

# Exhibit A

## Composite Trust Funds and Service Fees

The following funds of the Hand Composite Employee Benefit Trust are covered under this Agreement.  
In reference to Section 6 - Fees - Service Provider Fees will be paid monthly, in arrears.

| <u>Fund Name</u>                                                          | <u>CUSIP</u> | <u>Service Fee</u>                 |                                             |
|---------------------------------------------------------------------------|--------------|------------------------------------|---------------------------------------------|
|                                                                           |              | <u>Payable to</u><br><u>Broker</u> | <u>Service Fee</u><br><u>Payable to TPA</u> |
| ABG Aggressive CIF R                                                      | 41023L407    | -                                  | -                                           |
| ABG Balanced CIF R                                                        | 41023L704    | -                                  | -                                           |
| ABG Growth CIF R                                                          | 41023L878    | -                                  | -                                           |
| ABG Income CIF R                                                          | 41023L845    | -                                  | -                                           |
| ABG Wealth Preservation CIF R                                             | 41023L811    | -                                  | -                                           |
| ABG Aggressive CIF R1                                                     | 41023L506    | -                                  | 25                                          |
| ABG Balanced CIF R1                                                       | 41023L803    | -                                  | 25                                          |
| ABG Growth CIF R1                                                         | 41023L860    | -                                  | 25                                          |
| ABG Income CIF R1                                                         | 41023L837    | -                                  | 25                                          |
| ABG Wealth Preservation CIF R1                                            | 41023L795    | -                                  | 25                                          |
| ABG Aggressive CIF R2                                                     | 41023L605    | -                                  | -                                           |
| ABG Balanced CIF R2                                                       | 41023L886    | -                                  | -                                           |
| ABG Growth CIF R2                                                         | 41023L852    | -                                  | -                                           |
| ABG Income CIF R2                                                         | 41023L829    | -                                  | -                                           |
| ABG Wealth Preservation CIF R2                                            | 41023L787    | -                                  | -                                           |
| ABS Emerging Markets Local Alpha CIT RO                                   | 41026F704    | -                                  | -                                           |
| ABS Emerging Markets Local Alpha CIT RF                                   | 41026F803    | -                                  | -                                           |
| AFL-CIO Housing Investment Trust DVF R                                    | 41024C521    | -                                  | -                                           |
| Agilis Long Credit Fund R                                                 | 41023V363    | -                                  | -                                           |
| Argent Mid Cap CIF R0                                                     | 41023L399    | -                                  | -                                           |
| Argent Mid Cap CIF R1                                                     | 41023L381    | -                                  | -                                           |
| Argent Mid Cap CIF R2                                                     | 41023L373    | -                                  | -                                           |
| Bowen, Hanes Total Return Fund R                                          | 41023L712    | -                                  | -                                           |
| Bowen, Hanes Total Return Fund R1                                         | 41023L696    | -                                  | -                                           |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 - #3010    | 410236400    | -                                  | -                                           |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 - #3010    | 41024C497    | -                                  | -                                           |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT - #3010 | 410236863    | -                                  | -                                           |
| Channing SMID-Cap Intrinsic Value CIF R0                                  | 41026E293    | -                                  | -                                           |
| Channing SMID-Cap Intrinsic Value CIF R1                                  | 41026E285    | -                                  | -                                           |
| Channing SMID-Cap Intrinsic Value CIF R2                                  | 41026E277    | -                                  | -                                           |
| ClearBridge Large Cap Growth CIF R - #3010                                | 41026E707    | -                                  | -                                           |
| ClearBridge Large Cap Growth CIF R1 - #3010                               | 41026E715    | -                                  | -                                           |
| ClearBridge Large Cap Growth CIF R2 - #3010                               | 410236194    | -                                  | -                                           |
| ClearBridge Large Cap Growth CIF R3 - #3010                               | 41026E764    | -                                  | -                                           |
| ClearBridge Large Cap Growth CIF R1a - #3010                              | 41026E780    | -                                  | 10                                          |
| ClearBridge Large Cap Growth CIF R-LM - #3010                             | 410236186    | -                                  | - Private Use <sup>1</sup>                  |
| ClearBridge Large Cap Growth CIF R-INT - #3010                            | 410236178    | -                                  | -                                           |
| ClearBridge Small Cap CIF R - #3010                                       | 41023L670    | -                                  | -                                           |
| ClearBridge Small Cap CIF R1 - #3010                                      | 41026E376    | -                                  | -                                           |
| ClearBridge Small Cap CIF R2 - #3010                                      | 41023L662    | -                                  | -                                           |
| ClearBridge Small Cap CIF R3 - #3010                                      | 41023L654    | -                                  | -                                           |
| ClearBridge Small Cap CIF R-LM - #3010                                    | 41026E830    | -                                  | - Private Use <sup>1</sup>                  |
| ClearBridge Small Cap CIF R-INT - #3010                                   | 41026E822    | -                                  | -                                           |
| Compass Capital High Quality Equity CIF R1                                | 41023L423    | -                                  | -                                           |
| Conning-Goodwin Capital Core Plus Bond CIF R1                             | 41024C539    | -                                  | -                                           |
| Directions 1 - Conservative I                                             | 41026F209    | -                                  | -                                           |
| Directions 2 - Moderately Conservative I                                  | 41026F308    | -                                  | -                                           |
| Directions 3 - Moderate I                                                 | 41026F407    | -                                  | -                                           |
| Directions 4 - Moderately Aggressive I                                    | 41026F506    | -                                  | -                                           |
| Directions 5 - Aggressive I                                               | 41026F605    | -                                  | -                                           |
| DSM US Large Cap Growth CIF R1                                            | 41024C125    | -                                  | -                                           |
| DSM US Large Cap Growth CIF R2                                            | 41024C117    | -                                  | -                                           |

| <u>Fund Name</u>                                                 | <u>CUSIP</u> | <u>Service Fee</u>       | <u>Service Fee</u>         |
|------------------------------------------------------------------|--------------|--------------------------|----------------------------|
|                                                                  |              | <u>Payable to Broker</u> | <u>Payable to TPA</u>      |
| FACETS Lifestyle Aggressive Fund R6                              | 41023Q612    | -                        | -                          |
| FACETS Lifestyle Moderate Fund R6                                | 41023Q547    | -                        | -                          |
| FACETS Lifestyle Conservative Fund R6                            | 41023Q570    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| FACETS Lifestyle Aggressive Fund R5                              | 41023Q620    | -                        | 20                         |
| FACETS Lifestyle Moderate Fund R5                                | 41023Q554    | -                        | 20                         |
| FACETS Lifestyle Conservative Fund R5                            | 41023Q588    | -                        | 20                         |
| <br>                                                             |              |                          |                            |
| Franklin Global DBI CIF R2 - #3010                               | 41026E533    | -                        | -                          |
| Franklin Global DBI CIF R-LM - #3010                             | 41026E525    | -                        | -                          |
| Franklin Global DBI CIF R-INT - #3010                            | 41023L548    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| GlobeFlex ACWI ex-U.S. Equity CIF R1                             | 41026E160    | -                        | -                          |
| GlobeFlex ACWI ex-U.S. Equity CIF R2                             | 41026E152    | -                        | -                          |
| GlobeFlex ACWI ex-U.S. Equity CIF R3                             | 41023L555    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| Hamilton Capital Dynamic Income CIF R                            | 41023L522    | -                        | -                          |
| Hamilton Capital Dynamic Balanced CIF R                          | 41023L530    | -                        | -                          |
| Hamilton Capital Dynamic Bond CIF R                              | 41023L514    | -                        | -                          |
| Hamilton Capital Dynamic Equity CIF R                            | 41023L498    | -                        | -                          |
| Hamilton Capital Targeted Opportunity CIF R                      | 41023L480    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| Hamilton Capital Dynamic Income CIF R1                           | 41023L464    | -                        | 3                          |
| Hamilton Capital Dynamic Balanced CIF R1                         | 41023L472    | -                        | 3                          |
| Hamilton Capital Dynamic Bond CIF R1                             | 41023L456    | -                        | 3                          |
| Hamilton Capital Dynamic Equity CIF R1                           | 41023L449    | -                        | 3                          |
| Hamilton Capital Targeted Opportunity CIF R1                     | 41023L431    | -                        | 3                          |
| <br>                                                             |              |                          |                            |
| HB&T BlackRock Large Cap Equity Index R                          | 41026E251    | -                        | -                          |
| HB&T BlackRock Mid Cap Equity Index R                            | 41026E210    | -                        | -                          |
| HB&T BlackRock Small Cap Equity Index R                          | 41026E244    | -                        | -                          |
| HB&T BlackRock MSCI ACWI ex-US Index R                           | 41026E236    | -                        | -                          |
| HB&T BlackRock U.S. Aggregate Bond Index R                       | 41026E194    | -                        | -                          |
| HB&T BlackRock Short Term Bond Index R                           | 41026E228    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| HB&T Lincoln Stable Value CIF R-INT                              | 41026E111    | -                        | - Private Use <sup>1</sup> |
| HB&T Lincoln Stable Value CIF R1                                 | 41023L647    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| HB&T MetLife Stable Value Fund R0                                | 41023L365    | -                        | -                          |
| HB&T MetLife Stable Value Fund R1                                | 41023Q794    | -                        | -                          |
| HB&T MetLife Stable Value Fund R2                                | 41023Q786    | 25                       | 10                         |
| <br>                                                             |              |                          |                            |
| HB&T Short Term Income Fund                                      | 41023R578    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| HB&T Stable Value Fund R                                         | 41023L142    | -                        | - Private Use <sup>1</sup> |
| HB&T Stable Value Fund R1                                        | 41023L134    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| Jensen Quality Growth CIF R1                                     | 41023L100    | -                        | -                          |
| Jensen Quality Growth CIF R2                                     | 41023L209    | -                        | -                          |
| Jensen Quality Growth CIF R3                                     | 41023L308    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| MetLife Stable Value 32956 Fund R1                               | 410236608    | -                        | -                          |
| MetLife Stable Value 32956 Fund R2                               | 410236707    | 40                       | 10                         |
| <br>                                                             |              |                          |                            |
| Retirement Right Stable Value Fund I                             | 41023L282    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| Sage Cash Balance Ultra Conservative Fund R1                     | 41026E509    | -                        | -                          |
| Sage Cash Balance Conservative Fund R1                           | 41026E400    | -                        | -                          |
| Sage Cash Balance Moderate Fund R1                               | 41026E301    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| State Street Retirement Right in Retirement I                    | 41023L266    | -                        | -                          |
| State Street Retirement Right in 2020 I                          | 41023L159    | -                        | -                          |
| State Street Retirement Right in 2025 I                          | 41023L258    | -                        | -                          |
| State Street Retirement Right in 2030 I                          | 41023L241    | -                        | -                          |
| State Street Retirement Right in 2035 I                          | 41023L233    | -                        | -                          |
| State Street Retirement Right in 2040 I                          | 41023L225    | -                        | -                          |
| State Street Retirement Right in 2045 I                          | 41023L217    | -                        | -                          |
| State Street Retirement Right in 2050 I                          | 41023L191    | -                        | -                          |
| State Street Retirement Right in 2055 I                          | 41023L183    | -                        | -                          |
| State Street Retirement Right in 2060 I                          | 41023L175    | -                        | -                          |
| State Street Retirement Right in 2065 I                          | 41023L167    | -                        | -                          |
| <br>                                                             |              |                          |                            |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1 | 41026E806    | -                        | -                          |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2 | 41026E889    | -                        | -                          |

| <u>Fund Name</u>                                                 | <u>CUSIP</u> | <u>Service Fee</u> |                            |
|------------------------------------------------------------------|--------------|--------------------|----------------------------|
|                                                                  |              | <u>Payable to</u>  | <u>Service Fee</u>         |
|                                                                  |              | <u>Broker</u>      | <u>Payable to TPA</u>      |
| Sterling Capital Core Fixed Income Collective Investment Fund R  | 41023L316    | -                  | -                          |
| Sterling Capital Core Fixed Income Collective Investment Fund R1 | 41023L290    | -                  | -                          |
| The DGI Growth Fund R1                                           | 41024C588    | -                  | -                          |
| Trademark Tactical MultiFactor Conservative Fund R               | 41023X823    | -                  | -                          |
| Trademark Tactical MultiFactor Fund R                            | 41023X732    | -                  | -                          |
| Trademark Tactical MultiFactor Conservative Fund R1              | 41023X815    | -                  | 10                         |
| Trademark Tactical MultiFactor Fund R1                           | 41023X724    | -                  | 10                         |
| Trademark Tactical MultiFactor Conservative Fund R4              | 410235295    | -                  | 44                         |
| Trademark Tactical MultiFactor Fund R4                           | 410235279    | -                  | 44                         |
| Trademark Tactical MultiFactor Conservative Fund R5              | 41023V652    | -                  | 25                         |
| Trademark Tactical MultiFactor Fund R5                           | 41023V637    | -                  | 25                         |
| Ullico SFA Fixed Income CIF R1                                   | 41023L415    | -                  | -                          |
| Ullico J for Jobs Collective Investment Fund R                   | 41026E681    | -                  | - Private Use <sup>1</sup> |
| Ullico J for Jobs Collective Investment Fund R1                  | 41026E699    | -                  | -                          |
| Vanguard 100% Fixed Income Managed Trust Fund R                  | 410235329    | -                  | -                          |
| Vanguard 20/80 - Conservative Managed Trust Fund R               | 410235386    | -                  | -                          |
| Vanguard 40/60 - Moderate Managed Trust Fund R                   | 410235378    | -                  | -                          |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R        | 410235360    | -                  | -                          |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R       | 410235352    | -                  | -                          |
| Vanguard 80/20 - Aggressive Managed Trust Fund R                 | 410235345    | -                  | -                          |
| Vanguard 100% Equity Managed Trust Fund R                        | 410235337    | -                  | -                          |
| Vanguard 100% Fixed Income Managed Trust Fund R1                 | 41023V884    | -                  | 35                         |
| Vanguard 20/80 - Conservative Managed Trust Fund R1              | 41023V405    | -                  | 35                         |
| Vanguard 40/60 - Moderate Managed Trust Fund R1                  | 41023V504    | -                  | 35                         |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R1       | 41023V603    | -                  | 35                         |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R1      | 41023V702    | -                  | 35                         |
| Vanguard 80/20 - Aggressive Managed Trust Fund R1                | 41023V801    | -                  | 35                         |
| Vanguard 100% Equity Managed Trust Fund R1                       | 41023V876    | -                  | 35                         |
| Vanguard 100% Fixed Income Managed Trust Fund R2*                | 41023Q265    | -                  | 35                         |
| Vanguard 20/80 - Conservative Managed Trust Fund R2*             | 41023Q257    | -                  | 35                         |
| Vanguard 40/60 - Moderate Managed Trust Fund R2*                 | 41023Q240    | -                  | 35                         |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R2*      | 41023Q232    | -                  | 35                         |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R2*     | 41023Q224    | -                  | 35                         |
| Vanguard 80/20 - Aggressive Managed Trust Fund R2*               | 41023Q216    | -                  | 35                         |
| Vanguard 100% Equity Managed Trust Fund R2*                      | 41023Q190    | -                  | 35                         |
| Western Asset Core Bond CIF R1 - #3010                           | 41026E871    | -                  | -                          |
| Western Asset Core Bond CIF R3 - #3010                           | 41026E772    | -                  | -                          |
| Western Asset Core Bond CIF R-LM - #3010                         | 41026E863    | -                  | - Private Use <sup>1</sup> |
| Western Asset Core Bond CIF R-INT - #3010                        | 41026E814    | -                  | -                          |
| Western Asset Core Plus Bond CIF R1 - #3010                      | 410236509    | -                  | -                          |
| Western Asset Core Plus Bond CIF R2 - #3010                      | 41024C737    | -                  | -                          |
| Western Asset Core Plus Bond CIF R3 - #3010                      | 41026E426    | -                  | -                          |
| Western Asset Core Plus Bond CIF R4 - #3010                      | 41026E798    | -                  | - Private Use <sup>1</sup> |
| Western Asset Core Plus Bond CIF R-LM - #3010                    | 410236228    | -                  | - Private Use <sup>1</sup> |
| Western Asset Core Plus Bond CIF R-INT - #3010                   | 410236889    | -                  | -                          |
| Western Asset Income CIF R1 - #3010                              | 41026E335    | -                  | -                          |
| Western Asset Income CIF R2 - #3010                              | 41026E178    | -                  | -                          |
| Western Asset Income CIF R3 - #3010                              | 41024C810    | -                  | -                          |
| Western Asset Income CIF R-LM - #3010                            | 41026E186    | -                  | - Private Use <sup>1</sup> |
| Western Asset Income CIF R-INT - #3010                           | 41024C745    | -                  | - Private Use <sup>1</sup> |
| Western Asset Long Duration Credit CIF R - #3010                 | 41024C729    | -                  | -                          |
| Western Asset Long Duration Credit CIF R1 - #3010                | 41026E608    | -                  | -                          |
| Western Asset Long Duration Credit CIF R2 - #3010                | 41026E269    | -                  | -                          |
| Western Asset Long Duration Credit CIF R-INT - #3010             | 41024C513    | -                  | -                          |

<sup>1</sup> Private Use - not broadly available. Contact Hand Benefits & Trust Company for more information