RYAN LABS ABSOLUTE INCOME FUND R3 IS A TOTAL RETURN VEHICLE DESIGNED TO PROVIDE ABSOLUTE POSITIVE RETURNS OVER LIBOR IN ALL INTEREST RATE ENVIRONMENTS.

Investment Objective

The Ryan Labs Absolute Return Fund R3's overall investment objective is to seek total return versus the LIBOR while neutralizing interest rate risk. We attempt to accomplish these investment objectives by investing in US Dollar denominated fixed income securities. The long-term objective of the account is to outperform the LIBOR. The primary strategies utilized for value add are sector rotation, issue selection, and yield curve positioning. We will look to exploit inefficient pricing when basis trades become attractive, utilizing cross-sector analysis to identify opportunity and value on a sector by sector, issue by issue basis.

Manager Commentary

Looking forward to 2012, we have not resolved many of the issues that sent equities into a tailspin in the 3rd quarter and domestic government bond yields to record lows. One clear winner for 2011 was the US Treasury market. Within credit, spreads in financials widened out to 349 bps in November and tightened in December to 337. Both spreads and spread volatility reflect the concern of liquidity in the banking sector. Within the securitized sector, spreads in credit sensitive sectors such as ABS and CMBS had a strong December after a difficult 3rd quarter for anything with credit risk.

Fund Overview

Ryan Labs Absolute Return Fund

- Liquid, credit & structured product, cash, short term, long/short, and diverse fixed income strategy
- Provides alpha generation in diverse environments
- Opportunistic strategies feed off the sector and security selection process we use for our existing strategies
- No duration constraints
- Strong buy/sell discipline
- Absolute return strategy

Eligible Asset Classes

- Investment grade corporate bonds
- High yield corporate bonds
- Structured products, ABS and CMBS
- Credit default swaps
- Fixed Income exchange traded funds

Strategies

- Limiting interest rate/duration exposure
- Long and short specific credit
- Long and short specific structured credit
- Issue and Sector Selection
- Credit Market directional exposure

Credit Strategies

- Macro, market directional position on the credit markets (net long or short)
- Paired trades between two issuers from the same or different sectors
- Paired trades between cash and derivatives (CDS) of the same issuer
- Long or short positions in specific credits where the fundamentals are not properly reflected in the pricing

Structured Product Strategies

- Specific credit selection in ABS, RMBS and CMBS when mispricing occurs.
- Paired trades between selected structured bonds and corporate credit cash or CDS
- Paired trades between cash and structured credit derivatives
- Event driven opportunities in specific sectors or security specific situations

500 Fifth Avenue, Suite 2520
New York, NY 10110
www.ryanlabs.com

MAIN: (212) 635-2300
TOLL FREE: (800) 321-2301
FAX: (212) 635-2309

Fund Characteristics: Ryan Labs Absolute Return Fund is a new strategy seeking to provide absolute positive returns in diverse market environments. Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request.

Ryan Labs Asset Management: Ryan Labs Asset Management is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisors Act of 1940.

Fees: The following fees accompany the Ryan Labs Absolute Return Fund R3: 60 bps Management Fee, 10 bps Broker Service Fee, 13 bps Trustee Fee, 20 bps TPA Service Fee, and 3 bps Custodian Fee. The Total Annual Operating Expense for this fund is 106 bps, or $10.60 per $1,000 investment. Fees are in compliance with DOL 408(b)(2).

Disclaimers & Footnotes: Ryan Labs Absolute Return Fund R3 is a Collective Investment Fund (CIF) created by the Hand Composite Employee Benefit Trust, and is administered by Hand Benefits & Trust Company, the trustee. Ryan Labs is the advisor to the fund. The CIF is not a mutual fund. Its shares are not deposits of Hand Benefits & Trust Company or Ryan Labs, and are not insured by the Federal Deposit Insurance Corporation or any other agency. The CIF is a security which has not been registered under the Securities Act of 1933 and is exempt from investment company registration under the Investment Act of 1940. The Fund is intended to be established as of or on October 1, 2011. The minimum account size is $1 million. The Ryan Labs Absolute Return Fund R3 is new and does not have an actual performance data report. This material is intended for informational purposes only and does not constitute investment advice, a recommendation, or an offer or solicitation to purchase or sell any security or other instrument.

Principal Risks: There are risks involved with investing, including possible loss of principal. As market conditions fluctuate, the investment return and principal value of any investment will change. Diversification may not protect against market risk. All fixed income securities are subject to interest rate risk in that bond prices move inversely to changes in interest rates. Mortgage backed and asset backed securities are specifically exposed to prepayment risk. Securities below investment grade typically experience greater price volatility in conjunction with having an increased risk of default. Before investing in any investment portfolio, the client and the financial professional should carefully consider client investment objectives, time horizon, risk tolerance, and fees.

[1] *The lowest potential yield that can be received on a bond without the issuer actually defaulting. This metric is used to evaluate the worst-case scenario for yield to help investors manage risks and ensure that specific income requirements will still be met.*

[2] *The term "modified duration" is derived from the duration of any security or series of securities and provides a measure of the risk with which the sensitivity of bonds or bond portfolios to interest rate changes can be estimated. A 1% increase (or decrease) in the interest rate accordingly produces a percentage fall (or rise) in the price in proportion to the modified duration. For example, assume that the modified duration of a bond portfolio is 4.5 years and the theoretical YTW is 5.3%. If the interest rate drops by 1% to 4.3%, the portfolio price increases by approximately 4.5%.*

This factsheet is also available online at http://www.bpas.com/products/inst_trust_serv_factsheets.htm