

Exhibit A

Composite Trust Funds and Service Fees

The following funds of the Hand Composite Employee Benefit Trust are covered under this Agreement.
In reference to Section 6 - Fees - Service Provider Fees will be paid monthly, in arrears.

Fund Name	CUSIP	Service Fee	
		Payable to Broker	Payable to TPA
ABG Aggressive CIF R	41023L407	-	-
ABG Balanced CIF R	41023L704	-	-
ABG Growth CIF R	41023L878	-	Private Use ¹ ; only available for use by clients of ABG Rocky Mountain
ABG Income CIF R	41023L845	-	-
ABG Wealth Preservation CIF R	41023L811	-	-
ABG Aggressive CIF R1	41023L506	-	25
ABG Balanced CIF R1	41023L803	-	25
ABG Growth CIF R1	41023L860	-	25
ABG Income CIF R1	41023L837	-	25
ABG Wealth Preservation CIF R1	41023L795	-	25
ABG Aggressive CIF R2	41023L605	-	-
ABG Balanced CIF R2	41023L886	-	-
ABG Growth CIF R2	41023L852	-	Private Use ¹ ; only available for use by clients of ABG Rocky Mountain
ABG Income CIF R2	41023L829	-	-
ABG Wealth Preservation CIF R2	41023L787	-	-
AFL-CIO Housing Investment Trust DVF R	41024C521	-	-
BCM DynamicBelay™ 2020 QDIA R	41026E459	-	Private Use ¹
BCM DynamicBelay™ 2030 QDIA R	41026E467	-	Private Use ¹
BCM DynamicBelay™ 2040 QDIA R	41026E475	-	Private Use ¹
BCM DynamicBelay™ 2050 QDIA R	41026E483	-	Private Use ¹
BCM DynamicBelay™ 2060 QDIA R	41026E491	-	Private Use ¹
BCM Decathlon Growth Tactics CIF R	41026E442	-	Private Use ¹
BCM U.S. Sector Rotation CIF R	41026E434	-	Private Use ¹
BCM DynamicBelay™ 2020 QDIA R1	41023X468	-	-
BCM DynamicBelay™ 2030 QDIA R1	41023X450	-	-
BCM DynamicBelay™ 2040 QDIA R1	41023X443	-	-
BCM DynamicBelay™ 2050 QDIA R1	41023X435	-	-
BCM DynamicBelay™ 2060 QDIA R1	41023X427	-	-
BCM Decathlon Growth Tactics CIF R1	41024C141	-	-
BCM U.S. Sector Rotation CIF R1	41023X419	-	-
BCM DynamicBelay™ 2020 QDIA R2	410236160	25	12.5
BCM DynamicBelay™ 2030 QDIA R2	410236152	25	12.5
BCM DynamicBelay™ 2040 QDIA R2	410236145	25	12.5
BCM DynamicBelay™ 2050 QDIA R2	410236137	25	12.5
BCM DynamicBelay™ 2060 QDIA R2	410236129	25	12.5
BCM Decathlon Growth Tactics CIF R2	41026E103	25	12.5
BCM U.S. Sector Rotation CIF R2	41026E202	25	12.5
Bowen, Hanes Total Return Fund R	41023L712	-	-
Bowen, Hanes Total Return Fund R1	41023L696	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 - #3010	410236400	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 - #3010	41024C497	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT - #3010	410236863	-	-
Channing SMID-Cap Intrinsic Value CIF R0	41026E293	-	-
Channing SMID-Cap Intrinsic Value CIF R1	41026E285	-	-
Channing SMID-Cap Intrinsic Value CIF R2	41026E277	-	-
ClariVest Emerging Markets Equity Collective Fund R1	41023V314	-	-
ClariVest Emerging Markets Equity Collective Fund R2	41023V298	-	-
ClariVest Emerging Markets Equity Collective Fund R3	41023V280	-	-
ClearBridge Large Cap Growth CIF R - #3010	41026E707	-	-
ClearBridge Large Cap Growth CIF R1 - #3010	41026E715	-	-
ClearBridge Large Cap Growth CIF R2 - #3010	410236194	-	-
ClearBridge Large Cap Growth CIF R3 - #3010	41026E764	-	-
ClearBridge Large Cap Growth CIF R1a - #3010	41026E780	-	10
ClearBridge Large Cap Growth CIF R-LM - #3010	410236186	-	Private Use ¹
ClearBridge Large Cap Growth CIF R-INT - #3010	410236178	-	-

Fund Name	CUSIP	Service Fee	
		Payable to Broker	Service Fee Payable to TPA
ClearBridge Small Cap CIF R1 - #3010	41026E376	-	-
ClearBridge Small Cap CIF R-LM - #3010	41026E830	-	- Private Use ¹
ClearBridge Small Cap CIF R-INT - #3010	41026E822	-	-
Conning-Goodwin Capital Core Plus Bond CIF R1	41024C539	-	-
Decatur U.S. ESG Enhanced Equity CIF R	41026E145	-	-
Decatur U.S. ESG Enhanced Equity CIF R1	41026E137	-	-
Decatur U.S. ESG Enhanced Equity CIF R2	41026E129	-	-
DSM US Large Cap Growth CIF R1	41024C125	-	-
DSM US Large Cap Growth CIF R2	41024C117	-	-
FACETS Target Retirement NOW Fund R6	41024C307	-	-
FACETS Target Retirement 2020 Fund R6	41024C604	-	-
FACETS Target Retirement 2030 Fund R6	41024C885	-	-
FACETS Target Retirement 2040 Fund R6	41024C851	-	-
FACETS Target Retirement 2050 Fund R6	41024C828	-	-
FACETS Lifestyle Aggressive Fund R6	41023Q612	-	-
FACETS Lifestyle Moderate Fund R6	41023Q547	-	-
FACETS Lifestyle Conservative Fund R6	41023Q570	-	-
FACETS Target Retirement NOW Fund R5	41024C208	-	20
FACETS Target Retirement 2020 Fund R5	41024C505	-	20
FACETS Target Retirement 2030 Fund R5	41024C802	-	20
FACETS Target Retirement 2040 Fund R5	41024C869	-	20
FACETS Target Retirement 2050 Fund R5	41024C836	-	20
FACETS Lifestyle Aggressive Fund R5	41023Q620	-	20
FACETS Lifestyle Moderate Fund R5	41023Q554	-	20
FACETS Lifestyle Conservative Fund R5	41023Q588	-	20
First Trust All Equity Allocation Portfolio R0	410235766	-	-
First Trust All Equity Allocation Portfolio R1	41023R669	-	-
First Trust All Equity Allocation Portfolio R2	41023R651	25	15
First Trust All Equity Allocation Portfolio R3	41023R644	50	15
First Trust Target Date Fund 2010 R0	410235816	-	-
First Trust Target Date Fund 2020 R0	410235790	-	-
First Trust Target Date Fund 2030 R0	410235782	-	-
First Trust Target Date Fund 2040 R0	410235774	-	-
First Trust Target Date Fund 2050 R0	41024C570	-	-
First Trust Target Date Fund 2010 R1	41023Q778	-	-
First Trust Target Date Fund 2020 R1	41023Q745	-	-
First Trust Target Date Fund 2030 R1	41023Q711	-	-
First Trust Target Date Fund 2040 R1	41023Q679	-	-
First Trust Target Date Fund 2050 R1	41024C562	-	-
First Trust Target Date Fund 2010 R2	41023Q760	25	15
First Trust Target Date Fund 2020 R2	41023Q737	25	15
First Trust Target Date Fund 2030 R2	41023Q695	25	15
First Trust Target Date Fund 2040 R2	41023Q661	25	15
First Trust Target Date Fund 2050 R2	41024C554	25	15
First Trust Target Date Fund 2010 R3	41023Q752	50	15
First Trust Target Date Fund 2020 R3	41023Q729	50	15
First Trust Target Date Fund 2030 R3	41023Q687	50	15
First Trust Target Date Fund 2040 R3	41023Q653	50	15
First Trust Target Date Fund 2050 R3	41024C547	50	15
Hamilton Capital Dynamic Equity Fund R	41023V660	-	-
Hamilton Capital Dynamic Equity Fund R0	41023Q133	-	-
HB&T BlackRock Large Cap Equity Index R	41026E251	-	-
HB&T BlackRock Mid Cap Equity Index R	41026E210	-	-
HB&T BlackRock Small Cap Equity Index R	41026E244	-	-
HB&T BlackRock MSCI ACWI ex-US Index R	41026E236	-	-
HB&T BlackRock U.S. Aggregate Bond Index R	41026E194	-	-
HB&T BlackRock Short Term Bond Index R	41026E228	-	-
HB&T Large Cap 500 Index Fund R1	41023R693	10	-
HB&T Large Cap 500 Index Fund R3	41023R677	-	25
HB&T MetLife Stable Value Fund R1	41023Q794	-	-
HB&T MetLife Stable Value Fund R2	41023Q786	25	10

<u>Fund Name</u>	<u>CUSIP</u>	<u>Service Fee</u>	
		<u>Payable to Broker</u>	<u>Payable to TPA</u>
HB&T Short Term Income Fund	41023R578	-	-
Horizon Focused with Risk Assist Fund R1	41023Q430	-	-
Horizon Moderate with Risk Assist Fund R1	41023Q364	-	-
Horizon Conservative with Risk Assist Fund R1	41023Q331	-	-
Horizon Conservation Plus with Risk Assist Fund R1	41023Q299	-	-
Horizon Growth with Risk Assist Fund R1	41023Q398	-	-
Horizon Focused with Risk Assist Fund R2	41023Q422	25	-
Horizon Moderate with Risk Assist Fund R2	41023Q356	25	-
Horizon Conservative with Risk Assist Fund R2	41023Q323	25	-
Horizon Conservation Plus with Risk Assist Fund R2	41023Q281	25	-
Horizon Growth with Risk Assist Fund R2	41023Q380	25	-
Horizon Focused with Risk Assist Fund R3	41023Q414	25	15
Horizon Moderate with Risk Assist Fund R3	41023Q349	25	15
Horizon Conservative with Risk Assist Fund R3	41023Q315	25	15
Horizon Conservation Plus with Risk Assist Fund R3	41023Q273	25	15
Horizon Growth with Risk Assist Fund R3	41023Q372	25	15
Horizon Focused with Risk Assist Fund R4	410235238	50	30
Horizon Moderate with Risk Assist Fund R4	410235147	50	30
Horizon Conservative with Risk Assist Fund R4	410235246	50	30
Horizon Conservation Plus with Risk Assist Fund R4	410235212	50	30
Horizon Growth with Risk Assist Fund R4	410235220	50	30
Jensen Quality Growth CIF R1	41023L100	-	-
Jensen Quality Growth CIF R2	41023L209	-	-
Jensen Quality Growth CIF R3	41023L308	-	-
Merganser Core Bond Institutional Trust R1	410236202	-	-
Merganser Short Term Bond Institutional Trust R1	41023V827	-	-
MetLife Stable Value 32956 Fund R1	410236608	-	-
MetLife Stable Value 32956 Fund R2	410236707	40	10
MIZAN All Equity Moderate Allocation Fund R1	41023Q836	-	-
MIZAN All Equity Moderate Allocation Fund R2	41023Q828	25	10
MIZAN All Equity Moderate Allocation Fund R3	41023Q810	50	15
Nottingham ESG Global All Asset CIF R	41023L779	-	-
Nottingham ESG Global All Asset CIF R1	41023L761	-	10
Nottingham ESG Global All Asset CIF R2	41023L753	25	10
Nottingham ESG Global Balanced CIF R	41023L746	-	-
Nottingham ESG Global Balanced CIF R1	41023L738	-	10
Nottingham ESG Global Balanced CIF R2	41023L720	25	10
QS Investors U.S. Global DBI CIF R2 - #3010	41026E533	-	-
QS Investors U.S. Global DBI CIF R-LM - #3010	41026E525	-	-
QS U.S. Small Capitalization Equity CIF R1 - #3010	41026E368	-	-
QS U.S. Small Capitalization Equity CIF R2 - #3010	41026E350	-	-
QS U.S. Small Capitalization Equity CIF R4 - #3010	41026E418	-	-
QS U.S. Small Capitalization Equity CIF R-LM - #3010	41026E391	-	-
QS U.S. Small Capitalization Equity CIF R-INT - #3010	41026E384	-	-
RhumbLine Mid Cap Index Fund R	41023V843	-	-
RhumbLine Mid Cap Index Fund R1	41023V835	-	-
River and Mercantile Long Credit Fund R	41023V363	-	-
River and Mercantile Return Seeking Fund R	41023V355	-	-
Royce Opportunity Collective Trust Fund R-LM	41026E327	-	-
Royce Opportunity Collective Trust Fund R-INST	41026E319	-	-
Royce Total Return Collective Trust Fund R-LM	41026E756	-	-
Royce Total Return Collective Trust Fund R-INST	41026E731	-	-
Sage Cash Balance Conservative Fund R1	41026E509	-	-
Sage Cash Balance Moderate Fund R1	41026E400	-	-
Sage Cash Balance Growth Fund R1	41026E301	-	-

<u>Fund Name</u>	<u>CUSIP</u>	<u>Service Fee</u>	
		<u>Payable to Broker</u>	<u>Service Fee Payable to TPA</u>
SMART Funds® Index Today R-INST	41023R230	-	-
SMART Funds® Index 2020 R-INST	41023R248	-	-
SMART Funds® Index 2030 R-INST	41023R255	-	-
SMART Funds® Index 2040 R-INST	41023R263	-	-
SMART Funds® Index 2050 R-INST	41023R271	-	-
SMART Funds® Index Today R1	41023R735	25	-
SMART Funds® Index 2020 R1	41023R438	25	-
SMART Funds® Index 2030 R1	41023R768	25	-
SMART Funds® Index 2040 R1	41023R396	25	-
SMART Funds® Index 2050 R1	41023R792	25	-
SMART Funds® Index Today R2	41023R727	25	10
SMART Funds® Index 2020 R2	41023R420	25	10
SMART Funds® Index 2030 R2	41023R750	25	10
SMART Funds® Index 2040 R2	41023R388	25	10
SMART Funds® Index 2050 R2	41023R784	25	10
SMART Funds® Index Today R3	41023R719	50	15
SMART Funds® Index 2020 R3	41023R412	50	15
SMART Funds® Index 2030 R3	41023R743	50	15
SMART Funds® Index 2040 R3	41023R370	50	15
SMART Funds® Index 2050 R3	41023R776	50	15
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	41026E806	-	-
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	41026E889	-	-
Tactical Core Stable Value Fund R	410235519	-	-
The DGI Growth Fund R1	41024C588	-	-
Todd International Intrinsic Value Collective Fund R	41024C711	-	-
Todd International Intrinsic Value Collective Fund R1	41024C695	-	-
Trademark Tactical Risk Retirement Fund R	41023X823	-	-
Trademark Tactical Risk 2020 Fund R	41023X773	-	-
Trademark Tactical Risk 2030 Fund R	41023X732	-	-
Trademark Tactical Risk 2040 Fund R	41023X682	-	-
Trademark Tactical Risk 2050 Fund R	41023X641	-	-
Trademark Tactical Risk Retirement Fund R1	41023X815	-	10
Trademark Tactical Risk 2020 Fund R1	41023X765	-	10
Trademark Tactical Risk 2030 Fund R1	41023X724	-	10
Trademark Tactical Risk 2040 Fund R1	41023X674	-	10
Trademark Tactical Risk 2050 Fund R1	41023X633	-	10
Trademark Tactical Risk Retirement Fund R2	41023X799	25	10
Trademark Tactical Risk 2020 Fund R2	41023X757	25	10
Trademark Tactical Risk 2030 Fund R2	41023X716	25	10
Trademark Tactical Risk 2040 Fund R2	41023X666	25	10
Trademark Tactical Risk 2050 Fund R2	41023X625	25	10
Trademark Tactical Risk Retirement Fund R3	41023X781	50	10
Trademark Tactical Risk 2020 Fund R3	41023X740	50	10
Trademark Tactical Risk 2030 Fund R3	41023X690	50	10
Trademark Tactical Risk 2040 Fund R3	41023X658	50	10
Trademark Tactical Risk 2050 Fund R3	41023X617	50	10
Trademark Tactical Risk Retirement Fund R4	410235295	-	44
Trademark Tactical Risk 2020 Fund R4	410235287	-	44
Trademark Tactical Risk 2030 Fund R4	410235279	-	44
Trademark Tactical Risk 2040 Fund R4	410235261	-	44
Trademark Tactical Risk 2050 Fund R4	410235253	-	44
Trademark Tactical Risk Retirement Fund R5	41023V652	-	25
Trademark Tactical Risk 2020 Fund R5	41023V645	-	25
Trademark Tactical Risk 2030 Fund R5	41023V637	-	25
Trademark Tactical Risk 2040 Fund R5	41023V629	-	25
Trademark Tactical Risk 2050 Fund R5	41023V611	-	25
Trademark Tactical Risk Retirement Fund R6	410235196	-	25
Trademark Tactical Risk 2020 Fund R6	410235188	-	25
Trademark Tactical Risk 2030 Fund R6	410235170	-	25
Trademark Tactical Risk 2040 Fund R6	410235162	-	25
Trademark Tactical Risk 2050 Fund R6	410235154	-	25

Fund Name	CUSIP	Service Fee	Service Fee
		Payable to Broker	Payable to TPA
Ullico J for Jobs Collective Investment Fund R	41026E681	-	- Private Use ¹
Ullico J for Jobs Collective Investment Fund R1	41026E699	-	-
Vanguard 100% Fixed Income Managed Trust Fund R	410235329	-	-
Vanguard 20/80 - Conservative Managed Trust Fund R	410235386	-	-
Vanguard 40/60 - Moderate Managed Trust Fund R	410235378	-	-
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R	410235360	-	-
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R	410235352	-	-
Vanguard 80/20 - Aggressive Managed Trust Fund R	410235345	-	-
Vanguard 100% Equity Managed Trust Fund R	410235337	-	-
Vanguard 100% Fixed Income Managed Trust Fund R-INST	41023V538	-	-
Vanguard 20/80 - Conservative Managed Trust Fund R-INST	41023V595	-	-
Vanguard 40/60 - Moderate Managed Trust Fund R-INST	41023V587	-	-
Vanguard 60/40 - Moderate Aggressive Mngd Trust Fund R-INST	41023V579	-	-
Vanguard 70/30 - Mod Aggr Growth Managed Trust Fund R-INST	41023V561	-	-
Vanguard 80/20 - Aggressive Managed Trust Fund R-INST	41023V553	-	-
Vanguard 100% Equity Managed Trust Fund R-INST	41023V546	-	-
Vanguard 100% Fixed Income Managed Trust Fund R1	41023V884	-	35
Vanguard 20/80 - Conservative Managed Trust Fund R1	41023V405	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R1	41023V504	-	35
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R1	41023V603	-	35
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R1	41023V702	-	35
Vanguard 80/20 - Aggressive Managed Trust Fund R1	41023V801	-	35
Vanguard 100% Equity Managed Trust Fund R1	41023V876	-	35
Vanguard 100% Fixed Income Managed Trust Fund R2*	41023Q265	-	50
Vanguard 20/80 - Conservative Managed Trust Fund R2*	41023Q257	-	50
Vanguard 40/60 - Moderate Managed Trust Fund R2*	41023Q240	-	50
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R2*	41023Q232	-	50
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R2*	41023Q224	-	50
Vanguard 80/20 - Aggressive Managed Trust Fund R2*	41023Q216	-	50
Vanguard 100% Equity Managed Trust Fund R2*	41023Q190	-	50
Vanguard 100% Fixed Income Managed Trust Fund R3	41023V454	-	50
Vanguard 20/80 - Conservative Managed Trust Fund R3	41023V520	-	50
Vanguard 40/60 - Moderate Managed Trust Fund R3	41023V512	-	50
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R3	41023V496	-	50
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R3	41023V488	-	50
Vanguard 80/20 - Aggressive Managed Trust Fund R3	41023V470	-	50
Vanguard 100% Equity Managed Trust Fund R3	41023V462	-	50
Vanguard 100% Fixed Income Managed Trust Fund R4	41023V371	-	70
Vanguard 20/80 - Conservative Managed Trust Fund R4	41023V447	-	70
Vanguard 40/60 - Moderate Managed Trust Fund R4	41023V439	-	70
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R4	41023V421	-	70
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R4	41023V413	-	70
Vanguard 80/20 - Aggressive Managed Trust Fund R4	41023V397	-	70
Vanguard 100% Equity Managed Trust Fund R4	41023V389	-	70
Vulcan Value Partners Large Cap CIF R1	41024C133	-	-
Western Asset Core Bond CIF R1 - #3010	41026E871	-	-
Western Asset Core Bond CIF R3 - #3010	41026E772	-	-
Western Asset Core Bond CIF R-LM - #3010	41026E863	-	- Private Use ¹
Western Asset Core Bond CIF R-INT - #3010	41026E814	-	-
Western Asset Core Plus Bond CIF R1 - #3010	410236509	-	-
Western Asset Core Plus Bond CIF R2 - #3010	41024C737	-	-
Western Asset Core Plus Bond CIF R3 - #3010	41026E426	-	-
Western Asset Core Plus Bond CIF R4 - #3010	41026E798	-	- Private Use ¹
Western Asset Core Plus Bond CIF R-LM - #3010	410236228	-	- Private Use ¹
Western Asset Core Plus Bond CIF R-INT - #3010	410236889	-	-
Western Asset Income CIF R1 - #3010	41026E335	-	-
Western Asset Income CIF R2 - #3010	41026E178	-	-
Western Asset Income CIF R3 - #3010	41024C810	-	-
Western Asset Income CIF R-LM - #3010	41026E186	-	- Private Use ¹
Western Asset Income CIF R-INT - #3010	41024C745	-	- Private Use ¹
Western Asset Long Duration Credit CIF R - #3010	41024C729	-	-
Western Asset Long Duration Credit CIF R1 - #3010	41026E608	-	-
Western Asset Long Duration Credit CIF R2 - #3010	41026E269	-	-
Western Asset Long Duration Credit CIF R-INT - #3010	41024C513	-	-

¹ Private Use - not broadly available. Contact Hand Benefits & Trust Company for more information