

Eligible Investors in Collective Investment Funds

| Eligible Retirement Plans | Not Eligible |
|--|-----------------------------------|
| Qualified 401(k) plan | Deferred compensation plans |
| Qualified Profit-sharing and stock bonus plans | Executive compensation plans |
| Defined Benefit plans | Endowment and Foundation plans |
| 457(b) Government plans | 457(f) government plans |
| Certain Separate Accounts and Contracts of Insurance Companies | Health Savings Accounts (HSAs) |
| 403(b)(9) Church plans | Other 403(b) plans |
| Qualified Puerto Rican plans | IRA's or High Net Worth Investors |