

Hand Composite Employee Benefit Trust
Advice Portfolios
Tactical Core Stable Value Fund
Independent Auditor's Report and Financial Statements
December 31, 2015



Hand Composite Employee Benefit Trust
December 31, 2015

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Independent Auditor's Report

Board of Directors
Hand Composite Employee Benefit Trust
Houston, Texas

We have audited the accompanying financial statements of selected funds (Advice Portfolios - High Growth Fund, Advice Portfolios - Growth Fund, Advice Portfolios - Moderate Growth Fund, Advice Portfolios - Moderate Conservative Fund, Advice Portfolios - Moderate Fund and Tactical Core Stable Value Fund) [six funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2015, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds included in the Hand Composite Employee Benefit Trust as of December 31, 2015, and the results of their operations and changes in their net assets for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Houston, Texas
June 7, 2016

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds
December 31, 2015

	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund
Assets					
Investments, at cost	\$ 17,650,796	\$ 15,108,541	\$ 11,166,883	\$ 3,444,943	\$ 5,779,952
Investments, at fair value	\$ 17,768,757	\$ 15,193,813	\$ 11,212,871	\$ 3,450,339	\$ 5,795,052
Wrapper contracts at fair value	-	-	-	-	-
Receivable for:					
Investment securities sold	-	-	-	10	-
Capital shares sold	749	866	266	-	67
Dividends and interest	-	557	936	428	602
Total assets	\$ 17,769,506	\$ 15,195,236	\$ 11,214,073	\$ 3,450,777	\$ 5,795,721
Liabilities					
Payable for investment securities purchased	\$ 692	\$ 815	\$ 228	\$ -	\$ 26
Payable for capital shares redeemed	57	51	38	10	41
Accounts payable and accrued liabilities	5,772	5,177	3,708	1,066	1,860
Total liabilities	\$ 6,521	\$ 6,043	\$ 3,974	\$ 1,076	\$ 1,927
Net assets held for participants:					
Class R	\$ 17,484,699	\$ 14,604,154	\$ 11,040,188	\$ 3,449,672	\$ 5,760,104
Class R2	229,092	524,374	135,211	16	33,674
Class R3	49,194	60,665	34,700	13	16
Total net assets held for participants	\$ 17,762,985	\$ 15,189,193	\$ 11,210,099	\$ 3,449,701	\$ 5,793,794
Units outstanding:					
Class R	750,121	666,104	592,662	249,146	346,660
Class R2	17,673	40,700	11,405	1	2,998
Class R3	2,268	2,971	2,003	1	1
Total units outstanding	770,062	709,775	606,070	249,148	349,659
Net asset value per unit:					
Class R	\$ 23.31	\$ 21.92	\$ 18.63	\$ 13.85	\$ 16.62
Class R2	\$ 12.96	\$ 12.88	\$ 11.85	\$ 16.26	\$ 11.23
Class R3	\$ 21.69	\$ 20.42	\$ 17.32	\$ 12.92	\$ 15.51

Hand Composite Employee Benefit Trust
Statements of Assets and Liabilities – Selected Funds (Continued)
December 31, 2015

	Tactical Core Stable Value Fund
Assets	
Investments, at cost	\$ 2,385,705
Investments, at fair value	\$ 2,475,785
Wrapper contracts at fair value	20,553
Receivable for:	
Capital shares sold	310
Total assets	\$ 2,496,648
 Liabilities	
Payable for investment securities purchased	\$ 310
Accounts payable and accrued liabilities	749
Total liabilities	\$ 1,059
 Net assets held for participants, reflecting all investments at fair value:	
Class R	\$ 2,419,250
Class R2	76,339
Total net assets held for participants, reflecting all investments at fair value	\$ 2,495,589
 Adjustment from fair value to contract value for fully benefit-responsive contracts:	
Class R	\$ (23,268)
Class R2	(734)
Total adjustment from fair value to contract value for fully benefit-responsive contracts	\$ (24,002)
 Net assets held for participants:	
Class R	\$ 2,395,982
Class R2	75,605
Total net assets held for participants	\$ 2,471,587
 Units outstanding:	
Class R	212,382
Class R2	6,985
Total units outstanding	219,367
 Net asset value per unit:	
Class R	\$ 11.28
Class R2	\$ 10.82

Hand Composite Employee Benefit Trust
Schedules of Investments
Advice Portfolios – High Growth Fund
December 31, 2015

Number of Shares		Cost	Fair Value
<u>Short Term Investment</u>			
208	DWS Govt & Agency Securities Port Service Shares	\$ 208	\$ 208
	Total Short Term Investment	0.00% <u>208</u>	<u>208</u>
<u>Common Trust Funds</u>			
<i>Fixed Income</i>			
33,077	Blackrock US Debt Index Fund M	347,822	347,924
781,219	HB&T Short Term Income Fund	781,219	781,219
	Total Fixed Income	6.35% <u>1,129,041</u>	<u>1,129,143</u>
<i>Equity</i>			
63,890	Blackrock Russell 2000 Index T	1,913,021	1,922,368
84,624	Blackrock Midcap Equity Index Fund K	2,956,487	2,963,359
74,416	Blackrock Equity Index Fund H	5,739,064	5,745,195
249,173	Blackrock EAFE Equity Index Fund T	4,173,865	4,250,816
64,505	Blackrock Commodity Index Daily Fund M	347,822	352,208
168,506	Blackrock Emerging Markets Index M	1,391,288	1,405,460
	Total Equity	93.65% <u>16,521,547</u>	<u>16,639,406</u>
	Total Common Trust Funds	100.00% <u>17,650,588</u>	<u>17,768,549</u>
	Total Investments	100.00% <u>\$ 17,650,796</u>	<u>\$ 17,768,757</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Advice Portfolios - Growth Fund
December 31, 2015

Number of Shares		Cost	Fair Value
<i><u>Mutual Fund</u></i>			
<i>Fixed Income</i>			
27,988	Vanguard Total Bond Market Index	\$ 298,349	\$ 297,789
	Total Fixed Income	1.96% <u>298,349</u>	<u>297,789</u>
<i><u>Common Trust Funds</u></i>			
<i>Fixed Income</i>			
15,851	Blackrock US Tips Fund M	149,076	149,563
198,476	Blackrock US Debt Index Fund M	2,087,070	2,087,683
647,934	HB&T Short Term Income Fund	647,934	647,934
	Total Fixed Income	18.99% <u>2,884,080</u>	<u>2,885,180</u>
<i>Equity</i>			
44,809	Blackrock Russell 2000 Index T	1,341,688	1,348,243
64,006	Blackrock Midcap Equity Index Fund K	2,236,146	2,241,343
53,157	Blackrock Equity Index Fund H	4,099,600	4,103,981
177,993	Blackrock EAFE Equity Index Fund T	2,981,528	3,036,497
55,293	Blackrock Commodity Index Daily Fund M	298,153	301,913
117,360	Blackrock Emerging Markets Index M	968,997	978,867
	Total Equity	79.05% <u>11,926,112</u>	<u>12,010,844</u>
	Total Common Trust Funds	98.04% <u>14,810,192</u>	<u>14,896,024</u>
	Total Investments	100.00% <u>\$ 15,108,541</u>	<u>\$ 15,193,813</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Advice Portfolios – Moderate Growth Fund
December 31, 2015

Number of Shares		Cost	Fair Value
<i><u>Mutual Fund</u></i>			
<i>Fixed Income</i>			
63,873	Vanguard Total Bond Market Index	\$ 680,888	\$ 679,611
	Total Fixed Income	6.06% <u>680,888</u>	<u>679,611</u>
<i><u>Common Trust Funds</u></i>			
<i>Fixed Income</i>			
48,234	Blackrock US Tips Fund M	453,628	455,107
291,189	Blackrock US Debt Index Fund M	3,061,986	3,062,887
165,967	HB&T Short Term Income Fund	165,967	165,967
	Total Fixed Income	32.85% <u>3,681,581</u>	<u>3,683,961</u>
<i>Equity</i>			
26,513	Blackrock Russell 2000 Index T	793,848	797,727
38,953	Blackrock Midcap Equity Index Fund K	1,360,883	1,364,046
31,616	Blackrock Equity Index Fund H	2,438,248	2,440,853
88,013	Blackrock EAFE Equity Index Fund T	1,474,290	1,501,470
42,063	Blackrock Commodity Index Daily Fund M	226,814	229,674
61,809	Blackrock Emerging Markets Index M	510,331	515,529
	Total Equity	61.09% <u>6,804,414</u>	<u>6,849,299</u>
	Total Common Trust Funds	93.94% <u>10,485,995</u>	<u>10,533,260</u>
	Total Investments	100.00% <u>\$ 11,166,883</u>	<u>\$ 11,212,871</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Advice Portfolios – Moderate Conservative Fund
December 31, 2015

Number of Shares		Cost	Fair Value
<i><u>Mutual Fund</u></i>			
<i>Fixed Income</i>			
32,248	Vanguard Total Bond Market Index	\$ 343,763	\$ 343,118
	Total Fixed Income	9.94% <u>343,763</u>	<u>343,118</u>
<i><u>Common Trust Funds</u></i>			
<i>Fixed Income</i>			
32,875	Blackrock US Tips Fund M	309,184	310,192
176,417	Blackrock US Debt Index Fund M	1,855,103	1,855,649
249,818	HB&T Short Term Income Fund	249,818	249,818
	Total Fixed Income	70.02% <u>2,414,105</u>	<u>2,415,659</u>
<i>Equity</i>			
1,147	Blackrock Russell 2000 Index T	34,354	34,522
2,950	Blackrock Midcap Equity Index Fund K	103,061	103,301
4,009	Blackrock Equity Index Fund H	309,183	309,513
8,203	Blackrock EAFE Equity Index Fund T	137,415	139,948
12,742	Blackrock Commodity Index Daily Fund M	68,708	69,574
4,161	Blackrock Emerging Markets Index M	34,354	34,704
	Total Equity	20.04% <u>687,075</u>	<u>691,562</u>
	Total Common Trust Funds	90.06% <u>3,101,180</u>	<u>3,107,221</u>
	Total Investments	100.00% <u>\$ 3,444,943</u>	<u>\$ 3,450,339</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Advice Portfolios – Moderate Fund
December 31, 2015

Number of Shares		Cost	Fair Value
<i><u>Mutual Fund</u></i>			
<i>Fixed Income</i>			
43,381	Vanguard Total Bond Market Index	\$ 462,443	\$ 461,576
	Total Fixed Income	7.97% <u>462,443</u>	<u>461,576</u>
<i><u>Common Trust Funds</u></i>			
<i>Fixed Income</i>			
36,854	Blackrock US Tips Fund M	346,605	347,735
230,730	Blackrock US Debt Index Fund M	2,426,234	2,426,947
233,970	HB&T Short Term Income Fund	233,970	233,970
	Total Fixed Income	51.91% <u>3,006,809</u>	<u>3,008,652</u>
<i>Equity</i>			
5,788	Blackrock Russell 2000 Index T	173,302	174,149
13,228	Blackrock Midcap Equity Index Fund K	462,140	463,214
12,734	Blackrock Equity Index Fund H	982,048	983,097
27,589	Blackrock EAFE Equity Index Fund T	462,140	470,660
21,426	Blackrock Commodity Index Daily Fund M	115,535	116,992
13,993	Blackrock Emerging Markets Index M	115,535	116,712
	Total Equity	40.12% <u>2,310,700</u>	<u>2,324,824</u>
	Total Common Trust Funds	92.03% <u>5,317,509</u>	<u>5,333,476</u>
	Total Investments	100.00% <u>\$ 5,779,952</u>	<u>\$ 5,795,052</u>

Hand Composite Employee Benefit Trust
Schedules of Investments (Continued)
Tactical Core Stable Value Fund
December 31, 2015

Number of Shares	Cost	Fair Value
<u>Guaranteed Investment Contract</u>		
181,777 Metlife Stable Value Contract #29551 (Average yield earned - 0.33%; Average yield credited to participants - 1.96%)	87.03% <u>\$ 2,061,975</u>	<u>\$ 2,172,608</u>
<u>Common Trust Fund</u>		
<i>Fixed Income</i>		
323,730 HB&T Short Term Income Fund	<u>323,730</u>	<u>323,730</u>
Total Fixed Income	12.97% <u>323,730</u>	<u>323,730</u>
Total Investments at Fair Value	100.00% <u>\$ 2,385,705</u>	<u>\$ 2,496,338</u>

Hand Composite Employee Benefit Trust
Statements of Operations – Selected Funds
Year Ended December 31, 2015

	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund	Tactical Core Stable Value Fund
Income						
Interest	\$ 4	\$ 3	\$ 3	\$ 1	\$ 1	\$ -
Dividends	186,500	160,614	144,018	43,936	79,854	124
Total income	186,504	160,617	144,021	43,937	79,855	124
Expenses						
Investment management and administrative	34,250	30,408	22,629	5,581	11,551	4,109
Other fees	110	189	131	101	144	5
Class R expenses	56,824	47,471	37,866	9,751	18,786	6,466
Class R2 expenses	2,241	5,631	1,431	-	355	3,067
Class R3 expenses	19,430	25,716	11,947	1,002	8,822	-
Total expenses	112,855	109,415	74,004	16,435	39,658	13,647
Net Investment Income (Loss)	73,649	51,202	70,017	27,502	40,197	(13,523)
Net Realized and Unrealized Gains (Losses) on Investments						
Net realized gains (losses) on investments	4,236,762	3,363,807	1,095,266	(76,121)	398,906	56,678
Net change in unrealized appreciation/depreciation on investments	(4,452,748)	(3,704,014)	(1,566,396)	(37,312)	(628,570)	(11,525)
Net realized and unrealized gains (losses)	(215,986)	(340,207)	(471,130)	(113,433)	(229,664)	45,153
Net Increase (Decrease) in Net Assets Resulting From Operations	\$ (142,337)	\$ (289,005)	\$ (401,113)	\$ (85,931)	\$ (189,467)	\$ 31,630

Hand Composite Employee Benefit Trust
Statements of Changes in Net Assets – Selected Funds
Year Ended December 31, 2015

	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund	Tactical Core Stable Value Fund
Operations						
Net investment income (loss)	\$ 73,649	\$ 51,202	\$ 70,017	\$ 27,502	\$ 40,197	\$ (13,523)
Net realized gains (losses)	4,236,762	3,363,807	1,095,266	(76,121)	398,906	56,678
Change in unrealized appreciation/ depreciation	(4,452,748)	(3,704,014)	(1,566,396)	(37,312)	(628,570)	(11,525)
Net increase (decrease) in net assets from operations	(142,337)	(289,005)	(401,113)	(85,931)	(189,467)	31,630
Net Increase (Decrease) in Net Assets From Participant Transactions	(3,510,644)	(4,450,647)	(1,801,014)	310,367	(2,198,156)	51,489
Increase (Decrease) in Net Assets	(3,652,981)	(4,739,652)	(2,202,127)	224,436	(2,387,623)	83,119
Net Assets						
Beginning of year	21,415,966	19,928,845	13,412,226	3,225,265	8,181,417	2,388,468
End of year	\$ 17,762,985	\$ 15,189,193	\$ 11,210,099	\$ 3,449,701	\$ 5,793,794	\$ 2,471,587

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans, which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 94 portfolios (the Funds); the financial statements of six of those funds are included in this report.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Investment Transactions

Investment transactions are accounted for on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are reported on the identified cost basis.

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All funds are valued daily.

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisors for each fund are as follows:

Fund	Investment Management Advisor
Advice Portfolios - High Growth Fund	Hand Benefits & Trust Company
Advice Portfolios - Growth Fund	Hand Benefits & Trust Company
Advice Portfolios - Moderate Growth Fund	Hand Benefits & Trust Company
Advice Portfolios - Moderate Conservative Fund	Hand Benefits & Trust Company
Advice Portfolios - Moderate Fund	Hand Benefits & Trust Company
Tactical Core Stable Value Fund	Hand Benefits & Trust Company

Note 2: Fully Benefit-responsive Investment Contracts

The Tactical Core Stable Value Fund holds a traditional guaranteed investment contract (GIC), which is deemed fully benefit-responsive. The statements of assets and liabilities present the GIC at fair value. Since this contract is fully benefit-responsive, a line item is presented in the statements of assets and liabilities reporting an adjustment from fair value to contract value.

Metlife deposits participating plan contributions in Metlife group annuity contract (GAC No. 29551) in separate accounts to provide competitive total returns. The contract simulates the performance of the GIC through the guarantee of a specific interest rate and a portfolio of financial instruments that are owned by Metlife. The participating plans' assets are the unit ownership interests in the contract. The separate account investments are owned by Metlife. The contract provides that the Tactical Core Stable Value Fund execute transactions at contract value.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

Metlife guarantees the contract value, which represents contributions, plus interest, less participant-initiated withdrawals or transfers. This is the contract's guaranteed value. The contract's fair value equals the contract's proportionate share of the fair value of the separate account.

The contract provides fixed interest rates for fixed periods (every three months) that will apply to the entire guaranteed value. The interest rates are reset every quarter as determined by Metlife with consideration of the market value of the underlying investments, the anticipated market yields-to-maturity of benchmark indices of underlying investments, expected payments into and out of the contract, amortization of the difference, if any, between the market value of the underlying investments and the guaranteed value of the contract and the fees allowed under the contract. Metlife guarantees that the rates will never be less than zero. Metlife's estimated value of the guarantee is presented in the statements of assets and liabilities as a wrapper.

The adjustment to contract value is calculated as follows:

	Major Credit Ratings	Investments at Fair Value	Wrapper Contracts at Fair Value	Adjustment to Contract Value
Metlife Managed GIC	Aa3/AA	\$ 2,152,055	\$ -	\$ (24,002)
Wrapper		-	20,553	-
Short term investments		<u>323,730</u>	<u>-</u>	<u>-</u>
Total		<u>\$ 2,475,785</u>	<u>\$ 20,553</u>	<u>\$ (24,002)¹</u>

If withdrawal is made from the contract as a result of an employer or plan sponsor-initiated event or if the withdrawal is requested due to a complete or partial termination of a participating plan in the contract before the contract's end, and the contract's fair value equals or exceeds the guaranteed value, payment is made from the fair value in an amount equal to the amount of the guaranteed value, which is attributable to the participating plan. If the contract's fair value is less than its guaranteed value, the amount paid is equal to the guaranteed value reduced by the amount of market value deficit allocable to the participating plan.

Sensitivity Analysis

The following table illustrates the effect on the weighted-average, interest-crediting rate calculated as of the end of the next four quarterly periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter of the current yield, with no change to the duration of the underlying investment portfolio and no contributions or withdrawals.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2015

Scenario	Actual December 31, 2015	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	2.00%	2.04%	2.08%	2.12%	2.16%
Increase of 25%	2.00%	2.02%	2.03%	2.05%	2.06%
Decrease of 50%	2.00%	1.94%	1.88%	1.83%	1.78%
Decrease of 25%	2.00%	1.96%	1.93%	1.91%	1.88%

The table below illustrates the effect on the weighted-average interest-crediting rate, calculated as of the date of the next four quarterly reset periods, where there is an immediate hypothetical increase or decrease in market yields, equal to one-quarter and one-half of the current yield, combined with an immediate one-time, hypothetical 10 percent decrease in the net assets of the contract due to participant transfers, with no change to the duration of the portfolio.

Scenario	Actual December 31, 2015	Quarter 1 Projected	Quarter 2 Projected	Quarter 3 Projected	Quarter 4 Projected
Increase of 50%	2.00%	1.96%	2.00%	2.05%	2.09%
Increase of 25%	2.00%	1.98%	2.00%	2.02%	2.03%
Decrease of 50%	2.00%	2.05%	1.99%	1.93%	1.87%
Decrease of 25%	2.00%	2.03%	1.99%	1.96%	1.93%

Note 3: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

The following table indicates the fees charged each of the funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each fund's average daily net assets. The following table reflects the fees in effect as of December 31, 2015. These fees were changed on December 15, 2015.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2015

Fund	Administrative Fees	Investment Advisory Fees	Service Fees	Audit Fees	Total Fees
All Advice Portfolios:					
Class R	0.17%	0.10%	0.00%	0.03%	0.30%
Class R2	0.17%	0.10%	0.35%	0.03%	0.65%
Class R3	0.17%	0.10%	0.20%	0.03%	0.50%
Tactical Core Stable Value Fund:					
Class R	0.17%	0.10%	0.00%	0.03%	0.30%
Class R2	0.17%	0.10%	0.35%	0.03%	0.65%

Note 4: Financial Highlights

	Class R					
	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund	Tactical Core Stable Value Fund
Net asset value, beginning of year	\$ 23.67	\$ 22.46	\$ 19.24	\$ 14.22	\$ 17.19	\$ 11.12
Net investment income (loss)	0.12	0.11	0.13	0.13	0.14	(0.06)
Net realized and unrealized gains (losses)	(0.48)	(0.65)	(0.74)	(0.50)	(0.71)	0.22
Net increase (decrease) from investment operations	(0.36)	(0.54)	(0.61)	(0.37)	(0.57)	0.16
Net asset value, end of year	\$ 23.31	\$ 21.92	\$ 18.63	\$ 13.85	\$ 16.62	\$ 11.28
Total return	(1.52)%	(2.40)%	(3.17)%	(2.60)%	(3.32)%	1.44%
Ratio to average net assets:						
Net investment income (loss)	0.51%	0.50%	0.68%	0.91%	0.82%	(0.50)%
Expenses	0.50%	0.51%	0.50%	0.49%	0.51%	0.50%

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

	Class R2					
	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund	Tactical Core Stable Value Fund
Net asset value, beginning of year	\$ 13.26	\$ 13.30	\$ 12.33	\$ 16.69	\$ 11.70	\$ 10.75
Net investment income (loss)	0.08	0.05	0.08	0.15	0.08	(0.12)
Net realized and unrealized gains (losses)	(0.38)	(0.47)	(0.56)	(0.58)	(0.55)	0.19
Net increase (decrease) from investment operations	(0.30)	(0.42)	(0.48)	(0.43)	(0.47)	0.07
Net asset value, end of year	\$ 12.96	\$ 12.88	\$ 11.85	\$ 16.26	\$ 11.23	\$ 10.82
Total return	(2.26)%	(3.16)%	(3.89)%	(2.58)%	(4.02)%	0.65%
Ratio to average net assets:						
Net investment income (loss)	0.57%	0.34%	0.62%	1.54%	0.68%	(1.11)%
Expenses	1.38%	1.39%	1.36%	0.23%	1.34%	1.11%
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

	Class R3				
	Advice Portfolios - High Growth Fund	Advice Portfolios - Growth Fund	Advice Portfolios - Moderate Growth Fund	Advice Portfolios - Moderate Conservative Fund	Advice Portfolios - Moderate Fund
Net asset value, beginning of year	\$ 22.25	\$ 21.11	\$ 18.07	\$ 13.33	\$ 16.18
Net investment loss	(0.31)	(0.29)	(0.25)	(0.13)	(0.13)
Net realized and unrealized losses	(0.25)	(0.40)	(0.50)	(0.28)	(0.54)
Net decrease from investment operations	(0.56)	(0.69)	(0.75)	(0.41)	(0.67)
Net asset value, end of year	\$ 21.69	\$ 20.42	\$ 17.32	\$ 12.92	\$ 15.51
Total return	(2.52)%	(3.27)%	(4.15)%	(3.08)%	(4.14)%
Ratio to average net assets:					
Net investment loss	(1.37)%	(1.36)%	(1.36)%	(0.95)%	(0.82)%
Expenses	1.41%	1.40%	1.42%	0.95%	0.82%

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2015

Note 5: Participant Unit Transactions

	Advice Portfolios - High Growth Fund		Advice Portfolios - Growth Fund		Advice Portfolios - Moderate Growth Fund		Advice Portfolios - Moderate Conservative Fund		Advice Portfolios - Moderate Fund	
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R:										
Proceeds from sales of units	92,338	\$ 2,206,806	98,594	\$ 2,222,431	63,950	\$ 1,229,056	45,287	\$ 633,756	65,845	\$ 1,125,641
Cost of units redeemed	(109,597)	(2,638,196)	(97,806)	(2,191,545)	(73,856)	(1,396,043)	(13,206)	(186,248)	(88,841)	(1,516,621)
Net change in Class R from participant transactions	<u>(17,259)</u>	<u>(431,390)</u>	<u>788</u>	<u>30,886</u>	<u>(9,906)</u>	<u>(166,987)</u>	<u>32,081</u>	<u>447,508</u>	<u>(22,996)</u>	<u>(390,980)</u>
Class R2:										
Proceeds from sales of units	11,306	150,143	1,559	20,740	547	6,700			131	1,509
Cost of units redeemed	(82)	(1,105)	(6,735)	(89,013)	(57)	(702)			(15)	(174)
Net change in Class R2 from participant transactions	<u>11,224</u>	<u>149,038</u>	<u>(5,176)</u>	<u>(68,273)</u>	<u>490</u>	<u>5,998</u>			<u>116</u>	<u>1,335</u>
Class R3:										
Proceeds from sales of units	18,472	92,891	9,946	145,064	8,113	110,970	827	10,970	2,329	37,807
Cost of units redeemed	(158,456)	(3,321,183)	(214,070)	(4,558,324)	(99,544)	(1,750,995)	(11,297)	(148,111)	(113,207)	(1,846,318)
Net change in Class R3 from participant transactions	<u>(139,984)</u>	<u>(3,228,292)</u>	<u>(204,124)</u>	<u>(4,413,260)</u>	<u>(91,431)</u>	<u>(1,640,025)</u>	<u>(10,470)</u>	<u>(137,141)</u>	<u>(110,878)</u>	<u>(1,808,511)</u>
Net increase (decrease) in total net assets from participant transactions		<u>\$ (3,510,644)</u>		<u>\$ (4,450,647)</u>		<u>\$ (1,801,014)</u>		<u>\$ 310,367</u>		<u>\$ (2,198,156)</u>

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2015

	Tactical Core Stable Value Fund	
	Units	Dollars
Class R:		
Proceeds from sales of units	94,273	\$ 1,057,210
Cost of units redeemed	(53,536)	(599,621)
Net change in Class R from participant transactions	40,737	457,589
Class R2:		
Proceeds from sales of units	16,111	76,007
Cost of units redeemed	(53,746)	(482,107)
Net change in Class R2 from participant transactions	(37,635)	(406,100)
Net increase in total net assets from participant transactions		\$ 51,489

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

Note 6: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1:** Quoted prices in active markets for identical assets or liabilities.
- Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2015.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Metlife Fully Benefit-Responsive GIC. Fair value of the annuity contract and the wrapper is determined by Metlife based on quoted market prices of the underlying investments owned by Metlife in the separate account. This GIC is categorized as Level 2 within the valuation hierarchy.

Mutual Funds. Funds traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

The following tables present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2015.

Hand Composite Employee Benefit Trust

Notes to Financial Statements

December 31, 2015

	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Advice Portfolios - High Growth Fund				
Short Term Investment	\$ 208	\$ 208	\$ -	\$ -
Common Trust Funds - Fixed Income (A)	1,129,143	-	-	-
Common Trust Funds - Equity (A)	16,639,406	-	-	-
Total	<u>\$ 17,768,757</u>			
Advice Portfolios - Growth Fund				
Mutual Fund - Fixed Income	\$ 297,789	\$ 297,789	\$ -	\$ -
Common Trust Funds - Fixed Income (A)	2,885,180	-	-	-
Common Trust Funds - Equity (A)	12,010,844	-	-	-
Total	<u>\$ 15,193,813</u>			
Advice Portfolios - Moderate Growth Fund				
Mutual Fund - Fixed Income	\$ 679,611	\$ 679,611	\$ -	\$ -
Common Trust Funds - Fixed Income (A)	3,683,961	-	-	-
Common Trust Funds - Equity (A)	6,849,299	-	-	-
Total	<u>\$ 11,212,871</u>			
Advice Portfolios - Moderate Conservative Fund				
Mutual Fund - Fixed Income	\$ 343,118	\$ 343,118	\$ -	\$ -
Common Trust Funds - Fixed Income (A)	2,415,659	-	-	-
Common Trust Funds - Equity (A)	691,562	-	-	-
Total	<u>\$ 3,450,339</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Hand Composite Employee Benefit Trust
Notes to Financial Statements
December 31, 2015

	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Advice Portfolios - Moderate Fund				
Mutual Fund - Fixed Income	\$ 461,576	\$ 461,576	\$ -	\$ -
Common Trust Funds - Fixed Income (A)	3,008,652	-	-	-
Common Trust Funds - Equity (A)	<u>2,324,824</u>	-	-	-
Total	<u>\$ 5,795,052</u>			
Tactical Core Stable Value Fund				
Guaranteed Investment Contract	\$ 2,172,608	\$ 2,172,608	\$ -	\$ -
Common Trust Fund - Fixed Income (A)	<u>323,730</u>	-	-	-
Total	<u>\$ 2,496,338</u>			

(A) Certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of assets and liabilities.

Note 7: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.

Supplemental Information

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds
Advice Portfolios - High Growth Fund
Year Ended December 31, 2015

Purchases	
Investment Class	Cost
Common Trust Funds - Equity	\$ 17,698,708
Common Trust Funds - Fixed Income	4,635,149
Mutual Funds - Equity	5,902,451
Mutual Funds - Fixed Income	175,521
Mutual Funds - Other	168,665
Total Investments Purchased	\$ 28,580,494

Sales			
Investment Class	Proceeds	Cost	Gain (Loss)
Common Trust Funds - Fixed Income	\$ 5,007,463	\$ 5,007,463	\$ -
Common Trust Funds - Equity	12,822,713	8,727,042	4,095,671
Exchange-traded Funds - Equity	13,226,912	12,909,049	317,863
Mutual Funds - Fixed Income	602,988	748,301	(145,313)
Mutual Funds - Other	276,625	308,084	(31,459)
Total Investments Sold	\$ 31,936,701	\$ 27,699,939	\$ 4,236,762

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Advice Portfolios - Growth Fund
Year Ended December 31, 2015

Purchases

Investment Class	Cost
Common Trust Funds - Equity	\$ 12,742,044
Common Trust Funds - Fixed Income	7,835,079
Mutual Funds - Equity	5,123,501
Mutual Funds - Fixed Income	1,061,609
Mutual Funds - Other	175,998
	<u>175,998</u>
Total Investments Purchased	<u>\$ 26,938,231</u>

Sales

Investment Class	Proceeds	Cost	Gain (Loss)
Common Trust Funds - Fixed Income	\$ 5,836,176	\$ 5,836,176	\$ -
Common Trust Funds - Equity	11,724,269	8,296,745	3,427,524
Mutual Funds - Equity	11,250,057	10,970,658	279,399
Mutual Funds - Fixed Income	2,148,595	2,456,335	(307,740)
Mutual Funds-Other	332,656	368,032	(35,376)
	<u>332,656</u>	<u>368,032</u>	<u>(35,376)</u>
Total Investments Sold	<u>\$ 31,291,753</u>	<u>\$ 27,927,946</u>	<u>\$ 3,363,807</u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Advice Portfolios - Moderate Growth Fund
Year Ended December 31, 2015

Purchases

Investment Class	Cost
Common Trust Funds - Equity	\$ 7,099,887
Common Trust Funds - Fixed Income	6,496,360
Mutual Funds - Equity	2,931,604
Mutual Funds - Fixed Income	2,107,816
Mutual Funds - Other	130,138
	<u>130,138</u>
Total Investments Purchased	<u>\$ 18,765,805</u>

Sales

Investment Class	Proceeds	Cost	Gain (Loss)
Common Trust Funds - Equity	\$ 5,812,080	\$ 4,179,908	\$ 1,632,172
Common Trust Funds - Fixed Income	3,792,536	3,792,536	-
Mutual Funds - Equity	5,841,131	5,835,639	5,492
Mutual Funds - Fixed Income	4,778,417	5,293,650	(515,233)
Mutual Funds - Other	231,545	258,710	(27,165)
	<u>231,545</u>	<u>258,710</u>	<u>(27,165)</u>
Total Investments Sold	<u>\$ 20,455,709</u>	<u>\$ 19,360,443</u>	<u>\$ 1,095,266</u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Advice Portfolios - Moderate Conservative Fund
Year Ended December 31, 2015

Purchases

Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 2,966,563
Common Trust Funds - Equity	773,365
Mutual Funds - Equity	238,467
Mutual Funds - Fixed Income	917,195
Mutual Funds - Other	23,485
	<u>4,919,075</u>
Total Investments Purchased	<u>\$ 4,919,075</u>

Sales

Investment Class	Proceeds	Cost	Gain (Loss)
Common Trust Funds - Equity	\$ 428,090	\$ 335,957	\$ 92,133
Common Trust Funds - Fixed Income	784,668	784,668	-
Mutual Funds - Equity	652,750	636,132	16,618
Mutual Funds - Fixed Income	2,660,701	2,839,521	(178,820)
Mutual Funds- Other	40,632	46,684	(6,052)
	<u>4,566,841</u>	<u>4,642,962</u>	<u>(76,121)</u>
Total Investments Sold	<u>\$ 4,566,841</u>	<u>\$ 4,642,962</u>	<u>\$ (76,121)</u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Advice Portfolios - Moderate Fund
Year Ended December 31, 2015

Purchases

Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 4,653,218
Common Trust Funds - Equity	2,310,699
Mutual Funds - Equity	825,831
Mutual Funds - Fixed Income	1,401,254
Mutual Funds - Other	52,531
	<u>52,531</u>
Total Investments Purchased	<u>\$ 9,243,533</u>

Sales

Investment Class	Proceeds	Cost	Gain (Loss)
Common Trust Funds - Equity	\$ 2,119,379	\$ 1,389,653	\$ 729,726
Common Trust Funds - Fixed Income	2,302,835	2,302,835	-
Mutual Funds - Equity	2,134,948	2,065,014	69,934
Mutual Funds - Fixed Income	4,693,827	5,080,049	(386,222)
Mutual Funds -Other	119,268	133,800	(14,532)
	<u>119,268</u>	<u>133,800</u>	<u>(14,532)</u>
Total Investments Sold	<u>\$ 11,370,257</u>	<u>\$ 10,971,351</u>	<u>\$ 398,906</u>

Hand Composite Employee Benefit Trust
Schedules of Investment Purchases and Sales – Selected Funds (Continued)
Tactical Core Stable Value Fund
Year Ended December 31, 2015

Purchases	
Investment Class	Cost
Common Trust Funds - Fixed Income	\$ 1,535,779
Insurance Policies/Annuities	<u>533,008</u>
Total Investments Purchased	<u>\$ 2,068,787</u>

Sales			
Investment Class	Proceeds	Cost	Gain
Common Trust Funds - Fixed Income	\$ 1,337,046	\$ 1,337,046	\$ -
Guaranteed Investment Contract	<u>694,669</u>	<u>637,991</u>	<u>56,678</u>
Total Investments Sold	<u>\$ 2,031,715</u>	<u>\$ 1,975,037</u>	<u>\$ 56,678</u>