Hand Benefits & Trust Company ("HB&T") Collective Investment Funds Services and Compensation Prepared for Plan Investors



We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds ("CIFs") in which the Plan's Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T's status is also described in the Hand Composite Employee Benefit Trust Agreement ("CEBT Agreement") which can be found in the CEBT Documents section of

https://www.bpas.com/employers/services/hbt/institutionaltrustservices/.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Stephen Hand at shand@bpas.com or Kathy Harvey at kharvey@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advise. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.



Hand Benefits & Trust Company December 31, 2024 Table of Information for 408(b)(2) Disclosure

*Service Fees - typically paid to broker dealer for plan investor

** Service Fees - typcally paid to TPA/RK for plan investor

^ Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody

^^ Capped TER

820 Gessner Rd, Suite 1250 Houston, Texas 77024 (800) 444-1311 extensions 4059 and 3839

Hand Benefits & Trust Company
Hand Composite Employee Benefit Trust

<u>EIN</u> 74-1977743

74-2008758

Role to the CIFs

Trustee & Fund Administrator
Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
							1 1		
			8bps - 1st \$150m				1 1		
AFL CIO Havatina Invastracet Trust DVF D	404	440040504	6bps - next \$350m		1		075	0.050/	0-4-0045
AFL-CIO Housting Investment Trust DVF R	184	41024C521	4bps - over \$500m		1		27bps	0.35%	Oct,2015
HB&T Lincoln Stable Value CIF R-INT	214	41026E111	20hna		+		10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps		+		10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0 HB&T MetLife Stable Value Fund R1	044	41023L365	475	in all discussions for a	1		47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1 HB&T MetLife Stable Value Fund R2	044	41023Q794	17bps	incl'd in ttee fee	OFhra	406	47bps	0.64%	May, 2009
HB&T Short Term Income Fund	044	41023Q786 41023R578	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
MetLife Stable Value 32956 Fund R1	007		20bps	incl'd in ttee fee incl'd in ttee fee	+		5bps	0.25%	Jan, 1971
MetLife Stable Value 32956 Fund R1 MetLife Stable Value 32956 Fund R2	116	410236608 410236707	25bps		405	406	33bps	0.58% 1.08%	Apr, 2014
	116		25bps	incl'd in ttee fee	40bps	10bps	33bps		Apr, 2014
Retirement Right Stable Value Fund I	227 227	41023L282	3bps		+		3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	221	41023L274			+			0.00%	Feb, 2022
				11bps - 1st \$100m 9bps - next \$200m 6.5bps - next \$200m 4bps - next \$500m					
HB&T Stable Value Fund R	240	41023L142		3.5bps over \$1b			16bps	0.20%	Oct, 2022
				11bps - 1st \$100m 9bps - next \$200m 6.5bps - next \$200m 4bps - next \$500m					
HB&T Stable Value Fund R1	240	41023L134	20bps	3.5bps over \$1b	1		16bps	0.40%	Oct, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee	1	0.51	20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee	1	0.51	20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R5	091	41026F886	10bps	incl'd in ttee fee	1	20bps	20bps	0.50%	Sept, 2023
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee	1	0.51	20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee	1	35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R5	092	41026F878	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee		0.51	20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee	 	35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R5	094	41026F860	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023

			HB&T_				Other Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN					<u> </u>	,		, J
ABG Consultants, LLC	20-0848323								
							Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees		Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				35bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			35bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps	'			39bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			39bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps	- 1 -	†		38bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps	†	- 1 -	38bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps	- 1 -	†		38bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps		- 1	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			38bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								,
ABS Investment Management LLC	13-4205457								
							<u>Other</u>		
	3 Digit Plan #		HB&T	Investment		Sarvica	Expenses		
Fund Name	3 Digit Plan #	CUSIP	Trustee/Admin	Investment Management Fees	Service Fees*	Service Fees**	Expenses that reduce	Total Exp Ratio	Inception Date
Fund Name	3 Digit Plan # (PN)	CUSIP		· · · · · · · · · · · · · · · · · · ·	Service Fees*	Service Fees**	Expenses	<u>Total Exp Ratio</u>	Inception Date
Fund Name		CUSIP	Trustee/Admin Fees	· · · · · · · · · · · · · · · · · · ·	Service Fees*		Expenses that reduce	<u>Total Exp Ratio</u>	Inception Date
	(PN)	<u>CUSIP</u> 41026F803	Trustee/Admin Fees 5bps - 1st \$200m	Management Fees	Service Fees*		Expenses that reduce returns^		
Fund Name ABS Insights Emerging Markets CIT RF			Trustee/Admin Fees 5bps - 1st \$200m	· · · · · · · · · · · · · · · · · · ·	Service Fees*		Expenses that reduce	Total Exp Ratio	Inception Date April, 2023
	(PN)		Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m	Management Fees	Service Fees*		Expenses that reduce returns^		
ABS Insights Emerging Markets CIT RF	(PN) 246	41026F803	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m	Management Fees	Service Fees*		Expenses that reduce returns^ 50bps	0.80%^^	April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0	(PN)		Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m	Management Fees	Service Fees*		Expenses that reduce returns^		
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor	(PN) 246 246 EIN	41026F803	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m	Management Fees	Service Fees*		Expenses that reduce returns^ 50bps	0.80%^^	April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC	246 246 EIN 98300 00893	41026F803 41026F704	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m	Management Fees 50bps	Service Fees*		Expenses that reduce returns^ 50bps	0.80% ^{^^}	April, 2023 April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor	(PN) 246 246 EIN	41026F803	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m	Management Fees	Service Fees*		Expenses that reduce returns^ 50bps	0.80%^^	April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC	246 246 EIN 98300 00893	41026F803 41026F704	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m	Management Fees 50bps	Service Fees*		Expenses that reduce returns^ 50bps	0.80% ^{^^}	April, 2023 April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC	246 246 EIN 98300 00893	41026F803 41026F704	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m	Management Fees 50bps	Service Fees*		Expenses that reduce returns^ 50bps	0.80% ^{^^}	April, 2023 April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0	(PN) 246 246 EIN 98300 00893 249	41026F803 41026F704 41026F852	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m	50bps 20bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps	0.80% ^{^^} 0.55% 0.22%	April, 2023 April, 2023 July, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC	246 246 EIN 98300 00893	41026F803 41026F704	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m	Management Fees 50bps	Service Fees*		Expenses that reduce returns^ 50bps	0.80% ^{^^}	April, 2023 April, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0	(PN) 246 246 EIN 98300 00893 249	41026F803 41026F704 41026F852	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	50bps 20bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps	0.80% ^{^^} 0.55% 0.22%	April, 2023 April, 2023 July, 2023
ABS Insights Emerging Markets CIT RF ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0	246 246 EIN 98300 00893 249	41026F803 41026F704 41026F852	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m	50bps 20bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps	0.80% ^{^^} 0.55% 0.22%	April, 2023 April, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1	246 246 EIN 98300 00893 249	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m	50bps 20bps 40bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2	246 246 EIN 98300 00893 249	41026F803 41026F704 41026F852	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m	50bps 20bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps	0.80% ^{^^} 0.55% 0.22%	April, 2023 April, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor	(PN) 246 246 EIN 98300 00893 249 249 249 EIN	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m	50bps 20bps 40bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2	246 246 EIN 98300 00893 249 249	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m	50bps 20bps 40bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps 2bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor	(PN) 246 246 EIN 98300 00893 249 249 249 EIN	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m 4bps - next \$250m 4bps - next \$250m 3bps - over \$500m	50bps 20bps 40bps	Service Fees*		Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor	246 246 EIN 98300 00893 249 249 EIN 04-3513306	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m 3bps - over \$500m	50bps 20bps 40bps	Service Fees*	Fees**	Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor Agilis Partners LLC	246 246 EIN 98300 00893 249 249 249 EIN 04-3513306 3 Digit Plan #	41026F803 41026F704 41026F852 41026F845 41026F837	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	50bps 50bps 20bps 40bps		Fees** Service	Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps Other Expenses that reduce	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor	246 246 EIN 98300 00893 249 249 EIN 04-3513306	41026F803 41026F704 41026F852 41026F845	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 4bps - next \$250m 4bps - next \$250m 4bps - next \$250m	50bps 50bps 20bps 40bps	Service Fees* Service Fees*	Fees**	Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor Agilis Partners LLC	246 246 EIN 98300 00893 249 249 249 EIN 04-3513306 3 Digit Plan #	41026F803 41026F704 41026F852 41026F845 41026F837	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 3bps - over \$500m Figure 1	50bps 50bps 20bps 40bps		Fees** Service	Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps Other Expenses that reduce	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023 July, 2023
ABS Insights Emerging Markets CIT R0 Investment Manager/Sub-Advisor Aegon Asset Management UK PLC Aegon Large Cap Blend Equity CIF R0 Aegon Large Cap Blend Equity CIF R1 Aegon Large Cap Blend Equity CIF R2 Investment Manager/Sub-Advisor Agilis Partners LLC	246 246 EIN 98300 00893 249 249 249 EIN 04-3513306 3 Digit Plan #	41026F803 41026F704 41026F852 41026F845 41026F837	Trustee/Admin Fees 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$200m 4bps - over \$200m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m 5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	50bps 50bps 20bps 40bps		Fees** Service	Expenses that reduce returns^ 50bps 50bps 2bps 2bps 2bps Other Expenses that reduce	0.80% ^{^^} 0.55% 0.22% 0.47%	April, 2023 April, 2023 July, 2023 July, 2023 July, 2023

Investment Manager/Sub-Advisor	EIN								
Argent Capital Management, Inc.	43-1826950				1		Other		
			HB&T				Expenses		
Fund Name	3 Digit Plan # (PN)	CUSIP	Trustee/Admin Fees	<u>Investment</u> Management Fees	Service Fees*	Service Fees**	that reduce returns^	Total Exp Ratio	Inception Date
<u>runu name</u>	<u>(PN)</u>	CUSIP	rees	<u>Management rees</u>	Service Fees	<u>rees</u>	returns	Total Exp Ratio	inception Date
			8bps - 1st \$100m						
Argent Mid Cap CIF R0	223	41023L399	6bps - next \$100m 4bps - over \$200m				6.75bps	0.16%	Feb, 2021
							·		·
			8bps - 1st \$100m 6bps - next \$100m						
Argent Mid Cap CIF R1	223	41023L381	4bps - over \$200m	35bps			6.75bps	0.45%^^	Feb, 2021
			8bps - 1st \$100m	55bps- 1st 10m					
			6bps - next \$100m	45bps- on balance				^^	
Argent Mid Cap CIF R2 Investment Manager/Sub-Advisor	223 EIN	41023L373	4bps - over \$200m				6.75bps	0.65%^^	Feb, 2021
Bowen, Hanes & Company, Inc.	58-1396553								
			HB&T				Other Expenses		
	3 Digit Plan#		Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			8bps - 1st \$100m						
Bowen, Hanes Total Return Fund R	212	41023L712	6bps - next \$100m 4bps - over \$200m				3bps	0.11%	May, 2019
Bowell, Halles Total Return Fullum	212	41023L712	4bps - over \$200111				Sups	0.1170	Way, 2019
			8bps - 1st \$100m 6bps - next \$100m						
Bowen, Hanes Total Return Fund R1	212	41023L696	4bps - over \$200m	55bps			3bps	0.66%	May, 2019
Investment Manager/Sub-Advisor Brandywine Global Investment Management, LLC	EIN 51-0294065								
Brandywine Global investment management, ELC	31-0294003						<u>Other</u>		
	3 Digit Plan #		HB&T Trustee/Admin	Investment		Comico	Expenses that reduce		
Fund Name	<u>S Digit Plail #</u> (PN)	CUSIP	Fees	Management Fees	Service Fees*	Service Fees**	returns^	Total Exp Ratio	Inception Date
								0.59%-1st \$50m ^{^^}	
			4 on 1st \$400m					0.57%-next \$50m ^{^^} 0.49%-next \$100m ^{^^}	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	3 on next \$400m 2 over \$800m	47bps			8bps	0.47%-over \$200m ^{^^}	Jan, 2014
			4 on 1st \$400m					0.51%-1st \$100m^^	
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m			8bps	0.49%-next \$100m ^{^^}	Sept, 2015
Sidnay Mileocobia: Global Hivesuffert Grade Lived Hicolife Off 13	112	710240431	4 on 1st \$400m	700P3-04C1 #100III			ουμο		Ο υ ρι, 2010
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	3 on next \$400m 2 over \$800m				5bps	0.07%	Jul, 2014
Investment Manager/Sub-Advisor	EIN	710200003	2 5761 ψ000111				ესტა	0.01 /0	oui, 2014
Channing Capital Management LLC	20-0626809						Other		
			HB&T				<u>Expenses</u>		
Fund Name	3 Digit Plan # (PN)	CUSIP	Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	that reduce returns^	Total Exp Ratio	Inception Date
- Grandino	(1.14)	<u> </u>	8 1st \$100m	inunugement i ees	30111001003	1 663	Ictuiiis	TOTAL EXP INSTITUTE	inception Date
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	6 nxt \$100m 4 ovr \$200m				5bps	0.13%	Feb, 2018
Chairming Grand Gup muritors value On The	150	110202 200	8 1st \$100m				ODPO	0.1070	1 00, 2010
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	6 nxt \$100m 4 ovr \$200m	60bps			5bps	0.73%	Feb, 2018
Onderstring Olvino Cap Internate Value Oil 1(1	130	71020L 203	8 1st \$100m	ουνρο			onha	0.7 3 70	1 GD, 2010
Channing SMID Cap Intrinsic Value CIF R2	106	/1006E 077	6 nxt \$100m 4 ovr \$200m	50hna			Shac	0.50%^^	Eah 2010
Chairing Sivild Cap intrinsic value CIF RZ	196	41026E 277	4 UVI \$2UUM	50bps	<u> </u>		5bps	U.ƏU%	Feb, 2018

Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058								
Fund Name	3 Digit Plan#	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
T und Numb	<u> </u>	<u> </u>	4 on 1st \$400m	management rees	<u>OCTVICE I CCS</u>	1003	<u>icturis</u>	Total Exp Natio	inception bate
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R	183	41026E707	2 over \$800m	55bps			12bps	0.65%^^	Oct, 2016
			4 on 1st \$400m 3 on next \$400m						
ClearBridge Large Cap Growth CIF R1	183	41026E715	2 over \$800m	50bps			12bps	0.60%^^	Oct, 2016
			4 on 1st \$400m	·			·		-
Clear Pridge Large Can Crouth CIF D1e	183	41026E780	3 on next \$400m 2 over \$800m	FOhm -	10h = -		4.2hm-	0.70%^^	lan 2017
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m	50bps	10bps		12bps	0.70%	Jan, 2017
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R2	183	410236194	2 over \$800m	45bps			12bps	0.55%^^	Jul. 2016
			4 on 1st \$400m 3 on next \$400m						
ClearBridge Large Cap Growth CIF R3	183	41026E764	2 over \$800m	40bps			12bps	0.50%^^	Jan, 2017
			4 on 1st \$400m				'		, .
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R-LM	183	410236186	2 over \$800m 4 on 1st \$400m				12bps	0.12%	Jul. 2016
			3 on next \$400m						
ClearBridge Large Cap Growth CIF R-INT	183	410236178	2 over \$800m				12bps	0.11%	Jul. 2016
Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668						<u>Other</u>		
			HB&T				Expenses		
Fund Name	3 Digit Plan #	CUSIP	Trustee/Admin	Investment Management Fees	Service Fees*	Service Fees**	that reduce	Total Exp Ratio	Incention Date
Fund Name	3 Digit Plan # (PN)	CUSIP			Service Fees*	Service Fees**		Total Exp Ratio	Inception Date
Fund Name		CUSIP	Trustee/Admin Fees 8bps - 1st \$100m		Service Fees*		that reduce		Inception Date
Compass Capital Hight Quality Equity CIF R1	(PN) 224		Trustee/Admin Fees	Management Fees	Service Fees*		that reduce	Total Exp Ratio	Inception Date March, 2021
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor	(PN) 224 EIN		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m	Management Fees	Service Fees*		that reduce returns^		
Compass Capital Hight Quality Equity CIF R1	(PN) 224		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m	Management Fees	Service Fees*		that reduce returns^		
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor	(PN) 224 EIN		Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m	Management Fees	Service Fees*		that reduce returns^		
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors	224 EIN 41-1901233 3 Digit Plan #	41023L423	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin	50bps Investment		Fees** Service	11bps Other Expenses that reduce	0.60%^^	March, 2021
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor	224 EIN 41-1901233	41023L423	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees	50bps Investment	Service Fees*	Fees**	11bps Other Expenses		
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors	224 EIN 41-1901233 3 Digit Plan #	41023L423	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin	50bps Investment		Fees** Service	11bps Other Expenses that reduce	0.60%^^	March, 2021
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1	224 EIN 41-1901233 3 Digit Plan # (PN)	41023L423	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m	50bps Investment		Fees** Service	11bps Other Expenses that reduce	0.60%^^	March, 2021
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN	41023L423 <u>CUSIP</u>	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m	50bps Investment Management Fees		Fees** Service	11bps Other Expenses that reduce returns^	0.60% ^{^^} Total Exp Ratio	March, 2021 Inception Date
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1	224 EIN 41-1901233 3 Digit Plan # (PN)	41023L423 <u>CUSIP</u>	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m	50bps Investment Management Fees		Fees** Service	11bps Other Expenses that reduce returns^	0.60% ^{^^} Total Exp Ratio	March, 2021 Inception Date
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN	41023L423 <u>CUSIP</u>	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m	50bps Investment Management Fees		Fees** Service	11bps Other Expenses that reduce returns^	0.60% ^{^^} Total Exp Ratio	March, 2021 Inception Date
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor DSM Capital Partners, LLC	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164 3 Digit Plan #	41023L423 <u>CUSIP</u> 41024C588	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	50bps Investment Management Fees 71bps	Service Fees*	Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses that reduce that reduce returns of the returns of the reduce	O.60%^^ Total Exp Ratio 0.83%	March, 2021 Inception Date Mar, 2015
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164	41023L423 <u>CUSIP</u> 41024C588	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil HB&T Trustee/Admin Fees	50bps Investment Management Fees 71bps		Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses	0.60% ^{^^} Total Exp Ratio	March, 2021 Inception Date
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor DSM Capital Partners, LLC	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164 3 Digit Plan #	41023L423 <u>CUSIP</u> 41024C588	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil HB&T Trustee/Admin Fees 8bps - 1st \$100m	50bps Investment Management Fees 71bps	Service Fees*	Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses that reduce that reduce returns of the returns of the reduce	O.60%^^ Total Exp Ratio 0.83%	March, 2021 Inception Date Mar, 2015
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor DSM Capital Partners, LLC Fund Name	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164 3 Digit Plan # (PN)	41023L423 <u>CUSIP</u> 41024C588 <u>CUSIP</u>	Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m HB&T Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil HB&T Trustee/Admin Fees 8bps - 1st \$100m 6bps- over \$100m	Investment Management Fees 71bps Investment Management Fees Investment Management Fees	Service Fees*	Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses that reduce returns^	O.60% ^{^^} Total Exp Ratio 0.83% Total Exp Ratio	March, 2021 Inception Date Mar, 2015 Inception Date
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor DSM Capital Partners, LLC	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164 3 Digit Plan #	41023L423 <u>CUSIP</u> 41024C588	### Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m ### Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil ### Trustee/Admin Fees 8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m 8bps - 1st \$100m	50bps Investment Management Fees 71bps	Service Fees*	Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses that reduce that reduce returns of the returns of the reduce	O.60%^^ Total Exp Ratio 0.83%	March, 2021 Inception Date Mar, 2015
Compass Capital Hight Quality Equity CIF R1 Investment Manager/Sub-Advisor Disciplined Growth Investors Fund Name The DGI Growth Fund R1 Investment Manager/Sub-Advisor DSM Capital Partners, LLC Fund Name	224 EIN 41-1901233 3 Digit Plan # (PN) 153 EIN 31-1770164 3 Digit Plan # (PN)	41023L423 <u>CUSIP</u> 41024C588 <u>CUSIP</u>	### Trustee/Admin Fees 8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m ### Trustee/Admin Fees 5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil ### Trustee/Admin Fees 8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	Investment Management Fees 71bps Investment Management Fees Investment Management Fees	Service Fees*	Service Fees**	11bps Other Expenses that reduce returns^ 7bps Other Expenses that reduce returns^	O.60% ^{^^} Total Exp Ratio 0.83% Total Exp Ratio	March, 2021 Inception Date Mar, 2015 Inception Date

Investment Manager/Sub-Advisor	EIN								
Franklin Advisers, Inc.	27-2093005				<u> </u>		Other		
			HB&T				Other Expenses		
	3 Digit Plan #		Trustee/Admin	<u>Investment</u>		<u>Service</u>	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Fees 4 on 1st \$400m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			3 on next \$400m						
Franklin Global DBI CIF R2	192	41026E533	2 over \$800m	25bps			7bps	0.40%^^	May, 2017
			4 on 1st \$400m 3 on next \$400m						
Franklin Global DBI CIF R-INT	192	41023L548	2 over \$800m				7bps	0.12%	May, 2017
Investment Manager/Sub-Advisor	EIN								
GlobeFlex Capital, L.P.	33-0597629		I		T		<u>Other</u>		
			HB&T				Expenses		
	3 Digit Plan #	OLIGID	Trustee/Admin	Investment		<u>Service</u>	that reduce	T (15 - B.C.	La contra de la Barta
Fund Name	<u>(PN)</u>	CUSIP	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			6bps - 1st \$200m						
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	4bps - over \$200m	20bps			6bps	0.20%^^	May, 2020
			6bps - 1st \$200m	75bps - 1st \$50m 70bps - next \$50m					
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	4bps - over \$200m	65bps - over \$100m			6bps	0.87%	May, 2020
				60bps - 1st \$50m					
			6bps - 1st \$200m	50bps - next \$50m 40bps - next \$300m					
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	4bps - over \$200m	30bps - over \$400m			6bps	0.75%	May, 2020
Investment Manager/Sub-Advisor Goodwin Capital Advisers, Inc.	EIN 13-5155720								
Goodwin Gapital Advisors, Inc.	10-3133720						Other		
			HB&T				Expenses		
Fund Name	3 Digit Plan # (PN)	CUSIP	Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	that reduce returns^	Total Exp Ratio	Inception Date
	12.27	<u></u>	1000						
			10bps - 1st \$70m						
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35%^^	Apr, 2015
Investment Manager/Sub-Advisor	EIN			·					
Hamilton Capital Management, Inc.	31-1515316		ı				<u>Other</u>		
			HB&T				<u>Expenses</u>		
	3 Digit Plan #	OLIOID	Trustee/Admin_	Investment		<u>Service</u>	that reduce	T (15 - B.C.	La contra a Bata
Fund Name	<u>(PN)</u>	CUSIP	Fees 12bps - 1st \$30m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			9bps - next \$70m						
Hamilton Capital Dynamic Income CIF R	221	41023L522	6bps - over \$100m				15bps	0.27%	Aug, 2020
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Income CIF R1	221	41023L464	6bps - over \$100m			3bps	15bps	0.30%	Aug, 2020
			12bps - 1st \$30m						
		44000====	9bps - next \$70m				<u>, </u>		
Hamilton Capital Dynamic Income CIF R2	221	41026F787	6bps - over \$100m	35bps			15bps	0.62%	Aug, 2023
			12bps - 1st \$30m						
Hamilton Carital Bureauis B. L. L. 1915 B.	222	440001 500	9bps - next \$70m				A=1	0.000/	A 0000
Hamilton Capital Dynamic Balanced CIF R	220	41023L530	6bps - over \$100m				17bps	0.29%	Aug, 2020
			12bps - 1st \$30m						
Hamilton Canital Dynamia Balancad CIE D4	200	440001 470	9bps - next \$70m			0h m -	47h	0.200/	A 0000
Hamilton Capital Dynamic Balanced CIF R1	220	41023L472	6bps - over \$100m			3bps	17bps	0.32%	Aug, 2020
			12bps - 1st \$30m						
Hamilton Canital Dynamia Balancad CIE DO	200	44006E770	9bps - next \$70m 6bps - over \$100m	255			475	0.640/	A.v. 2000
Hamilton Capital Dynamic Balanced CIF R2	220	41026F779	Onha - 0461 \$ 10011	35bps	1	l .	17bps	0.64%	Aug, 2023

							<u>Other</u>		
	3 Digit Plan #		HB&T Trustee/Admin	<u>Investment</u>		Service	Expenses that reduce		
Fund Name	(PN)	CUSIP	<u>Fees</u>		Service Fees*	Fees**	returns^	<u>Total Exp Ratio</u>	Inception Date
			12bps - 1st \$30m						
Hamilton Capital Dynamic Bond CIF R	218	41023L514	9bps - next \$70m 6bps - over \$100m				17bps	0.29%	Aug, 2020
Transition depical Bytanile Bond on TX	210	410202014	12bps - 1st \$30m				17505	0.2370	7 tug, 2020
Hamilton Conital Domestic Bond OF D4	040	440001 450	9bps - next \$70m			Ob	475	0.000/	A 0000
Hamilton Capital Dynamic Bond CIF R1	218	41023L456	6bps - over \$100m 12bps - 1st \$30m			3bps	17bps	0.32%	Aug, 2020
			9bps - next \$70m						
Hamilton Capital Dynamic Bond CIF R2	218	41026F761	6bps - over \$100m	35bps			17bps	0.64%	Aug, 2023
			12bps - 1st \$30m						
Hamilton Capital Dynamic Equity CIF R	217	41023L498	9bps - next \$70m 6bps - over \$100m				17bps	0.26%	Aug, 2020
							'		J, 1
			12bps - 1st \$30m 9bps - next \$70m						
Hamilton Capital Dynamic Equity CIF R1	217	41023L449	6bps - over \$100m			3bps	17bps	0.28%	Aug, 2020
			12bps - 1st \$30m 9bps - next \$70m						
Hamilton Capital Dynamic Equity CIF R2	217	41026F753	6bps - over \$100m	35bps			17bps	0.62%	Aug, 2023
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Opporunity CIF R	247	41026F829	6bps - over \$100m				23bps	0.35%	Aug, 2023
			12bps - 1st \$30m						
			9bps - next \$70m						
Hamilton Capital Dynamic Opporunity CIF R1	247	41026F811	6bps - over \$100m			3bps	23bps	0.38%	Aug,2023
			12bps - 1st \$30m						
Hamilton Capital Dynamic Opporunity CIF R2	247	41026F795	9bps - next \$70m 6bps - over \$100m	35bps			23bps	0.70%	Aug, 2023
Hamilton Capital Dynamic Opporumity Cir Kz	241	410201793	·	Sopps			Zoups	0.70%	Aug, 2023
			12bps - 1st \$30m 9bps - next \$70m						
Hamilton Capital Targeted Opportunity CIF R	219	41023L480	6bps - over \$100m				21bps	0.33%	Aug, 2020
			12bps - 1st \$30m						
Hamilton Capital Targeted Opportunity CIF R1	219	41023L431	9bps - next \$70m 6bps - over \$100m			3bps	21bps	0.36%	Aug, 2020
- Anna Capital Falgorea Spps and Sp			12bps - 1st \$30m			0.00	2.250	0.007	7 (4.9) = 0=0
			9bps - next \$70m						
Hamilton Capital Targeted Opportunity CIF R2 Investment Manager/Sub-Advisor	219 EIN	41026F746	6bps - over \$100m	35bps			21bps	0.68%	Aug, 2023
Jensen Investment Management, Inc.	93-0978027								
			HB&T				Other Expenses		
	3 Digit Plan #	2	Trustee/Admin	Investment		Service	that reduce		
Fund Name	<u>(PN)</u>	CUSIP	Fees 8 on 1st \$100m	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
			4 on next \$200m						
Jensen Quality Growth CIF R1	204	41023L100	3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35%^^	Feb, 2019
		113202100	8 on 1st \$100m						. 55, 20.0
			4 on next \$200m 3 on next \$200m						
Jensen Quality Growth CIF R2	204	41023L209	2.25 over \$500m	40bps			5bps	0.45%^^	Feb, 2019
			8 on 1st \$100m 4 on next \$200m						
			3 on next \$200m					AA	
Jensen Quality Growth CIF R3	204	41023L308	2.25 over \$500m	35bps			5bps	0.40%^^	Feb, 2019

Investment Manager/Sub-Advisor	EIN								
Mesirow Financial Investment Management, Inc.	36-3429599								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Directions 1 - Conservative I	241	41026F209	4bps				2bps	0.06%	Mar, 2023
Directions 2 - Moderately Conservative I	242	41026F308	4bps				3bps	0.07%	Mar, 2023
Directions 3 - Moderate I	243	41026F407	4bps		1		3bps	0.07%	Mar, 2023
Directions 4 - Moderately Aggressive I	244	41026F506	4bps				4bps	0.08%	Mar, 2023
Directions 5 - Aggressive I	245	41026F605	4bps				4bps	0.08%	Mar, 2023
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2020 I	229	41023L159	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps		 		4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2000 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Tunu Name	(FIV)	COSIF	1 663	<u>wanagement rees</u>	Service rees	1 663	<u>returns</u>	TOTAL EXPINATIO	inception bate
Transamerica Balanced Fund R	248	41026F100	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m				15bps	0.20%	Aug, 2023
Investment Manager/Sub-Advisor	EIN	1 10201 100	opps - over woodin				Торрэ	0.2070	Aug, 2020
Sage Advisory Services, Ltd. Co.	74-2798841								
ouge havisory convices, Eta. Go.	3 Digit Plan #		HB&T Trustee/Admin	Investment		Service	Other Expenses that reduce		
Fund Name	<u>(PN)</u>	<u>CUSIP</u>	<u>Fees</u>	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			3bps	0.38%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			15bps	0.50%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			16bps	0.51%	Jul, 2016
Investment Manager/Sub-Advisor	EIN								
Snyder Capital Management, L.P.	04-3370184								
onydor odpitar management, E.F.	04-0070104						Other		
			HB&T				Expenses		
	3 Digit Plan #		Trustee/Admin	Investment		Service	that reduce		
Fund Name	(PN)	CUSIP	Fees	Management Fees	Service Fees*	Fees**	returns^	Total Exp Ratio	Inception Date
	1.14	<u> </u>	12bps - 1st \$50m		2500.000			- TANK MARIO	
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	185	41026E806	8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016
some i annai solanggot an valle i nijeriya invasjamani Elinn R7	ואר	. /::::/n=xxu	- 0005 - 00€LX100M	. /Unns			4nns	U 85%	. Seni Zijih

Investment Manager/Sub-Advisor	EIN								
Sterling Capital Management LLC	42-1658828								
	3 Digit Plan#	QUQID	HB&T Trustee/Admin	Investment	One de la Francia	Service	Other Expenses that reduce	Tatal Fam Batia	lacenting Date
Sterling Capital Core Fixed Income Collective Investment Fund R	(PN) 226	<u>CUSIP</u> 41023L316	Fees 4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	Management Fees	Service Fees*	Fees**	returns^ 6bps	Total Exp Ratio 0.25%^^	Inception Date Nov. 2021
			4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m	20bps					
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	1.5bps over \$1.5b	20bps			6bps	0.29%^^	Nov, 2021
Investment Manager/Sub-Advisor	EIN								
Trademark Capital Management, Inc. Fund Name	59-3322322 3 Digit Plan # (PN)	<u>CUSIP</u>	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			30bps	0.85%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	30bps	1.20%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	30bps	1.29%	Apr, 2012
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m 20bps - 1st \$30m	60bps		25bps	30bps	1.35%	Jun, 2013
Trademark Tactical MultiFactor Fund R	069	41023X732	15bps - next \$70m 10bps - next \$100m 20bps - 1st \$30m	35bps			28bps	0.83%	Feb, 2011
Trademark Tactical MultiFactor Fund R1	069	41023X724	15bps - next \$70m 10bps - next \$100m	60bps		10bps	28bps	1.18%	Feb, 2011
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	28bps	1.27%	Apr, 2012
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	28bps	1.33%	Jun, 2013
Investment Manager/Sub-Advisor Ullico Investment Advisors, Inc.	EIN 52-6435640								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	<u>Total Exp Ratio</u>	Inception Date
Ullico SFA Fixed Income CIF R1	239	41023L415	6bps - 1st \$1B 4bps - over \$1B	10bps			34bps	0.25%^^	Oct, 2022
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				77bps	0.80%^^	Mar, 2017
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				115bps	0.80%^^	Mar, 2017

Investment Manager/Sub-Advisor	EIN								
Western Asset Management Company	95-2705767								
Fund Name	3 Digit Plan #	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
			4 on 1st \$400m						
Western Asset Core Bond CIF R1	186	41026E871	3 on next \$400m 2 over \$800m	30bps			4bps	0.35%^^	Oct, 2016
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			4bps	0.30%^^	Sept, 2016
W. J. A. J.O. B. J.O. B.	400	440005770	4 on 1st \$400m 3 on next \$400m					0.050/^^	
Western Asset Core Bond CIF R3	186	41026E772	2 over \$800m 4 on 1st \$400m	20bps	+		4bps	0.25%^^	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			2bps	0.35%^^	Jan, 2014
			4 on 1st \$400m 3 on next \$400m	002,50			2.00		
Western Asset Core Plus Bond CIF R2	113	41024C737	2 over \$800m	25bps			2bps	0.30%^^	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			2bps	0.25%^^	Jul, 2017
			4 on 1st \$400m	20270				0.20.1	
Western Asset Core Plus Bond CIF R4	113	41026E798	3 on next \$400m 2 over \$800m 4 on 1st \$400m	22bps			2bps	0.28%^^	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
		44000000	4 on 1st \$400m 3 on next \$400m	40				0.00%	
Western Asset Core Plus Bond CIF R-INT	113	410236889	2 over \$800m 4 on 1st \$400m	10on			2bps	0.06%	Jul, 2014
Western Asset Long Duration Credit CIF R	155	41024C729	3 on next \$400m 2 over \$800m 4 on 1st \$400m	20bps			3bps	0.27%^^	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	3 on next \$400m 2 over \$800m	30bps			3bps	0.40%^^	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			3bps	0.35%^^	Feb, 2018
			4 on 1st \$400m 3 on next \$400m						
Western Asset Long Duration Credit CIF R-INT	155	41024C513	2 over \$800m	10on			3bps	0.10%	Mar, 2015