

Exhibit A

Composite Trust Funds and Service Fees

The following funds of the Hand Composite Employee Benefit Trust are covered under this Agreement.
In reference to Section 6 - Fees - Service Provider Fees will be paid monthly, in arrears.

<u>Fund Name</u>	<u>CUSIP</u>	<u>Service Fee</u>	
		<u>Payable to</u> <u>Broker</u>	<u>Service Fee</u> <u>Payable to TPA</u>
ABG Aggressive CIF R	41023L407	-	-
ABG Balanced CIF R	41023L704	-	-
ABG Growth CIF R	41023L878	-	-
ABG Income CIF R	41023L845	-	-
ABG Wealth Preservation CIF R	41023L811	-	-
ABG Aggressive CIF R1	41023L506	-	25
ABG Balanced CIF R1	41023L803	-	25
ABG Growth CIF R1	41023L860	-	25
ABG Income CIF R1	41023L837	-	25
ABG Wealth Preservation CIF R1	41023L795	-	25
ABG Aggressive CIF R2	41023L605	-	-
ABG Balanced CIF R2	41023L886	-	-
ABG Growth CIF R2	41023L852	-	-
ABG Income CIF R2	41023L829	-	-
ABG Wealth Preservation CIF R2	41023L787	-	-
AFL-CIO Housing Investment Trust DVF R	41024C521	-	-
Argent Mid Cap CIF R0	41023L399	-	-
Argent Mid Cap CIF R1	41023L381	-	-
Argent Mid Cap CIF R2	41023L373	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 - #3010	410236400	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 - #3010	41024C497	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT - #3010	410236863	-	-
Channing SMID-Cap Intrinsic Value CIF R0	41026E293	-	-
Channing SMID-Cap Intrinsic Value CIF R1	41026E285	-	-
Channing SMID-Cap Intrinsic Value CIF R2	41026E277	-	-
ClariVest Emerging Markets Equity Collective Fund R1	41023V314	-	-
ClariVest Emerging Markets Equity Collective Fund R2	41023V298	-	-
ClariVest Emerging Markets Equity Collective Fund R3	41023V280	-	-
ClearBridge Large Cap Growth CIF R - #3010	41026E707	-	-
ClearBridge Large Cap Growth CIF R1 - #3010	41026E715	-	-
ClearBridge Large Cap Growth CIF R2 - #3010	410236194	-	-
ClearBridge Large Cap Growth CIF R3 - #3010	41026E764	-	-
ClearBridge Large Cap Growth CIF R1a - #3010	41026E780	-	10
ClearBridge Large Cap Growth CIF R-LM - #3010	410236186	-	- Private Use ¹
ClearBridge Large Cap Growth CIF R-INT - #3010	410236178	-	-
ClearBridge Small Cap CIF R - #3010	41023L670	-	-
ClearBridge Small Cap CIF R1 - #3010	41026E376	-	-
ClearBridge Small Cap CIF R2 - #3010	41023L662	-	-
ClearBridge Small Cap CIF R3 - #3010	41023L654	-	-
ClearBridge Small Cap CIF R-LM - #3010	41026E830	-	- Private Use ¹
ClearBridge Small Cap CIF R-INT - #3010	41026E822	-	-
Compass Capital High Quality Equity CIF R1	41023L423	-	-
Conning-Goodwin Capital Core Plus Bond CIF R1	41024C539	-	-
DSM US Large Cap Growth CIF R1	41024C125	-	-
DSM US Large Cap Growth CIF R2	41024C117	-	-
FACETS Lifestyle Aggressive Fund R6	41023Q612	-	-
FACETS Lifestyle Moderate Fund R6	41023Q547	-	-
FACETS Lifestyle Conservative Fund R6	41023Q570	-	-
FACETS Lifestyle Aggressive Fund R5	41023Q620	-	20
FACETS Lifestyle Moderate Fund R5	41023Q554	-	20
FACETS Lifestyle Conservative Fund R5	41023Q588	-	20

Fund Name	CUSIP	Service Fee	Service Fee
		Payable to Broker	Payable to TPA
First Trust Target Date Fund 2020 R0	410235790	-	-
First Trust Target Date Fund 2030 R0	410235782	-	-
First Trust Target Date Fund 2040 R0	410235774	-	-
First Trust Target Date Fund 2050 R0	41024C570	-	-
First Trust Target Date Fund 2060 R0	41023L357	-	-
First Trust Target Date Fund 2020 R1	41023Q745	-	-
First Trust Target Date Fund 2030 R1	41023Q711	-	-
First Trust Target Date Fund 2040 R1	41023Q679	-	-
First Trust Target Date Fund 2050 R1	41024C562	-	-
First Trust Target Date Fund 2060 R1	41023L340	-	-
First Trust Target Date Fund 2020 R2	41023Q737	25	15
First Trust Target Date Fund 2030 R2	41023Q695	25	15
First Trust Target Date Fund 2040 R2	41023Q661	25	15
First Trust Target Date Fund 2050 R2	41024C554	25	15
First Trust Target Date Fund 2060 R2	41023L332	25	15
First Trust Target Date Fund 2020 R3	41023Q729	50	15
First Trust Target Date Fund 2030 R3	41023Q687	50	15
First Trust Target Date Fund 2040 R3	41023Q653	50	15
First Trust Target Date Fund 2050 R3	41024C547	50	15
First Trust Target Date Fund 2060 R3	41023L324	50	15
Franklin Global DBI CIF R2 - #3010	41026E533	-	-
Franklin Global DBI CIF R-LM - #3010	41026E525	-	-
Franklin Global DBI CIF R-INT - #3010	41023L548	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R1	41026E160	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R2	41026E152	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R3	41023L555	-	-
Hamilton Capital Balanced Income CIF R	41023L522	-	-
Hamilton Capital Balanced Growth CIF R	41023L530	-	-
Hamilton Capital Dynamic Bond CIF R	41023L514	-	-
Hamilton Capital Dynamic Equity CIF R	41023L498	-	-
Hamilton Capital Targeted Equity CIF R	41023L480	-	-
Hamilton Capital Balanced Income CIF R1	41023L464	-	3
Hamilton Capital Balanced Growth CIF R1	41023L472	-	3
Hamilton Capital Dynamic Bond CIF R1	41023L456	-	3
Hamilton Capital Dynamic Equity CIF R1	41023L449	-	3
Hamilton Capital Targeted Equity CIF R1	41023L431	-	3
HB&T BlackRock Large Cap Equity Index R	41026E251	-	-
HB&T BlackRock Mid Cap Equity Index R	41026E210	-	-
HB&T BlackRock Small Cap Equity Index R	41026E244	-	-
HB&T BlackRock MSCI ACWI ex-US Index R	41026E236	-	-
HB&T BlackRock U.S. Aggregate Bond Index R	41026E194	-	-
HB&T BlackRock Short Term Bond Index R	41026E228	-	-
HB&T Lincoln Stable Value CIF R-INT	41026E111	-	- Private Use ¹
HB&T Lincoln Stable Value CIF R1	41023L647	-	-
HB&T MetLife Stable Value Fund R0	41023L365	-	-
HB&T MetLife Stable Value Fund R1	41023Q794	-	-
HB&T MetLife Stable Value Fund R2	41023Q786	25	10
HB&T Short Term Income Fund	41023R578	-	-
Jensen Quality Growth CIF R1	41023L100	-	-
Jensen Quality Growth CIF R2	41023L209	-	-
Jensen Quality Growth CIF R3	41023L308	-	-
MetLife Stable Value 32956 Fund R1	410236608	-	-
MetLife Stable Value 32956 Fund R2	410236707	40	10
Retirement Right Stable Value Fund I	41023L282	-	-
River and Mercantile Long Credit Fund R	41023V363	-	-
Sage Cash Balance Ultra Conservative Fund R1	41026E509	-	-
Sage Cash Balance Conservative Fund R1	41026E400	-	-
Sage Cash Balance Moderate Fund R1	41026E301	-	-

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State Street Retirement Right in Retirement I	41023L266	-	-
State Street Retirement Right in 2020 I	41023L159	-	-
State Street Retirement Right in 2025 I	41023L258	-	-
State Street Retirement Right in 2030 I	41023L241	-	-
State Street Retirement Right in 2035 I	41023L233	-	-
State Street Retirement Right in 2040 I	41023L225	-	-
State Street Retirement Right in 2045 I	41023L217	-	-
State Street Retirement Right in 2050 I	41023L191	-	-
State Street Retirement Right in 2055 I	41023L183	-	-
State Street Retirement Right in 2060 I	41023L175	-	-
State Street Retirement Right in 2065 I	41023L167	-	-
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	41026E806	-	-
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	41026E889	-	-
Sterling Capital Core Fixed Income Collective Investment Fund R	41023L316	-	-
Sterling Capital Core Fixed Income Collective Investment Fund R1	41023L290	-	-
Tactical Core Stable Value Fund R	410235519	-	-
The DGI Growth Fund R1	41024C588	-	-
Trademark Tactical MultiFactor Conservative Fund R	41023X823	-	-
Trademark Tactical MultiFactor Fund R	41023X732	-	-
Trademark Tactical MultiFactor Conservative Fund R1	41023X815	-	10
Trademark Tactical MultiFactor Fund R1	41023X724	-	10
Trademark Tactical MultiFactor Conservative Fund R4	410235295	-	44
Trademark Tactical MultiFactor Fund R4	410235279	-	44
Trademark Tactical MultiFactor Conservative Fund R5	41023V652	-	25
Trademark Tactical MultiFactor Fund R5	41023V637	-	25
Ullico Cash Plus Collective Investment Fund R1	41023L415	-	-
Ullico J for Jobs Collective Investment Fund R	41026E681	-	- Private Use ¹
Ullico J for Jobs Collective Investment Fund R1	41026E699	-	-
Vanguard 100% Fixed Income Managed Trust Fund R	410235329	-	-
Vanguard 20/80 - Conservative Managed Trust Fund R	410235386	-	-
Vanguard 40/60 - Moderate Managed Trust Fund R	410235378	-	-
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R	410235360	-	-
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R	410235352	-	-
Vanguard 80/20 - Aggressive Managed Trust Fund R	410235345	-	-
Vanguard 100% Equity Managed Trust Fund R	410235337	-	-
Vanguard 100% Fixed Income Managed Trust Fund R1	41023V884	-	35
Vanguard 20/80 - Conservative Managed Trust Fund R1	41023V405	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R1	41023V504	-	35
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R1	41023V603	-	35
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R1	41023V702	-	35
Vanguard 80/20 - Aggressive Managed Trust Fund R1	41023V801	-	35
Vanguard 100% Equity Managed Trust Fund R1	41023V876	-	35
Vanguard 100% Fixed Income Managed Trust Fund R2*	41023Q265	-	35
Vanguard 20/80 - Conservative Managed Trust Fund R2*	41023Q257	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R2*	41023Q240	-	35
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R2*	41023Q232	-	35
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R2*	41023Q224	-	35
Vanguard 80/20 - Aggressive Managed Trust Fund R2*	41023Q216	-	35
Vanguard 100% Equity Managed Trust Fund R2*	41023Q190	-	35
Western Asset Core Bond CIF R1 - #3010	41026E871	-	-
Western Asset Core Bond CIF R3 - #3010	41026E772	-	-
Western Asset Core Bond CIF R-LM - #3010	41026E863	-	- Private Use ¹
Western Asset Core Bond CIF R-INT - #3010	41026E814	-	-
Western Asset Core Plus Bond CIF R1 - #3010	410236509	-	-
Western Asset Core Plus Bond CIF R2 - #3010	41024C737	-	-
Western Asset Core Plus Bond CIF R3 - #3010	41026E426	-	-
Western Asset Core Plus Bond CIF R4 - #3010	41026E798	-	- Private Use ¹
Western Asset Core Plus Bond CIF R-LM - #3010	410236228	-	- Private Use ¹
Western Asset Core Plus Bond CIF R-INT - #3010	410236889	-	-

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Western Asset Income CIF R1 - #3010	41026E335	-	-
Western Asset Income CIF R2 - #3010	41026E178	-	-
Western Asset Income CIF R3 - #3010	41024C810	-	-
Western Asset Income CIF R-LM - #3010	41026E186	-	- Private Use ¹
Western Asset Income CIF R-INT - #3010	41024C745	-	- Private Use ¹
Western Asset Long Duration Credit CIF R - #3010	41024C729	-	-
Western Asset Long Duration Credit CIF R1 - #3010	41026E608	-	-
Western Asset Long Duration Credit CIF R2 - #3010	41026E269	-	-
Western Asset Long Duration Credit CIF R-INT - #3010	41024C513	-	-

¹ Private Use - not broadly available. Contact Hand Benefits & Trust Company for more information