

News Release

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Decatur Capital Management, Inc. ("DCM") to Partner with Hand Benefits & Trust on Collective Investment Funds

Houston, TX, November 29, 2018 — Hand Benefits & Trust (HB&T), a BPAS company, announced today that it has been selected by Decatur Capital Management, Inc. (DCM), to establish a new ESG focused US Equity collective investment fund (CIF) effective January 1, 2019. HB&T is a leading national provider of employee benefit trust services. The new collective investment fund will be available to qualified retirement plans and will trade on most major record-keeping platforms.

Degas Wright, Founder and Principal of Decatur Capital Management, Inc. ("DCM"), noted, "With the increasing demand for environmental and socially responsible investing, Decatur Capital has incorporated an ESG process reviewing all material Environment, Social and Governance factors in the U.S. large cap company universe. Building on our knowledge and expertise of international and domestic markets, we are committed to bringing diversified solutions to meet the evolving investor needs. As we embark on this new chapter in our journey, we look to further support the ESG efforts in the capital markets."

Decatur Capital's U.S. Environmental, Social, and Governance (ESG) Enhanced Strategy provides diversified exposure to the large capitalization U.S. stock market combined with an ESG weighted allocation process. The strategy accomplishes these objectives by forming a risk-controlled portfolio based on a ranking methodology of the companies' ESG characteristics. "HB&T Collective Fund will provide Decatur Capital clients with an opportunity to provide products that will serve the market place. We look forward to serving our clients by providing a low cost, environmentally, socially conscience portfolio in conjunction with the HB&T team, Wright added.

"As trustee, administrator, and transfer agent, we are looking forward to working with the Decatur team," added Stephen Hand, HB&T President. "CIFs generally provide for lower expense ratios, flexibility with underlying securities, and simplified 404(a)(5) compliance, which will make it easier for Decatur clients to achieve their retirement goals." BPAS and its trust subsidiaries hold \$77 billion in trust assets and have been administering CIFs since 1964.

About Decatur Capital Management, Inc. (DCM)

Decatur Capital Management Inc. is an employee-owned, SEC-registered investment advisory firm head quartered in Decatur, Georgia. Founded in 2000, Decatur Capital Management manages domestic and international equity portfolios for institutional and high net worth clients. Our quantitative, factor based -based methodology allows DCM to provide accountability at the team level in pursuit of opportunities.

Visit www.decaturcapital.com for more information.

About BPAS and HB&T

BPAS is a national provider of retirement plans, benefit plans, fund administration, and collective investment trusts. We support 3,800 retirement plans, \$77 billion in trust assets, \$1 trillion in fund administration, and more than 450,000 participants. With our breadth of services, depth of creative talent, and financial resources, we are well positioned to

help our clients solve all their benefit plan challenges without the need to engage multiple providers. One company. One call.

The BPAS family of services includes: Plan Administration & Recordkeeping, TPA, Actuarial & Pension, VEBA & HRA/HSA, Fiduciary, AutoRollovers & MyPlanLoan, Healthcare Consulting, Transfer Agency, Fund Administration, Custody, and Collective Investment Trusts.

Specialty practices include: Auto Enrollment Plans, Multiple Employer Trusts/Plans, Plans with Employer Securities, Puerto Rico Section 1081 Plans, VEBA HRA Plans, Cash Balance Plans, Collective Investment Trusts, and Fund Administration.

BPAS subsidiaries include: Hand Benefits & Trust, NRS Trust Product Administration, Global Trust Company, and BPAS Trust Company of Puerto Rico.

As a solutions-oriented national practice, we are committed to "Solving Tomorrow's Benefit Challenges Today." Visit bpas.com for more information.