Hand Composite Employee Benefit Trust 401(k) Roadmap Funds

Independent Auditor's Report and Financial Statements

December 31, 2014



December 31, 2014

Contents

Independent Auditor's Report	1
Basic Financial Statements	
Statements of Assets and Liabilities – Selected Funds	3
Schedules of Investments	
401(k) Roadmap Fund	5
401(k) Roadmap 2015 Fund	6
401(k) Roadmap 2020 Fund	7
401(k) Roadmap 2025 Fund	8
401(k) Roadmap 2030 Fund	9
401(k) Roadmap 2035 Fund	10
401(k) Roadmap 2040 Fund	11
401(k) Roadmap 2045 Fund	12
401(k) Roadmap 2050 Fund	13
Statements of Operations – Selected Funds	14
Statements of Changes in Net Assets – Selected Funds	
Notes to Financial Statements	
Supplemental Information	
Schedules of Investment Purchases and Sales - Selected Funds	27



Independent Auditor's Report

Board of Directors Hand Composite Employee Benefit Trust Houston, Texas

We have audited the accompanying financial statements of selected funds (401(k) Roadmap Fund, 401(k) Roadmap 2015 Fund, 401(k) Roadmap 2020 Fund, 401(k) Roadmap 2025 Fund, 401(k) Roadmap 2030 Fund, 401(k) Roadmap 2035 Fund, 401(k) Roadmap 2040 Fund, 401(k) Roadmap 2045 Fund, 401(k) Roadmap 2050 Fund) [nine funds] included in the Hand Composite Employee Benefit Trust ("Trust" or "Funds"), which statements comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2014, and the related statements of operations and changes in net assets for the period November 1, 2014 to December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



Board of Directors Hand Composite Employee Benefit Trust Page 2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of these selected funds included in the Hand Composite Employee Benefit Trust as of December 31, 2014, and the results of their operations and changes in their net assets for the period November 1, 2014 to December 31, 2014, in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment purchases and sales listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Houston, Texas June 5, 2015

BKD, LLP

Statements of Assets and Liabilities – Selected Funds December 31, 2014

	Ro	401(k) padmap Fund		401(k) loadmap 015 Fund	401(k) Roadmap 020 Fund	401(k) Roadmap 2025 Fund		401(k) Roadmap 030 Fund
Assets								
Investments, at cost	\$	74,242	\$	108,359	\$ 387,847	\$ 723,982	\$	929,468
Investments, at fair value Receivable for:	\$	74,082	\$	108,260	\$ 387,245	\$ 722,698	\$	929,071
Investment advisor		1,868		1,878	1,967	2,075		2,181
Capital shares sold		135		133	678	1,191		5,453
Dividends and interest		23		14	 23	 14		28
Total assets		76,108		110,285	389,913	725,978		936,733
Liabilities								
Accounts payable and accrued liabilities		1,875		1,890	 2,007	 2,148		2,274
Net assets held for participants: Class R5	<u>\$</u>	74,233	<u>\$</u>	108,395	\$ 387,906	\$ 723,830	<u>\$</u>	934,459
Units outstanding: Class R5		7,426		10,834	 38,799	 72,419		93,331
Net asset value per unit:								
Class R5	\$	10.00	\$	10.01	\$ 10.00	\$ 10.00	\$	10.01

Statements of Assets and Liabilities – Selected Funds (Continued) December 31, 2014

	401(k) Roadmap 2035 Fund			401(k) Roadmap 2040 Fund		401(k) Roadmap 2045 Fund		401(k) Roadmap 2050 Fund	
Assets									
Investments, at cost	\$	1,242,718	\$	1,549,413	\$	694,709	\$	898,437	
Investments, at fair value Receivable for:	\$	1,246,429	\$	1,557,603	\$	696,548	\$	902,166	
Investment advisor		2,207		2,308		2,068		2,117	
Capital shares sold		3,162		9,778		5,201		12,726	
Dividends and interest		74		106					
Total assets		1,251,872		1,569,795		703,817		917,009	
Liabilities									
Accounts payable and accrued liabilities		2,337	_	2,469		2,140	_	2,218	
Net assets held for participants:									
Class R5	\$	1,249,535	\$	1,567,326	\$	701,677	\$	914,791	
Units outstanding:									
Class R5		124,682	_	156,097	_	69,839	_	90,938	
Net asset value per unit:									
Class R5	\$	10.02	\$	10.04	\$	10.05	\$	10.06	

Schedules of Investments 401(k) Roadmap Fund December 31, 2014

Number of Shares			Cost	Fair Value
	Short Term Investments			
1,309	First American Treasury Obligation Fund Instl Total Short Term Investments	1.77%	1,309 1,309	\$ 1,309 1,309
	Exchange-traded Funds			
	Fixed Income			
124	Spdr Barclays Capital High Yld Bond		4,982	4,788
	Total Fixed Income	6.46%	4,982	4,788
	Equity			
	Vanguard Emerging Markets ETF		2,003	1,921
	Vanguard Reit ETF		3,003	3,078
34	Vanguard Small Cap ETF Total Equity	12.10%	3,945 8,951	3,966 8,965
	Total Equity	12.1070	0,231	0,703
	Total Exchange-traded Funds	18.56%	13,933	13,753
	Common Trust Funds			
	Fixed Income			
1,349	Blackrock US Debt Index Fund M		14,000	14,104
	Blackrock US Tips Fund M		4,000	3,950
	BW Global Inv Grade Fxd In R-int		10,000	9,974
945	Western Asset Core Pl Bnd R-int Total Fixed Income	56.84%	14,000 42,000	14,077 42,105
	Equity		,	,
	Blackrock EAFE Equity Index Fund T		11,000	10,827
	Clearbridge Value Equity R-int		3,000	3,049
	HB&T Large Cap Growth Indx R-int HB&T Large Cap Value Index R-int		2,000 1,000	2,026
100	Total Equity		17,000	1,013 16,915
	• •			
	Total Common Trust Funds	79.67%	59,000	59,020
	Total Investments	100.00% \$	74,242	\$ 74,082

Schedules of Investments (Continued) 401(k) Roadmap 2015 Fund December 31, 2014

nber of nares			Cost	Fair Value
	Short Term Investments			
372	First American Treasury Obligation Fund Instl	\$	372 372	\$ 37
	Total Short Term Investments	0.34%	372	37
	Exchange-traded Funds			
	Fixed Income			
75	Spdr Barclays Capital High Yld Bond		3,013	2,89
	Total Fixed Income	2.68%	3,013	2,89
	Equity			
96	Vanguard Emerging Markets ETF		4,007	3,84
63	Vanguard Reit ETF		4,978	5,10
43	Vanguard Small Cap ETF		4,989	5,01
	Total Equity	12.90%	13,974	13,96
	Total Exchange-traded Funds	15.57%	16,987	16,85
	Common Trust Funds			
	Fixed Income			
1,252	Blackrock US Debt Index Fund M		13,000	13,09
516	Blackrock US Tips Fund M		5,000	4,93
1,186	BW Global Inv Grade Fxd In R-int		14,000	13,95
877	Western Asset Core Pl Bnd R-int		13,000	13,07
	Total Fixed Income	41.62%	45,000	45,05
	Equity			
1,374	Blackrock EAFE Equity Index Fund T		24,000	23,58
673	Clearbridge Value Equity R-int		11,000	11,21
	HB&T Large Cap Growth Indx R-int		7,000	7,09
403	HB&T Large Cap Value Index R-int		4,000	4,08
	Total Equity		46,000	45,97
	Total Common Trust Funds	84.09%	91,000	91,03
	Total Investments	100.00% \$	108,359	\$ 108,26

Schedules of Investments (Continued) 401(k) Roadmap 2020 Fund December 31, 2014

Number of Shares			Cost	Fair Value
	Short Term Investments			
6,805	First American Treasury Obligation Fund Instl Total Short Term Investments	1.76%	6,805 6,805	\$ 6,805 6,805
	Exchange-traded Funds			
	Fixed Income			
124	Spdr Barclays Capital High Yld Bond Total Fixed Income	1.24%	4,982 4,982	4,788 4,788
	Equity			
241	Vanguard Emerging Markets ETF Vanguard Reit ETF Vanguard Small Cap ETF Total Equity	14.19%	16,987 19,044 19,029 55,060	16,288 19,521 19,132 54,941
	Total Exchange-traded Funds	15.42%	60,042	59,729
	Common Trust Funds			
	Fixed Income			
1,961 4,064	Blackrock US Debt Index Fund M Blackrock US Tips Fund M BW Global Inv Grade Fxd In R-int Western Asset Core Pl Bnd R-int Total Fixed Income	36.43%	37,000 19,000 48,000 37,000 141,000	37,289 18,741 47,829 37,201 141,060
	Equity			
2,687 3,200	Blackrock EAFE Equity Index Fund T Clearbridge Value Equity R-int HB&T Large Cap Growth Indx R-int HB&T Large Cap Value Index R-int Total Equity		92,000 44,000 32,000 12,000 180,000	90,288 44,758 32,416 12,189 179,651
	Total Common Trust Funds	82.82%	321,000	320,711
	Total Investments	100.00%\$	387,847	\$ 387,245

Schedules of Investments (Continued) 401(k) Roadmap 2025 Fund December 31, 2014

mber of hares			Cost	Fair Value
	Short Term Investments			
10,921	First American Treasury Obligation Fund Instl Total Short Term Investments	1.51%	10,921 10,921	\$ 10,921 10,921
	Exchange-traded Funds			
	Fixed Income			
44	JP Morgan Emerging Bond Fund		4,991	4,827
75	Spdr Barclays Capital High Yld Bond		3,013	2,896
	Total Fixed Income	1.07%	8,004	7,723
	Equity			
743	Vanguard Emerging Markets ETF		31,011	29,735
456	Vanguard Reit ETF		36,033	36,936
319	Vanguard Small Cap ETF		37,013	37,215
	Total Equity	14.37%	104,057	103,886
	Total Exchange-traded Funds	15.44%	112,061	111,609
	Common Trust Funds			
	Fixed Income			
4,626	Blackrock US Debt Index Fund M		48,000	48,386
3,715	Blackrock US Tips Fund M		36,000	35,509
7,107	BW Global Inv Grade Fxd In R-int		84,000	83,645
3,239	Western Asset Core Pl Bnd R-int		48,000	48,259
	Total Fixed Income	29.86%	216,000	215,799
	Equity			
10,804	Blackrock EAFE Equity Index Fund T		189,000	185,482
5,979	Clearbridge Value Equity R-int		98,000	99,614
	HB&T Large Cap Growth Indx R-int		68,000	68,884
3,000	HB&T Large Cap Value Index R-int		30,000	30,389
	Total Equity	_	385,000	384,369
	Total Common Trust Funds	83.05%	601,000	600,168
	Total Investments	100.00% _\$	723,982	\$ 722,698

Schedules of Investments (Continued) 401(k) Roadmap 2030 Fund December 31, 2014

nber of ares			Cost	Fair Value
	Short Term Investments			
14,353	First American Treasury Obligation Fund Instl	\$	14,353	\$ 14,35
	Total Short Term Investments	1.54%	14,353	14,35
	Exchange-traded Funds			
	Fixed Income			
229	JP Morgan Emerging Bond Fund		25,975	25,12
149	Spdr Barclays Capital High Yld Bond		5,987	5,75
	Total Fixed Income	3.32%	31,962	30,87
	Equity			
815	Vanguard Emerging Markets ETF		34,017	32,61
646	Vanguard Reit ETF		51,047	52,32
448	Vanguard Small Cap ETF		51,980	52,20
	Total Equity	14.77%	137,044	137,20
	Total Exchange-traded Funds	18.09%	169,006	168,08
	Common Trust Funds			
	Fixed Income			
4,627	Blackrock US Debt Index Fund M		48,024	48,38
9,471	BW Global Inv Grade Fxd In R-int		111,812	111,4
3,240	Western Asset Core Pl Bnd R-int		48,011	48,2
	Total Fixed Income	22.40%	207,847	208,12
	Equity			
14,064	Blackrock EAFE Equity Index Fund T		245,878	241,40
8,968	Clearbridge Value Equity R-int		146,750	149,40
11,258	HB&T Large Cap Growth Indx R-int		112,495	114,04
3,317	HB&T Large Cap Value Index R-int		33,139	33,60
	Total Equity	_	538,262	538,50
	Total Common Trust Funds	80.36%	746,109	746,63
	Total Investments	100.00% \$	929,468	\$ 929,0

Schedules of Investments (Continued) 401(k) Roadmap 2035 Fund December 31, 2014

Number of Shares			Cost	Fair Value
	Short Term Investments			
15,747	First American Treasury Obligation Fund Instl		\$ 15,747	\$ 15,747
	Total Short Term Investments	1.26%	\$ 15,747 15,747	15,747
	Exchange-traded Funds			
	Fixed Income			
498	JP Morgan Emerging Bond Fund		56,010	54,636
402	Spdr Barclays Capital High Yld Bond	_	16,002	15,521
	Total Fixed Income	5.63%	72,012	70,157
	Equity			
631	Vanguard Emerging Markets ETF		25,982	25,253
770	Vanguard Reit ETF		60,971	62,370
545	Vanguard Small Cap ETF	<u>_</u>	63,006	63,580
	Total Equity	12.13%	149,959	151,203
	Total Exchange-traded Funds	17.76% _	221,971	221,360
	Common Trust Funds			
	Fixed Income			
4,141	Blackrock US Debt Index Fund M		43,000	43,303
6,531	BW Global Inv Grade Fxd In R-int		77,000	76,869
2,970	Western Asset Core Pl Bnd R-int	_	44,000	44,247
	Total Fixed Income	13.19%	164,000	164,419
	Equity			
19,931	Blackrock EAFE Equity Index Fund T		347,000	342,180
15,178	Clearbridge Value Equity R-int		248,000	252,862
	HB&T Large Cap Growth Indx R-int		185,000	187,825
6,124	HB&T Large Cap Value Index R-int		61,000	62,036
	Total Equity	_	841,000	844,903
	Total Common Trust Funds	80.98% _	1,005,000	1,009,322
	Total Investments	100.00%	\$ 1,242,718	\$ 1,246,429

Schedules of Investments (Continued) 401(k) Roadmap 2040 Fund December 31, 2014

mber of hares			Cost	Fair Value
	Short Term Investments			
33,189	First American Treasury Obligation Fund Instl		\$ 33,189	\$ 33,189
	Total Short Term Investments	2.13%	33,189	33,189
	Exchange-traded Funds			
	Fixed Income			
539	JP Morgan Emerging Bond Fund		60,960	59,13
575	Spdr Barclays Capital High Yld Bond		23,027	22,20
	Total Fixed Income	5.22% _	83,987	81,33
	Equity			
577	Vanguard Emerging Markets ETF		23,994	23,09
	Vanguard Reit ETF		75,022	76,86
673	Vanguard Small Cap ETF		78,011	78,51
	Total Equity	11.46% _	177,027	178,47
	Total Exchange-traded Funds	16.68% _	261,014	259,80
	Common Trust Funds			
	Fixed Income			
2,112	Blackrock US Debt Index Fund M		21,986	22,09
1,416	Western Asset Core Pl Bnd R-int	_	20,973	21,09
	Total Fixed Income	2.77%	42,959	43,19
	Equity			
25,027	Blackrock EAFE Equity Index Fund T		434,878	429,66
	Clearbridge Value Equity R-int		390,058	398,11
28,807	HB&T Large Cap Growth Indx R-int		287,264	291,81
10,051	HB&T Large Cap Value Index R-int	_	100,051	101,81
	Total Equity	-	1,212,251	1,221,41
	Total Common Trust Funds	81.19% _	1,255,210	1,264,60
	Total Investments	100.00%	\$ 1,549,413	\$ 1,557,60

Schedules of Investments (Continued) 401(k) Roadmap 2045 Fund December 31, 2014

mber of hares			Cost	Fair Value
	Short Term Investments			
12,018	First American Treasury Obligation Fund Instl Total Short Term Investments	1.73%	12,018 12,018	\$ 12,01 12,01
	Exchange-traded Funds			
	Fixed Income			
203	iShares JP Morgan Emerging Bond Fund Total Fixed Income	3.20%	23,026 23,026	22,27 22,27
	Equity			
	Vanguard Emerging Markets ETF		32,013	30,69
	Vanguard Reit ETF		33,979	34,83
457	Vanguard Small Cap ETF		53,025	53,3
	Total Equity	17.06%	119,017	118,8
	Total Exchange-traded Funds	20.26%	142,043	141,1
	Common Trust Funds			
	Fixed Income			
,	Blackrock US Debt Index Fund M		12,005	12,09
810	Western Asset Core Pl Bnd R-int		12,004	12,0
	Total Fixed Income	3.47%	24,009	24,1
	Equity			
9,470	Blackrock EAFE Equity Index Fund T		165,365	162,5
	Clearbridge Value Equity R-int		176,167	179,2
	HB&T Large Cap Growth Indx R-int		129,094	130,8
4,605	HB&T Large Cap Value Index R-int		46,013	46,6
	Total Equity		516,639	519,2
	Total Common Trust Funds	78.02%	540,648	543,42
	Total Investments	100.00% \$	694,709	\$ 696,5

Schedules of Investments (Continued) 401(k) Roadmap 2050 Fund December 31, 2014

Number of Shares			Cost	Fair Value
	Short Term Investments			
15,162	First American Treasury Obligation Fund Instl Total Short Term Investments	1.68%	15,162 15,162	\$ 15,162 15,162
	Exchange-traded Funds			
	Fixed Income			
247	iShares JP Morgan Emerging Bond Fund Total Fixed Income	3.00%	28,017 28,017	27,098 27,098
	Equity			
532	Vanguard Emerging Markets ETF Vanguard Reit ETF Vanguard Small Cap ETF Total Equity	15.96%	38,023 42,039 64,047 144,109	36,458 43,092 64,396 143,946
	Total Exchange-traded Funds	18.96%	172,126	171,044
	Common Trust Funds			
	Fixed Income			
,	Blackrock US Debt Index Fund M Western Asset Core Pl Bnd R-int Total Fixed Income	3.57%	16,000 16,002 32,002	16,112 16,092 32,204
	Equity			
14,144 17,044	Blackrock EAFE Equity Index Fund T Clearbridge Value Equity R-int HB&T Large Cap Growth Indx R-int HB&T Large Cap Value Index R-int Total Equity	<u> </u>	217,976 231,099 170,056 60,016 679,147	214,465 235,638 172,660 60,993 683,756
	Total Common Trust Funds	79.36%	711,149	715,960
	Total Investments	100.00% _\$	898,437	\$ 902,166

Statements of Operations – Selected Funds Period Ended From November 1, 2014 to December 31, 2014

	401(k) Roadmap Fund	401(k) Roadmap 2015 Fund	401(k) Roadmap 2020 Fund	401(k) Roadmap 2025 Fund	401(k) Roadmap 2030 Fund
Income					
Dividends	\$ 153	\$ 186	\$ 656	\$ 1,236	\$ 1,887
Total income	153	186	656	1,236	1,887
Expenses					
Investment management and administrative	12	17	59	110	159
Class R5 expenses	11	17	60	111	161
Audit	3,000	3,000	3,000	3,000	3,000
Custody fees	14	21	76	143	191
Total expenses before reimbursement of fees	3,037	3,055	3,195	3,364	3,511
Reimbursement of fees	(3,015)	(3,022)	(3,077)	(3,144)	(3,205)
Total expenses	22	33	118	220	306
Net Investment Income	131	153	538	1,016	1,581
Net Realized and Unrealized Gains (Losses) on Investments					
Net realized gains on investments Net change in unrealized appreciation/	-	-	-	-	1,110
depreciation on investments	(160)	(99)	(602)	(1,284)	(397)
Net realized and unrealized gains (losses)	(160)	(99)	(602)	(1,284)	713
Net Increase (Decrease) in Net Assets					
Resulting From Operations	\$ (29)	\$ 54	\$ (64)	\$ (268)	\$ 2,294

Statements of Operations – Selected Funds (Continued) Period Ended From November 1, 2014 to December 31, 2014

	Ro	401(k) padmap 35 Fund	Roa	01(k) admap 0 Fund	401(k) Roadmap 2045 Fund		401(k) Roadmap 2050 Fund
Income							
Dividends	\$	2,479	\$	3,011	\$ 1,5	74	\$ 1,914
Total income		2,479		3,011	1,5	74	1,914
Expenses							
Investment management and administrative		177		220	1	06	135
Class R5 expenses		179		226	1	07	138
Audit		3,000		3,000	3,0	00	3,000
Custody fees		233		285	1	35	172
Total expenses before reimbursement of fees		3,589		3,731	3,3	48	3,445
Reimbursement of fees		(3,237)		(3,291)	(3,1	36)	(3,170)
Total expenses		352		440	2	12	275
Net Investment Income		2,127		2,571	1,3	62	1,639
Net Realized and Unrealized Gains on Investments							
Net realized gains on investments		_		2,212	6	49	149
Net change in unrealized appreciation/							
depreciation on investments		3,711		8,190	1,8	39	3,729
Net realized and unrealized gains		3,711		10,402	2,4	88	3,878
Net Increase in Net Assets Resulting							
From Operations	\$	5,838	\$	12,973	\$ 3,8	50	\$ 5,517

Statements of Changes in Net Assets – Selected Funds Period Ended From November 1, 2014 to December 31, 2014

	I	401(k) Roadmap Fund		401(k) Roadmap 2015 Fund		401(k) Roadmap 2020 Fund		401(k) Roadmap 2025 Fund		401(k) Roadmap 2030 Fund
Operations										
Net investment income	\$	131	\$	153	\$	538	\$	1,016	\$	1,581
Net realized gains		-		-		-		-		1,110
Change in unrealized appreciation/depreciation		(160)		(99)	_	(602)	_	(1,284)		(397)
Net increase (decrease) in net assets from operations		(29)		54		(64)		(268)		2,294
Net Increase in Net Assets From Participant Transactions		74,262		108,341	_	387,970		724,098		932,165
Increase in Net Assets		74,233		108,395		387,906		723,830		934,459
Net Assets										
Beginning of period			_	<u> </u>	_	<u> </u>		<u> </u>	_	
End of period	\$	74,233	\$	108,395	\$	387,906	\$	723,830	\$	934,459

Statements of Changes in Net Assets – Selected Funds (Continued) Period Ended From November 1, 2014 to December 31, 2014

	401(k) Roadmap 2035 Fund	401(k) Roadmap 2040 Fund		401(k) Roadmap 2045 Fund		401(k) Roadmap 2050 Fund
Operations						
Net investment income	\$ 2,127	\$ 2,571	\$	1,362	\$	1,639
Net realized gains	-	2,212		649		149
Change in unrealized appreciation/depreciation	 3,711	 8,190		1,839		3,729
Net increase in net assets						
from operations	5,838	12,973		3,850		5,517
Net Increase in Net Assets From						
Participant Transactions	 1,243,697	 1,554,353	_	697,827	_	909,274
Increase in Net Assets	1,249,535	1,567,326		701,677		914,791
Net Assets						
Beginning of period	 	 		<u>-</u>		<u> </u>
End of period	\$ 1,249,535	\$ 1,567,326	\$	701,677	\$	914,791

Notes to Financial Statements December 31, 2014

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Hand Composite Employee Benefit Trust ("HB&T" or "the Trust") was created in order to provide broad and uniform diversification programs for pension and profit sharing plans which, having complied with the requirements of the Internal Revenue Code (the IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 91 funds (the Funds); the financial statements of nine of those funds are included in this report.

For those funds with more than one class of units, each class has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing and transfer agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments are allocated to each class of units based on its relative net assets.

The inception date of these funds was November 1, 2014.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Investment Transactions

Investment transactions are recorded on trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation on investments are determined using the identified cost basis.

Notes to Financial Statements December 31, 2014

Investment Income and Distribution of Income

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Funds until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Funds are reinvested, thereby increasing the respective unit values.

Valuation of Participants' Interest

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. All Funds are valued daily.

Federal Income Taxes

The Funds comply with the requirements under Section 501(a) of the IRC and apportion all of their taxable income to their participants. Therefore, no federal income tax provision is required.

Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Investment Management Advisors

The investment management advisors for each Fund are as follows:

Investment Management Advisors
QS Investors, LLC

Notes to Financial Statements December 31, 2014

Note 2: Investment Advisory Fees and Other Transactions With Affiliates

The Funds are charged an administrative fee by HB&T for trustee/administrative services (fund accounting services, transfer agency services, trustee services, etc.). The Funds have also entered into investment advisory and service agreements with various third-party advisors. These fees compensate the advisors for the services they provide and for expenses borne by the advisors under the various agreements.

Effective December 1, 2014, the Investment Advisor voluntarily reimbursed the Class R5 shares for all expenses over an expense cap of 0.65 percent.

The following table indicates the fees charged each of the Funds and the various classes of units within the Funds (as a percentage of net assets). These charges are calculated using each Fund's average daily net assets.

		Investment			
	Administrative	Advisory	Service	Other	Total
Fund	Fees	Fees	Fees	Fees	Fees
401(k) Roadmap Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2015 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2020 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2025 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2030 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2035 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2040 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2045 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%
401(k) Roadmap 2050 Fund					
Class R5	0.10%	0.00%	0.10%	0.05%	0.25%

Notes to Financial Statements December 31, 2014

Note 3: Financial Highlights

									С	lass R5								
	Ro	01(k) admap ⁻ und	Ro	l01(k) admap l5 Fund		401(k) Roadmap 020 Fund	R	401(k) loadmap 025 Fund	R	401(k) oadmap 30 Fund	R	401(k) padmap 35 Fund	R	401(k) oadmap 40 Fund	Ro	401(k) padmap 45 Fund	Ro	01(k) admap 0 Fund
Net asset value, beginning of period	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$	10.00
Net investment income		0.02		0.01		0.01		0.01		0.02		0.02		0.02		0.02		0.02
Net realized and unrealized gains (losses)		(0.02)		<u> </u>	_	(0.01)		(0.01)		(0.01)		<u> </u>	-	0.02		0.03		0.04
Net increase from investment operations				0.01						0.01		0.02		0.04		0.05		0.06
Net asset value, end of period	\$	10.00	\$	10.01	\$	10.00	\$	10.00	\$	10.01	\$	10.02	\$	10.04	\$	10.05	\$	10.06
Total return		0.00%		0.10%		0.00%		0.00%		0.10%		0.20%		0.40%		0.50%		0.60%
Ratio to average net assets (annualized):																		
Net investment income		0.03%		0.02%		0.02%		0.02%		0.03%		0.03%		0.03%		0.03%		0.03%
Expenses without reimbursements		0.68%		0.47%		0.14%		0.08%		0.06%		0.05%		0.04%		0.08%		0.06%
Expenses with reimbursements		0.00%		0.01%		0.01%		0.01%		0.01%		0.00%		0.01%		0.01%		0.01%

Notes to Financial Statements December 31, 2014

Note 4: Participant Unit Transactions

	401(k) Ro Fun	•	401(k) Ro 2015 F	•	401(k) Roa 2020 F	•	401(k) Ro 2025 F	•	401(k) Ro 2030 F	•
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars
Class R5:										
Proceeds from sales of units	7,428	\$ 74,271	10,929	\$ 109,274	39,842	398,417	76,513	\$ 765,149	109,819	\$ 1,098,151
Cost of units redeemed	(2)	(9)	(94)	(933)	(1,044)	(10,447)	(4,095)	(41,051)	(16,489)	(165,986)
Net increase in total net assets										
from participant transactions	7,426	\$ 74,262	10,835	\$ 108,341	38,798	387,970	72,418	\$ 724,098	93,330	\$ 932,165
	401(k) Ro 2035 F	•	401(k) Ro 2040 F	•	401(k) Ro 2045 F	•	401(k) Ro 2050 F	•		
	Units	Dollars	Units	Dollars	Units	Dollars	Units	Dollars		
Class R5:										
Proceeds from sales of units	128,849	\$ 1,285,790	181,053	\$ 1,806,623	75,226	\$ 752,257	92,386	\$ 923,828		
Cost of units redeemed	(4,168)	(42,093)	(24,956)	(252,270)	(5,387)	(54,430)	(1,448)	(14,554)		
Net increase in total net assets										
from participant transactions	124,681	\$ 1,243,697	156,097	\$ 1,554,353	69,839	697,827	90,938	\$ 909,274		

Notes to Financial Statements December 31, 2014

Note 5: Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- **Level 1:** Quoted prices in active markets for identical assets or liabilities.
- **Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the period November 1, 2014 to December 31, 2014.

Short Term Investments. Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Exchange-traded Funds. Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

Common Trust Funds. Common trust fund investments are valued using net asset value of those funds and are included as Level 2 in the hierarchy.

The tables on the following pages present the fair value measurements of assets recognized in the accompanying statements of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2014.

Notes to Financial Statements December 31, 2014

				Fair Va	lue Me	easurement	s Using	
	Fa	air Value	N	Quoted Prices in Active Markets for Identical Assets (Level 1)	Ob	gnificant Other oservable Inputs Level 2)	Unobs In	ificant servable outs vel 3)
401(k) Roadmap Fund								
Short Term Investments	\$	1,309	\$	1,309	\$	_	\$	_
Exchange-traded Funds - Fixed Income	-	4,788	_	4,788	•	_	Ŧ	_
Exchange-traded Funds - Equity		8,965		8,965		_		_
Common Trust Fund - Fixed Income		42,105		-		42,105		_
Common Trust Fund - Equity		16,915		-		16,915		
Total	\$	74,082	\$	15,062	\$	59,020	\$	0
		<u> </u>				<u> </u>		
401(k) Roadmap 2015 Fund								
Short Term Investments	\$	372	\$	372	\$	-	\$	-
Exchange-traded Funds - Fixed Income		2,896		2,896		-		-
Exchange-traded Funds - Equity		13,961		13,961		-		-
Common Trust Fund - Fixed Income		45,057		-		45,057		-
Common Trust Fund - Equity		45,974		-		45,974		
Total	\$	108,260	\$	17,229	\$	91,031	\$	0
401(k) Roadmap 2020 Fund								
Short Term Investments	\$	6,805	\$	6,805	\$	_	\$	_
Exchange-traded Funds - Fixed Income	Ψ	4,788	Ψ	4,788	Ψ	_	Ψ	_
Exchange traded Funds - Equity		54,941		54,941		_		_
Common Trust Fund - Fixed Income		141,060		-		141,060		_
Common Trust Fund - Equity		179,651		-		179,651		_
Total	\$	387,245	\$	66,534	\$	320,711	\$	0
401(k) Roadmap 2025 Fund								
Short Term Investments	\$	10,921	\$	10,921	\$	-	\$	-
Exchange-traded Funds - Fixed Income		7,723		7,723		-		-
Exchange-traded Funds - Equity		103,886		103,886		-		-
Common Trust Fund - Fixed Income		215,799		-		215,799		-
Common Trust Fund - Equity		384,369		-		384,369		
Total	\$	722,698	\$	122,530	\$	600,168	\$	0

Notes to Financial Statements December 31, 2014

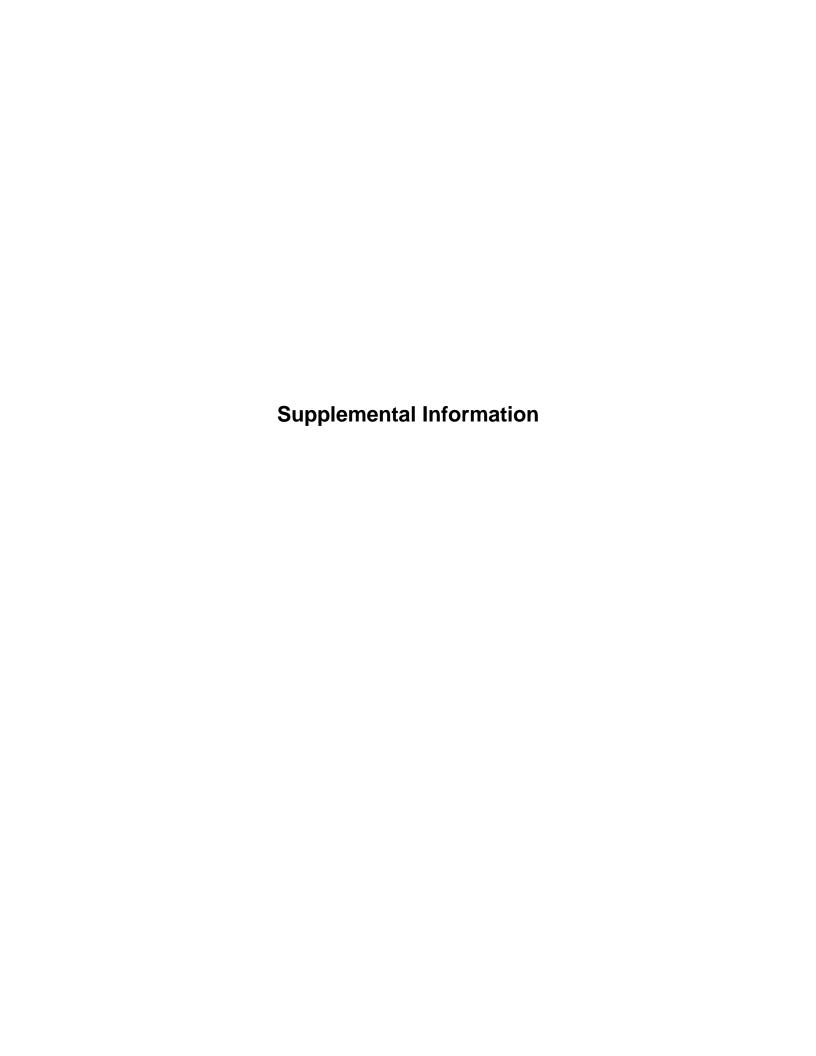
				Fair Va	lue M	leasurement	s Using	
	F	air Value	ı	Quoted Prices in Active Markets for Identical Assets (Level 1)	0	ignificant Other bservable Inputs (Level 2)	Unobs In	ificant servable puts vel 3)
401(k) Roadmap 2030 Fund								
Short Term Investments Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity Common Trust Fund - Fixed Income Common Trust Fund - Equity	\$	14,353 30,877 137,206 208,129 538,506	\$	14,353 30,877 137,206	\$	208,129 538,506	\$	- - - -
Total	\$	929,071	\$	182,436	\$	746,635	\$	0
401(k) Roadmap 2035 Fund Short Term Investments Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity Common Trust Fund - Fixed Income Common Trust Fund - Equity Total 401(k) Roadmap 2040 Fund Short Term Investments Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity Common Trust Fund - Fixed Income Common Trust Fund - Fixed Income	\$	15,747 70,157 151,203 164,419 844,903 1,246,429 33,189 81,335 178,473 43,190 1,221,416	\$	15,747 70,157 151,203 - 237,107 33,189 81,335 178,473	\$	- 164,419 844,903 1,009,322 - - - 43,190 1,221,416	\$	0
Total	\$	1,557,603	\$	292,997	\$	1,264,606	\$	0
401(k) Roadmap 2045 Fund Short Term Investments Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity Common Trust Fund - Fixed Income Common Trust Fund - Equity	\$	12,018 22,271 118,839 24,163 519,257	\$	12,018 22,271 118,839	\$	- - 24,163 519,257	\$	- - - -
Total	\$	696,548	\$	153,128	\$	543,420	\$	0

Notes to Financial Statements December 31, 2014

				Fair Va	lue M	easurement	s Using	g
	Fa	air Value	!	Quoted Prices in Active Markets for Identical Assets (Level 1)	Ok	gnificant Other oservable Inputs Level 2)	Unok	nificant oservable nputs evel 3)
401(k) Roadmap 2050 Fund								
Short Term Investments	\$	15,162	\$	15,162	\$	-	\$	-
Exchange-traded Funds - Fixed Income		27,098		27,098		-		-
Exchange-traded Funds - Equity		143,946		143,946		-		-
Common Trust Fund - Fixed Income		32,204		-		32,204		-
Common Trust Fund - Equity		683,756		-		683,756		-
Total	\$	902,166	\$	186,206	\$	715,960	\$	0

Note 6: Risk Factors

The Funds invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of assets and liabilities.



Schedules of Investment Purchases and Sales – Selected Funds 401(k) Roadmap Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class	Cost
Common Trust Funds - Fixed Income Common Trust Funds - Equity	\$ 42,000 17,000
Exchange-traded Funds - Fixed Income Exchange-traded Funds - Equity	 4,982 8,951
Total Investments Purchased	\$ 72,933

Sales

	Gaico		
Investment Class	Proceeds	Cost	Gain (Loss)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2015 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost
Common Trust Funds - Fixed Income	\$	45,000
Common Trust Funds - Equity	Ψ	46,000
Exchange-traded Funds - Equity		13,974
Exchange-traded Funds - Fixed Income		3,013
Total Investments Purchased	\$	107,987

Sales

	Gaico		
Investment Class	Proceeds	Cost	Gain (Loss)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2020 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost
Common Trust Funds - Fixed Income	\$	141,000
Common Trust Funds - Equity	Ψ	180,000
Exchange-traded Funds - Equity		55,060
Exchange-traded Funds - Fixed Income		4,982
Total Investments Purchased	\$	381,042

Sales

Investment Class	Proceeds	Cost	Gain (Loss)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2025 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost
Common Trust Funds - Fixed Income Common Trust Funds - Equity Exchange-traded Funds - Equity Exchange-traded Funds - Fixed Income	\$	216,000 385,000 104,057 8,004
Total Investments Purchased	\$	713,061

Sales

	Gaico		
Investment Class	Proceeds	Cost	Gain (Loss)

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2030 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost	
Common Trust Funds - Fixed Income	\$	254.000	
Common Trust Funds - Equity	•	675,000	
Exchange-traded Funds - Equity		137,044	
Exchange-traded Funds - Fixed Income		31,962	
Total Investments Purchased	\$	1,098,006	

Investment Class	Proceeds		Cost	Gaiı	n (Loss)
Common Trust Funds - Fixed Income Common Trust Funds - Equity	\$	46,000 138,001	\$ 46,153 136,738	\$	(153) 1,263
Total Investments Sold	\$	184,001	\$ 182,891	\$	1,110

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2035 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost	
Common Trust Funds - Fixed Income	\$	164,000	
Common Trust Funds - Equity		909,000	
Exchange-traded Funds - Equity		149,960	
Exchange-traded Funds - Fixed Income		72,011	
Total Investments Purchased	\$	1,294,971	

Investment Class	Proceeds Cost		Cost	Gain	(Loss)	
Common Trust Funds - Equity	\$	68,000	\$	68,000	\$	
Total Investments Sold	\$	68,000	\$	68,000	\$	0

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2040 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost		
Common Trust Funds - Fixed Income	\$	59,000		
Common Trust Funds - Equity		1,520,000		
Exchange-traded Funds - Equity		177,027		
Exchange-traded Funds - Fixed Income		83,986		
Total Investments Purchased	\$	1,840,013		

Investment Class	Proceeds		Cost		Gain (Loss)	
Common Trust Funds - Fixed Income Common Trust Funds - Equity	\$	16,000 310,000	\$	16,040 307,748	\$	(40) 2,252
Total Investments Sold	\$	326,000	\$	323,788	\$	2,212

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2045 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost		
Common Trust Funds - Fixed Income	\$	26,000		
Common Trust Funds - Equity	Ψ	540,000		
Exchange-traded Funds - Equity		119,016		
Exchange-traded Funds - Fixed Income		23,026		
Total Investments Purchased	\$	708,042		

Common Trust Funds - Fixed Income Common Trust Funds - Equity	Proceeds		Cost		Gain	
	\$	2,000 24,000	\$	1,991 23,360	\$	9 640
Total Investments Sold	\$	26,000	\$	25,351	\$	649

Schedules of Investment Purchases and Sales – Selected Funds (Continued) 401(k) Roadmap 2050 Fund

Period Ended From November 1, 2014 to December 31, 2014

Purchases

Investment Class		Cost		
Common Trust Funds - Fixed Income Common Trust Funds - Equity	\$	33,000 694,000		
Exchange-traded Funds - Equity Exchange-traded Funds - Fixed Income		144,109 28,017		
Total Investments Purchased	\$	899,126		

Common Trust Funds - Fixed Income Common Trust Funds - Equity	Proceeds		Cost		Gain	
	\$	1,000 15,000	\$	998 14,853	\$	2 147
Total Investments Sold	\$	16,000	\$	15,851	\$	149