L407	6bps				34bps	0.41%	Feb, 2019	
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	34bps	0.66%	Feb, 2019	
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			34bps	0.66%	Feb, 2019	
ABG Balanced CIF R	206	41023L704	6bps				43bps	0.50%	Feb, 2019	
ABG Balanced CIF R1	206	41023L803	6bps			25bps	43bps	0.75%	Feb, 2019	
ABG Balanced CIF R2	206	41023L886	6bps	25bps			43bps	0.75%	Feb, 2019	
ABG Growth CIF R	207	41023L878	6bps				39bps	0.46%	Feb, 2019	
ABG Growth CIF R1	207	41023L860	6bps			25bps	39bps	0.71%	Feb, 2019	
ABG Growth CIF R2	207	41023L852	6bps	25bps			39bps	0.71%	Feb, 2019	
ABG Income CIF R	208	41023L845	6bps				47bps	0.56%	Feb, 2019	
ABG Income CIF R1	208	41023L837	6bps			25bps	47bps	0.81%	Feb, 2019	
ABG Income CIF R2	208	41023L829	6bps	25bps			47bps	0.81%	Feb, 2019	
ABG Wealth Preservation CIF R	209	41023L811	6bps				51bps	0.60%	Feb, 2019	
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	51bps	0.85%	Feb, 2019	
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			51bps	0.85%	Feb, 2019	

Investment Manager/Sub-Advisor	EIN									
Bowen, Hanes & Company, Inc.	58-1396553									
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date	
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019	
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps			3bps	0.66%	May, 2019	

Investment Manager/Sub-Advisor	EIN								
<i>Brandywine Global Investment Management, LLC</i>	51-0294065								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps			8bps	0.59%-1st \$50m 0.57%-next \$50m 0.49%-next \$100m 0.47%-over \$200m	Jan, 2014
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.51%-1st \$100m 0.49%-next \$100m	Sept, 2015
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				5bps	0.09%	Jul, 2014
Investment Manager/Sub-Advisor	EIN								
<i>Channing Capital Management LLC</i>	20-0626809								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps			5bps	0.50%	Feb, 2018
Investment Manager/Sub-Advisor	EIN								
<i>ClariVest Asset Management, LLC</i>	20-4266356								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
ClariVest Emerging Markets Equity Collective Fund R1	109	41023V314	6bps- 1st \$150m 4bps -over\$150m	65bps			19bps	0.90%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R2	109	41023V298	6bps- 1st \$150m 4bps -over\$150m	60bps			19bps	0.85%	Aug, 2013
ClariVest Emerging Markets Equity Collective Fund R3	109	41023V280	6bps- 1st \$150m 4bps -over\$150m	45bps			12bps	0.63%	Aug, 2013
Investment Manager/Sub-Advisor	EIN								
<i>ClearBridge Investments, LLC</i>	01-0846058								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
ClearBridge Small Cap CIF R1	187	41026E 376	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			7bps	0.65%	Oct, 2016
ClearBridge Small Cap CIF R-LM	187	41026E830	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.25%	Oct, 2016

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
ClearBridge Small Cap CIF R-INT	187	41026E822	4 on 1st \$400m 3 on next \$400m 2 over \$800m				11bps	0.14%	Oct, 2016
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			6bps	0.65%	Oct, 2016
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			6bps	0.60%	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		6bps	0.70%	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			6bps	0.55%	Jul, 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			6bps	0.50%	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	Jul, 2016

<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>
Decatur Capital Management, Inc.	58-2394088

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Decatur U.S. ESG Enhanced Equity CIF R	203	41026E145	8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m				3bps	0.11%	Jan, 2019
Decatur U.S. ESG Enhanced Equity CIF R1	203	41026E137	8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	20bps			3bps	0.31%	Jan, 2019
Decatur U.S. ESG Enhanced Equity CIF R2	203	41026E129	8bps on 1st \$100m 6bps on next \$400m 4bps over \$500m	25bps			3bps	0.36%	Jan, 2019

<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>
Disciplined Growth Investors	41-1901233

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			3bps	0.79%	Mar, 2015

Investment Manager/Sub-Advisor	EIN								
DSM Capital Partners, LLC	31-1770164								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m	45bps			3bps	0.52%	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps - over \$100m 4bps - over \$200m	55bps			3bps	0.60%	Dec, 2016

Investment Manager/Sub-Advisor	EIN								
First Trust Advisors, LLC	36-3788904								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^^	Total Exp Ratio	Inception Date
First Trust All Equity Allocation Portfolio R0	021	410235766	10bps				9bps	0.19%	Aug, 2007
First Trust All Equity Allocation Portfolio R1	021	41023R669	10bps	50bps			9bps	0.69%	Aug, 2007
First Trust All Equity Allocation Portfolio R2	021	41023R651	10bps	50bps	25bps	15bps	9bps	1.09%	Aug, 2007
First Trust All Equity Allocation Portfolio R3	021	41023R644	10bps	50bps	50bps	15bps	9bps	1.34%	Aug, 2007
First Trust Target Date Fund 2010 R0	045	410235816	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				24bps	0.41%	Oct, 2009
First Trust Target Date Fund 2010 R1	045	41023Q778	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			24bps	0.70%	Oct, 2009
First Trust Target Date Fund 2010 R2	045	41023Q760	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	24bps	1.10%	Oct, 2009
First Trust Target Date Fund 2010 R3	045	41023Q752	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	24bps	1.35%	Oct, 2009
First Trust Target Date Fund 2020 R0	046	410235790	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				15bps	0.32%	Oct, 2009
First Trust Target Date Fund 2020 R1	046	41023Q745	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			15bps	0.61%	Oct, 2009
First Trust Target Date Fund 2020 R2	046	41023Q737	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	15bps	1.01%	Oct, 2009
First Trust Target Date Fund 2020 R3	046	41023Q729	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	15bps	1.26%	Oct, 2009
First Trust Target Date Fund 2030 R0	047	410235782	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				13bps	0.30%	Oct, 2009
First Trust Target Date Fund 2030 R1	047	41023Q711	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			13bps	0.59%	Oct, 2009

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
First Trust Target Date Fund 2030 R2	047	41023Q695	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	13bps	0.99%	Oct, 2009
First Trust Target Date Fund 2030 R3	047	41023Q687	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	13bps	1.24%	Oct, 2009
First Trust Target Date Fund 2040 R0	048	410235774	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.31%	Oct, 2009
First Trust Target Date Fund 2040 R1	048	41023Q679	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.60%	Oct, 2009
First Trust Target Date Fund 2040 R2	048	41023Q661	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.00%	Oct, 2009
First Trust Target Date Fund 2040 R3	048	41023Q653	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.25%	Oct, 2009
First Trust Target Date Fund 2050 R0	156	41024C570	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m				14bps	0.31%	Apr, 2015
First Trust Target Date Fund 2050 R1	156	41024C562	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps			14bps	0.60%	Apr, 2015
First Trust Target Date Fund 2050 R2	156	41024C554	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	25bps	15bps	14bps	1.00%	Apr, 2015
First Trust Target Date Fund 2050 R3	156	41024C547	17bps - 1st \$75m 12bps - next \$175m 8bps - over \$250m	50bps	50bps	15bps	14bps	1.25%	Apr, 2015
^^ Fee reimbursements of 20.7bps to R1, R2, and R3 share classes of the Target Date Funds									Apr, 2015
Investment Manager/Sub-Advisor		EIN							
Goodwin Capital Advisers, Inc.		13-5155720							
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35%	Apr, 2015

Investment Manager/Sub-Advisor	EIN								
<i>Hamilton Capital Management, Inc.</i>	31-1515316								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Equity Fund R	104	41023V660	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m	45bps			34bps	0.99%	Jun, 2013
Hamilton Capital Dynamic Equity Fund R0	104	41023Q133	20bps - 1st \$30m 15bps - next \$70m 10bps - over \$100m				34bps	0.54%	Jan, 2014
Investment Manager/Sub-Advisor	EIN								
<i>Jensen Investment Management, Inc.</i>	93-0978027								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35%	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45%	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
<i>Nottingham Advisors Asset Management</i>	16-1133372								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Nottingham ESG Global All Asset CIF R	210	41023L779					36bps	0.36%	April, 2019
Nottingham ESG Global All Asset CIF R1	210	41023L761	10 on 1st \$30m 8 on next \$70m	25bps		10bps	36bps	0.81%	April, 2019
Nottingham ESG Global All Asset CIF R2	210	41023L753	10 on 1st \$30m 8 on next \$70m 6 over \$100m	25bps	25bps	10bps	36bps	1.06%	April, 2019
Nottingham ESG Global Balanced CIF R	211	41023L746					32bps	0.32%	April, 2019
Nottingham ESG Global Balanced CIF R2	211	41023L720	10 on 1st \$30m 8 on next \$70m 6 over \$100m	25bps	25bps	10bps	32bps	1.02%	April, 2019
Investment Manager/Sub-Advisor	EIN								
<i>QS Investors, LLC ("QS")</i>	27-2093005								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
QS Investors Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			13bps	0.40%	May, 2017
QS U.S. Small Capitalization Equity CIF R1	194	41026E368	4 on 1st \$400m 3 on next \$400m 2 over \$800m	80bps			2bps	0.85%	Dec, 2017

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
QS U.S. Small Capitalization Equity CIF R2	194	41026E350	4 on 1st \$400m 3 on next \$400m 2 over \$800m	70bps			2bps	0.76%	Dec, 2017
QS U.S. Small Capitalization Equity CIF R4	194	41026E418	4 on 1st \$400m 3 on next \$400m 2 over \$800m	43bps			2bps	0.49%	Jul., 2017
QS U.S. Small Capitalization Equity CIF R-LM	194	41026E392	4 on 1st \$400m 3 on next \$400m 2 over \$800m				2bps	0.06%	Jul., 2017
Investment Manager/Sub-Advisor									
<i>River and Mercantile LLC</i>									
EIN 04-3513306									
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
River and Mercantile Long Credit Fund R	107	41023V363	7bps - 1st \$150m 5bps - over \$150m				30bps	0.37%	Aug, 2013
Investment Manager/Sub-Advisor									
<i>Royce & Associates, LP</i>									
EIN 52-2343049									
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Royce Opportunity Collective Trust Fund R-INST	195	41026E 319	6bps	80bps			1bps	0.87%	Feb, 2018
Royce Opportunity Collective Trust Fund R-LM	195	41026E 327	6bps				1bps	0.07%	Feb, 2018
Royce Total Return Collective Trust Fund R-INST	191	41026E731	6bps	80 bps			1 bps	0.87%	Feb, 2017
Royce Total Return Collective Trust Fund R-LM	191	41026E756	6bps				8 bps	0.14%	Feb, 2017
Investment Manager/Sub-Advisor									
<i>Sage Advisory Services, Ltd. Co.</i>									
EIN 74-2798841									
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Sage Cash Balance Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			23bps	0.56%	Jul, 2016
Sage Cash Balance Moderate Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			22bps	0.55%	Jul, 2016
Sage Cash Balance Growth Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			22bps	0.55%	Jul, 2016
Investment Manager/Sub-Advisor									
<i>Snyder Capital Management, L.P.</i>									
EIN 04-3370184									
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	185	41026E806	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016

Investment Manager/Sub-Advisor	EIN								
<i>Todd Asset Management, LLC</i>	61-1350302								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Todd International Intrinsic Value Collective Fund R	154	41024C711	12bps - 1st \$100m 8bps - next \$400m 6bps - next \$500m				3bps	0.15%	Mar, 2015
Todd International Intrinsic Value Collective Fund R1	154	41024C695	12bps - 1st \$100m 8bps - next \$400m 6bps - next \$500m	60bps			3bps	0.75%	Mar, 2015
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Investment Manager/Sub-Advisor	EIN								
<i>Trademark Capital Management, Inc.</i>	59-3322322								
Trademark Tacitcal Risk Retirement Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011
Trademark Tacitcal Risk Retirement Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011
Trademark Tacitcal Risk Retirement Fund R2	067	41023X799	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	20bps	1.35%	Feb, 2011
Trademark Tacitcal Risk Retirement Fund R3	067	41023X781	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	50bps	10bps	20bps	1.60%	Feb, 2011
Trademark Tacitcal Risk Retirement Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012
Trademark Tacitcal Risk Retirement Fund R6	067	410235196	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	20bps	1.00%	Sept, 2013
Trademark Tactical Risk 2020 Fund R	068	41023X773	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			20bps	0.75%	Feb, 2011
Trademark Tactical Risk 2020 Fund R1	068	41023X765	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	20bps	1.10%	Feb, 2011
Trademark Tactical Risk 2020 Fund R2	068	41023X757	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	20bps	1.35%	Feb, 2011
Trademark Tactical Risk 2020 Fund R3	068	41023X740	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	50bps	10bps	20bps	1.60%	Feb, 2011

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Trademark Tactical Risk 2020 Fund R4	068	410235287	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	20bps	1.19%	Apr, 2012
Trademark Tactical Risk 2020 Fund R5	068	41023V645	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	20bps	1.25%	Jun, 2013
Trademark Tactical Risk 2020 Fund R6	068	410235188	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	20bps	1.00%	Sept, 2013
Trademark Tactical Risk 2030 Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			18bps	0.73%	Feb, 2011
Trademark Tactical Risk 2030 Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	18bps	1.08%	Feb, 2011
Trademark Tactical Risk 2030 Fund R2	069	41023X716	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	18bps	1.33%	Feb, 2011
Trademark Tactical Risk 2030 Fund R3	069	41023X690	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	50bps	10bps	18bps	1.58%	Feb, 2011
Trademark Tactical Risk 2030 Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	18bps	1.17%	Apr, 2012
Trademark Tactical Risk 2030 Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	18bps	1.23%	Jun, 2013
Trademark Tactical Risk 2030 Fund R6	069	410235170	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	18bps	0.98%	Sept, 2013
Trademark Tactical Risk 2040 Fund R	070	41023X682	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			15bps	0.70%	Feb, 2011
Trademark Tactical Risk 2040 Fund R1	070	41023X674	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	15bps	1.05%	Feb, 2011
Trademark Tactical Risk 2040 Fund R2	070	41023X666	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	15bps	1.30%	Feb, 2011
Trademark Tactical Risk 2040 Fund R3	070	41023X658	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	50bps	10bps	15bps	1.55%	Feb, 2011

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Trademark Tactical Risk 2040 Fund R4	070	410235261	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	15bps	1.14%	Apr, 2012
Trademark Tactical Risk 2040 Fund R5	070	41023V629	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	15bps	1.20%	Jun, 2013
Trademark Tactical Risk 2040 Fund R6	070	410235162	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	15bps	0.95%	Sept, 2013
Trademark Tactical Risk 2050 Fund R	071	41023X641	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			14bps	0.69%	Feb, 2011
Trademark Tactical Risk 2050 Fund R1	071	41023X633	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	14bps	1.04%	Feb, 2011
Trademark Tactical Risk 2050 Fund R2	071	41023X625	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	25bps	10bps	14bps	1.29%	Feb, 2011
Trademark Tactical Risk 2050 Fund R3	071	41023X617	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps	50bps	10bps	14bps	1.54%	Feb, 2011
Trademark Tactical Risk 2050 Fund R4	071	410235253	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	14bps	1.13%	Apr, 2012
Trademark Tactical Risk 2050 Fund R5	071	41023V611	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	14bps	1.19%	Jun, 2013
Trademark Tactical Risk 2050 Fund R6	071	410235154	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		25bps	14bps	0.94%	Sept, 2013
Investment Manager/Sub-Advisor	EIN								
<i>Ullico Investment Advisors, Inc.</i>	52-6435640								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Capped Exp Ratio</u>	<u>Inception Date</u>
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				72bps	0.80%	Mar, 2017
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				72bps	0.80%	Mar, 2017

Investment Manager/Sub-Advisor	EIN								
Western Asset Management Company	95-2705767								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Capped Exp Ratio	Inception Date
Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Oct, 2016
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bp	0.30%	Sept, 2016
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bp	0.25%	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m				4bps	0.22%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			1bp	0.35%	Jan, 2014
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			1bps	0.30%	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			1bps	0.25%	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			4bps	0.28%	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m				2bps	0.09%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m				2bps	0.09%	Jul, 2014
Western Asset Income CIF R1	152	41026E335	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			10bps	0.60%	Dec, 2017
Western Asset Income CIF R2	152	41026E178	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps			10bps	0.57%	Jan, 2019
Western Asset Income CIF R3	152	41024C810	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			10bps	0.55%	Dec, 2014
Western Asset Income CIF R-LM	152	41026E 186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				10bps	0.25%	Oct, 2018
Western Asset Income CIF R-INT	152	41024C745	4 on 1st \$400m 3 on next \$400m 2 over \$800m				10bps	0.21%	Feb, 2019
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			11bps	0.20%	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			6bps	0.40%	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			6bps	0.35%	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m				6bps	0.10%	Mar, 2015