Hand Composite Employee Benefit Trust Haverford Collective Funds

Independent Auditor's Report and Financial Statements

December 31, 2015



December 31, 2015

Contents

Independent Auditor's Report	1
Basic Financial Statements	
Statements of Assets and Liabilities – Selected Funds	3
Schedules of Investments	
Haverford Aggressive Collective Fund	4
Haverford Moderately Aggressive Collective Fund	8
Haverford Balanced Collective Fund	13
Haverford Moderately Conservative Collective Fund	
Statements of Operations – Selected Funds	23
Statements of Changes in Net Assets – Selected Funds	24
Notes to Financial Statements	

Supplemental Information





Independent Auditor's Report

Board of Directors Hand Composite Employee Benefit Trust Houston, Texas

We have audited the accompanying financial statements of selected funds (Haverford Aggressive Collective Fund, Haverford Moderately Aggressive Collective Fund, Haverford Balanced Collective Fund and Haverford Moderately Conservative Collective Fund) [four funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2015, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



Board of Directors Hand Composite Employee Benefit Trust Page 2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds included in the Hand Composite Employee Benefit Trust as of December 31, 2015, and the results of their operations and the changes in their net assets for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD,LIP

Houston, Texas June 7, 2016

Statements of Assets and Liabilities – Selected Funds December 31, 2015

	Α	laverford ggressive Collective Fund	N A	Haverford Ioderately ggressive Collective Fund	I	laverford Balanced Collective Fund	M Co	laverford loderately onservative Collective Fund
Assets								
Investments, at cost	\$	11,119,686	\$	14,658,917	\$	7,242,695	\$	2,497,529
Investments, at fair value Receivable for:	\$	11,069,462	\$	14,618,176	\$	7,211,878	\$	2,487,925
Investment securities sold		-		24,550		-		-
Capital shares sold		4,719		5,520		4,902		9
Dividends and interest		14,731		16,073		7,286		1,484
Total assets	\$	11,088,912	\$	14,664,319	\$	7,224,066	\$	2,489,418
Liabilities								
Payable for investment securities purchased	\$	4,719	\$		\$	4,902	\$	9
Payable for capital shares redeemed	Ψ	4,717	ψ	30,070	φ	4,902	ψ	, _
Accounts payable and accrued liabilities		6,165		6,844		5,621		4,482
·····						-,		.,
Total liabilities	\$	10,884	\$	36,914	\$	10,523	\$	4,491
Total net assets held for participants -								
Class R1	\$	11,078,028	\$	14,627,405	\$	7,213,543	\$	2,484,927
Units outstanding - Class R1		1,038,803		1,377,073		683,333		237,992
Net asset value per unit - Class R1	\$	10.65	\$	10.62	\$	10.56	\$	10.44

Schedules of Investments Haverford Aggressive Collective Fund December 31, 2015

Number of Shares			Cost	Fair Value
	Short Term Investment			
10,405	First American Treasury Obligation Fund Instl Total Short Term Investment	0.09%	10,405	\$ 10,405 10,405
	<u>Common Stock</u>			
	Consumer Discretionary			
3.040	Comcast Corp		164,298	171,547
	Disney Walt		128,460	183,575
	Genuine Parts Co		102,069	105,645
	TJX Companies Inc		133,331	159,193
	Target Corporation		92,216	99,839
	Twenty-First Century Fox Inc Cl B		147,854	117,089
,	Total Consumer Discretionary	7.56%	768,228	836,888
	Consumer Staples			
2,031	Altria Group Inc		76,926	118,225
2,835	Coca-Cola Co		112,601	121,792
1,076	CVS Caremark Corporation		73,988	105,201
988	Kimberly-clark Corp		104,977	125,772
1,695	Pepsico Inc		139,539	169,364
1,925	Philip Morris International Inc		165,232	169,227
1,828	Procter & Gamble Co		146,787	145,161
1,761	The Kraft Heinz Co		95,043	128,130
	Total Consumer Staples	9.78%	915,093	1,082,872
	Energy			
1,310	Chevron Corp		156,391	117,848
	Exxon Mobil Corporation		115,872	93,930
	Total Energy	1.91%	272,263	211,778
	Financials			
2,395	American Express Co Company		206,784	166,572

Number of Shares			Cost	Fa	ir Value
0.00					
	Financials (continued)				
523	Blackrock Inc	\$	162,499	\$	178,092
	JP Morgan Chase & Co		165,386		193,864
	M & T Bank Corp		91,992		97,913
	Wells Fargo & Company		147,940		177,485
	Total Financials	7.35%	774,601		813,926
	Healthcare				
720	Amerisourcebergen Corporation		71,514		74,671
	Becton Dickinson And Co		95,248		124,813
1,592	Johnson & Johnson Corporation		150,191		163,530
	Merck & Co Inc		150,313		152,967
1,443	Unitedhealth Group Inc		104,622		169,755
	Total Healthcare	6.19%	571,888		685,736
	Industrials				
6,025	General Electric Company		159,721		187,679
1,740	Union Pacific Corp		154,179		136,068
1,355	United Parcel Service Inc		135,746		130,392
1,185	United Technologies Corporation		127,869		113,843
2,230	Waste Management Inc		96,677		119,015
604	WW Grainger Inc		148,316		122,364
	Total Industrials	7.31%	822,508		809,361
	Information Technology				
1,360	Apple Inc		105,262		143,154
	Auto Data Processing Inc.		111,771		134,281
	Intel Corporation		51,733		69,245
1,125	Mastercard Inc		89,430		109,530
3,995	Microsoft Corporation		149,589		221,643
3,545	Oracle Corp		139,454		129,499
	Total Information Technology	7.29%	647,239		807,352

Number of Shares			Cost	Fair Value
	Materials			
2.187	Dupont E I De Nemours & Co Inc	\$	137.222	\$ 145,654
7	Total Materials	1.32%	137,222 137,222	145,654
	Telecommunication Services			
3,232	Verizon Communications		154,265	149,383
	Total Telecommunication Services	1.35%	154,265	149,383
	Total Common Stock	50.06%	5,063,307	5,542,950
	<u>Foreign Stock</u>			
	Consumer Staples			
1,379	Anheuser-Busch Inbev Nv		144,221	172,375
	Total Consumer Staples	1.56%	144,221	172,375
	Energy			
1,845	Schlumberger Ltd		168,691	128,689
	Total Energy	1.16%	168,691	128,689
	Healthcare			
1,942	Glaxosmithkline Plc Sponsored ADR		104,296	78,360
2,290	Medtronic Plc		163,738	176,147
2,556	Sanofi-Aventis ADR		133,625	109,013
	Total Healthcare	3.28%	401,659	363,520
	Industrials			
2,390	Eaton Corp Plc		168,255	124,376
	Total Industrials	1.12%	168,255	124,376

umber of Shares			Cost	Fai	ir Value
	Information Technology				
2,019	Accenture Plc	\$	161,290	\$	210,986
	Total Information Technology	1.91%	161,290 161,290		210,986
	Total Foreign Stock	9.03%	1,044,116		999,946
	Exchange-traded Funds				
	Equity				
7,285	Guggenheim S&P Equal Weight ETF		535,016		558,322
20,139	iShares Core MSCI Emerging		962,257		793,273
2,165	iShares Core S&P Midcap ETF		289,688		301,628
10,200	iShares Emerging Markets Min Volatility		502,108		496,332
2,402	iShares S&P Small Cap 600 Index		260,795		264,484
7,614	Vanguard FTSE Europe ETF		439,125		379,786
21,575	Vanguard MSCI EAFE ETF		875,517		792,234
2,981	Vanguard World Ex US Small Cap		311,038		276,845
	Total Equity	34.91%	4,175,544		3,862,904
	Other				
15,335	JP Morgan Chase & Co Alerian MLP Index Etn		617,312		444,255
	Total Other	4.02%	617,312 617,312		444,255
	Total Exchange-traded Funds	38.93%	4,792,856		4,307,159
	<u>Common Trust Fund</u>				
	Fixed Income				
209,002	HB&T Short Term Income Fund		209,002		209,002
,	Total Fixed Income	1.89%	209,002		209,002
	Total Common Trust Fund	1.89%	209,002		209,002
	Total Investments	100.000/ \$	11,119,686	¢ 1	1,069,462

Number of Shares			Cost	Fa	ir Value
	Short Term Investment				
59,497	First American Treasury Obligation Fund Instl	\$	59,497 59,497	\$	59,497
	Total Short Term Investment	0.41%	59,497		59,497
	<u>Common Stock</u>				
	Consumer Discretionary				
3.400	Comcast Corp		188,626		191,862
	Disney Walt		137,653		193,347
	Genuine Parts Co		117,063		119,473
2,905	TJX Companies Inc		171,836		205,994
	Target Corporation		78,638		96,208
	Twenty-First Century Fox Inc Cl B		144,414		114,366
	Total Consumer Discretionary	6.30%	838,230		921,250
	Consumer Staples				
2.770	Altria Group Inc		102,524		161,242
	Coca-Cola Co		127,194		139,620
,	CVS Caremark Corporation		95,802		136,585
	Kimberly-clark Corp		117,344		139,394
	Pepsico Inc		171,050		204,336
	Philip Morris International Inc		130,769		133,184
	Procter & Gamble Co		159,194		157,232
2,020	The Kraft Heinz Co		112,128		146,975
,	Total Consumer Staples	8.34%	1,016,005		1,218,568
	Energy				
980	Chevron Corp		111,725		88,161
	Exxon Mobil Corporation		136,525		109,910
*	Total Energy	1.35%	248,250		198,071

umber of Shares			Cost	Fa	ir Value
	Financials				
2,160	American Express Co Company	\$	182,362	\$	150,228
540	Blackrock Inc		173,058		183,881
2,960	JP Morgan Chase & Co		165,023		195,449
864	M & T Bank Corp		97,781		104,700
3,475	Wells Fargo & Company		157,442		188,901
	Total Financials	5.63%	775,666		823,159
	Healthcare				
750	Amerisourcebergen Corporation		74,494		77,783
	Becton Dickinson And Co		123,722		162,565
	Johnson & Johnson Corporation		150,570		163,838
	Merck & Co Inc		146,180		153,178
	Unitedhealth Group Inc		120,068		186,459
	Total Healthcare	5.09%	615,034		743,823
	Industrials				
6,850	General Electric Company		183,337		213,378
1,770	Union Pacific Corp		156,292		138,414
1,475	United Parcel Service Inc		147,054		141,939
1,465	United Technologies Corporation		160,123		140,743
1,470	Waste Management Inc		63,765		78,454
625	WW Grainger Inc		150,931		126,619
	Total Industrials	5.74%	861,502		839,547
	Information Technology				
1,405	Apple Inc		112,090		147,890
	Auto Data Processing Inc.		122,548		145,718
	Intel Corporation		98,551		136,767
	Mastercard Inc		69,784		94,926
	Microsoft Corporation		146,834		217,759
	Oracle Corp		163,595		155,070
, -	Total Information Technology	6.14%	713,402		898,130

Number of Shares			Cost	Fa	ir Value
	Materials				
1,125	Dupont E I De Nemours & Co Inc	\$	70,045	\$	74,925
	Total Materials	0.51%	70,045		74,925
	Telecommunication Services				
3,235	Verizon Communications		157,091		149,522
	Total Telecommunication Services	1.02%	157,091		149,522
	Total Common Stock	40.12%	5,295,225		5,866,995
	Foreign Stock				
	Consumer Staples				
1,410	Anheuser-Busch Inbev Nv		147,009		176,250
	Total Consumer Staples	1.21%	147,009		176,250
	Energy				
1,870	Schlumberger Ltd		168,958		130,433
	Total Energy	0.89%	168,958		130,433
	Healthcare				
2,240	Glaxosmithkline Plc Sponsored ADR		120,704		90,384
	Medtronic Plc		158,704		171,532
1,245	Sanofi-Aventis ADR		64,680		53,099
	Total Healthcare	2.15%	344,088		315,015
	Industrials				
3,255	Eaton Corp Plc		217,608		169,390
	Total Industrials	1.16%	217,608		169,390

mber of hares		Cost	Fair Value
	Information Technology		
2,260	Accenture Plc	\$ 179,8	\$ 236,170
	Total Information Technology	1.62% 179,8	
	Total Foreign Stock	7.03% 1,057,4	.95 1,027,258
	<u>Mutual Funds</u>		
	Fixed Income		
21,548	Blackrock Strategic Inc Opportunites Inv A	215,4	-38 210,527
14,320	Doubleline Total Ret Bd-i	157,1	98 154,369
24,459	Templeton Global Bond Fund Adv	317,9	282,018
	Total Fixed Income	4.43% 690,6	646,914
	Total Mutual Funds	4.43% 690,6	646,914
	Exchange-traded Funds		
	Fixed Income		
4,606	iShares Barclays 1-3 Year Credit Bond	485,9	481,788
10,325	iShares Barclays Intermed Credit Bond	1,122,8	1,107,666
2,686	iShares Barclays MBS Bond Fund	285,5	289,282
5	iShares Intermediate Govt/cdt Bond ETF	5	52 548
5			
	Powershares Build America Bond Portfolio	320,9	
	Powershares Build America Bond Portfolio Total Fixed Income	<u>320,9</u> 15.10% <u>2,215,8</u>	
11,316	Total Fixed Income		2,207,335
11,316 8,260	Total Fixed Income <i>Equity</i>	15.10%2,215,8	98 633,046
11,316 8,260 5,800	Total Fixed Income <i>Equity</i> Guggenheim S&P Equal Weight ETF	15.10% <u>2,215,8</u> 635,0	82 2,207,335 98 633,046 25 315,404
8,260 5,800 22,775	Total Fixed Income <i>Equity</i> Guggenheim S&P Equal Weight ETF iShares Core MSCI EAFE ETF	15.10% 2,215,8 635,0 325,7	82 2,207,335 998 633,046 25 315,404 11 897,107

hares			Cost	Fair Value
	Equity (continued)			
2,515	iShares S&P Small Cap 600 Index	\$	268,568	\$ 276,927
7,065	Vanguard FTSE Europe ETF		409,226	352,402
	Vanguard MSCI EAFE ETF		728,152	649,020
3,265	Vanguard World Ex US Small Cap		339,715	303,221
	Total Equity	28.34%	4,504,245	4,142,416
	Other			
17,405	JP Morgan Chase & Co Alerian MLP Index Etn		672,423	504,223
	Total Other	3.45%	672,423	504,223
	Total Exchange-traded Funds	46.89%	7,392,550	6,853,974
	<u>Common Trust Fund</u>			
	Fixed Income			
163,538	HB&T Short Term Income Fund		163,538	163,538
	Total Fixed Income	1.12%	163,538	163,538
	Total Common Trust Fund	1.12%	163,538	163,538
	Total Investments	100.00% \$	14,658,917	\$ 14,618,176

Schedules of Investments (Continued) Haverford Balanced Collective Fund December 31, 2015

ber of ares			Cost	Fa	ir Value
	Short Term Investment				
8,416	First American Treasury Obligation Fund Instl Total Short Term Investment	0.12%	8,416 8,416	\$	8,416 8,416
	Total Short Term Investment	0.1270	8,410		0,410
	<u>Common Stock</u>				
	Consumer Discretionary				
	Comcast Corp		68,614		67,152
670	Disney Walt		48,973		70,404
504	Genuine Parts Co		41,593		43,289
862	TJX Companies Inc		51,895		61,124
525	Target Corporation		33,616		38,120
1,670	Twenty-First Century Fox Inc Cl B		57,398		45,474
	Total Consumer Discretionary	4.51%	302,089		325,563
	Consumer Staples				
855	Altria Group Inc		32,423		49,770
1,135	Coca-Cola Co		45,061		48,760
390	CVS Caremark Corporation		26,718		38,130
385	Kimberly-clark Corp		40,324		49,011
707	Pepsico Inc		59,055		70,643
750	Philip Morris International Inc		64,958		65,933
615	Procter & Gamble Co		49,282		48,837
670	The Kraft Heinz Co		36,200		48,749
	Total Consumer Staples	5.82%	354,021		419,833
	Energy				
535	Chevron Corp		64,063		48,129
	Exxon Mobil Corporation		46,531		37,806
	Total Energy	1.19%	110,594		85,935

Schedules of Investments (Continued) Haverford Balanced Collective Fund (Continued) December 31, 2015

Number of Shares			Cost	Fa	ir Value
	Financials				
	Financiais				
935	American Express Co Company	\$	78,780	\$	65,029
	Blackrock Inc		65,870		70,147
1,160	JP Morgan Chase & Co		64,959		76,595
315	M & T Bank Corp		35,907		38,172
1,306	Wells Fargo & Company		58,168		70,994
	Total Financials	4.45%	303,684		320,937
	Healthcare				
317	Becton Dickinson And Co		37,734		48,847
637	Johnson & Johnson Corporation		58,904		65,433
1,130	Merck & Co Inc		55,325		59,687
560	Unitedhealth Group Inc		41,315		65,878
	Total Healthcare	3.33%	193,278		239,845
	Industrials				
2,329	General Electric Company		63,332		72,548
	WW Grainger Inc		57,522		48,622
	Union Pacific Corp		39,562		36,754
540	United Parcel Service Inc		55,410		51,964
460	United Technologies Corporation		48,631		44,192
825	Waste Management Inc		35,952		44,030
	Total Industrials	4.13%	300,409		298,110
	Information Technology				
525	Apple Inc		40,772		55,262
	Auto Data Processing Inc.		41,568		49,138
	Intel Corporation		20,074		27,043
	Mastercard Inc		37,848		43,812
1,572	Microsoft Corporation		60,633		87,215
	Oracle Corp		49,844		47,306
	Total Information Technology	4.30%	250,739		309,776

Schedules of Investments (Continued) Haverford Balanced Collective Fund (Continued) December 31, 2015

Number of Shares			Cost	Fa	air Value
	Materials				
835	Dupont E I De Nemours & Co Inc	\$	52,088 52,088	\$	55,611
	Total Materials	0.77%	52,088		55,611
	Telecommunication Services				
1,175	Verizon Communications		56,725		54,309
	Total Telecommunication Services	0.75%	56,725		54,309
	Total Common Stock	29.25%	1,923,627		2,109,919
	<u>Foreign Stock</u>				
	Consumer Staples				
571	Anheuser-Busch Inbev Nv		59,882		71,375
	Total Consumer Staples	0.99%	59,882		71,375
	Energy				
729	Schlumberger Ltd		64,826		50,848
	Total Energy	0.71%	64,826		50,848
	Healthcare				
810	Glaxosmithkline Plc Sponsored ADR		43,183		32,684
	Medtronic Plc		59,872		65,305
1,010	Sanofi-Aventis ADR		52,668		43,077
	Total Healthcare	1.96%	155,723		141,066
	Industrials				
876	Eaton Corp Plc		52,357		45,587
	Total Industrials	0.63%	52,357		45,587

Schedules of Investments (Continued) Haverford Balanced Collective Fund (Continued) December 31, 2015

Number of Shares			Cost	Fa	ir Value
	Information Technology				
831	Accenture Plc	\$	66,840	\$	86,840
001	Total Information Technology	1.20%	66,840	Ψ	86,840
	Total Foreign Stock	5.49%	399,628		395,716
	Mutual Funds				
	Fixed Income				
21,022	Blackrock Strategic Inc Opportunites Inv A		207,731		205,388
16,847	Doubleline Total Ret Bd-I		184,938		181,611
25,626	Templeton Global Bond Fund Adv		329,983		295,462
	Total Fixed Income	9.46%	722,652		682,461
	Total Mutual Funds	9.46%	722,652		682,461
	Exchange-traded Funds				
	Fixed Income				
4,671	iShares Barclays 1-3 Year Credit Bond		493,005		488,587
	iShares Barclays Intermed Credit Bond		1,119,656		1,108,524
2,741	iShares Barclays MBS Bond Fund		289,572		295,206
11,355	Powershares Build America Bond Portfolio		322,544		329,181
	Total Fixed Income	30.80%	2,224,777		2,221,498
	Equity				
2,520	Guggenheim S&P Equal Weight ETF		178,730		193,133
	iShares Core MSCI EAFE ETF		87,047		84,289
9,870	iShares Core MSCI Emerging		470,278		388,774
940	iShares Core S&P Midcap ETF		124,341		130,961
5,200	iShares Emerging Markets Min Volatility		254,507		253,032
1,335	iShares S&P Small Cap 600 Index		142,319		146,997

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Schedules of Investments (Continued) Haverford Balanced Collective Fund (Continued) December 31, 2015

Number of Shares			Cost	Fair Value
	Equity (continued)			
	Vanguard MSCI EAFE ETF Vanguard World Ex US Small Cap	\$	283,168 96,690	\$ 251,532 87,298
	Total Equity	21.31%	1,637,080	1,536,016
	Other			
6,605	JP Morgan Chase & Co Alerian MLP Index Etn		260,010	191,347
	Total Other	2.65%	260,010	191,347
	Total Exchange-traded Funds	54.76%	4,121,867	3,948,861
	<u>Common Trust Fund</u>			
	Fixed Income			
66,505	HB&T Short Term Income Fund		66,505	66,505
	Total Fixed Income	0.92%	66,505	66,505
	Total Common Trust Fund	0.92%	66,505	66,505
	Total Investments	100.00% \$	7,242,695	\$ 7,211,878

Schedules of Investments (Continued) Haverford Moderately Conservative Collective Fund December 31, 2015

Number of Shares			Cost	Fai	r Value
	Short Term Investment				
10,481	First American Treasury Obligation Fund Instl Total Short Term Investment	0.42%	<u>10,481</u> 10,481	\$	10,481 10,481
		0.4270	10,401		10,401
	<u>Common Stock</u>				
	Consumer Discretionary				
265	Comcast Corp		14,976		14,954
155	Disney Walt		11,172		16,287
110	Genuine Parts Co		9,208		9,448
324	TJX Companies Inc		17,854		22,975
170	Target Corporation		10,174		12,344
300	Twenty-First Century Fox Inc Cl B		10,372		8,169
	Total Consumer Discretionary	3.38%	73,756		84,177
	Consumer Staples				
245	Altria Group Inc		9,163		14,261
305	Coca-Cola Co		12,110		13,103
130	CVS Caremark Corporation		8,624		12,710
	Kimberly-clark Corp		8,962		10,821
160	Pepsico Inc		13,419		15,987
140	Philip Morris International Inc		11,841		12,307
	Procter & Gamble Co		9,453		9,132
170	The Kraft Heinz Co		9,255		12,369
	Total Consumer Staples	4.05%	82,827		100,690
	Energy				
90	Chevron Corp		10,807		8,096
	Exxon Mobil Corporation		9,295		7,405
	Total Energy	0.62%	20,102		15,501

Schedules of Investments (Continued) Haverford Moderately Conservative Collective Fund (Continued) December 31, 2015

Number of Shares			Cost	Fai	ir Value
0110100			••••		Taluo
	Financials				
180	American Express Co Company	\$	15,687	\$	12,519
	Blackrock Inc		14,105		15,323
355	JP Morgan Chase & Co		19,680		23,441
80	M & T Bank Corp		8,902		9,694
300	Wells Fargo & Company		13,600		16,308
	Total Financials	3.11%	71,974		77,285
	Healthcare				
65	Amerisourcebergen Corporation		6,456		6,741
	Becton Dickinson And Co		11,413		16,025
	Johnson & Johnson Corporation		11,256		12,326
	Merck & Co Inc		8,558		9,244
	Unitedhealth Group Inc		11,215		18,234
	Total Healthcare	2.51%	48,898		62,570
	Industrials				
525	General Electric Company		13,989		16,354
	WW Grainger Inc		11,938		10,130
	Union Pacific Corp		12,516		11,730
	United Parcel Service Inc		11,474		11,066
120	United Technologies Corporation		13,406		11,528
160	Waste Management Inc		6,892		8,539
	Total Industrials	2.79%	70,215		69,347
	Information Technology				
154	Apple Inc		11,793		16,210
	Auto Data Processing Inc.		4,376		5,168
	Intel Corporation		8,687		12,058
	Mastercard Inc		6,043		8,276
	Microsoft Corporation		11,529		17,476
	Oracle Corp		9,077		8,767
	Total Information Technology	2.73%	51,505		67,955

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Number of Shares			Cost	Fa	ir Value
	Materials				
180	Dupont E I De Nemours & Co Inc	\$	<u>11,151</u> 11,151	\$	11,988
	Total Materials	0.48%	11,151		11,988
	Telecommunication Services				
238	Verizon Communications		11,658		11,000
	Total Telecommunication Services	0.44%	11,658		11,000
	Total Common Stock	20.11%	442,086		500,513
	<u>Foreign Stock</u>				
	Consumer Staples				
90	Anheuser-Busch Inbev Nv		9,381		11,250
	Total Consumer Staples	0.45%	9,381		11,250
	Energy				
145	Schlumberger Ltd		13,155		10,114
	Total Energy	0.41%	13,155		10,114
	Healthcare				
165	Glaxosmithkline Plc Sponsored ADR		9,028		6,658
	Medtronic Plc		16,969		17,692
180	Sanofi-Aventis ADR		9,549		7,677
	Total Healthcare	1.29%	35,546		32,027
	Industrials				
150	Eaton Corp Plc		11,136		7,806
	Total Industrials	0.31%	11,136		7,806

Number of Shares			Cost	Fa	ir Value
	Information Technology				
180	Accenture Plc	\$	14,679	\$	18,810
	Total Information Technology	0.76%	14,679		18,810
	Total Foreign Stock	3.22%	83,897		80,007
	<u>Mutual Funds</u>				
	Fixed Income				
13,604	Blackrock Strategic Inc Opportunites Inv A		136,014		132,913
4,773	Doubleline Total Ret Bd-I		52,399		51,456
11,791	Templeton Global Bond Fund Adv		152,971		135,949
	Total Fixed Income	12.87%	341,384		320,318
	Total Mutual Funds	12.87%	341,384		320,318
	Exchange-traded Funds				
	Fixed Income				
1,778	iShares Barclays 1-3 Year Credit Bond		187,468		185,979
5,650	iShares Barclays Intermed Credit Bond		613,931		606,132
	iShares Barclays MBS Bond Fund		132,527		134,625
5,935	Powershares Build America Bond Portfolio		166,962		172,056
	Total Fixed Income	44.17%	1,100,888		1,098,792
	Equity				
740	Guggenheim S&P Equal Weight ETF		52,872		56,714
1,810	iShares Core MSCI Emerging		88,186		71,296
200	iShares Core S&P Midcap ETF		26,642		27,864
730	iShares Emerging Markets Min Volatility		35,729		35,522
250	iShares S&P Small Cap 600 Index		26,869		27,528

Number of Shares			Cost	Fair Value
	Equity (continued)			
1,235	JP Morgan Chase & Co Alerian MLP Index Etn	\$	48,327	\$ 35,778
750	Vanguard FTSE Europe ETF		43,252	37,410
1,850	Vanguard MSCI EAFE ETF		76,374	67,933
265	Vanguard World Ex US Small Cap		27,384	24,611
	Total Equity	15.47%	425,635	384,656
	Total Exchange-traded Funds	59.64%	1,526,523	1,483,448
	Common Trust Fund			
	Fixed Income			
93,158	HB&T Short Term Income Fund		93,158	93,158
	Total Fixed Income	3.74%	93,158	93,158
	Total Common Trust Fund	3.74%	93,158	93,158
	Total Investments	100.00% _\$	2,497,529	\$ 2,487,925

Statements of Operations – Selected Funds Year Ended December 31, 2015

	Haverford Modera Aggressive Aggres Collective Collec		Haverford Moderately Aggressive Collective Fund		laverford Balanced Collective Fund	Conservativ		
Income								
Dividends	\$	314,569	\$	404,616	\$	233,895	\$	64,956
Expenses								
Investment management and administrative		22,796		29,468		17,498		4,951
Audit		4,000		4,000		4,000		4,000
Other		3,355		4,341		2,618		725
Total expenses		30,151		37,809		24,116		9,676
Net Investment Income		284,418		366,807		209,779		55,280
Net Realized and Unrealized Gains (Losses) on Investments								
Net realized gains (losses) on investments Net change in unrealized appreciation/		(61,005)		(57,143)		35,542		(14,214)
depreciation on investments		(758,580)		(806,183)		(442,356)		(88,683)
Net realized and unrealized losses		(819,585)		(863,326)		(406,814)		(102,897)
Net Decrease in Net Assets								
Resulting From Operations	\$	(535,167)	\$	(496,519)	\$	(197,035)	\$	(47,617)

Statements of Changes in Net Assets – Selected Funds Year Ended December 31, 2015

	Haverford Aggressive Collective Fund		Haverford Moderately Aggressive Collective Fund		Haverford Balanced Collective Fund		M Coi	averford oderately nservative ollective Fund
Operations								
Net investment income	\$	284,418	\$	366,807	\$	209,779	\$	55,280
Net realized gains (losses)		(61,005)		(57,143)		35,542		(14,214)
Change in unrealized appreciation/								
depreciation		(758,580)		(806,183)		(442,356)		(88,683)
Net decrease in net assets from operations		(535,167)		(496,519)		(197,035)		(47,617)
Net Increase (Decrease) in Net Assets								0 4 00 4
From Participant Transactions		(301,077)		(249,393)		(2,481,172)		86,096
Increase (Decrease) in Net Assets		(836,244)		(745,912)		(2,678,207)		38,479
Net Assets								
Beginning of year		11,914,272		15,373,317		9,891,750		2,446,448
		,- , - ,-		- , ,		- , ,		, -,
End of year	\$	11,078,028	\$	14,627,405	\$	7,213,543	\$	2,484,927

Hand Composite Employee Benefit Trust Notes to Financial Statements December 31, 2015

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 94 portfolios (the Funds); the financial statements of four of those funds are included in this report.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Investment Transactions

Investment transactions are accounted for on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are reported on the identified cost basis.

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily.

Hand Composite Employee Benefit Trust Notes to Financial Statements December 31, 2015

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisors for each Fund are as follows:

Fund	Investment Management Advisor
Haverford Aggressive Collective Fund	The Haverford Trust Company
Haverford Moderately Aggressive Collective Fund	The Haverford Trust Company
Haverford Balanced Collective Fund	The Haverford Trust Company
Haverford Moderately Conservative Collective Fund	The Haverford Trust Company

Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

The following table indicates the fees charged each of the Funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each Fund's average daily net assets.

Notes to Financial Statements

December 31, 2015

		Investment			
	Administrative	Advisory	Custody		Total
Fund	Fees	Fees	Fees	Other	Fees
Haverford Aggressive Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.06%	0.29%
Haverford Moderately Aggressive					
Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.06%	0.29%
Haverford Balanced Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.06%	0.29%
Haverford Moderately Conservative					
Collective Fund					
Class R1	0.20%	0.00%	0.03%	0.06%	0.29%

Note 3: Financial Highlights

	Class R1									
	Ag	Haverford Haverford Moderately Aggressive Aggressive Collective Collective Fund Fund				iverford alanced Illective Fund	Haverford Moderately Conservative Collective Fund			
Net asset value, beginning of year	\$	11.16	\$	11.00	\$	10.17	\$	10.07		
Net investment income		0.28		0.27		0.26		0.24		
Net realized and unrealized losses		(0.79)		(0.65)		(0.53)		(0.45)		
Net decrease from investment operations		(0.51)		(0.38)		(0.27)		(0.21)		
Net asset value, end of year	\$	10.65	\$	10.62	\$	10.56	\$	10.44		
Total return		(4.57)%		(3.45)%		(2.49)%		(1.97)%		
Ratio to average net assets: Net investment income Expenses		2.51% 0.27%		2.51% 0.26%		2.46% 0.28%		2.24% 0.39%		

Notes to Financial Statements

December 31, 2015

Note 4: Participant Unit Transactions

	Haverford A Collective		Aggressive Haverford Balanced C				Conse	Moderately rvative ve Fund
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R1:								
Proceeds from sales of units	171,015	\$ 1,883,195	196,029	\$ 2,139,460	129,292	5 1,397,932	27,866	\$ 296,017
Cost of units redeemed	(199,851)	(2,184,272)	(216,739)	(2,388,853)	(359,456)	(3,879,104)	(19,669)	(209,921)
Net increase (decrease) in net assets from participant transactions	(28,836)	\$ (301,077)	(20,710)	\$ (249,393)	(230,164)	\$ (2,481,172)	8,197	\$ 86,096

Hand Composite Employee Benefit Trust Notes to Financial Statements December 31, 2015

Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2015.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Common Stock, Foreign Stock, Mutual Funds and Exchange-traded Funds. Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy. Certain foreign securities may be fair valued using a pricing service that considers the correlation of the trading patterns of the foreign security to the intraday trading in the U.S. markets for investments, such as American Depository Receipts and the movement of the certain indexes of securities based on a statistical analysis of the historical relationship and are categorized as Level 1 in the hierarchy. For those foreign securities where additional foreign market activities are taken into consideration by the pricing service, those securities are categorized as Level 2 in the hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2015.

Notes to Financial Statements December 31, 2015

			Fair Va	lue N	leasurement	s Using
	Fair Value	I	Quoted Prices in Active Markets for Identical Assets (Level 1)	С	Significant Other Ibservable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Haverford Aggressive Collective						
Fund						
Short Term Investment	\$ 10,405	\$	10,405	\$	-	\$ -
Common Stock	5,542,950		5,542,950		-	-
Foreign Stock	999,946		999,946		-	-
Exchange-traded Funds - Equity	3,862,904		3,862,904		-	-
Exchange-traded Funds - Other	444,255		444,255		-	-
Common Trust Fund - Fixed Income (A)	 209,002		-		-	-
Total	\$ 11,069,462					
Haverford Moderately Aggressive Collective Fund						
Short Term Investment	\$ 59,497	\$	59,497	\$	-	\$ -
Common Stock	5,866,995		5,866,995		-	-
Foreign Stock	1,027,258		1,027,258		-	-
Mutual Funds - Fixed Income	646,914		646,914		-	-
Exchange-traded Funds - Fixed Income	2,207,335		2,207,335		-	-
Exchange-traded Funds - Equity	4,142,416		4,142,416		-	-
Exchange-traded Funds - Other	504,223		504,223		-	-
Common Trust Fund - Fixed Income (A)	 163,538		-		-	-
Total	\$ 14,618,176					
Haverford Balanced Collective Fund						
Short Term Investment	\$ 8,416	\$	8,416	\$	-	\$ -
Common Stock	2,109,919		2,109,919		-	-
Foreign Stock	395,716		395,716		-	-
Mutual Funds - Fixed Income	682,461		682,461		-	-
Exchange-traded Funds - Fixed Income	2,221,498		2,221,498		-	-
Exchange-traded Funds - Equity	1,536,016		1,536,016		-	-
Exchange-traded Funds - Other	191,347		191,347		-	-
Common Trust Fund - Fixed Income (A)	 66,505		-		-	-
Total	\$ 7,211,878					

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Notes to Financial Statements December 31, 2015

			Fair Value Measurements Using					
	F	äir Value	I	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Dbservable Inputs (Level 2)	Signif Unobse Inpu (Leve	rvable ıts
Haverford Moderately Conservative Collective Fund								
Short Term Investment	\$	10,481	\$	10,481	\$	-	\$	-
Common Stock		500,513		500,513		-		-
Foreign Stock		80,007		80,007		-		-
Mutual Funds - Fixed Income		320,318		320,318		-		-
Exchange-traded Funds - Fixed Income		1,098,792		1,098,792		-		-
Exchange-traded Funds - Equity		384,656		384,656		-		-
Common Trust Fund - Fixed Income (A)		93,158		-		-		-
Total	\$	2,487,925						

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Note 6: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Supplemental Information

Schedules of Investment Purchases and Sales – Selected Funds Haverford Aggressive Collective Fund Year Ended December 31, 2015

Purchases							
Investment Class		Cost					
Common Stock	\$	602,076					
Foreign Stock		98,230					
Mutual Funds - Equity		2,073,415					
Common Trust Funds - Fixed Income		1,993,175					
Total Investments Purchased	\$	4,766,896					

Investment Class	F	Proceeds	Cost	Ga	in (Loss)
Common Stock	\$	830,692	\$ 775,980	\$	54,712
Foreign Stock		164,450	193,696		(29,246)
Mutual Funds - Equity		1,669,315	1,755,786		(86,471)
Common Trust Funds - Fixed Income		1,939,287	 1,939,287		-
Total Investments Sold	\$	4,603,744	\$ 4,664,749	\$	(61,005)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Moderately Aggressive Collective Fund Year Ended December 31, 2015

Purchases							
Investment Class		Cost					
	^						
Common Stock	\$	513,427					
Foreign Stock		117,823					
Mutual Funds - Fixed Income		166,576					
Mutual Funds - Equity		2,308,389					
Common Trust Funds - Fixed Income		2,115,508					
Total Investments Purchased	\$	5,221,723					

Investment Class	F	Proceeds	Cost	Ga	in (Loss)
Common Stock	\$	855,584	\$ 815,369	\$	40,215
Foreign Stock		229,521	262,586		(33,065)
Mutual Funds - Equity		1,731,056	1,795,349		(64,293)
Common Trust Funds - Fixed Income		2,243,057	 2,243,057		-
Total Investments Sold	\$	5,059,218	\$ 5,116,361	\$	(57,143)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Balanced Collective Fund Year Ended December 31, 2015

Purchases						
Investment Class		Cost				
Common Stock	\$	222,488				
Foreign Stock		68,945				
Mutual Funds - Fixed Income		313,609				
Mutual Funds - Equity		983,614				
Common Trust Funds - Fixed Income		1,272,072				
Total Investments Purchased	\$	2,860,728				

	5	Sales			
Investment Class		Proceeds	Cost	Ga	in (Loss)
Common Stock	\$	1,029,227	\$ 889,931	\$	139,296
Foreign Stock		220,656	237,686		(17,030)
Mutual Funds - Fixed Income		936,125	956,076		(19,951)
Mutual Funds - Equity		1,262,348	1,329,121		(66,773)
Common Trust Funds - Fixed Income		1,561,642	 1,561,642		
Total Investments Sold	\$	5,009,998	\$ 4,974,456	\$	35,542

Schedules of Investment Purchases and Sales – Selected Funds (Continued) Haverford Moderately Conservative Collective Fund Year Ended December 31, 2015

Purchases							
Investment Class		Cost					
	¢	25 120					
Common Stock	\$	25,120					
Foreign Stock		6,828					
Mutual Funds - Fixed Income		56,920					
Mutual Funds - Equity		132,271					
Common Trust Funds - Fixed Income		348,449					
Total Investments Purchased	\$	569,588					

Sales									
Investment Class	Proceeds		Cost		Gain (Loss)				
Common Stock	\$	30,699	\$	35,034	\$	(4,335)			
Foreign Stock		15,917		18,429		(2,512)			
Mutual Funds - Equity		105,103		112,470		(7,367)			
Common Trust Funds - Fixed Income		261,206		261,206		-			
Total Investments Sold	\$	412,925	\$	427,139	\$	(14,214)			